

Christmas is coming!

Check out the Gifting Guide on Pages 13-15

Welcome Hunters!



The MANITOULIN EXPOSITOR



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Little Current, Ontario

Wednesday, November 15, 2023

Chi-Cheemaun ferry to be included in province-wide ferry review

Vessel turns 50 in 2024

by Tom Sasvari

OWEN SOUND—A province-wide ferry review is expected to provide answers as to the future of the M.S. Chi-Cheemaun ferry and others in Ontario, says an official with the Owen Sound Transportation Company (OSTC).

“The bottom line is the ship will have been in service for 50 years in 2024,” said Carl Kuhnke, president of OSTC when contacted by The Expositor. “So, it behooves the government to be reviewing all options for the ship.” He said among the options being considered could include the design and construction of a new ship to sail between Tobermory and South Baymouth which would take approximately 7-10 years, or continue to maintain the ship for the foreseeable future.

Mr. Kuhnke stressed, “There has been absolutely no decision made to build a new ship, buy another ship or retire the Chi-Cheemaun, which is good news. The Chi-Cheemaun is a freshwater ship that is still in perfect condition. But she is 50 years old.”

“Like the Norisle, at some point it will cost more money to maintain the ship than to acquire or build a new one,” continued Mr. Kuhnke.

Ontario undertook a review this year to look at all options for all Crown-operated ferries in the province, said Mr. Kuhnke. “But I

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Gun deer hunt starts Monday

Additional deer tags issued

by Tom Sasvari

MANITOULIN—Deer herd populations on Manitoulin have finally recovered from the winter of 2019, as thousands of hunters are expected to converge on the Island for next week’s deer gun hunt.

“This increase in antlerless deer tags was made due to indicators showing the deer population is increasing across the Island,” said Nichola Reiche, acting resource management coordinator with the Ministry of Natural Resources and Forestry Sudbury District.

Mr. Reiche explained, “antlerless deer tag quotas for wildlife management unit (WMU) 43A are currently at 400 tags in 2023, up from 300 in 2022. Antlerless deer tag quotas for WMU 43B are currently at 5500 tags in 2023, up from

...continued on page 8



CHANGING LEADERSHIP—Former Coxswain Miranda Mackay, right, places the second class gunner’s chain on Chief Petty Officer second class Savannah Crack, who was officially sworn in as the new coxswain for the Manitoulin Sea Cadets RCSCC 348 Manitoulin, last week. Ms. Mackay, now a registered nurse, is an officer with her old corps. **SEE STORY ON SECTION FRONT.**

Three options considered for watermain improvements for existing customers on Kagawong water line

by Tom Sasvari

KAGAWONG—Billings township agrees that charging water users on the Old Mill Waterline, a cost recovery of \$22,467.55 per unit (for the 20 units involved), would be unfair to those water users. Consequently, council is looking at one of two options. Option 1A would see the costs of the project reduced to \$10,399.87 per water user by removing the cost of the project not directly related to the waterline, (curbs, road paving,

line painting, barriers etc.). An additional option to be considered would see the cost shortfalls (a total of \$207,997.37) for the renovation project shared among all water users in the township.

“We did not have the exact numbers until tonight’s meeting,” said Billings Mayor Bryan Barker at a public meeting last week that considered at the Old Mill Road waterline cost recovery. “I agree that one option (that would see 20

...continued on page 7

Tom’s Big Buck Contest

It’s back for 2023 so send in those photos!

by Tom Sasvari

MANITOULIN—Hunters, we want your photos! It’s that time of the year again, when the annual Manitoulin deer gun hunt takes place. If you harvest a buck, your first deer, or have an unusual picture to share during next week’s annual Manitoulin deer hunt, then you should send them in to The Expositor as Tom’s Expositor Big Buck Roundup is being held again this year.

“We are really hoping that hunters will take part in this year’s Big Buck Roundup,” stated Tom Sasvari, Expositor editor-in-chief. “Last

...continued on page 8

Ratepayer ejected from Billings council meeting after clash over filming the event

Barred from some township properties for 3 months

by Tom Sasvari

KAGAWONG—A Billings Township council meeting had to be delayed for several minutes on Tuesday, November 7 after the township enforced a portion of its procedural bylaw for council meetings after a local resident, Bill Concannon, attended the meeting with the intent of videotaping/recording the public meeting.

Mr. Concannon had entered the upstairs hall of the Park Centre in Kagawong and set up his video equipment to videotape the council meeting.

Billings Mayor Bryan Barker explained that the videotaping of council meetings is in contravention of the township procedural bylaw. He also explained that, given the importance of the agenda, the township was recording the meeting and explained to Mr. Concannon that he could request a copy of the recording through the township office.

Mayor Barker then recessed the

meeting, indicating he was providing Mr. Concannon with time to remove his video equipment.

Mr. Concannon refused to do this.

Another resident in attendance questioned why the township was enforcing a procedural bylaw over the rights of people to videotape the meeting.

Mayor Barker explained the procedural bylaw for council meetings includes a provision for decorum and content that prohibits the videotaping/recording of council meetings by members of the public.

The resident then asked the other members of the public if they had any objections to Mr. Concannon videotaping the meeting. The answer to this polling was no. Mr. Concannon said that the township procedural bylaw does not outweigh his rights as a Canadian citizen to attend the public meeting as well as videotape it.

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REMEMBRANCE DAY PARADE—Piper Dave Beaton leads the colour party and participants in the parade at the Remembrance Day ceremonies held in Gore Bay on November 11. **SEE MORE REMEMBRANCE DAY COVERAGE INSIDE.**



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The Manitoulin *West* Recorder

Three vie for chief of Sheshegwaning First Nation and 11 run for band council seats

by Tom Sasvari

SHESHEGWANING—There are three candidates in the running for chief and 11 candidates vying for a seat on council in the Sheshegwaning First Nation elections tak-

ing place this Saturday, November 18.

The three candidates vying for the position of chief include incumbent chief Alana Endanawas along with Nicole Bush and Dean J. Roy.

The 11 candidates in the running for the four seats on council includes Christopher Endanawas, Caeley McLean Genereux, incumbent Marie Elma McLeod, Deanna Sampson, incumbent Jennifer Sampson,

incumbent Nicole Bush, incumbent Gregory Owen Sampson, Nicolas Leon Bush, Angela McLeod, Albert Cada and Ann Cada.



Nicole Bush *An advocate for those without a voice*

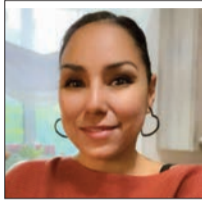
by Tom Sasvari

SHESHEGWANING—“Running for chief of Sheshegwaning First Nation is a significant decision that should be made carefully,” said Nicole Bush, a candidate for chief in the November 18 band chief and council election. “It is not an easy decision, but one that I have thought about for a long time, hence the delay in my response. I have talked it over with my family, especially my husband Nick and son Nevan who would be most affected should I be elected.”

“As chief, I would represent our community and advocate for their needs and concerns, giving a voice to those who feel they may not have one,” said Ms. Bush. “It is alarming to me how few people are involved in the governance of our community. I am encouraged and supportive of the work by grassroots organizations such as the Land First Youth Initiative, but citizen apathy is something that we should all take very seriously.”

“Our community has the capacity to encourage the development of new leaders. I’ve said this a lot in the

...continued on page 9



Alana Endanawas *Dedication to expanding the community footprint*

by Tom Sasvari

SHESHEGWANING—“It is with great humility that I have accepted my nomination to serve another term for the next two years,” said Alana Endanawas, incumbent chief of the Sheshegwaning First Nation, who is one of three candidates for chief of Sheshegwaning in the November 18 band chief and council election.

“As the chief of Sheshegwaning First Nation, my portfolio includes lands, resources and environment,” said Ms. Endanawas. “I am proud to have played a role in ratifying the land use plan and implementing new policies such as an environmental management plan, allotment policy, and revised housing policy. Currently, we are working on developing ‘best practice’ guidelines for development, which are being reviewed by the Lands Committee for their advice.”

“I am dedicated to furthering our community footprint by supporting the drafting and implementing an environmental monitoring, assessment, and protection law. I am also passionate about increasing youth involvement in council meet-

...continued on page 9



Roy Dean *Openness, transparency must be part of nation building*

by Michael Erskine

SHESHEGWANING FN—Roy Dean is no stranger to the council table, having served as chief of Sheshegwaning for three terms during the six years between 2015 and 2021 (as an Indian Act election community, explains Mr. Dean, elections are held every two years in the community).

Mr. Dean said that he felt it was time to return to the council table.

“I worked on a bunch of capital projects that have recently been completed,” he said. “Some of them are entering the first phase of construction.” He cited the complex expansion and that the band successfully lobbied for funding under his watch.

The new school, originally slated for completion in 2023, was pushed back a year, but he said he was determined to ensure that it was completed in a timely fashion going forward.

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Crystal Shawanda and Dewayne Strobel both nominated for Maple Blues Awards

by Tom Sasvari

WINDSOR—The Crystal Shawanda album *Midnight Blues* has been nominated in the 27th annual Maple Blues Awards.

“This album was extra special because it was a family affair, with our daughter Zhaawande co-writing one of the songs and singing backgrounds, so it’s very close to my heart,” said Ms. Shawanda. “Also, a big congratulations to my husband Dewayne Strobel, who produced, engineered and mixed this album.”

Ms. Shawanda was nominated for the Maple Blues Awards in the female vocalist of the year category along with songwriter of the



The Crystal Shawanda album *Midnight Blues* has been nominated for several awards in the 27th annual Maple Blues Awards. In photo are Ms. Shawanda, right, her husband Dewayne Strobel and their daughter Zhaawande.

year. The album was also nominated for recording/producer of the year, Dewayne Strobel.

When *The Expositor* caught up to Ms. Shawanda last week, her family was in Windsor putting on a Blues in Schools program in schools in the community. “I make a presentation on the history of blues and how it influences all of us. I also tell the students about how music is like a medicine to me, how it changed my life and music can also change the students’ lives as well. We played a few songs, and then Zhaawande (who is six years old) got up to sing a song, and the students in the school sing along with her,”

said Ms. Shawanda. “The students get so into it, and they scream so loud it feels like the roof is going to blow up.”

Ms. Shawanda explained that for the Maple Blues Awards, “people can vote for us online by going on to www.mapleblues.ca.”

She also mentioned that the Jade Turner song ‘Deadweight’, that Ms. Shawanda co-wrote with Ms. Turner, won both the Fay Walker song of the year (songwriters) award and the single of the year award, at the recent 2023 Manitoba Country Music Awards. “Jade is another outstanding musical artist I have been fortunate to have worked with.”

Tehkummah fundraiser aims at assisting Amish woman with double lung transplant

by Tom Sasvari

TEHKUMMAH—The community of Tehkummah and beyond is joining together to hold a fundraising brunch to support 19-year-old Amanda Albrecht as she recovers from a double lung transplant due to her lifelong battle with cystic fibrosis.

“We are all doing this for them, as a community. They are part of our community family,” stated Ruth Streicher. “They would help us or anyone in the community who was in the same position.”

Ms. Streicher said the entire community is getting involved. “Amanda is a very quiet person and doesn’t like the attention, but having a double lung transplant is a big deal and everyone has been worrying about her.”

She pointed out, “Kathleen (Amanda’s) mom is a vendor at the NEMI farmers’ market and her father Earl’s family is all well known in the community.”

Mr. Albrecht said his daughter, “is a tough girl. She keeps fighting. There have been times we wondered if she was going to pull through and if it wasn’t for her fighting, she might not have made it.”

Amanda received her new lung on October 5, in a Toronto hospital.

“She had some good days and some bad days in October, but yesterday (last Friday) they let her out of the hospital,” said Mr. Albrecht. “She will have to go

back to hospital every other day for physio and will be on IV until November.” She is expected to continue this schedule for two or three months. While in Toronto she is staying in an apartment with her mother.

“We are holding this fundraising brunch to help with the ongoing costs of the apartment rental and all the other expenses,” said Ms. Streicher. “Her mother Kathleen is with Amanda in Toronto, and once Amanda is out of the hospital, she will have to go for doctors’ appointments in Toronto. We are holding the fundraiser to help with all the costs involved. We understand that Amanda is going to need to be there at least

three months,” she said, explaining the costs of rent of an apartment are significant. And because Amanda is 19, she can’t stay at the Ronald McDonald House.

The brunch will take place November 21 at the Tehkummah Triangle Seniors Club. Cost of the brunch will be by donation and will be served from 9 am to 1 pm. Takeout is available.

The menu will include bacon, egg, cheese on a bun, hashbrown, fruit cups, coffee and homemade doughnuts.

There will also be home baking for sale and the organizers will be accepting new donated items for a silent auction. Items can be dropped off at the home of

Mahlon and Ruth Streicher. They can be reached at 705-859-2159.

“We appreciate anything like baking and donated items for the auction or for people to just come out and support the fundraiser,” said Ms. Streicher. She pointed out local stores and businesses like Mindemoya Foodland have been giving discounts for items for the brunch. “We do live on a great island.”

Mr. Albrecht said, “We really appreciate all the support we are receiving from the community. Amanda was saying she has been sick all her life and she doesn’t know what it is like to feel good. She is hoping the double lung transplant might do this.”

Members of the Richard (Bear) Debassige family make \$20,000 donation to the Manitoulin Health Centre

by Tom Sasvari

M’CHIGEENG—Members of the Bear (Richard) and Janet Debassige families in M’Chigeeng First Nation have made a significant donation to the Manitoulin Health Centre (MHC) that will be used towards capital equipment projects.

Paula Fields, president and chief executive officer (CEO) of the MHC told *The Expositor*, “We are extremely pleased to have received this very generous and significant donation from the Debassige families.

“It will go a long way towards capital as it is a challenging time in terms of funding to hospitals,” said Ms. Fields. “We are very grateful for the support we have received from the Debassige family and all those who support the MHC. This donation will go towards capital for equipment for the



In photo, left, are Paula Fields, president and CEO of MHC, Bear (Richard) Debassige presenting the cheque on behalf of the families and Eric Theriault, vice-president of corporate support services and chief financial officer.

MHC to provide continuing care.”

“Bear (Richard) Debassige presented a cheque on behalf of the Debassige families in the amount of \$20,000 to the MHC at the Mindemoya Hospital in memory of Darren Debassige, who was born in 1958 and passed away in 2010 at the age of 51, and James D. Debassige, who was born on July 28, 1933 and passed at the age of 61 on June 19, 1994,” the Debassige family statement reads.

“Bear Debassige is the son of Darren Debassige

and the grandson of James Debassige,” the statement continues. “Both Darren and James Debassige had been patients of the MHC hospital. Darren and James provided very well for their families, and they are two special people in our family,” the statement reads.

EXPOSITOR CORRECTION

In the October 25, 2023 edition of *The Expositor* accompanying the story ‘Several Island First Nation residents recognized with lifetime achievement awards’ was a photo of Kevin Mossip receiving an award. The cutline reads that Mr. Mossip is a resident of Sheshegwaning First Nation. This should have read that he is a resident of Zhiibaahaasing First Nation. The *Expositor* apologizes for any inconvenience this may have caused.

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Alicia McCutcheon
publisher

Tom Sasvari
editor-in-chief

Michael Erskine
associate editor

Xoë Roy
production manager

Michelle Cuning
production assistant

Debbie Bailey
circulation

Robyn McGauley
advertising sales

Marilyn Harasym, Kerrene Tilson
accounts

www.manitoulin.com
Phone: (705) 368-2744
Phone: (705) 282-1912
Fax: (705) 368-3822
general email:
expositor@manitoulin.com

letters to the editor email:
editor@manitoulin.com

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Freelance Staff:

Mike Brock, Betty Bardswich
Alexandra Wilson-Zegil, Warren Schlote

Specialists:

Andre LeBlanc, *sports*
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"who dares not offend, cannot be honest"
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opinion

editorial

Canadians need an expanded cell service network

The challenges of delivering services in Canada, with its relatively small population spread out across a huge geographical area, has bedevilled governments since even before Confederation. With the advent of modernity and the telecommunications that have come along with the so-called information age, much is now possible that was not in the past—but there is a catch—it's still prohibitively expensive.

Canadians received welcome news these past few days when StatsCan released data that shows the cost of cell services has dropped 17 percent in this country over the past year. Cell phone users might be forgiven for not noticing, since they are most likely focused on the rising costs of everything else right now—and despite that drop, we are still at the forefront of expensive cell service plans when compared to services across the globe.

While Canada's population is mostly confined to within a few miles of the southern border and with urban concentrations more easily serviced than the spread in the North, there is still the huge and sparsely populated regions of the country, particularly in the North, to consider. Compounding the issue is that just like everything else, the cost of building cell towers has nearly doubled in the past few years.

Cell service has become more than simply a convenience in recent years. Access to communication services is a vital component of modern life—but the cost of those services places them out of reach of too many people.

It may be time for the federal and provincial governments to step up and fund the building of infrastructure in the non-commercially viable parts of the nation. By creating a network of towers, readily available to all commercial providers, the prohibitive costs may be

ameliorated sufficiently to not only reduce costs for everyone, but also provide coverage where it is not possible for for-profit entities.

As it stands, with the balkanization of cell service among a handful of corporations, bringing coverage to remote and underserved areas is not viable. Spreading the costs of providing cell services to those remote areas to the profitable urban areas where the bulk of the customers reside raises all bills.

With a national program of telecommunications infrastructure in place, the issue of a lack of broadband access can also be tackled.

Of course, like all simple solutions, the devil is in the chequebook. It would be a massive expenditure, but like all infrastructure investments, there will be a payback in economic activity that will make that investment seem prescient in future generations.

Much of the infrastructure that has underpinned our nation's prosperity (we are among the wealthiest nations in the world despite the recent escalation in costs we have experienced) was built through government investments back in the 1970s. There was much weeping and wailing over the unsupportable costs of those programs, but here we are, decades down the road, enjoying the fruits of those investments.

It is time for vision—not revision—and rolling up our sleeves to ensure future generations are able to compete in the age of information.

A lesson from fairly recent history: the total electrification of Manitoulin Island was not completed until the early 1950s, when Ontario Hydro deemed it was finally prudent to expand the lines and poles to service rural sideroads and farming communities. That, in the scheme of things, was not that long ago, but who can imagine a world without the ease of electrical lighting today?

letters

An open letter to the council of the Northeast Town

For consideration at the public meeting for the 2024 draft budget

An open letter to the council of Northeastern Manitoulin and the Islands:

For consideration at the public meeting re: 2024 NEMI Draft Budget
Having had the opportunity to read through the 2024 draft budget, I have the two following concerns:

First, line 439, Provincial Policing Services shows a 2.75 percent decrease. The number of officers and resources being deployed to the Manitoulin OPP has risen significantly. Traffic interactions and police calls for service totals presented to council through the Community Policing Advisory Committee reflect the results of more officers and resources. It is my understanding that Manitoulin OPP are part of a pilot project that will see increased resources until a particular service level has been achieved. Does this project currently reflect in lower policing costs to NEMI, and when the pilot has ended, is it likely that NEMI will see a substantial increase in policing costs?

Second, line 1090, Health Unit Levy shows an increase of 11.38 percent. There were 49 Public Health Sudbury and Districts employees on the sunshine list in 2022. The most recent CEO had a three-year income of \$1,536,111 between 2020-2022.

COVID mandates propagated by PHSD were ultimately disastrous to the overall health of the people of our district. They were unnecessary and punitive. PHSD is supposed to protect and promote health. They did the opposite of this during C19. PHSD instituted policies that imprisoned our citizens, causing a significant decline in physical and mental health. Opioid overdose in our area is by far the highest in the province. Instead of tackling this issue, PHSD pays lip service to the seriousness of the issue and hints about a conference to deal with the emergency, but continues to delay that gathering. Instead, PHSD has determined climate change is a health emergency, diverting significant resources in an attempt to change human behaviour based on unprovable projections.

PHSD is not justified in requiring such a large increase from the municipalities. I ask NEMI council to challenge the PHSD budget, and for PHSD to return to the municipalities a much more reasonable budget.

Sincerely,

Zak Nicholls
Little Current

Gore Bay quilters create butterfly quilt for Lodge

by **Tom Sasvari**

GORE BAY—Thanks to the efforts of the Happy Quilters group, a beautiful new butterfly quilt will be used to honour the memory and show respect for a resident of the Manitoulin Lodge after they have passed away.

On Wednesday of last week, several residents of the Lodge put the final stitches into the butterfly



Members of the Happy Quilters group are shown at a quilting bee hand stitching the butterfly quilt that they presented to the Manitoulin Lodge Nursing Home in Gore Bay last week.

quilt.
"When residents of the Lodge pass away, this quilt will be draped over their stretcher when they are transferred from the Lodge," said Charlene Chambers, a member of the Happy Quilters. She said Lodge volunteer, Phyllis Cacciotti, had originally



The 'Happy Quilters' group display the beautiful new 'Butterfly' quilt that they made and presented to the Manitoulin Lodge Nursing Home in Gore Bay.

photos by **Tom Sasvari**

approached the group about making the quilt for the lodge. "Elva Lloyd helped create the top of the quilt and I came up with the design idea for it. And the other members of the Happy Quilters came to my home in Kagawong, and we held a quilting bee. We worked together as a team."

Ms. Chambers explained the Happy Quilters, "do charity quilts and quilts to support fire victims. We get together twice a month to put designs and blocks together and we keep finished quilts on reserve so within 24-48 hours we

can get these quilts to them."

The Happy Quilters included Rolanda Tovey, Elva Lloyd, Pat Varey, Nancy Lynes, Judy Black, Donna Beam, Elsie Christian and Charlene Chambers.

"It took three days for the quilt tops to be put together, and four days to actually quilt," said Ms. Chambers.

Gloria Hall, life enrichment activities coordinator at Manitoulin Lodge, told The Expositor, "The butterfly quilt will be used when a resident passes away, this quilt acts as an honour quilt that

is placed over their stretcher. The name of the resident who has passed on is also posted on a butterfly that is posted on a beautiful painting of remembrance wall in the lodge for a year after they have passed." She pointed out Laura Lewis and Heather Weatherbee painted the beautiful butterfly image.

Ms. Cacciotti pointed out the Happy Quilters hand stitch their



In photo left are Elva Lloyd, lodge resident Pete Dunlop and Charlene Chambers putting the finishing touches on the quilt.

quilts. "I knew the lodge was looking for a new butterfly quilt, so I talked to Charlene and their group was in favour of creating this quilt. It is beautiful."

"We were thrilled to participate and be able to do something like this for the lodge," said Ms. Chambers.

Inaugural Indigenous Veterans Day held at Whitefish River First Nation

by Michael Erskine

WHITEFISH RIVER FN—Community members and school children from Shawanoswe School in Whitefish River First Nation gathered at the community cenotaph on Wednesday, November 8 for ceremonies in honour of the first National Indigenous Veterans Day—a day to honour those warriors who placed their lives on the line alongside Canadians, even though during the two world wars they were not considered to be full citizens of Canada.

A procession led by the eagle staffs left the warm confines of the community centre to gather by the sacred fire pit in front of the cenotaph. Master of Ceremonies and head veteran Will Morin gave a short speech about the importance of the day and the role community members have in remembering the sacrifices of the men and women who served and the families left behind when the warriors went to serve in foreign lands.

Brian McGregor, brother of the eagle staff keeper elder Tim McGregor, spoke on behalf of chief and council, outlining the importance of the eagle staff and how the



A carved cedar box contains a medicine bag, white eagle feather and the face and obverse of a commemorative coin is embedded on the underside of its lid. It was created and donated by Will Morin of Sudbury who was also the guest speaker at the National Indigenous Veterans Day event.

photos by Michael Erskine

feathers adorning its length symbolize those veterans who gave their lives to protect their nation's territory. The seven feathers also invoke the Seven Grandfather teachings, the most important of which is wisdom, which each of the other teachings lead into.

Debbie Francis, director of operations at Noojmowin Teg Health Centre made a presentation to the community of Whitefish River First Nation. A special flag honouring the sacrifices of Indigenous veterans was part of the presentation and one of the flags will be presented to each of the Noojmowin Teg member First Nations.

The flag wrapped a carved cedar box created by Mr. Morin and bears two coins embedded within its lid, showing the face and obverse of a commemorative coin honouring Indigenous veterans.

As an honour song was provided by Bell Rock Singers, Kieston Pelletier, age 6,

danced before the assembly.

Once back inside the community centre, elder Ferdinand Paibomsai gave an invocation

Mr. Morin gave a presentation following the ceremonies and feast on why Indigenous people signed up to fight overseas even though they were not consid-



Noojmowin Teg's Debbie Francis and Cultural Support worker Greg Brown present the cedar box and banner to Whitefish River First Nation Band Councillor Brian McGregor.

ered Canadians, not allowed to vote and First Nations citizens were restricted to their communities unless given permission to leave—even though they were stripped of their rights upon their return from serving.

"They were equal on the battlefield, but not at home," said Mr. Morin.

"Why did Indigenous peoples, after all that was done to them, fight alongside Canadians?" he asked. The key lies in the fact that the Indigenous peoples were allies of Canada and kept up their side of the treaties. "We honour the agreements that were made. We did not disrespect those agreements," he said. "If we did not, we would be no better."

In honouring the treaties encompassed within the wampum belt covenants, Indigenous peoples reassert the validity of the treaties.

"That is my job," said Mr. Morin. "To help keep that knowledge alive."



Schoolchildren and community members dance around the sacred fire pit at the Whitefish River First Nation cenotaph in honour of the first National Indigenous Veterans' Day.

Special Remembrance Day service took place in Kagawong honouring women who served

by Margery Frisch

KAGAWONG – The hall in Park Centre was full on November 11th when Dianne Fraser, member of the Kagawong Cenotaph Board, led the crowd in the Remembrance Day ceremony, beginning with the National Anthem and prayers, the laying of the wreaths, the playing of The Last Post, followed by two minutes of silence and Reveille. These are the special elements of Remembrance Day ceremonies across the nation, but Kagawong had a guest, flanked by a film crew recording the entire event, which made their ceremony extra special. Because of this guest speaker and her topic, the service honoured the Manitoulin Women who Served, listing by name the Nursing Sisters of both World Wars, and from World War II the Women's Royal Canadian Naval Service, Royal Canadian Air Force Women's Division and the Canadian Women's Army Corp.

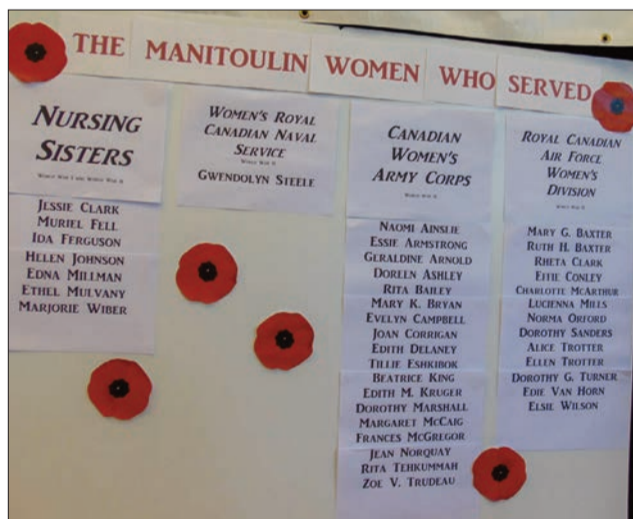


Kagawong Silver Cross mother Carol Pierce lays a wreath.

The event's program stated: "Remembering the brave women who served in the pursuit of peace. Today's service remembers former Manitoulin resident Ethel Mulvany (1904 – 1992) who was taken as a civilian prisoner of war following the invasion by Japan in 1942, while serving with the Red Cross in Singapore."

Dr. Suzanne Evans is the author of *A Taste of Longing*, which depicts Ethel Mulvany's life and struggles, both the physical hardships she endured as a prisoner of war in the Changi jail in Singapore, as well as the psychological scars the war, and her bipolar illness inflicted. "I was very honoured when Rick Nelson (Chair of the Kagawong Cenotaph Board) called me up last year and invited me to come here. It was a delightful opportunity for me to revisit Manitoulin in a quieter season." Dr. Evans said. She then went on to explain how she learned of Ethel Mulvany and how she came to write about her life.

"I was working at the War Museum in Ottawa, as a research fellow, and my mandate was to search out stories



The Manitoulin women who served their country during times of conflict were front and centre at the Kagawong Park Centre service in Billings.

photos by Margery Frisch

about Canadian women and war. I first came upon Ethel's name when I discovered she had organized the creation of the Changi quilts, these are three internationally known quilts, works of art, really, that are called Red Cross Changi quilts. And they are held in archives in England and Australia."

Dr. Evans felt if England and Australia knew about Ethel, she should write something up for the War Museum about Ms. Mulvany. In doing further research, Dr. Evans learned of the cookbook Ms. Mulvany had put together, gathering recipes of fellow inmates of the prison. In speak-

ing to her neighbour about this interesting woman she was researching, she discovered her neighbour just happened to know two of Ms. Mulvany's nieces, lived in Ottawa, where Dr. Evans also resides. This started a ball rolling which would take Dr. Evans on a 10-year journey throughout the world to collect all the information she could find on her subject.

Dr. Evans' talk was captivating and informative, artifacts on display from the Pioneer Museum gave a heightened element to her words—photographs of Ms. Mulvany, old newspaper clippings, journals and the cookbook manuscripts written by the prisoners themselves, those who had been starving in the Changi prison.

Following the Remembrance Day service, everyone was invited downstairs for a potluck lunch and an opportunity to meet with Dr. Evans, where autographed copies of her book were on sale,



Dennis Blake laid the wreath for those who served in the Merchant Marine.

reprinted copies of Ms. Mulvany's cookbook were also available. Among the many treats to be had at the lunch, Kim Thompson Mayer, a member of the Kagawong Cenotaph Board, took it upon herself to bake some of the recipes from Ms. Mulvany's cookbook.

Following the ceremony, Noura Kervorkian, producer and owner of Saaren Films, could be seen around and through the crowd, talking to anyone who knew or was familiar with Ms. Mulvany. Ms. Kervorkian's film company is planning a feature length documentary on Ms. Mulvany based on Suzanne Evans' book, *A Taste of Longing*.

If you have not had the opportunity to read *A Taste of Longing*, or to find a copy, the libraries on Manitoulin Island have it on their shelves. Print Shop Books at The Expositor Office in Little Current have the books for sale. Read the book before the film comes out, because it's always interesting to compare the two.



Author Dr. Suzanne Evans with Noura Kervorkian and Paul Scherzer of Saaren Films.

Traffic stop leads to impaired driving and drug charges

Two Wiikwemkoong Unceded Territory residents have been arrested and charged with impaired driving and drug charges following a traffic stop on Highway 6.

On November 3, shortly after 12 am, members of the Manitoulin detachment of the Ontario Provincial Police (OPP) conducted a traffic stop on Highway 6 in Mongowin Township.

During the stop, police determined that the driver had been consuming alcoholic beverages and was arrested for impaired driving. Police also determined that one of the passengers was wanted on other charges and they were subsequently arrested.

Police conducted a search and located drugs suspected to be fentanyl and methamphetamine.

As a result of the investigation, two people have been charged. Jessica Manitowabi, 37, from Wiikwemkoong has been charged with operation while impaired, alcohol and drugs, operation while impaired, blood alcohol concentration (80 plus), possession of schedule 1 substance for the purpose of trafficking methamphetamine, drive vehicle with



Law & Order

cannabis readily available, and driving motor vehicle with liquor readily available. The accused was released from custody and is scheduled to appear before the Ontario Court of Justice in Espanola on December 4.

Misty Plume, 45, also from Wiikwemkoong, has been charged with possession of a schedule 1 substance, opioid (other than heroin) and failure to comply with release order other than to attend court.

The accused were held in custody and scheduled to appear before the Ontario Court of Justice in Sudbury on November 6.

Anishinabek Police Services and Manitoulin OPP investigating a homicide

Additional arrest made On November 5 the Manitoulin Ontario Provincial Police (OPP) Crime Unit, the OPP Community Street Crime Unit, the North East Region OPP Emergency Response Team and members of the Manitoulin detachment of the OPP executed a warrant that had

been issued for the arrest of a person involved in assisting in committing an indictable offence after the fact, involving an ongoing homicide investigation in Sagamok First Nation.

As a result, Justin Solomon, 39, from Sagamok First Nation was arrested and charged with: accessory after the fact to commit indictable offence, section 463(b) of the criminal code (CC), possession of schedule one substance for the purpose of trafficking fentanyl, section 5(2) of the Controlled Drugs and Substances act (CDSA), possession of schedule one substance for the purpose of trafficking, methamphetamine, section 5 (2) CDSA, possession of schedule one substance for the purpose of trafficking cocaine, section 5(2) CDSA, failure to comply with release order other than to attend court, section 145(5)(a)CC.

The accused was held in custody and is scheduled to appear before the Ontario Court of Justice Bail Court in Sudbury on November 17.

On October 12, the Manitoulin OPP reported that

they had arrested and charged one person in connection with a death in Sagamok First Nation. On September 24, 2023, shortly before 6 am, members of the Manitoulin detachment of the OPP responded to an assault with a weapon on Sagamok Road in Sagamok First Nation. Upon arrival, police learned that one person had sustained life-threatening injuries from an edged weapon and was transported to an area hospital by Sudbury-Mani-

toulin Paramedic Services. The victim, Sonny Toulouse, 46, from Sagamok, later died from those injuries.

As a result of the investigation, Stevie Ray Southwind, 32, from Sagamok First Nation has been arrested and charged with second degree murder, section 235(1) of the criminal code (CC), and three counts of fail to comply with probation order, section 162.2(4) of the CC. The accused was held in custody and was scheduled to appear before the Ontario Court of Justice in Sudbury on October 12.

The investigation is being conducted by the

Manitoulin OPP Crime Unit and the Anishinabek Police Service under the direction of the OPP Criminal Investigation Branch, and in conjunction with the Office of the Chief Coroner, Ontario Forensic Pathology Services and OPP Forensic Identification Services.

If anyone has further information regarding this incident, contact the OPP at 1-888-310-1122 or your nearest police service. Should you wish to remain anonymous, you can call Crime Stoppers at 1-800-222-TIPS (8477) or submit your tip online at www.ontario-crimestoppers.com where you may be eligible for a reward of up to \$2,000.



Mock evacuation takes place at the Lodge

The Manitoulin Lodge Nursing Home staff, along with members of the Gore Bay Volunteer Fire Department, held a mock evacuation on November 1. Gore Bay Fire Chief Mike Addison praised the efforts of Lodge staff in getting residents out of their rooms and in a safe area in the nursing home, very effectively and efficiently.

Friends and Neighbours

Kagawong Team Fergmeijer

No context for this week's starter, other than that you know we a-peach-iate a good food-related pun: We could have sworn we heard about a country making money out of soft, pear-shaped fruit with sweet dark flesh and many tiny seeds... Though it may have been a fig mint of our imagination. Thank you to everyone who came out to the Kagawong Remembrance Day service last weekend. We are very excited to see the results of the Ethel Mulvany documentary. A special thank you to the Old Mill Heritage Centre for hosting the event. We're so excited we've got our tinsel in a twist! This weekend, November 17 to 18, is the annual Christmas in Kagawong Market. The many vendors will fill the Park Centre chock full of amazing, creative and unique things. While you are out, stop into the Anglican church for goodies and gifts. They are also selling homemade tourtiere, turkey pot pies and spaghetti sauce. We know what we're having for dinner on Saturday! Christmas in Kagawong is the spot to pick up interesting and unique items for everyone on your list (including yourself).

Rumour has it that Santa himself will be stopping by! Visit with Saint Nick at the Kagawong Outdoor Rink on Saturday, November 18 between 10 am to 1 pm. You can hand-deliver your letter to him and be sure to smile for a photo. Emails will be collected if you wish to have a free electronic copy of the photo shared with you. Thank you to the Parks, Recreation and Wellness Committee for coordinating with Santa's elves to free him up for the day to join us! Have you seen some of the amazing items up for bid at this year's Billings Library Silent Auction? Be sure to join the auction Facebook group ([FB.com/groups/libraryauction](https://www.facebook.com/groups/libraryauction)) to be ready to bid when the auction starts. Bidding begins at 9 am on Thursday, November 23 and final bids must be in by 6 pm on Sunday the 26th. All proceeds go toward funding our town library.

Turns out some people believe those who make bad birthday jokes should be pun-ished, so we will simply wish Dave T many happy returns as he celebrates his 29th birthday. Warm up those vocal cords and gather some friends for a skit the annual Kagawong Community Christmas Concert is just around the corner! This (in)famous community event will be held on Saturday, December 2 at the Park Centre. We are looking for acts to fill the ranks and have a very flexible definition of talent: skits, songs, recitations, jokes, juggling, sword swallowing... we are keen to see it all! Contact fergmeijer@gmail.com if you would like to take part.

Every now and then, Team Fergmeijer has to talk trash. Don't forget that the Billings landfill is now on winter hours: Tuesdays and Thursdays 2 to 6 pm, Saturdays 1 to 4 pm and Sundays 10 am to 4 pm.

The township's strategic plan resident survey is live! You have until November 26 to have your say. Access the survey at <https://www.surveymonkey.com/r/RGBNWB>.

We hear deer hunters are always game for a good pun.

That makes sense, since joke-wise, puns are the most bang for your buck. So then is it true that antlers make the heart grow fawn-der? Have a great week!

Meldrum Bay Elaine Bradley

On Friday, November 3 at cards we had four tables. High lady was Myra Duncanson with 80 points; high man was Bob Benedict with 73 points; ladies' lone hands were won by Karen Noble with five lone hands; men's lone hands was won by Rick Bradley with five; Harold Rogers had most euchres with 13; Murray Duncanson brought home the juice. In Meldrum you need 82 points to win the money jar and Myra was close but once again the money jar is safe. We always serve a light lunch and thanks to the store for stocking the specific items that I wanted.

On Saturday, Rose and I drove over to M'Chigeeng for the Christmas Market. It was really enjoyable to see all the beautiful things on display and we both bought a few things. It was delightful to have a visit with Karen and Diane and Brenda at their table. They said sales had been very good. We saw other friends at the market, but they were busy with customers. We were glad we went; it was a good day. I love the bazaars at this time of year.

While Rose and I were away the Dawson Citizens Improvement Association held their annual general meeting in Meldrum Bay, which included an election of directors for the coming year. Thanks to everyone who works so hard for our community.

Sunday morning was church. After a good service we had coffee and muffins. Of course, we all stood around and munched and talked.

Tuesday was the last day for this year for the people working on Kits and Quilts. They had 11 people out, five from Silver Water and six from Meldrum Bay. This is not only a lady's endeavor, but we also had a man out who industriously and capably cut fabric. He was greatly appreciated. This project sends aid to people in need. Over the year the group has made and filled 1,200 hygiene kits. They have created 31 quilts and 300 infant nightgowns, knitted caps for babies and baby blankets. Congratulations to everyone who has worked so hard and have been so faithful.

Barrie Island Lillian Greenman

Scott and Enid Runnalls went to Ottawa last week and visited with Sandy and Jim Miller and their families. On the weekend Scott and Enid, Sandy and Jim went to Montreal and celebrated Sandy and Jim's 40th wedding anniversary and while there Scott and Jim went to the Canadiens and Winnipeg Jets hockey game.

Natalie and Roger Hayden from Lively and granddaughter LilyAnn Hayden and friend Scott Morrier from Ottawa visited Lance and Lillian Greenman last Tuesday afternoon.

Silver Water Karen Noble

Friday, November 3 Albert Meijer and I went to the 30th anniversary sale at My Ol' Blues in Gore Bay. We picked out a few items and ended up winning four gift certificates from all the draws that Kathy did during the day.

On Friday evening we went to euchre in Meldrum Bay. We had no deer on the roads for a change.

Saturday morning, Brenda Carter, Diane Jones and I packed up our car with baking and went to participate in the Christmas Market in M'Chigeeng. There were a lot of vendors, a huge number of shoppers and we sold out of our baking. Irene Duncanson and Ardith Cull were also vendors, they had a very good day.

Sunday, after the United Church service was finished in Silver Water, I picked up Myra Duncanson. In Evansville, we picked up Erwin Thompson, DonnaKay McDonald and Marie Leeney. We went to Tehkummah to play in their monthly euchre tournament. Harold Rogers took Shawn Noble to be his partner. Ken Duncanson won the 50/50 draw. The community hall had their poster up for their turkey dinner on November 18 starting at 4:30 pm.

Monday, I took Murray Duncanson and DonnaKay McDonald to play euchre at the Burpee Mills Complex. There were eight tables.

Tuesday, Albert Meijer and I went to Meldrum Bay for the kits and quilts project. It was the last day for the season. We got a lot done in preparation for the start up in the spring. There are a number of ladies who work at the sewing in their homes over the winter. Janet Joyce quoted some of the totals of quilts that have been completed and hygiene kits that have been delivered. They are huge quantities for a small community. Thank you to everyone who has donated material, soap, time and more.

Wednesday, I went to Mindemoya to do some bookkeeping. I did a number of errands in Mindemoya and Gore Bay.

There were 28 euchre players out on Thursday night at the Silver Water Hall.

Andy Cull was here to visit his mother, Ardith, for a week.

The next UCW meeting is the Christmas meeting which starts at 12 noon on December 7 with a potluck lunch. All Western Manitoulin ladies are welcome. Collection boxes for non-perishable food will be out.

We are starting to plan for the Hunters' Pancake Breakfast on November 19 at the Silver Water Community Hall from 8 to 10 am.

Happy 83rd birthday to Lois Wismer on November 9.

Get well to Elaine McDonald.

...Ratepayer ejected from Billings council meeting after clash

...continued from page 1

With Mr. Concannon refusing to remove the equipment, the decision was made to call the Manitoulin detachment of the Ontario Provincial Police (OPP) to remove him from the meeting.

After two OPP officers arrived with the intent of removing Mr. Concannon from the meeting, the latter reiterated that the township policy is not a law. However, one of the OPP officers informed him he had been asked to leave, and ultimately the Park Centre is private property, owned by the township.

Mr. Concannon disagreed, saying the building is public property and that members of the public own the building.

He also pointed out that all he was going to do is tape the meeting proceedings and reiterated that as a Canadian citizen he is allowed to do this.

Mr. Concannon was warned by the OPP that he would be arrested for trespassing if he refused to leave the meeting. It was at this point the former left the Park Centre with the two OPP officers. Mayor Barker explained to the members of the public in attendance that this was not an isolated incident, and the township has had numerous incidents involving Mr. Concannon to the extent that township staff feel uncomfortable and intimidated in the workplace.

Under the Billings procedural bylaw, section 28 page 18 it reads, "All electronic devices not required for conducting

the meeting shall be turned off or turned to silent mode. Staff shall be discouraged from communicating by electric means during a meeting. No staff member or member of the public shall use an electronic device as a recording device or to broadcast, or otherwise publish, or post audio, video, or photographs of any meeting."

The policy allows the township to restrict a member of the public's access to services or staff. Following the incident at the meeting last week, the township forwarded Mr. Concannon a three-month trespass notice that will not allow him to attend council meetings, the Park Centre and its entire property, including the parking lot. As well, he will not be permitted to attend the township office or parking lot. After the three-month period this can be lifted or increased to six months.

...Three options considered for watermain improvements

...continued from page 1

water users having to pay a cost of \$22,467.55) is a hardship. And there are people that have two properties within this. Ethically, I can't support this option."

"However, in option 1a, where all expenses are removed that are not directly affecting this water line, this is fair compromise (that would see a per property cost of \$10,339.87)," said Mayor Barker. "I'm certainly not in favour of option one (\$22,467.55 per unit), but I also don't believe it would be fair to have all water users across the township paying the total costs."

The meeting was told that the actual costs of the project were approximately \$1.7 million of which \$1.2 million was funded.

Councillor Jim Cahill said in his opinion option 1A would not be acceptable either. "We need to consider another option that would see the shortfall costs being shared between all water users (approximately 174) in the township. This would mean a cost of \$1,195 for each unit on the Billings water system."

Mayor Barker provided background on the issue at the public meeting, attended by about 17 residents. In 2022, the township of Billings approved the removal and replacement of the Old Mill watermain within the right of-way of Old Mill Road for approximately 850 metres. The watermain is part of the Kagawong distribution system and the project benefits approximately 20 properties. The project was approved under the ICIP Green Stream funding which covered 73.33 percent of the project costs, with the remaining 26.67 percent portion being municipal and eligible for capital cost recovery. The total project cost was approximately \$1.7 million, and after government funding, there is a cost recovery shortfall of \$449,351.04

Mayor Barker pointed out all properties within the township do not have municipal water supply. The properties that have municipal water are responsible for the costs of operating the system. The associated expenses are not spread over the entire tax base.

There are options available for municipalities to recover capital costs associated with capital water upgrades benefitting property owners. This can be done on a capital cost recovery method or by a major facilities charge, should the municipality have a policy in place.

The capital cost recovery method has been used by the township in the past to finance the Kagawong water system, with three examples provided with those water users benefiting from these projects sharing in the costs.

"For the Old Mill Road water main project, the capital costs are for the removal and replacement of the waterline. A benefitting project is a property adjacent to the Old Mill Watermain replacement project which currently derives or may derive a benefit from its construction (affecting 20 properties," said Mayor Barker.

In consultation with the municipal solicitor, staff are recommending the passage of a capital cost recovery by-law under the fees and charges provision of section 391 of the municipal act to recover the municipal portion of the waterline project. Under section 391 of the municipal act, municipalities can pass a by-law to impose a fee for capital costs related to sewage or water services on a class of person who will receive a benefit. The municipality can impose a flat fee and equal fee on benefitting properties.

One of the persons who is on the Old Mill Road waterline, Lisa Lanktree, stated, "we didn't have time to

request to be a delegation at tonight's meeting" to voice concerns with the proposals.

"Why didn't the township hold a public meeting prior to this to let the water users know what is being considered and how much we are being told we have to pay?" asked another resident.

Councillor Cahill said in looking at section 391 of the municipal act, the costs involved do not have to be restricted to only those water users that are benefitting. The cost shortfall can be allocated to all water users.

"Water pays for water," stated Councillor Cahill. "We can allocate the cost to all water users." He said that, for those being added on to a water line, that would be different in that only those benefitting would pay.

Councillor Vince Grogan said when the presentation of the options was first put forward, all those water users that benefit from the project and paying the costs should have been present.

"We have been kept in the dark on all of this, then we received a letter saying what we were going to owe. I was shocked," said one resident.

It was pointed out by Mayor Barker that no decisions were going to be made by council (at last week's meeting). And any questions members of the public can be forwarded to township staff.

"We will have a special meeting for members of the public to make delegations," said Mayor Barker.

"So basically, the project is done, and now we are looking to have to pay between \$10,000- \$20,000. I have four kids. I can't afford these costs. And I have been kept in the dark on all of this," said Ms. Lanktree. "None of us here can pay \$200 a month. People could lose their homes."

"Members of the public can come forward with multiple delegations and

questions," said Mayor Barker. "We might need to have multiple meetings until a final decision is reached."

"I believe the shortfall costs should be shared by all water users," said councillor Cahill. "The only exception should be new water users being added to the water lines."

Councillor Dave Hillyard noted any member of the public can access the same documents that council has received. "I want to remind everyone that any member of the public has access to these documents. They are not a secret and are included in the agenda packages any time the water line project was included to be discussed at a council meeting." He said bulk water users didn't get, as some might say, proper notice and they found out within less than 24 hours that the fire hall was condemned by the structural engineer and the site would need to be secure and then torn down and the bulk water users would not have access to any bulk water."

"Many bulk water users didn't have filtration systems," and had to have them installed said Councillor Hillyard. "The repair and replacement of this (Old Mill Road) water line wasn't a surprise to the users on the water system. They did know that the project was moving forward and was only funded by a portion of the grant." The current users of the system have the ability of water at any by opening their taps and they pay approximately \$125 per month. Bulk water users pay \$350 a year and have to go and get their water, as well as look after the cost of pumps and uv lights and water filters which is around \$1000 a year, he said. "So, in comparison those that are on the water system have a really fair deal."

Councillor Hillyard said "All users on the water system pay for the water system equally and any time a repair or replacement is needed the users on the special water line are responsible to pay for the cost. Previous councils

...continued on page 8

Fixing our Felines Manitowaning

A Dynamic Duo

These playful, affectionate boys love to snuggle together. They will sit quietly on your lap, waiting to be petted. Interested adopters, for one (or both!) of these sweet kittens are urged to call 705-918-2879 or to contact the F.O.F Facebook Page.

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Bahá'í Writings

Blessed is he who preferreth his brother before himself.

—Bahá'u'lláh

To find out about local activities or call or text 705-210-0529 www.bahai.ca www.bahai.org

MARK YOUR CALENDAR! Upcoming Constituency Clinics

AVIS DE RENCONTRES! Rencontres communautaires à venir

Tuesday, November 21st / Mardi le 21 novembre

Little Current - Recreation complex / Complex de loisirs	11:00am-12:00pm / 11h00-12h00
Gore Bay - Municipal Office / Édifice municipal	1:30-2:30pm / 13h30-14h30
Sheshewaning FN - Band Office / Bureau de la bande	3:00-4:00pm / 15h00-16h00

Wednesday, November 22nd / Mercredi le 22 novembre

Shegulandah FN - Band Office / Bureau de la bande	9:30-10:30am / 9h30-10h30
Aundeck Omni Kaning FN - Band Office / Bureau de la bande	11:00am-12:00pm / 11h00-12h00

Carol Hughes, MP/députée
Algoma-Manitoulin-Kapusksing
carol.hughes@parl.gc.ca

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RESTAURANT HOURS:
SUNDAY: 9 AM - 8 PM
MONDAY & TUESDAY: CLOSED
WEDNESDAY - SATURDAY: 9 AM - 8 PM

BAR HOURS:
SUNDAY - TUESDAY: CLOSED
WEDNESDAY: 4 PM - 9 PM
THURSDAY: 4 PM - WHEN TRIVIA ENDS
FRIDAY & SATURDAY: 4 PM - 1 AM

...Manitoulin Island rifle deer hunt starts Monday

...continued from page 1
4,000 in 2022.”

“Manitoulin deer should have come through last winter in good condition,” said Mr. Reiche. “They would have also benefited from an early green-up in the spring. Hopefully, the deer have had a good growing season and will be ready for the winter.”

In terms of hunter safety, MNRF is advising hunters again this year that they must handle firearms with care and attention at all times. Never shoot unless you are absolutely sure of the target and what lies beyond it and do not shoot from a vehicle or carry a loaded firearm in or on a vehicle—both are illegal. “One of the most common and

preventable hunting violations the ministry deals with includes the safety feature that it is illegal to shoot from, down or across a public road while hunting. There are no exceptions. In many parts of Ontario, it is illegal to even have a loaded firearm in the road right of way.”

“Generally, in Ontario you must transport your gun unloaded while it is in a vehicle, motorboat or aircraft. Vehicles include all-terrain vehicles and snowmobiles. You must unload and encase firearms in your possession during the period from a half hour after sunset to a half hour before sunrise. In Ontario you can generally only hunt from half an hour after sunrise to half an hour before sunset. It is a good idea to check sunrise and sunset times prior to heading out so you can plan accordingly.”

The MNRF also advises that, “Always remember, when you are hunting you cannot carry another person’s tag. Please note that you must also have on your person any applicable validation certificate and tags. You must also carry proof of having the credentials to hunt with a gun.”

“Failing to properly tag harvested animals (for example,

not notching the tag or not attaching the tag properly when it is required to be attached) is a violation. Each tag has detailed instructions on its use, so follow the instructions.”

Trespassing is not permitted. You must have permission to hunt on privately owned lands. If you have wounded an animal and it runs onto private property, you usually must secure permissions prior to following the animal onto the private property.

All hunters must wear solid orange clothing (a minimum of 400 square inches or 2,580 square centimetres above the waist) and a hunter orange head cover during gun seasons for deer, moose and elk. This also applies to bear hunters who are not hunting from a tree stand.

It is up to hunters to know the rules. Hunters can check out the 2022—2023 Hunting Regulations summary available at Ontario.ca/hunting before heading out.

If you witness a hunting violation, call 1-877-TIPS-MNRF (847-7667) or call Crime Stoppers unanimously at 1-800-222-Tips (8477).

LITTLE CURRENT

CATCH the ACE



WEEKLY WINNER!
Congratulations to Marj Moody!
The “draw” prize winner of \$718.00

Thank you to Green Acres Manitoulin - Family Campground & Restaurant for sponsoring the 24th Progressive Raffle Lottery!

DRAW DATE THURSDAY, NOVEMBER 16, 2023 AT 8:00 PM
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TO PURCHASE TICKETS VISIT LITTLE CURRENT
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Alex Simpson shows off his impressive trophy buck.

Mindemoya Old School gets a new roof for winter

MINDEMOYA—Just in time for winter snow, Friends of the Mindemoya Old School (FOMOS) has announced that the installation of a new roof has begun on the century-old building, a first step in their planned retrofit.

“Our motto is, ‘Building on the past to forge a prosperous, green, creative and inclusive future,’” said Jan McQuay, president of FOMOS. “We’re using locally produced steel roofing made by TerraStar Building Products right here on Manitoulin Island.”

“Steel lasts twice as long as asphalt, and it is recyclable at the end of its life. But that’s not the only green feature of this roof,” continued Ms. McQuay. “As everyone knows, white reflects the sun and black absorbs the heat from the sun. For our roof we chose a light grey colour that will help cut air conditioning costs. It’s literally a “cool roof!”

JD Construction is doing the installation. John Dyke, the owner, started JD Construction three years ago, after working in the building trade for 12 years. He moved his business from Milverton, Ontario to the Mindemoya area in the spring of 2022 and has been very busy with new builds, renovations, decks and more.

“We’ve been making progress in many ways, but the new roof is tangible, beautiful, visible progress,” said Ms. McQuay. “We are deeply grateful to the Douglas A. Smith Family Foundation of Gore Bay who donated \$50,000, and to the Trillium Mutual Insurance Company, who donated \$10,000 very early on. They showed faith in our ability to turn our vision into reality. We also want to thank the Gervais family for their multi-year donations, TerraStar, Belanger Salach Architects and many other donors and volunteers.”

“We will not disappoint. We’re working with the top-notch architectural firm Belanger Salach in Sudbury,” said Ms. McQuay. “We have a partnership with a charity, the Architectural Conservancy of Ontario, and last year won the Heritage Conservation Award from the Ontario Historical Society.”

...Tom’s Big Buck Contest

...continued from page 1

year was one of the best responses we have had for the contest with around 30 entries. Let’s make it even more this year!”

Email photos of you with your deer by the deadline of 5 pm on Sunday, November 26. Along with your photo, please include your name, where you harvested the deer and the day you did, how big the deer is, including its weight and the number of points.

By entering the contest, you could be eligible for a couple of prizes. The winner of the contest will receive a \$100 gift certificate from Up Top Sport Shop in Mindemoya, with second prize being a \$50 gift certificate, again from Up Top Sports.

Send photos and information to tom@manitoulin.com

...province-wide ferry review

...continued from page 1

don’t think they (province) have \$150 million in the bank to provide for a new ship. And in an era of environmental sensibility, it would be logical to think that a new ferry down the road will have to be operated using more environmentally efficient options than the current ship.”

“But a final decision is nowhere close to being made at this time because it would cost between \$100-\$150 million to build a new ship,” said Mr. Kuhnke. He noted that the provincial review will take place for much of the current year, “and we were told (the results) will be released by the consulting firm in January or shortly after that.” The recommendations will then be considered by the provincial government.

...watermain improvements

...continued from page 7

have also made this decision when work was needed to the water system. The capital cost recovery method has been used by the township in the past for financing the water system, with all benefiting water users paying an

equal portion of the cost.”

Councillor Michael Hunt said he understands and sympathizes with the plight of the water users. However, he said he agrees that the expenses in the project that benefit everyone in the township should be shared among them, while the costs benefitting water users directly should be shared by them.

Council supported excluding some expenses from the municipal cost recovery as they are considered a benefit to all ratepayers as opposed to solely the water users in the amount of \$241,353.67 bringing the adjusted municipal cost recovery to \$207,997. Council will be considering option 1A and directed staff to schedule a special council meeting to bring forward a report with an allocated cost comparison to include benefiting property owners across the entire water system including financial options. The special meeting will take place December 12.

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Island man's maple syrup at the district level of the Ontario Association of Agricultural Societies

by Tom Sasvari
MANITOWANING—He figures it may be a one-time only occurrence, but maple syrup made by Steve Bondi of Manitowaning made it to the district level of the

Ontario Association of Agricultural Societies competition recently, and won. "It is going to be a good conversation piece among the members of our family in the future that I had a

once in a lifetime award-winning maple syrup," Mr. Bondi told The Expositor last week. "I just do it for fun and to make maple syrup for my family. It must have happened to be a par-

ticularly good batch." Mr. Bondi's maple syrup entry won the competition held at the Manitowaning Fall Fair this fall. "I did win for best maple syrup at the Manitowaning Fall Fair."

However, "Actually my maple syrup was the only one that had been entered properly, so that is the biggest reason it won."

Mr. Bondi said, "hopefully there will be more people enter their maple syrup in next year's Manitowaning Fall Fair, so they can beat the one-time champion. That would be a good thing."

While he didn't attend the district competition held recently in Timiskaming, Mr. Bondi's maple syrup (which was taken to the competition by Alice Pennie) won the district competition.

His maple syrup has now qualified to the next level of competition at the Canadian National Exhibition next summer. However, he indicated he will not be taking part in that competition.

"Making maple syrup is just a little family thing we do in the spring each year," said Mr. Bondi. "My maple



Shutterstock

...Nicole Bush

...continued from page 3

past, our community is going to great places; but we all have to 'row the boat,' continued Ms. Bush. "As chief, I would like to get out of the office and into our community homes and into community events to make sure that all our citizens have a chance to be engaged in the growth of Shesheganing."

"I love Shesheganing," stated Ms. Bush. "I love the work that I have had the privilege to be involved in and the direction our community is headed. I have a vision for the future of our First Nation and believe, with the help of our citizens and council, that I can provide effective leadership to achieve it."

"I believe in community development and feel like I can help advocate for projects and initiatives that pro-

mote the well-being and growth of our community, including economic development, healthcare, education, and infrastructure," continued Ms. Bush.

"I strongly believe that chiefs play a vital role in preserving and promoting the cultural heritage of their First Nation, ensuring traditions are passed down to future generations. As a pipe and hand drum carrier, I will continue to advocate for community cultural events and language classes and encourage the reinforcement of the language lessons our kids get at school. I will be involved, as a volunteer or supporter, in as many of our community events as I can."

"As a member of band council over many terms, for the past 20 years or so, I am well-versed in the big political issues affecting our community," said

Ms. Bush. "I will be a vocal advocate for the rights and interests of our community at local, regional and national levels."

"Shesheganing is facing huge issues that will affect our community members for generations to come. I will continue the work to address issues such as land rights, treaty negotiations and social justice and keep our citizens informed of these important issues," said Ms. Bush.

"The office of chief and the duties involved, is not something I take lightly," said Ms. Bush. "I vow to be a committed and open leader. I have learned a lot from watching the leadership of our chiefs and their councils, and I am continuously learning from the people around me. I truly believe I have gifts to share with the community."

...Alana Endanawas

...continued from page 3

ings and discussions, as well as securing new funding for community infrastructure. Additionally, I plan to continue supporting an "elder memories" project to record and document the histories of our elders," said Ms. Endanawas.

Ms. Endanawas explained, "To address our community's concerns about our lands and resources, I will continue to support the ongoing work of a Forest Use Plan that will include protecting medicinal plants, addressing species at risk and invasive species issues, preserving places of historical significance, and considering social infrastructure. This plan will also address existing trails, create a fire break corridor and allow for selective harvesting and a forest garden."

"I am also committed to implementing our social infrastructure plan, which includes trails and education components throughout our community."

"I am proud to support ongoing projects such as the lead-

ership centre, the new school, the Robinson Huron Treaty Settlement, the Manitoulin Project, Health Transformation, Kinoomaadziwin Education Body, B'Maakonigan First Nations Governance, Koganaawsawin Child Youth, and Family Well-Being, the Land First Youth Initiative and economic development." "In addition, I would like to establish an elders advisory committee to ensure their voices are heard and valued. Maintaining the health and wellness of our community with restoring community togetherness," continued Ms. Endanawas.

"I understand the importance of building strong relationships with our external partners, and most importantly, I am dedicated to serving the Shesheganing band with integrity and compassion," continued Ms. Endanawas.

"Leading is not about power or making promises at election time," stated Ms. Endanawas. "It's about never forgetting who you work for, the band members. It's about being respectful, humble and heart-centred and always driving yourself to do your best."

...Roy Dean

...continued from page 3

"I have been gone two years, but I am ready to come back," he said. "It is exciting to see the things I worked on being built."

Mr. Dean noted the new and rebuilt roads, such as Cape Roberts and Nimkii's Trail as a couple of those projects he is very proud to have been a part of making happen.

"The focus now is on governance," he said. "There are a couple of things I would like to put forward, such as a citizenship law, an election law and a water law."

Economic development is an important consideration, and Mr. Dean

pointed to the stewardship the band has over the waters of Bayfield Sound and Lake Wolsey, especially in regard to aquaculture.

"We have two operations licenced by the band," he said. "Odawa Island Farms and Meeker's. Our regulatory framework is working out pretty well."

Mr. Dean noted that during his time in office, he had to deal with the impact of the COVID-19 pandemic, but he noted the community continues to make progress despite those setbacks.

"There are a couple of opportunities that came out of COVID," he said, noting the community now has an

emergencies act that put in place the protocols needed to keep the community safe. "We did pretty well during the pandemic," he said. "We only had one case and never had a significant outbreak."

Mr. Dean noted that when it comes to important decisions for the community, there is a robust set of policies in place. "When law-making is concerned, we have three phases of consultation. My policy is openness and transparency."

Mr. Dean said that policy only works when it flows from the community and that those processes are vital when it comes to law-making and nation-building.

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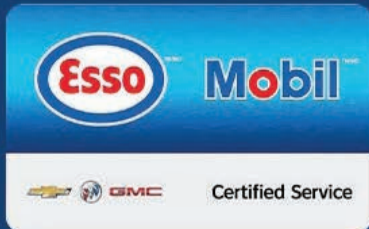
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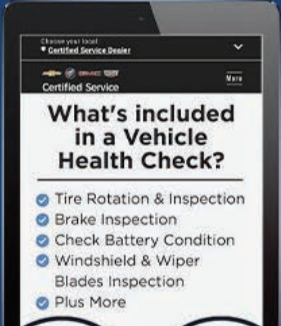


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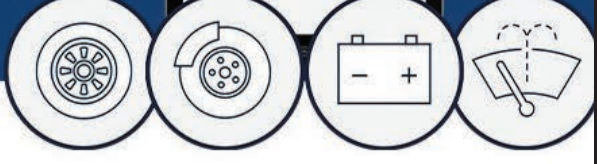
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Gore Bay remembers its veterans



The Royal Canadian Legion Branch 514 in Gore Bay hosted the annual Remembrance Day services in Gore Bay on November 11.

photos by Tom Sasvari



CENTRE: Michael Lalonde, left, retired veteran of 30 years and master of ceremonies for the Remembrance Day service in Gore Bay stands alongside Amara Wilson Zegil who recited 'In Flanders Fields'.
BOTTOM LEFT: Youth were part of the ceremonies.
TOP RIGHT: Sergeant at Arms Jim Kiviaho, left escorts Order of the Eastern Star past district deputy grand matron district 15 Mary-Lea Buchan and past district deputy grand matron district 15 Vanessa Jo Woods.



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Public Notice

The Council for the Town of Northeastern Manitoulin and the Islands will be holding a
PUBLIC MEETING
for the presentation of the Draft 2024 budget on
November 21 at 7:00 pm in the
Council Chambers

**Check out our website to stay informed about
what is going on in our community**
www.townofnemi.on.ca

**Mayor MacNevin and Council
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Accounts that are 2 years in arrears will be eligible for Tax Registration as of January 1, 2024. If you think you may be in 2 years arrears (any amounts owing for 2022 and 2023 tax years), please contact our office to make arrangements for payment ASAP and avoid added costs.
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Supreme Court of Canada hears Ontario's appeal of Robinson Huron annuities case

by **Jacqueline St.Pierre, LJI Reporter**

SUDBURY— November 7 and 8, 2023, during its own declared Treaty Recognition Week, the Government of Ontario faced the Robinson Huron Treaty Litigation Fund, the latter comprised of 21 trustees appointed by First Nations councils, at the hearing to appeal an appeal that challenges the Treaty interpretation put forth by Justice Patricia Hennessy.

Judge Hennessy's Stage 1 and Stage 2 findings were that First Nations plaintiffs' claims are not barred by Ontario's Limitations Act of 2002, which states that, unless another part of the act applies, a claim cannot be brought forth more than two years to the day on which a claim "was discovered." Justice Hennessy's decision also found that Ontario does not benefit from the doctrine of Crown

immunity, which states that "The doctrine of Crown immunity provides that a statute does not bind the Crown unless the statute expressly so states or it is otherwise clear from the enactment that the legislature intended the Crown to be bound."

"Ontario is seeking to argue that the decision is up to them," said David Nahwegahbo, lead counsel for the Robinson-Huron plaintiffs. "They say it might be reviewable, but the court cannot make the decision or issue an obligation to increase the annuity."

The case was first brought before the Supreme Court in 2014, nearly a decade ago, when the Robinson Huron Treaty Litigation Fund (RHTLF) filed an annuities statement of claims, which they said left a clause for annuity augmentation overlooked for

nearly 150 years. The original treaty, signed in 1850, promised that the Crown would pay an annuity of \$2,400 to members of signatory First Nations in perpetuity and included an incentive for the Anishinaabek to sign.

The portion of the treaty being disputed reads: "Should the Territory hereby ceded by the parties of the second part at any future period produce such an amount as will enable the Government of this Province, without incurring loss, to increase the annuity hereby secured to them, then and in that case the same shall be augmented from time to time, provided that the amount paid to each individual shall not exceed the sum of one pound Provincial Currency in any one year, or such further sum as Her Majesty may be graciously pleased to order."

Despite the billions of dollars in profits generated by the mining, forestry and fishing industries since the treaty's signing, payments to the Anishinaabe were capped at \$4 per person in 1874 and have stayed the same. The province appealed the decision to the Ontario Court of Appeal, which upheld the lower court's findings in 2021. This past summer, a proposed \$10 billion settlement was reached between Robinson-Huron Treaty signatories and the federal and provincial governments. This is an historic case, and while this settlement deals with compensation for past annuities, the outcome

could have implications for future annuities negotiations. In its factum, Ontario stresses that the treaty's wording should be interpreted to mean that increases to the annuity are at the discretion of the Crown and are not for the court to rule on.

At the hearing, Supreme Court Judges were asked to examine Stages 1 and 2 of the trial regarding treaty interpretation and the augmentation of the clause. The province insists that its government holds the power to allocate public resources and that the courts should not decide this matter. "I don't know why we're in court; it's just

taking away more resources," said Chief Patsy Corbiere of Aundeck Omni Kaning, one of the litigants in the case. "They say they want reconciliation, so they need to reconcile. This should have ended by now."

This case has garnered national attention, and the hearing saw interveners from across Canada because it integrates the Anishnaabe Law and perspective into court processes. While the Supreme Court ruling won't likely affect the RHT retroactive annuity payment, it could significantly impact future treaty law cases.

Justice Hennessy's decision also found that Ontario does not benefit from the doctrine of Crown

immunity, which states that "The doctrine of Crown immunity provides that a statute does not bind the Crown unless the statute expressly so states or it is otherwise clear from the enactment that the legislature intended the Crown to be bound."

Silver Water Remembers

Doug Wismer reads the names of all veterans from Robinson Township who have all served in WWI, WWII and other conflicts for Canada.

photo by Tom Sasvari





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MPP Michael Mantha calls on Ontario's health minister to fix the Northern Health Travel Grant

TORONTO—During question period on October 31, Algoma-Manitoulin MPP Michael Mantha called on the Minister of Health, Sylvia Jones, to pass his bill to fix the Northern Health Travel Grant (NHTG).

"Northerners rely on the NHTG to make sure that no one is denied the care they need because of the costs," said MPP Mantha. "However, my office is constantly hearing from constituents who are waiting weeks, if not months on end, to get a meager reimbursement that barely covers a portion of the costs of travel and accom-

modation."

In August 2022 MPP Mantha reintroduced the Northern Health Travel Grant Advisory Committee Act which, if passed, will create a committee to study the program for areas to improve.

"The fact of the matter is that the (NHTG) is failing to address health inequities in Northern Ontario, and this government is content to sit on the sidelines while it does," Mr. Mantha said. "Will the minister support and pass my bill so that the NHTG finally works for Northerners?"



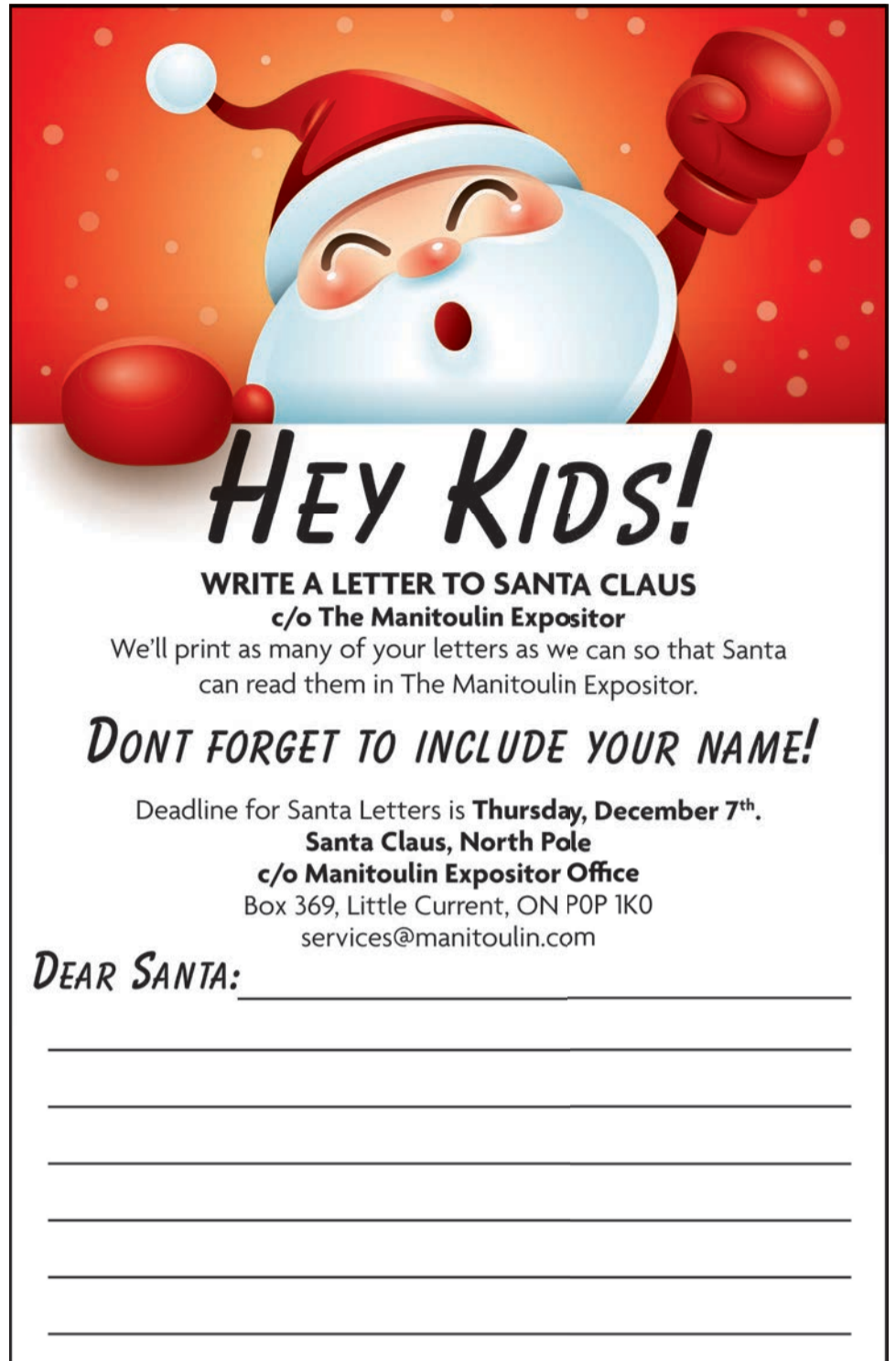
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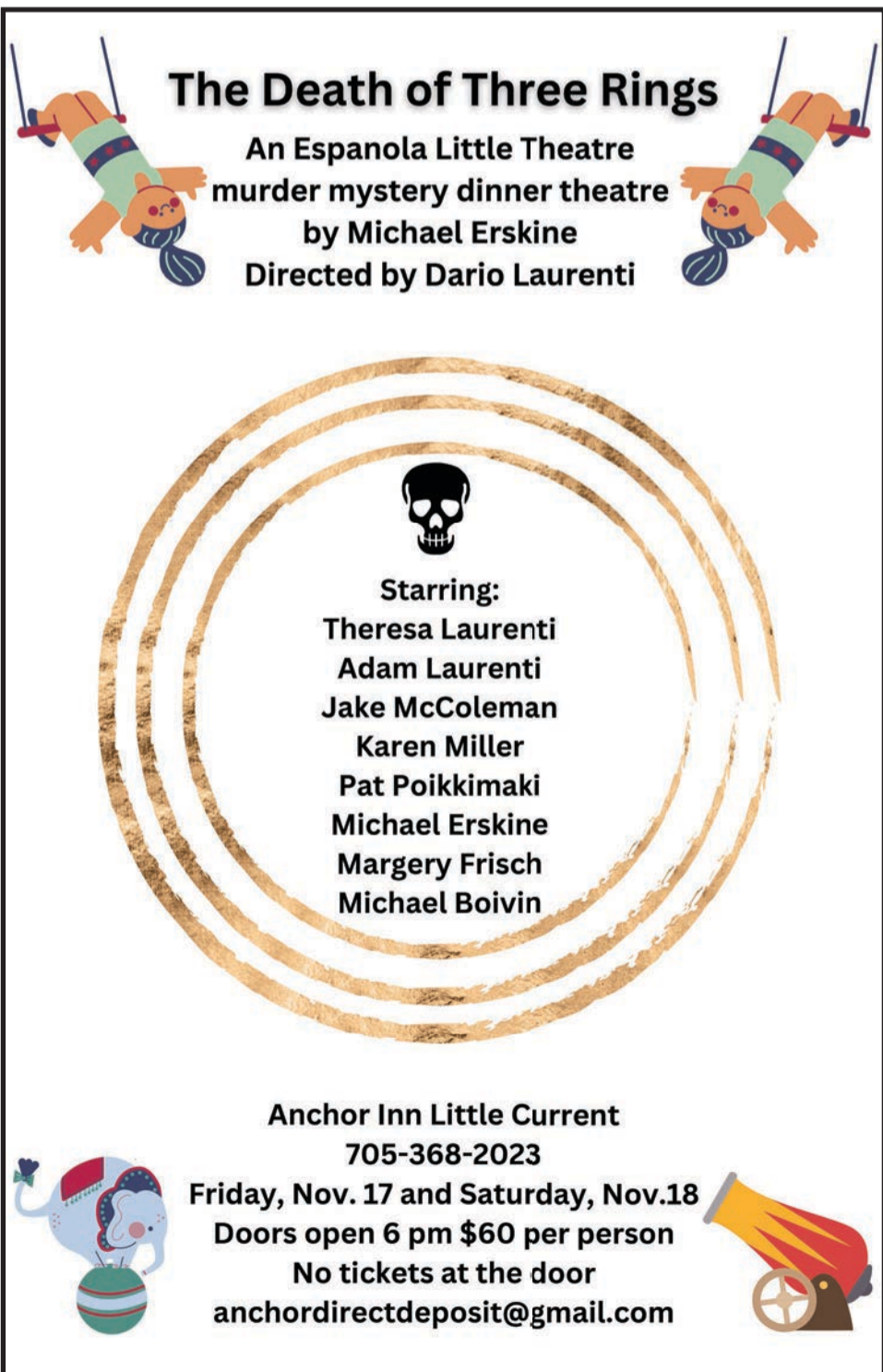
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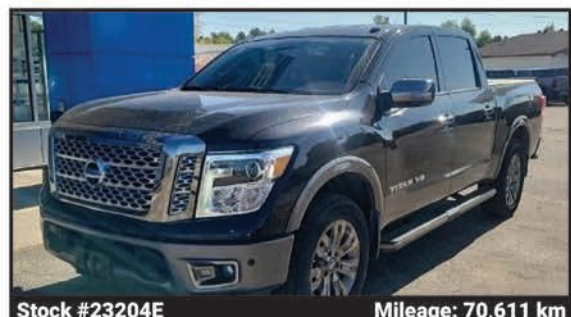
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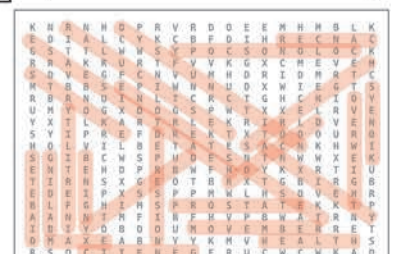
MEN'S HEALTH WORD SEARCH

K N R N H D P R V R D O E E M H M B L K
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R S O C I T E N E G F R U C W C W K A D

Find the words hidden vertically, horizontally, diagonally, and backwards.

WORDS

- ANXIETY
- BALDING
- BENIGN
- CANCER
- COLONOSCOPY
- DEPRESSION
- DIABETES
- DOCTOR
- DYSFUNCTION
- EXAM
- GENETIC
- HEALTH
- HEART DISEASE
- INFERTILITY
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Christmas WISH LIST





Andy's
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705-859-3788 

HOURS OF OPERATION:

<p>MONDAY TO FRIDAY GROCERY, GAS BAR, HARDWARE 8 AM - 7 PM</p> <p>THE SOURCE, CLOTHING AND GIFTS 11 AM - 6 PM (CLOSED MONDAYS)</p>	<p>SATURDAY GROCERY, GAS BAR, HARDWARE 8 AM - 6 PM</p> <p>THE SOURCE, CLOTHING AND GIFTS 11 AM - 5 PM</p>	<p>SUNDAY GROCERY, GAS BAR, HARDWARE 12 PM - 6 PM</p> <p>THE SOURCE, CLOTHING AND GIFTS CLOSED</p>	<p>COFFESHOP MON-SAT: 8 AM - 5 PM SUN: 12 PM - 5 PM</p>
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- Alpine Audio System
- Power Sunroof



RETAIL - \$82,295
DISCOUNT - \$3,133

SOLD!

SALE PRICE \$79,162*

2022 JEEP COMPASS TRAILHAWK

- 2.4L TigerShark Engine
- Adaptive Cruise Control
- Heated & Vented F/Seats
- Alpine Audio System
- Front Tow Hooks



RETAIL - \$48,750
DISCOUNT - \$2,951

SOLD!

SALE PRICE \$45,799*

2022 RAM 1500 LIMITED

- 5.7L HEMI V8, Crew Cab
- Premium Leather Seats
- 12.0" LCD Display
- Wireless Charging Pad
- Heated & Vented F/Seats



RETAIL - \$87,505
DISCOUNT - \$18,506

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SALE PRICE \$68,999*

2022 JEEP COMPASS LIMITED

- 2.4L TigerShark Engine
- Lane Assist
- Heated & Vented F/Seats
- Alpine Audio System
- Power Sunroof



RETAIL - \$50,945
DISCOUNT - \$3,147

SOLD!

SALE PRICE \$47,798*

2022 RAM 1500 BIG HORN

- 3.6L V6, Crew Cab
- Heated Steering Wheel
- 8.4" LCD Display
- Parking Sensors
- Tow Package



RETAIL - \$64,735
DISCOUNT - \$13,736

SOLD!

SALE PRICE \$50,999*

2022 RAM 1500 BIG HORN

- 5.7L V8, Crew Cab
- Remote Start
- Heated Steering Wheel
- 8.4" LCD Display
- Running Boards



RETAIL - \$71,065
DISCOUNT - \$15,066

SOLD!

SALE PRICE \$55,999*

2022 RAM 1500 SLT

- 3.6L V6, Crew Cab
- 8.4" LCD Display
- Heated Steering Wheel
- Rear Parking Sensors
- Dual-Zone Climate Control



RETAIL - \$67,785
DISCOUNT - \$16,016.80

SOLD!

SALE PRICE \$46,699*

2022 RAM 1500 TRADESMAN

- 3.6L V6, Quad Cab
- Bluetooth
- Backup Camera
- Sirius XM Radio
- Tow Package



RETAIL - \$57,595
DISCOUNT - \$10,101.10

SOLD!

SALE PRICE \$47,493.90*

2022 RAM 2500 TRADESMAN

- 6.7L Cummins, Crew Cab
- Trailer Tow Mirrors
- 8.4" LCD Display
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- Tow Package



RETAIL - \$79,950
DISCOUNT - \$7,371

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SALE PRICE \$72,599*

2022 JEEP COMPASS TRAILHAWK ELITE

- 2.4L Tiger Shark Engine
- Adaptive Cruise Control
- 10.1" LCD Display
- 360 Degree Parking Camera
- Front Tow Hooks



RETAIL - \$48,700
DISCOUNT - \$2,919

SOLD!

SALE PRICE \$45,781*

2022 JEEP GRAND CHEROKEE 4XE

- Plug-in Electric Vehicle
- Adaptive Cruise Control
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RETAIL - \$83,270
DISCOUNT - \$13,396

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2022 JEEP COMPASS TRAILHAWK

- 2.4L Tiger Shark Engine
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- Built-in Navigation
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RETAIL - \$47,425
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2022 RAM 1500 TRADESMAN

- 5.7L HEMI V8, Crew Cab
- Backup Camera
- Tire Pressure Sensors
- Smart Device Integration
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RETAIL - \$62,580
DISCOUNT - \$11,163

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2022 RAM 1500 LIMITED

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- Leather Upholstery
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- Heated & Vented F/Seats
- Power Liftgate



RETAIL - \$86,830
DISCOUNT - \$18,151

SOLD!

SALE PRICE \$68,699*

2022 RAM 1500 LARAMIE

- 5.7L HEMI V8, Crew Cab
- Heated Rear Seats
- 12.0" LCD Display
- Built-in Navigation
- Tow Package



RETAIL - \$80,985
DISCOUNT - \$17,006

SOLD!

SALE PRICE \$63,999*

2022 RAM 1500 LIMITED

- 5.7L HEMI V8, Crew Cab
- Air Lift Suspension System
- Wireless Charging Pad
- Heated Rear Seats
- Power Running Boards



RETAIL - \$86,935
DISCOUNT - \$17,956

SOLD!

SALE PRICE \$68,699*

2022 JEEP CHEROKEE TRAILHAWK

- 3.6L V6, 4X4
- Remote Start
- Blind Spot Monitors
- 8.4" LCD Display
- Power Liftgate



RETAIL - \$51,820
DISCOUNT - \$2,841

SOLD!

SALE PRICE \$48,999*

2022 RAM 1500 BIG HORN

- 3.6L V6, Quad Cab
- F&R Parking Sensors
- Dual-Zone Climate Control
- Heated & Vented F/Seats
- Tow Package



RETAIL - \$62,865
DISCOUNT - \$11,866

SOLD!

SALE PRICE \$50,999*

2022 RAM 1500 BIG HORN

- 3.6L V6, Crew Cab
- Heated Steering Wheel
- 8.4" LCD Display
- Dual-Zone Climate Control
- Tow Package



RETAIL - \$64,240
DISCOUNT - \$11,504.50

SOLD!

SALE PRICE \$52,735.50*

2022 RAM 1500 CLASSIC NIGHT EDITION

- 3.6L V6, Crew Cab
- Dual-Zone A/C
- 8.4" LCD Display
- Black Badges
- Spray-in Bedliner



RETAIL - \$62,575
DISCOUNT - \$14,044.25

SOLD!

SALE PRICE \$50,232.45*

2022 RAM 1500 CLASSIC SLT

- 3.6L V6, Crew Cab
- Backup Camera
- 8.4" LCD Display
- Console Media Hub
- Rear Storage Bins



RETAIL - \$64,845
DISCOUNT - \$14,612.55

SOLD!

SALE PRICE \$50,232.45*

2022 RAM 1500 TRADESMAN

- 3.6L V6, Crew Cab
- Backup Camera
- Sirius XM Radio
- Tire Pressure Sensors
- Tow Package



RETAIL - \$60,335
DISCOUNT - \$12,636

SOLD!

SALE PRICE \$47,699*

2022 RAM 1500 BIG HORN

- 3.6L V6, Crew Cab
- F&R Parking Sensors
- 8.4" LCD Display
- Dual-Zone Climate Control
- Tow Package



RETAIL - \$66,975
DISCOUNT - \$14,076

SOLD!

SALE PRICE \$52,899*

2022 RAM 1500 CLASSIC NIGHT EDITION

- 3.6L V6, Crew Cab
- Black Grille & Badges
- 8.4" LCD Display
- Smart Device Integration
- Spray-in Bedliner



RETAIL - \$63,360
DISCOUNT - \$16,261

SOLD!

SALE PRICE \$47,099*

2022 RAM 1500 TRADESMAN

- 3.6L V6, Quad Cab
- Backup Camera
- Sirius XM Radio
- Rear Folding Seat
- Tow Package



RETAIL - \$58,165
DISCOUNT - \$12,186

SOLD!

SALE PRICE \$45,999*

2022 RAM 1500 BIG HORN

- 5.7L HEMI V8, Quad Cab
- Power-Adjustable Pedals
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- F&R Parking Sensors
- Rear Seat Heater



RETAIL - \$67,520
DISCOUNT - \$12,221.30

SOLD!

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2022 RAM 1500 CLASSIC TRADESMAN

- 5.7L HEMI V8, Crew Cab
- Backup Camera
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- Central Locking
- Spray-in Bedliner



RETAIL - \$59,340
DISCOUNT - \$13,202.85

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Both Little Current Remembrance Day services were well-attended this year

by Michael Erskine
LITTLE CURRENT—The Royal Canadian Legion Branch 177 hall was packed as usual during the annual Remembrance Day ceremonies, but the downtown service, held under bright sunny skies, saw its largest gathering in many years.

The Manitoulin Sea Cadet Corps colour party and honour guard processed into the hall to begin the service and did so at the downtown service as well later in the day.

Both ceremonies began with a land acknowledgement by Master of Ceremonies Comrade Roy Eaton.

“Good morning, everyone. I begin by acknowledging we assemble today on the Treaty 94 traditional territory of the Anishinaabe people. The Ojibwe, Odawa and the Pottawatomi. We acknowledge their stewardship of this land, water, and earth, which is central to their lives and spirituality. With the Mniidoo Minising peoples, let us live in respect and gratitude for all creation.”

Comrade Eaton noted that this year marks the 75th anniversary of the first United Nations peacekeeping mission, and he pointed out “the Poppy also reminds us of the service of more than 125,000 men and women who have taken part in peacekeeping duties over the years and 135 had died in that service.”

At both ceremonies, Comrade Eaton informed the gatherings of “a wonderful



Paramedics Audrey Jones and Ali Thompson, escorted by Manitoulin Sea Odrinary Cadet Kaelen Thompson laid a wreath on behalf of the Manitoulin/Sudbury District Paramedic Services.

new remembrance initiative called ‘Poppy Stories’ which is in place again for This year’s campaign . On your smart phone go to PoppyStories.ca where you will be asked to scan your poppy and a story will pop up for you to read about a fallen Canadian veteran.

The first wreath laid, on behalf of the Canadian Armed Forces, was by Linda Kelly who joined the Canadian Air Force 61 years ago.

The Peacekeepers wreath was laid by Manitoulin Sea Cadet Commanding Officer Lieutenant (Navy) Sylvain Boucher. “The poppy pays tribute to the 130 veterans who have given their lives during these missions,” said Comrade Eaton.

Comrade Eaton noted that “A few days ago, on November 8, National Indigenous Veterans Day was observed. That day is

dedicated to Indigenous Canadians who served in the Canadian Armed Forces, especially during the First and Second World Wars and the Korean War. When aboriginal veterans returned home from the wars, many of them were denied the support and services offered to non-aboriginals, while others lost the benefits provided to the aboriginals living on reserves.”

The Government of Canada wreath was laid by NEMI Councillor Al Boyd; while the NEMI wreath was laid by Mayor Al MacNevin.

The Royal Canadian Legion Branch 177 wreath was laid by president Leslie Moore and past president Sue Morin.

The Navy League of Canada wreath was laid by branch president Bob Jewell.

The Royal Canadian Sea Cadets #348 Manitoulin wreath was laid by Commanding Officer Lieutenant (Navy) Boucher.

OPP Constable Ron Webster and retired Constable Deb Bowerman laid the police services wreath.

The UCCM Police wreath

laid a wreath on behalf of the Manitoulin Family Health Team.

Rick Gjos laid a wreath on behalf of the Little Current United Church.

Representing the Lions Club was Lion president Bruce Burnett escorted by vice president Dave Draper.

served in World War II as an RCAF wireless tail gunner.

Selena Bruno laid a wreath on behalf of the children of the world who were left as orphans by their parents’ sacrifice. Although Selena hasn’t lost a parent in war herself, she has lost relatives in both



The downtown Remembrance Day service was one of the best attended in years.

wreath was laid by Detective Constable Dan Bussieres.

The Haweater Unit of the Sudbury Shrine Club wreath was laid by Noble Bruce Gordon.

The Doric Lodge Masons wreath was laid by Rt. Wor. Bro. John Hodder with escort Wor. Bro. Mike Terry.

Manitoulin Health Centre wreath was laid by Duane Deschamps, facilities manager, on behalf of the board and staff of the Manitoulin Health Center.

Comrade Kari Bourque

Paramedic Audrey Jones, with escort Ali Thompson, laid a wreath on behalf of the Manitoulin/Sudbury District Paramedic Services.

NEMI Fire Chief Duane Deschamps laid a wreath on behalf of NEMI Fire Department.

Carolyn Harper laid a wreath on behalf of Dianne McCulloch, in memory of the veteran sons of Al and Lettie Drolet.

Craig Timmermans laid a wreath in memory of Gerry Timmermans who

world wars and Vietnam.

Comrade Eaton noted that the Bruno family are members of the Manitoulin community in part because Selena’s Royal Canadian Air Force grandfather met and married her United States Air Force Grandmother while serving.

During the downtown service, ‘O Canada’ was led by Michael Erskine, followed by an invocation by Legion Chaplain Rev. Whitney Bruno.

...continued on page 18

Brrrrr!
It's getting cold out!

People need warm clothing: socks, mittens and toques.

Knitting and sewing donations being accepted for Manitoulin Family Resources.

Let's keep Manitoulin warm!

The MANITOULIN EXPOSITOR

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..Little Current Remembrance Day services were well-attended this year

...continued from page 17

The 'Last Post' was performed by bugler Tracy Mack (a former cadet herself), followed by silence, then 'Rouse' and the Act of Remembrance recited by Comrade Eaton. A 21-gun salute was provided by the Sgt. Charles Golden Ceremonial Rifle Team.

Retired Lt. (N) and OPP detective Denis Blake laid a wreath on behalf of the Army Navy Air Force Veterans (ANAVET).

Bob Jewell, whose uncle Archie Kruger served in the Korean War and was a member of the United Nations Peace Keeping Corps in Cyprus and in the Belgian Congo, laid the Peacekeeper wreath.

Indigenous veterans Audrey McGraw and Rosetta Toulouse laid the wreath on behalf of Indigenous veterans.

Legion president Leslie Moore, accompanied by past president Ruth Eadie,



The Sgt. Charles Golden Silver Star rifle team fires a 21-gun salute in honour of Remembrance Day in Little Current. The team also participated in the ceremonies in Aundeck Omni Kaning.

laid the Legion wreath.

The Manitoulin Expositor wreath was laid by associate editor Mike Erskine.

Jib Turner laid the Turners of Little Current wreath in memory of his grandfather, Lieutenant Grant H Turner.

Julia McCutcheon laid the Little Current United Church wreath.

Children of the World wreath was once again laid by Selena Bruno.

Comrade Eaton provided thanks to the Sgt. Charles Golden Ceremonial Rifle Team for providing the 21 gun salute, the Royal Canadian Sea Cadet Corps 348 for their efforts, bugler Tracy Mack, and George Williamson who provided



Each year Little Current Royal Canadian Legion members place a wreath on the Legion cenotaph in Remembrance of its fallen members.

the sound system and live streamed the outdoor ceremony.

The outdoor services at the downtown Little Current cenotaph concluded with a benediction by Rev. Bruno and 'God Save the King' led by Michael Erskine.



Sheshegwaning FN remembers

Members of the community of Sheshegwaning First Nation took part in Remembrance Day services on November 11.

photo by Jessica Sampson

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BIG BUCK
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SATURDAY, DECEMBER 2

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First Annual Meeting since incorporation June 21, 2022
First Feast for Peace
We are seeking additional directors

11:00am	- Opening song and prayer Formal meeting
12:00pm	- Presentations: Kids Can Grow Lands First Youth Initiative
1:00pm	- Feast for Peace Max Burt meats Potluck sides and desserts
2:00pm	- Debajehmujig Storytellers performance
3:00pm	- Travelling song

Children welcome
Please bring your feast bundles
Bring a pot-luck dish if you can

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Wiikwemkoong community members remember their veterans

by Alicia McCutcheon
 WIKWEMKOONG—Wiikwemkoong again showed its unwavering support for its warriors, past and present, at the Remembrance Day ceremonies held at Holy Cross Church on November 11.

A sacred fire was lit between Holy Cross Church and the ruins the morning of Remembrance Day, before the morning's proceedings at 10:30 am.

The Remembrance Day service began with the blessing of the wreaths, purification and smudge by Father Paul Robson and James Rainville. The national anthem was sung in Anishinaabemowin by Rosa Pitawanakwat-Burke before Wiikwemkoong Ojima Rachel Manitowabi gave a welcoming address.

"There really are no words to describe today, none that are wholly adequate other than perhaps 'In Flanders' Fields,'" the ojima began.

"Today is the day the people, our people, rose up to fight for what's right," Ojima Manitowabi continued. "Our people went willingly, went without being asked, despite being oppressed and being less than—not allowed to vote, own land, have an education."

Ojima Manitowabi noted that the warriors of Wiikwemkoong rose up for all people on Turtle Island. "Imagine they had not fought as valiantly as they did? We would not enjoy the



Wiikwemkoong Remembrance ceremonies saw family members granddaughter Robyn, daughter Janice, son Lorne, daughter Alanna Trudeau and daughter-in-law Lisa Wabange gather at the graveside of Wilfred Trudeau—a decorated WWII veteran.

peace and freedoms we enjoy now."

"The veterans knew that in order to fight for such basic rights they may have to give their lives, and they did," Ojima Manitowabi said. "They fought for the concept of mino bimaadizwin (a good life), even though they were oppressed—I stand here today humbled. We need to be very proud of our people, as a community."

Ms. Pitawanakwat-Burke then led the singing of the 'Battle Hymn of the Anishinaabek' with those in attendance joining in on the chorus. 'In Flanders' Fields' was then recited in Anishinaabemowin and English.

Father Paul Robson played 'Last Post' while the church bell tolled 21 times

tried to enlist at age 16 at home, but was turned away because of his age. Willy, as their father was known at the time, simply crossed the border and enlisted with the US Army, going overseas as a short order cook.

Willy saw a lot of action, including the liberation of the concentration camp at Auschwitz, which caused him to have a role at the Nuremberg Trials once the war had ended. He was pinned with a Bronze Star and had three Purple Hearts to his name for being wounded in the call of duty. Willy's two brothers and sister also served in WWII.

Son Lorne Trudeau shared the story of how their father was awarded



Wiikwemkoong's Marie Rogers stands by the gravestone of her dad Phillip Pitawanakwat.



Janice Trudeau's dad Willy is featured on one side of her earrings, while the Screaming Eagles emblem covers the other.



photos by Alicia McCutcheon
 Africa, Belgium, Austria, Germany and France.

Lorne Trudeau, with a wry grin, shared a story his father told him. Willy was in France for its liberation. He was told by his commanding officer that he must return to that spot in three days' time to report back to duty. Willy looked around at the spectacle of people celebrating in the street. He set his eye on a French woman, carrying a bottle of wine, baguette and brick of cheese. He sidled over to the woman, wrapped his arm around her and she took him back to his apartment. His son had asked, 'What did you do for three days?' to which the father replied with a grin, 'What do you think I did? It was lots of fun.'

for those warriors who did not return from WWI, WWII and Korea followed by two minutes of silence. The Father then played 'Rouse.'

The Act of Remembrance was given by Steven George with the Legion Prayer offered by Corporal Wayne Pitawanakwat. Steven George offered a roll call for those who were killed in action.

Student Olive Trudeau-Bomberry offered the Commitment of Remembrance before the Remembrance Day Mass began.

Following the church service, Father Robson led a procession of those who were laying wreaths in honour of their warriors to the cenotaph located in

the Holy Cross cemetery.

Among those families was Marie Rogers, daughter of Phillip Pitawanakwat, who served in the First World War as a sapper, an engineer who worked digging trenches and building and repairing bridges. Ms. Rogers said her father did not speak much about his experiences in the war, namely France.

The family of Wilfred Trudeau also laid a wreath in remembrance of their father and grandfather. Daughter Janice sports earrings with the impish grin of her father in uniform, helmet slightly cocked, the same photo they hold proudly.

"He was in the 101st Airborne, Screaming Eagles," they share, noting that he

the Bronze Star. Willy was ordered to stand guard on the roof of rowhouses. While stationed there he heard a commotion below. There he saw two Nazi soldiers, cocking their Luger pistols. He fired upon them, killing them onsite. An American voice called out afterwards, asking who was there. Willy responded. He was told he had just saved the lives of a corporal and his man. The Wiikwemkoong soldier said he was just doing as he was ordered. His dog tag information was taken down and later, while at Nuremberg, he received his Bronze Star. The other soldier saved did not survive the war, but his family did send Willy their thanks for his service.

Willy saw service in Italy,



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26-28c

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For pictures go to AG Dealer, Dan Seifried, Harriston Mount Forest Area. Call 519-338-2688.

services

Are you a cancer survivor and need someone to talk to on Manitoulin? Meetings are held monthly on a rotating basis around the Island. The next meeting is October 25 at the Manitowaning Family Health Team at 2 pm; and November 19 the Little Current Legion at 2 pm, but support can be given over the phone. Please feel free to reach out to anyone listed for support. Cancer support group contacts: Bonnie Young, 705-377-4998; Terry MacKenzie, RN (oncology nurse), 705-507-0433 or tandjmackenzie@hotmail.com or Ann Cranston, 705-272-7531, bnanncc@gmail.com. Ask us your questions, tell us your concerns.

Tfn

Christian Counselling: Alcohol, addiction, anxiety, children, depression, drugs, faith, grief, illness, marriage, PTSD, salvation, sin, etc. Free and confidential. King James Bible Church, 705-885-8951, cc.manitoulin@gmail.com.

Tfn

coming events

Brunch Fundraiser. All proceeds from this fundraiser will support 19-year-old Amanda Albrecht (Tehkummah resident) as she recovers from a double lung transplant due to her 19 year cystic fibrosis battle. Transportation and lodging costs have been high during this time. The fundraising brunch is Tuesday, November 21 at the Tehkummah Triangle Seniors Club. Brunch cost is by donation to be served from 9 am to 1 pm. Take-out is available. Serving bacon, egg and cheese on a bun, hashbrowns, fruit cups, coffee and homemade donuts. Homemade baking will also be for sale and we will be accepting new donated items for a silent auction. Items can be dropped off at Mahlon and Ruth Streichers. Call 705-859-2159. Thank you for your kindness!

24-26p

Turkey Dinner at the Tehkummah Hall on Saturday, November 18. First seating, 4:30 pm; second seating, 6 pm. Admission, \$25 for adults; \$15 for children 5 to 12 years of age; under 5, free. Takeout is available at 5:15 pm on November 18. Please call Friday, November 7 between 10 am to 4 pm or Saturday, November 18 between 1 to 4 pm to order, 705-859-3495. Sponsored by the congregation of Saint Andrews by the Sea United Church.

25-26p

Lyons Memorial United Church in Gore Bay is holding a Winter Christmas Rummage Sale on Friday, November 24 from 9 am to 1 pm and Saturday, November 25 from 9 to 12 noon. This sale will be about wintery and Christmas things. Donations will be gratefully accepted between 9 am and 12 noon from Monday to Wednesday during the week of the sale. Thank you. Proceeds go toward our Community Outreach Programs. We hope you can drop by for some seasonal shopping. We look forward to seeing you at the sale!

26-27p

coming events

You are cordially invited to have breakfast with Santa and Mrs. Claus on Saturday, December 2 from 9 to 10:30 am at the Little Current United Church Hall. \$5 per person. Parents and children come and enjoy a morning with the Claus family that will always be remembered. Breakfast menu: juice, fruit, sausage and pancakes with maple syrup. There will be a surprise gift from Santa for each child. Bring your camera to take your own pictures. We hope to see you there! Love, Santa and Mrs. Claus.

26-28p

Annual Cookie Walk at All Saints Anglican Church in Gore Bay on Saturday, December 2 from 10 am to 3 pm. A wide selection of your favourite cookies to choose from and in time for Christmas. All proceeds for outreach programs locally and internationally.

26-28p

Concert by the Manitoulin Community Choir at 7:30 pm Friday, November 24 at the Kagawong Park Centre; Sunday, November 26 at 2:30 pm at the Spring Bay Church. Admission \$10 each or \$25 per family.

26-27c

Sheguiandah First Nation Christmas Market

Sunday, November 26, 2023
10 am-4 pm
at the SFN Band Office

If interested in being a vendor, please contact:
Sarah Williams at the Sheguiandah First Nation Health Centre (705)368-1150 or health.management@sheguiandahfn.ca

church services

King James Bible Church, Providence Bay worships every Saturday Sabbath, 10 am to 12 noon. For more information call 705-348-2229.

30tfn

coming events

Save the Date - come out and support the annual Manitoulin Centennial Manor Auxiliary bake sale on Friday, November 24 and Saturday, November 25 starting at 10 am in the Turners Store in Little Current during Ladies' Days. Baking donations are always welcomed.

24-28c

The Little Shoppe Around the Corner at Knox United Church in Manitowaning is open Fridays and Saturdays from 10 am to 3 pm.

26-30p

Christmas in Kagawong at St. John's Church, Saturday, November 18, from 9 am to 2 pm. Baking, craft table, gift baskets plus homemade meat pies and pasta sauce.

25-26p

Bake Sale, Saturday, November 18 beginning at 10 am until sold out at the Little Current United Church. Offering a variety of homemade baked goodies.

25-26p

Take-Out Hunters Luncheon (for everyone) at St. Paul's Anglican Church in Manitowaning on Wednesday, November 22. Delivery available within town limits at 11:30 am or pickups at the church are available at 11:30 am to 12 noon. Tickets are \$10 each. For your tickets call 705-859-426 or 705-859-3041.

26p

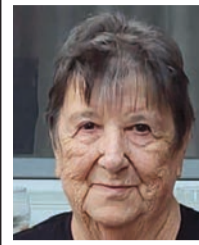
Sunday, December 3 at St. Paul's Anglican church on Sprague Street, Manitowaning invites you to a pre-Christmas gathering at 1:30 pm. Please bring your favourite potluck sweet or savory dish to share. Following the food and fellowship will be a service of Christmas lessons and carols. Everyone welcome. For more information call 705-859-3041 or 705-859-1212. Hope to see you there, Sunday, December 3 at 1:30 pm.

26-28p

Christmas Fair at Knox United Church in Manitowaning on Saturday, November 18 from 10 am to 3 pm. Crafts, penny draw, touch and take, silent auction, door prizes and various other draws. Refreshments served. Admission \$3.

Death Notices

GRETTA THERESA GARBUTT
May 11, 1943 - November 5, 2023



In loving memory of Gretta Theresa Garbutt who passed away with family by her side on November 5, 2023 at the Little Current site of Manitoulin Health Centre. Loving mother of Glen (Cathy), Janice (predeceased) and Terry (Mandy). Loving grandmother of Christopher, Sean (Sara), Aaron, Ashlee (Mathew), Jordan (Larissa), Samantha (Tony), Marissa and Nathan. Loving great-grandmother to Emerson, Greyson, Benjamin, Isla, Julia, Levi, Marshall, Camren, Westlynn, Cohen, Wren and Bentley. Loving grandma and friend to Allison Brewer. Loving sister to Donald (predeceased), Sue, Judith and Val (Dan). She is predeceased by husband Lyman Case and parents Marshall and Emma Garbutt. Cremation has taken place. There will be a Celebration of Life at a later date.

*Goodbyes are not forever,
They are not the end.
It simply means we'll miss you,
Until we meet again.*

DONALD KIRK STRAIN



With great sadness we announce the passing of Donald Kirk Strain who passed away peacefully on November 2, 2023 at Health Sciences North Sudbury at the age of 68. Son of the late Jim and Doris (Toots) Strain, Kirk is survived by his wife of 46 years, Wendy, his daughters Robyn Morris (Chris) and Taryn and proud Poppa to Ethan, Rylee and Reese Morris. Kirk will be missed by his stepmother Helen Strain, sister Donna, brothers Colin (predeceased) and Ken (Cindy), brothers-in-law Brad (Judy) Campbell, Dougal (predeceased) (Marilyn) Campell, Arran (Caroline) Campbell, stepsisters Patti (Drew) Purvis and Bonnie Orford along with many nieces, nephews and cousins. In recent years, Kirk was a very proud follower of his grandchildren's achievements and ambitions, on the ice, on the field, in the classroom and anywhere else their aspirations took them. Kirk, a true Haweater, enjoyed spending his summers on the Island. He often talked about getting back to the golf course and the many friends he spent time with on the links. He also reminisced about the fun and laughter shared with the Tobacco Lake "crew" over the decades. A Celebration of Life will be held at a later date. In memory of Kirk, donations can be mailed directly to the Gore Bay Medical Centre, P.O. Box 219 Gore Bay, ON P0P 1H0. Individuals can also call 705-282-2262 for further options or a charity of your choice. Arrangements have been entrusted with Ranger's Cremation and Burial Services Ltd. Online condolences can be posted at www.RangersSudbury.com.

Memorial donations are gratefully appreciated and can be made at the admitting office to the auxiliaries of the Manitoulin Health Centre and the Renovation Fund in both Mindemoya and Little Current and the Gore Bay Manitoulin Lodge Auxiliary Incorporated, 3 Main Street, Gore Bay, Ontario, P0P 1H0 and the Manitoulin Centennial Manor Fundraising or Manor Auxiliary, Postal Bag 460, 10 Robinson Street, Little Current, Ontario, P0P 1K0. Donations can also be made to the Manitoulin District Cenotaph Fund, Box 656, Little Current, Ontario P0P 1K0 or Pet Save Manitoulin, Box 393, Gore Bay, Ontario P0P 1H0.

Legion events

Little Current Legion Branch 177 has one remaining Wing Night Thursday, November 23 from 5 to 10 pm. To pre-order please call 705-368-2661. If ordering before bar opening, leave a message with your name, phone number and your order. Delivery available within town limits from 5 to 9 pm. Wings and mozza sticks: six for \$9, 12 for \$18. Cheese balls: 12 for \$9 or 24 for \$18.

24-26p

wanted

Donate your old car or truck or farm tractor, etc., or even an old metal boat to our church. We can send a truck right to you to pick these up, and in return you will receive an income tax receipt for the scrap value of your donation to St. Bernard's Church, Little Current. Please, no smaller items such as fridges, stoves, hot water tanks, etc. Contact Tony Ferro at 705-368-3066 or Jim Griffin at 705-859-2289.

17tfn

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ANNUAL GENERAL MEETING
ASSEMBLÉE GÉNÉRALE ANNUELLE
Monday, December 18, 2023 at 3 PM
 54 Boosneck Rd, Little Current or via Zoom
 (a link will be provided to those who register).
 For details, call **705-370-3378** or email mnavs@vianet.ca

Lundi, le 18 Décembre, 2023 à 15h00
 54 rue Boosneck Road, Little Current
 Par Zoom (un lien va être envoyé à ceux qui enregistrent en ligne).
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Tfn

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 Send an email to Debbie at services@manitoulin.com
 or call 705-368-2774

NEWS TIP?

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 **notice**

Gore Bay United Church Food Cupboard is open every Thursday from 12 noon to 3 pm. Come to the church side door (facing McQuarrie Motors). You will be invited into the Food Cupboard to choose your food items. If you don't have a bag, there are some available. If you have any questions, please call 705-282-2011. Messages are checked daily. Everyone is welcome.

Tfn

Knox United Church rummage sale in Manitowaning has closed for the season and will reopen sometime in January. We thank all our customers and those who donate for supporting us. We also ask that further donations be held until the new year as our storage space is full. Thank you.

25-26p

 **in memoriam**


MCMURRAY—In loving memory of Arthur McMurray, husband, dad, father-in-law and poppa, who passed away November 16, 2018. Beautiful memories are wonderful things. They last til the longest day, They never wear out or get lost, And can never be given away. To some, you may be forgotten, To others, a part of the past. But to us who loved and lost you, Your memory will always last. Love always and forever, Margaret, Candice, Geoff, Lily, Cassie, Jordan, Megan and Brianna.

26c

PEARSON—In loving memory of my dear husband Calvin Pearson who passed away November 10, 2019. His memory is as dear today, As it was the hour he passed away. I often sit and think of you when I am all alone, For a memory is the only friend that grief can call its own. Greatly missed, forever loved by wife Joan and family.

26c

PYETTE—In loving memory of Eugene L. Pyette, January 31, 1930 to November 17, 2022. We cried when you passed away, We still cry today. Although we loved you dearly, We couldn't make you stay. A golden heart stopped beating, Hard working hands at rest. God broke our hearts to prove to us, He only takes the best. Lovingly remembered by your children and families.

 **THE CORPORATION OF THE TOWNSHIP OF ASSIGINACK**
 SALE OF LAND BY PUBLIC TENDER

MUNICIPAL ACT, 2001 ONTARIO REGULATION 181/03 MUNICIPAL TAX SALES RULES

TAKE NOTICE THAT tenders are invited for the purchase of the land(s) described below and will be received until 3:00 p.m. local time on **Tuesday, December 19, 2023** at the Township of Assiginack, P.O. Box 238, 156 Arthur Street, Manitowaning, ON POP 1N0.

The tenders will then be opened in public on the same day at 7:00 p.m. at Township of Assiginack Municipal Office at 156 Arthur Street, Manitowaning, Ontario.

DESCRIPTION OF LAND(S):

PIN 47133-0392 (LT); Part Lot 37, Con 2 Assiginack Being Part 1, Plan 31R-855
 Township of Assiginack; District of Manitoulin Municipally known as 15542 Hwy 6
 Roll No. 5111 000 006 04400 0000; File No. A-19-07
 According to the last returned assessment roll, the assessed value of the land is: \$39,500
Minimum Tender Amount: \$33,176.05

PIN 47133-0569(LT); Part Lot 5 E/S Albert Street PL39 Being Part 1, Plan 31R2457
 Township of Assiginack; District of Manitoulin Roll No. 5111 000 013 03100 0000; File No. A-19-15
 According to the last returned assessment roll, the assessed value of the land is: \$11,300
Minimum Tender Amount: \$11,992.13

Tenders must be submitted in the prescribed form and must be accompanied by a deposit of at least 20 per cent of the tender amount, which deposit shall be made by way of a certified cheque/bank draft/money order payable to the municipality.

Except as follows, the municipality makes no representation regarding the title to, Crown interests, availability of road access, or any other matters relating to the land to be sold. Responsibility for ascertaining these matters rests with the potential purchasers. Any interest of the Federal or Provincial Crown encumbering the land at the time of the tax sale will continue to encumber the land after the registration of the tax deed. The assessed value, according to the last returned assessment roll, may or may not be representative of the current market value of the property.

Pursuant to the Prohibition on the Purchase of Residential Property by Non-Canadians Act, S.C. 2022, c. 10, s. 235 (the "Act"), effective January 1, 2023, it is prohibited for a non-Canadian to purchase, directly or indirectly, any residential property, as those terms are defined in the legislation. Contraventions of the Act are punishable by a fine, and offending purchasers may be ordered to sell the residential property.

The municipality assumes no responsibility whatsoever for ensuring bidders/tenderers comply with the Act, and makes no representations regarding same. Prospective bidders/tenderers are solely responsible for ensuring compliance with the Act and are advised to seek legal advice before participating in this sale.

Transfers of properties that contain at least one and not more than six single family residences and are transferred to non-residents of Canada or foreign entities, are subject to the Province's Non-Resident Speculation Tax (NRST).

This sale is governed by the Municipal Act, 2001 and the Municipal Tax Sales Rules made under that Act. The successful purchaser will be required to pay the amount tendered plus accumulated taxes and any taxes that may be applicable, such as a land transfer tax and HST.

The municipality has no obligation to provide vacant possession to the successful purchaser.

A copy of the prescribed form of tender is available on the website of the Government of Ontario Central Forms Repository under the listing for the Ministry of Municipal Affairs.

For further information regarding this sale and a copy of the prescribed form of tender contact:

Deb MacDonald, Treasurer
 Township of Assiginack,
 P.O. Box 238, 156 Arthur Street,
 Manitowaning, ON POP 1N0.
 (705) 859-3196 ext 203
dmacdonald@assiginack.ca

 **Tender**

Daycare Renovation
Little Current Public School **Project #2024-05**

Sealed Tenders for Stipulated Sum Contracts will be received at the Rainbow District School Board, Front Desk in the Main Entrance of the Building, 408 Wembley Drive, Sudbury, ON P3E 1P2 on **or before 12:00 noon, local time, November 30th, 2023.**

Bonding
 10% bid bond or certified cheque is required with tender submission. The successful bidder will be required to supply 50% labour and material and 50% performance bonds for projects tendered over \$100,000 or an irrevocable letter of credit for 50% of the total tendered price up to \$100,000 which may be called upon by the Board at any time.

Tender Opening
 A public tender opening will take place at the Rainbow District School Board, 408 Wembley Drive in Sudbury on **Nov. 30th, 2023 at 1:00 p.m. local time.**

The Rainbow District School Board is subject to the Municipal Freedom of Information Act.

Bob Clement Board Chair **Bruce Bourget** Director of Education rainbowschools.ca

 **Noojmowin Teg Health Centre**
 A place of healing

REQUEST FOR TENDER SUBMISSIONS

For catering services to be delivered at
4 Directions Complex
1300 Hwy 540
Aundeck Omni Kaning First Nation
 on **February 12, 2024**

To accommodate 250 guests

Detailed dinner menu/beverages to be provided by the successful caterer (menu will have healthy and traditional foods with diabetic options)

Caterer to provide Safe Food Handling certificate with Tender Submission. The selected caterer will be responsible for providing all cutlery, plates, cups and napkins, set up/clean-up of the service area

For further information, please contact:
 Dianne, Human Resources/Operations at: **(705) 968-0576**
Or email: dianne.nicholson@noojmowin-teg.ca

Tender submissions can be mailed/faxed and/or hand delivered to:
 Noojmowin Teg Health Centre
 48 Hillside Rd., Hwy 540, Postal Bag 2002
 Little Current, ON POP 1K0
 Fax #: (705) 368-2229

Tender submissions will be accepted until November 30, 2023 @ 12 noon.

spirituality

The following incident I quote from Our Daily Bread from October 22, 2023: "In 1892, a resident with cholera accidentally transmitted the disease via the Elbe River to Hamburg, Germany's entire water supply. Within weeks, ten thousand citizens died. Eight years earlier, German microbiologist Robert Koch had made a discovery: "Cholera was water borne. Koch's revelation prodded officials in large European cities to invest in filtration systems to protect their water supply. Hamburg authorities, however, had done nothing. Citing cost and alleging dubious science, they ignored clear warnings while their city careened to ward catastrophe." End quote. For more than 40 years, I have been warning that Sunday is not God's Sabbath, and that the sanctifying of the Sabbath from Friday sunset till Saturday sunset is a condition for entering the Kingdom of God. There are about two billion "Christians" in the world of whom about 90% keep Sunday instead of God's Sabbaths. Unless they repent and start sanctifying God's Sabbaths, they won't enter God's Kingdom.

I feel that like the authorities in Hamburg who ignored Koch's warning; most "Christians" ignore my warning. They clearly don't realize that their eternal destiny is at stake.

The same day, October 22, 2023, I read in "The Word for You Today". The blessings that God offers in PSALM 103:2-17. They left out verse 18 which says: "To such as keep (obey) His covenant and to those who remember His commandments to do them."

DEUT. 4:13 says: "And He (God) declared to you His covenant, the ten commandments, and He wrote them on two stone tablets." In DEUT 28:1-14, God offers all kinds of blessings for obedience to His commandments and there are many other passages in scripture that clearly support this biblical principle: God rewards those who obey His commandments with blessings. But those commandments include the sanctifying of the Sabbath.

JAMES 2:10+11 explains that if you only disobey one of the commandments, you are a law breaker (sinner) in other words. Not sanctifying God's Sabbath is as serious a sin as murder or adultery. The sin of not sanctifying God's Sabbaths makes you a sinner, and this sin negates all the blessings God offers. Is there anybody out there who reads these articles I write in the Expositor seriously? Or do you keep ignoring these warning like the authorities in Hamburg? Please, please, please, your destiny depends on obeying God. Start sanctifying God's Sabbaths.

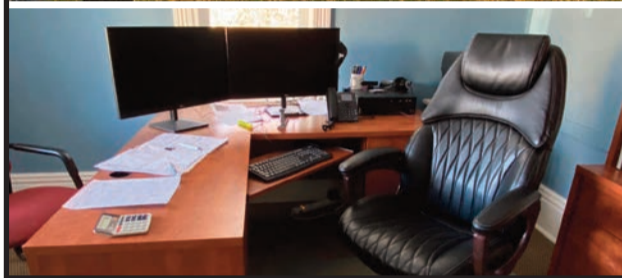
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Box 210,
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POP 1G0

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680C Ice Lake Drive, Gore Bay 420 Feet & 2.16 Acres
MLS #2112802, \$399,000 - #1607

20322 Hwy 540 Silver Water Schoolhouse Drilled Well Septic
MLS #2112613, \$205,000 - #1606

Lake Manitou 3,347 Feet 18 Acres Road Hydro
MLS #2110293, \$997,000 - #1591

996 Hwy 540, NEMI Driveway & 2 Acres
MLS #2111620, \$89,000 - #1603

Cedar Grove Tehkummah Lot 10 Driveway Installed
MLS #2110279, \$49,500 - #1597

McDermid Drive, Providence Bay Corner Lot 100 x 200 Feet
MLS #2110499, \$49,900 - #1600

600 Britainville Road 100 Acres 35 Acres Open Quonset Some Equipment
MLS #2112879, \$249,000 - #1613

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81 A & B Grandor, Kagawong Cottage & House & Garage
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MLS #2109748, \$149,000 - #1593

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James Ferguson Sales Rep.
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james@theislandbrokerage.ca



Jeff Graham, Sales Rep.
 705 282 4647
jeff@theislandbrokerage.ca



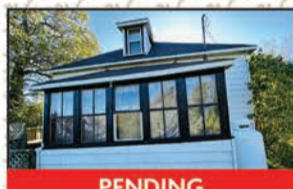
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NEW PRICE
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 Fantastic Family Home
 MLS #2112924, \$525,000

"If you choose not to find joy in the snow, you will have less joy in your life, but the same amount of snow."
 ~ Anonymous

CENTURY 21
 Integrity



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 MLS #2112486, \$648,500



NEW PRICE
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 MLS #2111960, \$419,900



N/A South Bay Drive, Manitowaning
 MLS #2112756, \$99,000



18297 Highway 540, Evansville
 Country Home Nestled on 4 Acres
 MLS #2113893, \$299,900



2128 Highway 542, Lake Manitou
 MLS #2112825, \$1,299,000




222 Goose Cap Crescent, Barrie Island
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LOT 20B Thorne St., Mindemoya
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MLS®#: 2114167,
\$279,000

LOT 28, Con 10, Hwy 540,
Little Current
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WATERFRONT/VACANT

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14970 Highway 540, Evansville
MLS®#: 2114076,
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 71 Corbiere Road, Spring Bay MLS®#: 2113707, \$295,000	 2983 White Church Road, Spring Bay MLS®#: 2113525, \$359,000	 21690 Highway 540, Silver Water MLS®#: 2114024, \$599,000	 29 Phipps Street, Gore Bay MLS®#: 2113496, \$595,900	 454 Mordan Noakes Road, Evansville MLS®#: 2113498, \$259,500
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 WATERFRONT PRICE IMPROVEMENT 1368 Bay of Islands, Whitefish Falls MLS®#: 2113143, \$1,195,000	 WATERFRONT 507 Lakeshore Road, Mindemoya MLS®#: 2110527, \$695,500	 WATERFRONT 10 McQuarrie Road, Kagawong MLS®#: 2113832, \$725,000	 WATERFRONT 720B Perivale Road West, Spring Bay MLS®#: 2113142, \$339,000	
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TURNKEY BUSINESS IN DOWNTOWN LITTLE CURRENT

We're all familiar with the expression, "I am woman, hear me roar," but when Kelly Alston enters her busy downtown Little Current business, she prefers to say, "I am woman, hear me pour!" Kelly is the proud owner of Country Corks at 11 Worthington Street. Kelly first got her feet wet in the wine business in 1997. She spent a decade learning the business from the founder, then in 2007 she purchased the business for herself. After her first 5 years in a remote location on the outskirts of town she decided to relocate the business to "where people can find me." Whether you drink from a bottle or a box, she's mastered the art of making fine wines. The process is simple. Simply visit the store and choose your wine and grape varietal. Choose from red, white, rose or even an exciting fruit wine. Fruit wines come in flavours such as strawberry zinfandel or peach chardonnay. Packages start at \$125.80 and go up to \$205.80 for 30 bottles for you

to sip and savor. Once you've selected your grape, then Kelly literally does most of the heavy lifting of the "carboy." In brewing, a carboy is a glass or plastic vessel used in fermenting the wine. From start to finish the wine usually needs 4-6 weeks, but in the case of finer wines such as an Amarone it can take 6-8 weeks. Clients then return for the bottling process where bottles and labels are also available. When Kelly isn't making wine, her absolute favourite past time is fishing. She loves being self-employed as she can set her own hours and place that "gone fishin'!" sign on the door. After 16 years in business, Kelly is ready to hang up her wine apron and pass on this fantastic and profitable business opportunity. If you're ready to be your own boss in busy downtown Little Current, then call the Rolston team today to book your viewing of Country Corks.

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\$98,500



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MLS#2112946 - Kagawong, \$649,000



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MLS#2114149 - Manitowaning, \$549,000



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MLS#2111109 - Mindemoya \$550,000

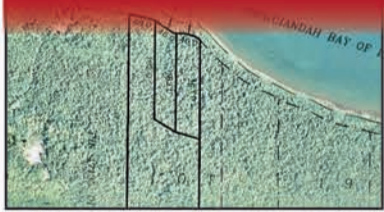


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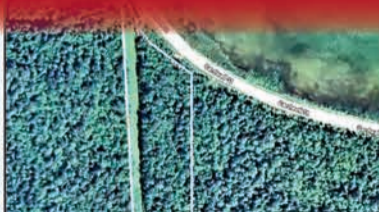
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LITTLE CURRENT BUILDING SITE
MLS #2113839 - Little Current \$49,000



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Lori Edwards
Office Manager
705-368-2381



Meredith Morris
Marketing & Rentals Manager
705-368-2381

AND THE HUNT Begins



FEATURE LISTING

63 Rainbow Trail



Mindemoya | MLS 2113393 | \$659,000 | 2+1 Beds | 2 Baths



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Abbie Drolet
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MLS 2112694 | \$749,000

VACANT LAND



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MLS 2112427 | \$244,900

NEW LISTING



73 Robinson, Little Current
MLS 2114225 | \$270,000



1161 Bay Estates S, NEMI
MLS 2113220 | \$179,000

NEW LISTING



88 Moggy, Assiginack
MLS 2114179 | \$89,000



1028 Bay Estates S, Sheguiandah
MLS 2112033 | \$585,000

PRICE IMPROVEMENT



13 Campbell St W, Little Current
MLS 2111728 | \$430,000

VACANT LAND



335 4th Line, Gordon
MLS 2112596 | \$79,000



2180 HWY 551 Mindemoya
MLS 2113455 | \$284,450



52 Thorne St, Mindemoya
MLS 2111339 | \$549,000

VACANT LAND



2989 HWY 540, Honora Bay
MLS 2111341 | \$60,000

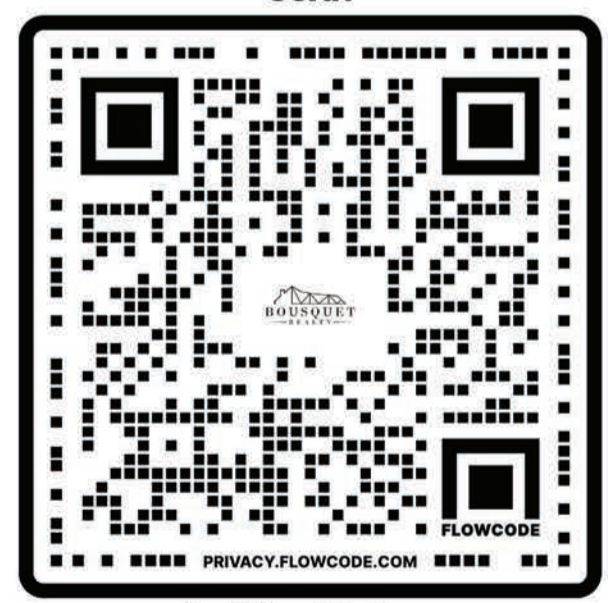
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Wednesday, November 15, 2023



Chief Petty Officer Second Class Lydia Pennings, right, is the Manitoulin Sea Cadet Corps' new Regulating Petty Officer (RPO) and is congratulated here on her promotion by Lt. (N) Sylvain Boucher, the corps' commanding officer.

CPO2 Savannah Crack named Sea Cadets #348 Manitoulin coxswain

by Tom Sasvari

M'CHIGEENG—The Manitoulin Sea Cadets RCSCC 348 Manitoulin has officially sworn in a new corps coxswain, the highest position of rank in the Cadet corps.

"I would like to welcome everyone to this special night," stated Sylvain Boucher, commanding officer of RCSCC 348 Manitoulin Sea Cadets at a ceremony held last week. "Tonight, we will be appointing a new coxswain, and swearing in new cadets to the corps."

"It is only fitting that we appoint and swear in a new coxswain," said Commanding Officer Boucher. "This is a special year for our corps as we are celebrating our 20th anniversary. There will be a lot of things to do and participate in during these anniversary celebrations."

Chief Petty Officer Rhys Allison, the previous coxswain, is now attending Royal Military College, so the previous coxswain, Miranda MacKay, took part in the ceremony. Ms. Mackay, now a registered nurse, is an officer with her old corps.

Commanding Officer Boucher noted that Chief Petty Officer Second Class Savannah Crack would be sworn in as the new coxswain. Previous coxswain Miranda MacKay put the second gunners class chain on Ms. Crack, and the ceremonial cutlass was presented by Tina Davidson as part of the swearing in.

Lydia Pennings, Petty Officer Second Class, is the new Regulating Petty Officer

and would take over the duties of the coxswain if she is unable to attend a meeting.

The swearing in ceremony also took place for the new cadets, who all received a cap tally with the lettering RCSCC 348 Manitoulin. They include Ordinary Cadets Hunter Kearns, John McLean, Kaelen Thomson and Laszlo Vernarsky.

"Some of our cadets took part in a biathlon held on Sunday, November 5," said Commanding Officer Boucher.

Denis Blake highlighted that the competition was held at Kivi Park in Sudbury. Ten cadet corps competed from the Sudbury area, including 348 Manitoulin Sea Cadets. The cadets had to take part in a one kilometre run on the course, followed by shooting five pellets at the biathlon target (with a 30 second penalty for each miss) running another one kilometre, shooting and running one more kilometre to the finish line.

In the junior male category, 15 Manitoulin competitors took part. Master Cadet Austin Flikweert placed third with a total of 22:53 minutes, said Mr. Blake. Ordinary cadet Sean Simon finished the biathlon in a total of 28:03 minutes, placing sixth. He also shot a perfect target, hitting all five targets, using five pellets.

In the junior female category, Leading Cadet Elainah Peltier finished in sixth place among 16 competitors in a total time of 32:22 minutes.



Sylvain Boucher, Commanding Officer of RCSCC 348 Manitoulin Sea Cadets swears in four new cadets, Ordinary Cadets Hunter Kearns, John McLean, Kaelen Thomson and Laszlo Vernarsky at a ceremony held last week.

Manitoulin Sporting Life

Ice Chips to Canoe Quips

by Larry and André Leblanc



Mustang Volleyball Off to NOSSA!

The Manitoulin Mustang senior boys team played 'perfect' hosts to the visiting North Shore teams for the NSSSA championships. The guys were hyped to move on after such a winning season. However, they had come up a win when it counted. Finishing first in their seasonal standings gave them a more favourable schedule only, and a last in the league team could end up qualifying for NOSSA championships this week!

Coaches **Mike Wesno** and **Derek Debassige** were not about to let it happen easily. Drawing the fourth place from Central Algoma's CASS, the Mustangs moved on in three straight wins. In the other pool, Elliot Lake prevailed over Espanola in a tiring, well fought five-game marathon. The Mustangs were well rested but ready.

In the final, Elliot Lake, who is coached by former Mustang **Cole Dumond** was warmed up well and eased by the Mustangs in the first game, 27 - 25. The Mustangs, however, drew on all of their game experience and muscle memory to win all of the next games to raise the NSSAA banner.

I had a chance to talk with Coach Mike Wesno and he had so many positive things to say about the whole team. He was very impressed with their dedication from even before the season started. The guys gave up their evenings and weekends to get better and are all well deserving of their win.

I pinned him down on his starters but he wanted to acknowledge everyone on the team. He had to commend **Jack Pennie** (middle) for his clutch serving that allowed the team to overcome tight games. **Eli Lock** and **Cash Duchene** did a great job hitting in the middle. One of his power hitters was **Colin Linder** who has been working so hard at developing his smash that is at intimidation level it is so hard! **Davin Deschenes** is the other power hitter and Wesno is impressed with his unique ability to make hits after the block! **Noah Thorpe** and **Liam Lariviere**, both Grade 11s earned their spot with excellent play. Noah is their setter with super silky hands. Liam is a special passer and can defend in all six

positions. Veteran **Luke Heinen** has worked hard on his game versatility and is the Mustangs swiss-army-man like, libero! Hats off as well to **Aidan McGraw**, **McGauley**, **Jaron Panamick** and **Cody Campbell**.

The team will now play in Sturgeon Falls this week for "A" NOSSA. OFSAA in Kitchener is in their sights but they have their work cut out for them. That work will be the team from Lockerby who is stronger than many "AA" teams. Good luck, guys! A special shout-out to Mustang alumni, **Greg Doane**, **Zak Katagannis** and **Tait Wallace** who stop by and train with the team whenever they can.

Caught being active, Aurel!

I finally had a chance to catch up with M'Chigeeng's **Aurel Fox** who just finished up his first season running for the varsity, Laurentian Voyageurs!

Laurentian just placed 10th at the OUA championship and Aurel was one of the seven invited to the all-Ontario meet. With his season over he reflected on a season of improvements. He turned 29 and is racing faster than he ever did in the past. He set a PB in the 5k at 17:43, and his best performance in university for the 8K was 28:48!

He credits coaches **Darren Jermyn** and **Dick Moss** and also **Gerry Holliday**. "There's nine guys on the team, too, and so only seven guys are allowed on the OUA meet and I got picked for the championship team." A shout-out to Gerry Holliday, too, who gave him the advice that he could reach his potential, even for a late starter, if he really worked for it!

Missing Footballers

Here is that missing full roster of the Elementary Flag Football Championship team. Hailing from Little Current Public School the Coyotes were: **Roen Deschenes**, **Colin Goodfellow**, **Max King**, **Asher Manitowabi**, **Hazel Cooper**, **Myla Edralin**, **Arabella Otosquaiob** and Coach **Tim Lockeyer**.

A good sport is good for sports! chipstoquips@gmail.com



Smilin' Lions

This week, until next Sunday, November 19, is the fall Smile Cookie Week at Tim Hortons restaurants across Canada. This November, the Little Current Lions Club is the beneficiary of funds raised from the sale of the cheerful cookies at the Little Current Tim Hortons all week. While the bakers at Tim Hortons make the cookies, the charity-of-choice is responsible for giving them their smiley faces. On deck this past Monday to spread cheer are, on the left, volunteers Kim Case, Monique Lumley and Deb Bond while Wendy Gauthier is on the right. All proceeds from the week's sale of the cookies go to the Little Current Lions to assist with their good works in the community so when you ask for Smile Cookies, you're helping your neighbours.

Expositor staff photo

Golf tournament exceeds fundraising goals for food bank

by Tom Sasvari
WIKWEMKOONG—Organizers of the 2023 Anishinabek 4 Wellness Golf Tournament—Maamwi Zagaknigewin—Together for the Food Bank are pleased fundraising goals for Wikwemkoong Food Bank and Christmas Food hampers exceeded goals.

“I’m pretty confident that we raised over \$10,000, which was our goal to raise for the (Wikwemkoong) Food Bank and Christmas food hampers,” stated Roxanne Recollet, a case worker with Wikwemikong Ontario Works who, along with Jamie-Lynn Manitowabi, organized the tournament (hosted by Wikwemikong Ontario Works

and Wikwemkoong Prevention Services) held September 8 at the Rainbow Ridge Golf Course (RRGC) in Manitowaning.”

“We had over 80 players take part with 22 teams,” said Ms. Recollet.

The weather was perfect for this four-person scramble format tournament, said Ms. Recollet. Golfers also participated in the putting challenge, side games, silent auction and purchased 50/50 tickets to support the Wikwemikong Food Bank. She noted after the round of golf, “the players enjoyed an awesome meal prepared by Chef Joseph Shawana in his DDCX Indigenous Kitchen. Following the meal, the



The men’s division was won by the team made up of Chris Assiniwai, Steven Green, Marc Pheasant, and Branden Pheasant.

winner of the tournament were presented with champion embroidered cooler bags with prizes inside. The



In the mixed division the team of, from left, Quinten Recollet, Kendra Recollet, Katrina Alieksia and Lee Taibossigai took first place.

The mixed division was won by Team Jen Recollet Catering. Representing this silver sponsor was Quinten Recollet, Kendra Recollet, Lee Taibossigai and Katrina Alieksia. They came in with a score of 58 (14 under par).


Proceeds raised from this event will go toward the Christmas food hampers and the Wikwemikong Food Bank.

Marc Pheasant, Brendan Pheasant, Steven Green and Chris Assiniwai. They posted a score of 64 (eight under par). The men’s division was won by Team Zipp Thru. Representing this gold sponsor team was

remaining teams also received prizes from the prize table.”

The tournament champions in the ladies’ division was Team Jakes Home Centre. Representing this gold sponsor was Velma Manitowabi, Nikki Manitowabi, Paulette Manitowabi-Fox and Robin George. They came in with a score of 80.

! help wanted ! help wanted ! help wanted



WIKWEMIKONG TRIBAL POLICE SERVICE

Crime and Drug Unit

Position: Detective Constable – Crime and Drug Officer (2) Permanent Full-Time
Location: Wikwemikong Unceded Territory
Responsible to: Chief of Police, Wikwemikong Tribal Police Service

The Wikwemikong Tribal Police Service is accepting applications from a police officer who has served or is currently serving with a Canadian police agency who hold the rank of 1st Class Constable with a completed probationary period, to make application for the Detective Constable, who will provide operational support, supervision, and leadership to benchmark criminal investigations and will coordinate crime prevention initiatives in the community of Wikwemikong.

Summary of Duties:

- Knowledge of community policing methods, statutes, regulations, policies and procedures and service rules.
- Understanding of crime trends, demographics and geography of Wikwemikong Unceded Territory and their needs and objectives.
- Provide operational leadership in the investigation of benchmark crimes.
- In coordination with detachment personnel to promote and maintain an ongoing flow of information and partnership between uniform, and crime unit personnel.
- Monitor trends in benchmark crimes.
- Assist in the development of strategies to alleviate identified problems, proactively implement, assess and maintain crime prevention strategies in the Wikwemikong Unceded Territory.
- Prepare a variety of comprehensive administrative, investigative, and statistical reports.
- Ensure that the Command Staff are briefed on all ongoing investigations.
- Cultivate relationships and liaise with internal and external agencies including but not limited to OPP, UCCM police service, other police agencies, Crown Attorney’s, Coroners, Medical Personnel, Victim Services, Community Groups and other Government agencies.
- Communicate new/revised legislation and significant reported cases to detachment uniform and crime unit personnel.
- Ensure timely compliance in DNA banks, Powercase, VICLAS and the Sex Offender Registry.
- Makes notification to the Command Staff, of high-risk offenders and make recommendations regarding community notice and community management strategies.
- Create and maintain a record of crime trends by demographics and geographic areas.
- Handle investigations that meet a certain threshold and assisting with major incidents.

Summary of Qualifications:

- Personnel records must indicate exemplary status with no form of discipline in the past three (3) years.
- Knowledgeable and respectful of the Wikwemkoong culture, language, and traditions.
- Knowledge in criminal investigation techniques and case management to conduct investigations.
- Excellent interpersonal skills to maintain professionalism and courteousness to members of the public and all justice partners.
- Understanding of how emergency response, assistance to victims of crime, crime prevention, etc., relates to criminal investigations.
- Ability to multi-task in a high stress and time driven environment.
- Excellent written and verbal communication skills.
- Ability to work within a team and independently, manage time efficiently and effectively.
- Excellent computer skills to learn a variety of software applications for the use of daily duties.
- Proficient in Microsoft Office software applications.

Ontario Police College Courses that are considered an asset,

- Criminal Investigative Techniques Course
- Search Warrant Course
- Major Case Management Course
- Interviewing and Interrogation Techniques Course
- Informant Development Course

Other Important Information to Be Submitted with Your Application:

- Cover letter and resume, as well as three letters of reference must be provided.
- Valid First Aid and CPR Certification.
- Completed Application Form, Medical and Vision Form and Consent and Release of Liability Form, located at WTPS office or email request to larry.ross@wtps.ca


Employment packages can be emailed to those interested. Interested applicants are to forward their completed electronic employment package, letter of interest, detailed resume, copies of relevant diploma/certificates, and 3 reference letters to: Inspector, Larry Ross at larry.ross@wtps.ca

Deadline for this employment opportunity is November 24, 2023 at 4:00 pm

Please note, applications will be screened. Only those selected for an interview will be contacted. Interviews will be scheduled and at that time a decision will be made to consider an experienced officer for hire. The qualified candidate(s) will be subject to a comprehensive background investigation. The candidate will be notified before any contact is made with their current police service.

Members of the Wikwemikong Tribal Police Service participate in the Ontario Pension Board (OPB) pension plan. It is compulsory for members to contribute to the plan. Experienced officers who have contributed to another pension plan may contact their current plan administrator to determine if their plan is transferable.

! help wanted ! help wanted ! help wanted



SHAWANOSOWE PRINCIPAL

EMPLOYMENT OPPORTUNITY

Location: Whitefish River First Nation Shawanosowe School

The Whitefish River First Nation (WRFN) is committed to creating a welcoming and inclusive environment that embraces diversity and enriches learning opportunities for students and staff at Shawanosowe School. Therefore, an exciting leadership opportunity is open for applications for the position of Principal. We are seeking a highly qualified and passionate individual to join our team as a Principal. In this role, you will be responsible for overseeing the daily operations of Shawanosowe School and ensuring a nurturing and inclusive educational environment for our students. The start date for the position is negotiable depending on the availability of the successful applicant but is anticipated that the appointment will be effective January 8th, 2024.

The successful candidate will have demonstrated:

- An understanding of the significant role that Anishinaabe aadziwin plays in a First Nations school. Your appreciation for these elements will help foster a sense of identity and belonging among our students.
- Educational leadership. You will bring exceptional organizational and leadership skills to the table. Your ability to inspire and collaborate with others will contribute to the continued success of our school. Your leadership style encompasses the Seven Gifts demonstrated by your interactions with parents, staff, community, administration and elected leadership.
- The establishment and promotion of high standards and expectations for all students. Your dedication to excellence will help drive student achievement.
- Experience establishing, monitoring and updating effective and clear procedures for the operation and functioning of the school. These procedures will be aligned with the school and WRFN philosophy, mission, values and goals.
- The safety and well-being of our students is of paramount importance. You will oversee building maintenance, program evaluation, personnel management, office operations and emergency procedures to ensure a safe and orderly climate within the school.
- Leadership in the establishment of the annual master schedule for the school.
- That Shawanosowe School remains in compliance with all applicable laws, school policies and regulations. Your knowledge and understanding of these requirements will help maintain a legally and ethically sound environment. Your commitment to excellence will ensure all teachers honour the Standards of Practice for the Teaching Profession in Ontario.
- Experience supervising instructional programs of a school, evaluating lesson plans, observing classes and teaching methods as part of teacher performance appraisals. Your goal will be to encourage the use of a variety of instructional strategies and materials consistent with Anishinaabek values and current research on learning, child growth and development.
- For a complete job description, please email: hrmanager@whitefishriver.ca

Candidates must hold an Ontario Teaching Certificate with an active license with the Ontario College of Teachers, along with:

- Principal’s Qualification Program Part I and II, and active membership with Ontario’s Principal’s Council or a plan to complete these qualifications within two years.
- At least five (5) years of teaching experience, with certification in three divisions.
- Additional qualifications in Special Education, Indigenous Education or as a Supervisory Officer would be favourable.
- Knowledge and understanding of Anishinaabek history, culture and language.
- Thorough knowledge of education systems, structures and funding models.
- Experience working with Indigenous communities would be an asset.
- Knowledge of current key issues in First Nation education would be an asset.

Qualified candidates are requested to submit an email application which will include a comprehensive resume detailing qualifications and experience as related to the position, a written statement describing their philosophy of education, and contact information for three current professional references.

By applying, candidates permit WRFN to contact any references or any past or present employers named in their application. Please indicate the position of interest and email your completed application to jobapplications@whitefishriver.ca with attention to Human Resources, by November 30, 2023, at 4:00 p.m.

Miigwetch to all who apply, however only those applicants selected for an interview will be contacted.



Zhiibaahaasing First Nation JOB ANNOUNCEMENT: Family Wellbeing Worker

POSITION: FAMILY WELLBEING WORKER
POSTING DATE: OCTOBER 26, 2023
START DATE: ASAP
LOCATION: ZHIIBAHAASING FIRST NATION
REPORTS TO: BAND MANAGER
TERM: FULL-TIME, SIX MONTH PROBATIONARY PERIOD

Job Brief

Are you interested in making a difference in the lives of others in the community? Then this position might be right for you. Zhiibaahaasing First Nation is looking for a Family Wellbeing Worker to join our program. The Family Wellbeing Worker will assist our team in facilitating a community led initiative focussed on preventing and addressing the root cause of violence and the over-representation of Indigenous Children and Youth in the child welfare and the justice system.

The successful candidate will have the following key duties:

- To support Indigenous women by developing policies and resources to support families within the community.
- To support families, children and youth affected by the welfare and youth justice systems by reducing the need to bring children into care the reduction of occurrence of violence and improvement of the overall health and well-being of community.
- Responsible for delivering the range of programming that responds to the needs of the community.
- Designing culturally based, preventive and holistic supports, providing counseling services.
- Development of safe space manual and managing safe space.
- Other duties as required.

Qualifications/Requirements

- Post-Secondary Diploma in Social Services, Educational Support, Early Childhood Education, Child and Youth Worker or related field.
- A minimum of two (2) years of experience in a similar role.
- Valid G-class driver's licence with a reliable vehicle.
- Current CPR and First Aid certification.
- Clear CPIC and Vulnerable sector check

How to Apply

**Application Deadline: Open until filled.
Only full Packages will be accepted.**

How to apply:

Applications MUST include a cover letter, resume and three work-related reference letters.
Copy of Valid G drivers licence.

Email to:

bobbisue@zhiibaahaasing.org

Attention:

Band Manager, Bobbissue Kells - Riberdy RE: JP FWB

Please note that a criminal record check (CPIC) Expenses for CPIC are reimbursed after orientation.

We thank you for your interest in employment with the Zhiibaahaasing First Nation, however only those candidates demonstrating the above noted qualifications will be contacted for an interview.



SHEGUIANDAH FIRST NATION JOB POSTING

POSITION: Band Representative
LOCATION: Sheguiandah First Nation
ACCOUNTABILITY: Lead Band Representative
EMPLOYMENT STATUS: Permanent Full-Time
HOURS OF WORK: Regular Office Hours (flexibility for evenings and weekends)
TENTATIVE START DATE: Immediately

Under the direct supervision of the Lead Band Representative and the general direction of the Director of Operations, the Band Representative is knowledgeable with child welfare and protection processes including advocacy and court processes.

DUTIES:

- Understanding and knowledge of the Child and Youth Family Services Act
- Ensure SFN members are aware of their rights in child welfare proceedings.
- Liaise between families and CAS agencies and community service providers.
- Assist in the recruitment of foster homes and customary care providers.
- Liaise with relevant parties to gather relevant information.
- Court preparation and attendance, including oral presentations if required.
- Complete Plans of Care and make recommendations for placement of child/ren.
- Prepare, respond to and process legal documents.
- Provide referrals and supports to families, as required.
- Flexibility to respond to all "after hours" and emergency calls at minimal notice.
- Attend interviews and visits by police or child welfare agencies.
- Maintain and update client files as required.
- Able to work in a fast-paced environment
- Practice self care.
- Other duties as may arise, or as requested by the Director of Operations or Chief and Council.

QUALIFICATIONS:

- Diploma or Degree in Social Welfare or Child and Youth Worker and/or extensive work experience.
- Demonstrated knowledge of Child and Youth Family Services Act and customary care.
- Direct experience working within a First Nation organization considered an asset.
- Possess a valid Class G driver's licence and access to reliable vehicle.
- Must possess proper insurance (\$2 million liability).

Please submit an application that includes a cover letter, resume, three (3) work related references, CRC and VSC.

Deadline:

November 20, 2023

Direct Applications to:

"Band Representative"
Human Resources
142 Ogemah Miikan
Sheguiandah, ON POP 1W0

Email: humanresources@sheguiandahfn.ca



EMPLOYMENT OPPORTUNITY

KENJGEWIN TEG IS RECRUITING FOR AN INDIVIDUAL INTERESTED IN JOINING OUR TEAM WHO WILL PARTICIPATE IN PLANNING, DESIGNING AND IMPLEMENTING A PLACE OF LEARNING THAT SUPPORTS AND INSPIRES STUDENTS THROUGH LIFELONG LEARNING OPPORTUNITIES.

DEAN OF PATHWAYS FULL TIME CONTRACT – 2 YEARS, SECOND POSTING

As an accredited Indigenous institute in the province of Ontario and a part of the third pillar in the Post-secondary education sector, the organization is seeking to recruit an individual who has the skills and knowledge to contribute to the rapid growth and participate in building a place of learning that reflects Kenjgewin Teg's Anishinaabe philosophy of education for adult learners through the Pathway Programs.

Dean of Pathways

Classification: Manager M4 Middle-Manager/Salary Grade Band M
Qualified Level Salary Range: \$86,732 - \$96,368 - \$106,005
Advanced Qualification Salary Range: \$98,006 - \$108,895 - \$119,785

Position Objective: The Dean of Pathways will be responsible for providing strategic leadership on academic programs and curricula ensuring students are provided with quality instruction and support services in a welcoming learning environment. This position will act as an academic and student services leader by providing program delivery supervision, coordination, administration, and financial budgeting, while monitoring and reporting on key achievement and program deliverables including data management. The Dean of Pathways will ensure the integrity of programs and services that are in alignment with Anishinaabe Aadiwin.

Qualifications:

- Must possess a minimum of a Bachelor of Education.
- Must be a member in good standing with the Ontario College of Teachers.
- Applicant must possess Principal's Qualifications or commit to completing the Principal's Qualification course in an identified timeframe.
- Have a thorough understanding of operating a private secondary school in Ontario for Ministry Inspection.
- Minimum of five years of demonstrated substantial management experience in a secondary or adult learning environment.

Job Knowledge and Skills:

- Must have an appreciation of the Anishinabek culture, principles, values, language, history and customs and be supportive of Anishinabek practices, language revitalization and protocols.
- Ability to write and format moderately complex correspondence, including memos, letters, proposals and reports.
- Strong knowledge of general office procedures involving budget management and reports.
- Strong time management skills, multi-tasking skills, and the ability to prioritize tasks with minimal supervision.
- Intermediate – Advanced knowledge of Microsoft Office (Outlook, TEAMS, Word, Excel, Power Point).
- Familiarity with Brightspace LMS.
- Familiarity with SIS.
- Strong understanding of PLAR – PPMI32.
- Knowledge of Trauma Informed Educational practices.
- Ability to maintain filing systems and databases

Interested applicants are encouraged to contact the Human Resources Department for a FULL job description to provide the scope and an understanding of this position's responsibilities.

Application Deadline: Monday, November 20, 2023

Please note that the successful candidate must be willing to travel when required, possess a valid Ontario driver's licence and have access to a reliable vehicle. For further information, please contact the Director of Human Resources at humanresources@kenjgewinteg.ca

Interested individuals can send a complete application package that consists of: Cover letter, a detailed resume, three (3) current (within one year) letters of reference, two of which must be professional on organizational letterhead and authored by direct supervisor, and written permission to contact references. Please note that the successful candidate will be required to provide a current Vulnerable Sector Check.

Applications can be received marked confidential through email at humanresources@kenjgewinteg.ca or by mail to:

**Kenjgewin Teg
"HR – Director of Student Wellness and Services"
c/o Director of Human Resources
374A Hwy. 551, P.O. Box 328, M'Chigeeng, ON POP 1G0**

Please note: Kenjgewin Teg Educational Institute's Fitness for Duty Program is implemented, which is designed to promote the development and maintenance of the highest possible levels of worker health and safety in an efficient and productive workplace. **Please note:** Kenjgewin Teg Educational Institute has taken steps to ensure that the organization is inclusive within the school community. This includes the shared practice of First Nation tradition of smudging. **Late applications and incomplete application packages will not be considered. While we thank all applicants, only those selected for an interview will be contacted.** Personal information contained in applications will be used for recruitment purposes and collected as per Freedom Of Information (F.O.I.) And Protection Of Privacy Act, 1987.



EMPLOYMENT OPPORTUNITY

KENJGEWIN TEG IS RECRUITING FOR AN INDIVIDUAL INTERESTED IN JOINING OUR TEAM WHO WILL PARTICIPATE IN PLANNING, DESIGNING AND IMPLEMENTING A PLACE OF LEARNING THAT SUPPORTS AND INSPIRES STUDENTS THROUGH LIFELONG LEARNING OPPORTUNITIES.

DIRECTOR OF STUDENT WELLNESS AND SERVICES – FULL TIME CONTRACT

As an accredited Indigenous institute in the province of Ontario and a part of the third pillar in the post-secondary education sector, the organization is seeking to recruit an individual who has the skills and knowledge to contribute to the rapid growth and participate in building a place of learning that reflects Kenjgewin Teg's Anishinaabe philosophy of education for adult learners.

Director of Student Wellness and Services

Classification: M2 Department Head/Salary Grade Band J
Qualified Level Salary Range: \$72,308 - \$80,343 - \$88,377
Advanced Qualification Salary Range: \$81,710 - \$90,788 - \$99,865

Position Objective: The Director of Student Wellness and Services is responsible for providing leadership, supervisory and direction to team members responsible for the emotional, spiritual and social needs of the adult student population at Kenjgewin Teg. This position will lead, create and promote a campus life environment for holistic student wellbeing, which considers key organizational philosophies of the organization. This position's focus is to ensure support and services are provided to ensure the personal well-being and learning needs of all students are aligned to support student success.

Qualifications:

- Undergraduate degree in Social Services.
- Valid registration with a regulatory body.
- Minimum 3 years' experience in a counselling setting.
- Minimum 3 years' experience in a supervisory capacity.
- Certificates in Mental Health First Aid Training, SafeTALK, and Applied Suicide Intervention Strategy Training (ASIST).

Job Knowledge and Skills:

- Must have an appreciation of the Anishinabek culture, principles, values, language, history and customs and be supportive of Anishinabek practices, language revitalization and protocols.
- Experience in facilitation and small group presentation skills.
- Understanding of Trauma Informed Approaches.
- Possess conflict management, resolution or mediation skills.
- Understanding of Personal Information and Privacy legislation.
- Strong verbal and written communication skills.
- Strong knowledge and skills with Microsoft Applications, Teams, Outlook, Word, Excel, Sharepoint.

Interested applicants are encouraged to contact the Human Resources Department for a FULL job description to provide the scope and an understanding of this position's responsibilities.

Application Deadline: Monday, November 20, 2023

Please note that the successful candidate must be willing to travel when required, possess a valid Ontario driver's licence, and have access to a reliable vehicle. For further information, please contact the Director of Human Resources at humanresources@kenjgewinteg.ca

Interested individuals can send a complete application package that consists of: Cover letter, a detailed resume, three (3) current (within one year) letters of reference, two of which must be professional on organizational letterhead and authored by direct supervisor, and written permission to contact references. Please note that the successful candidate will be required to provide a current Vulnerable Sector Check.

Applications can be received marked confidential through email at humanresources@kenjgewinteg.ca or by mail to:

**Kenjgewin Teg
"HR – Director of Student Wellness and Services"
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374A Hwy. 551, P.O. Box 328, M'Chigeeng, ON POP 1G0**

Please note: Kenjgewin Teg Educational Institute's Fitness for Duty Program is implemented, which is designed to promote the development and maintenance of the highest possible levels of worker health and safety in an efficient and productive workplace. **Please note:** Kenjgewin Teg Educational Institute has taken steps to ensure that the organization is inclusive within the school community. This includes the shared practice of First Nation tradition of smudging. **Late applications and incomplete application packages will not be considered. While we thank all applicants, only those selected for an interview will be contacted.**

Personal information contained in applications will be used for recruitment purposes and collected as per Freedom Of Information (F.O.I.) And Protection Of Privacy Act, 1987.



Alexandra Wilson-Zegil

MSS students have reached the halfway point of first semester. Midterms will be handed out soon for students to check their progress throughout the semester. As we slowly progress past midterms and into the snowy season it will soon be time to bundle up and hunker down on studying for exams.

Last week was Treaty Recognition Week. The purpose of this week is to honour the importance of treaty rights and educate people on treaty relationships between the government and Indigenous people. Treaty Recognition Week was put in place in 2016 as part of the Ontario government's work to reconcile with its Indigenous population. In recognition, MSS had a land acknowledgment on Monday, November 6th and a feast the previous week in preparation. An educator at MSS, Diane Debassige, wants this education to extend beyond Treaty Recognition Week. Through working with teachers at the school, she is hoping to incorporate Indigenous education in the classroom. She is assisting teachers in signing out copies of the book *Four Voices*, The Great Manitoulin Treaty of 1862 so they can incorporate the information learned into their lessons when relevant.

The MSS gymnastics team is back and looking for new members! The club boasts, "fun, flexibility, fitness and friendly competition!" Everyone is welcome to join the team, it is open to recreational and competitive gymnasts, including beginners. Their first practice will be Friday, November 17th after school.

A new school club, Headstrong, had its first meeting on Monday, November 6th. Headstrong's purpose is to provide support and raise awareness for students experiencing mental health struggles. On top of this, Headstrong aims to create a positive and inclusive environment where students feel heard. Headstrong consists of student volunteers as well as faculty leaders Ms. McNeil and the school social worker, Emma.

The robotics team just completed a very successful fundraising event. Their annual Krispy Kreme doughnut fundraiser is always highly anticipated by school and community members. This year the team sold out of doughnuts within a week, with over 200 boxes being sold. The doughnut deliveries will be made by team members on Friday, November 17th. The profits from this fundraiser will be going towards supporting the team's trip to the World Championship in Houston, Texas in April.

Want to see the robotics team? Their next community events include the Christmas Craft Fair at the Four Directions Complex on November 18th, and a community technology help session at the Mindemoya Public Library November 25th from 10am to 1am.

Remember: Only five more weeks until Christmas! Until next time, go, Mustangs, go!




Little Current Place Non-Profit Housing and Elderly Citizens' Centre Corporation and Agent for Property Management of Manitoulin Non-Profit Homes Inc.
is seeking a **Property Manager**

Scope of Job

Reporting to and under the general direction of the Board of Directors, the property manager will be responsible for the overall management and administration of the projects.

Skills/Experience Desired

- Experience with computer, Excel, WordPerfect
- Accounting/bookkeeping/typing
- Communication skills (written and oral) including tact and diplomacy
- Maintenance/property management including a working knowledge of the following acts/topics:
 - Residential and Tenancy Act
 - Fire Code
 - Building Code
 - Workers Compensation Act
 - Various Safety Legislation
 - Various other related information
 - Non-Profit Housing Administration

Please note: this is a one year contract, part-time position of 25 hours per week with possibility of full-time or renewal.

The closing date to apply for this position is **Tuesday, November 28, 2023.**

Please mail copy of resume to:
Chair of the Board

Box 375, Little Current, ON, POP 1K0







Zhiibaahaasing First Nation

JOB ANNOUNCEMENT: Health Director

POSITION: Health Director

POSTING DATE: October 26, 2023

START DATE: ASAP

REPORTS TO: Band Manager

HOURS OF WORK: Monday to Thursday – 8:30 a.m. to 4:00 p.m.; Friday 8:30 a.m. to 1:00 p.m. Occasional evening and/or weekend work may be required to meet operational needs. The Health Director is required to be on site Monday-Friday.

Job Brief

Under the direction of the Band Manager, the Health Director will be responsible for coaching the Health and Social team to plan, organize, implement and control health, social, cultural and educational programming and services. The Health Director will also be responsible for developing health, cultural and social service-related policies and procedures for approval, implementation and enforcement. The Health Director will provide front line supervision, direction, guidance and support to the Community Wellness Worker, Community Health Representative, Child and Family Services Worker, Community Support worker, First Nation Child Welfare Representative, Education Advisor and other staff and providers who administer ZFN health, cultural and social programs and services to the community. Water Guardian Program.

Duties – DAILY:

- Supervise day to day activities of staff and ensure adherence to HR policies and procedures
- Work with Health and Social team to ensure program activities meet the community needs and align with funder expectations and approved expenditures
- Support and coach staff with progression towards departmental objectives
- Develop staff in the areas of change management, accountability and professional development
- Foster, encourage and promote staff teamwork and effective communication
- Support FNCWR with child welfare cases
- Ensure Health & Safety compliance of staff, contractors and service providers who report to the Health Director
- Support staff with reviewing and approving budget account charges on purchase orders and invoices
- Review and monitor attendance of all staff and approve leave requests
- Oversee operations of Health and Social (staffing/usage/troubleshoot problem areas)
- Assign tasks to program staff
- Research health related information topics that would assist in meeting the community health needs
- Research, develop and implement policies to support implementation of best practices across program areas

Duties – WEEKLY:

- Delegate administrative tasks
- Review and approve timesheets
- Support community member requests for health services/programs
- Counsel and advise staff on programming ideas/design/implementation
- Advise Council on all child welfare matters
- Oversee policies and procedures for designated programs and make recommendations/decisions
- Effective Staff communications (e-mail, interpretations, community newsletter inserts, surveys, meeting summaries)

Duties – MONTHLY:

- Coordinate professional development initiatives for staff as required
- Attend committees/meetings (Managers meetings, monthly report meetings with Council, Health and Social Staff Meetings)
- Negotiate funding agreements and plan, administer and control budgets for designated programs
- Develop and maintain working relationships with other governments, aboriginal organizations, community and other stakeholders
- Support Health and Social staff in the development of workplan to be: 1) created in conjunction with the employee, or portfolio councilor, 2) submitted with the annual budget each year. 3) monitored monthly and coaching of the employee to accomplish the work plan

Duties – QUARTERLY:

- Attend quarterly meetings
- Support staff with preparation of funding reports (financial/narrative)
- Prepare policies (prepare drafts/co-ordinate feedback/final copy)
- Participate in Strategic Planning

Duties – ANNUALLY:

- Conduct probationary and annual Employee Performance Review Meetings
- Coordinate Service Providers and Contractor agreements and requirements
- Budget preparation and variance analysis of all Health and Social program budgets
- Support program planning with HRC staff to identify priority areas of upcoming fiscal year
- Prepare proposals for identified needs
- Conduct compensation reviews with Chief and Council
- Coordinate budget submissions & year end reports to funding agencies and oversee year end activities related to budgets
- Make arrangements with Health Care service providers, Traditional Healers and Elders re: agreements, requirements (WSIB clearance and liability insurance)
- Negotiate funding agreements with various funding agencies with the support from Band Manager
- Research and access employee training funding opportunities

Duties – AS REQUIRED:

- Liaise with members/general public on specific issues; assist with troubleshooting problems; refer to appropriate department and/or organization
- Liaise, assist and support members regarding specific federal/provincial government initiatives
- Participate in interviewing, hiring, orienting and training designated staff
- Support new employees in orientation to policies and procedures and policy interpretation
- Assist staff in establishing attendance and performance standards, work plans, training plans, action plans, accommodations, agreements and professional development requirements to reduce absenteeism and improve performance
- Work collaboratively with employees in resolving progressive discipline issues
- Receive questions, requests or complaints from employees and advise on conflict resolution, mediation, investigation and/or grievance procedures and options
- Meet with community members to evaluate services
- Submit agenda items for planning and staff meetings
- Resolve Health and Resource Centre client complaints and issues; if unresolved refer to Internal Complaints Policy and Procedures
- Present program updates at monthly staff meetings
- Back up the duties of the First Nation Child Welfare Representative (FNCWR)
- Develop and assist in the design of acquiring health services to meet community needs
- Oversee one-time programs
- Manage Family Violence Program through the Family Wellbeing position
- Collaborate on HR with Band Manager in separation contracts and agreements (hiring, terminations, layoffs, retirements, etc.)
- Special projects, assigned tasks and additional regular duties as required by the Band Manager and Council
- Coordinate the implementation of a database to support Health and Social programs and services
- Proposal writing
- All other duties as required

PAY RATE: to be determined based on Qualifications

Lieu Time Policy applies to additional hours beyond 34.5 hours per week.

Minimum Qualifications:

- Bachelor's degree in a health or social services field required
- Master's degree in Health Administration, Health Services, Social Services, Community Development, Public Administration or related field preferred
- Minimum 5 years related health services experience
- Valid driver's licence and \$1M liability insurance
- CPIC and VSS acceptable to position upon conditional offer
- Knowledge and understanding of Native culture, traditions, teachings and community dynamics
- Knowledge of legislation governing First Nations (Ontario Health Act, Privacy Act, Child Welfare Act, Ontario Works Act, Education Act, Anishinabek Education System)
- Demonstrated knowledge of financial budgeting processes
- Demonstrated computer literacy and skills: Microsoft Word, Excel, PowerPoint, Outlook, IOS, Google
- Excellent communication skills, problem solving and mediation skills
- Knowledge of the operating structure of Indigenous Services Canada/Health Canada/Ministry of Community and Social Services/Ministry of Children and Youth Services
- Knowledge of Federal and Provincial programs available to First Nations
- Knowledge of Federal/Provincial funding and contribution agreements/arrangements, regulations/guidelines
- General knowledge of human resources procedures
- Ability to multi-task and work with a high level of confidentiality, tact and discretion

Considered an asset:

- Additional Indigenous training and education will be considered an asset

Application Deadline: Open until filled. Only full Packages will be accepted.

How to apply: Applications MUST include a cover letter, resume and three work-related references letters of reference. Copy of Valid G drivers licence.

Email to: bobbisue@zhiibaahaasing.org

Attention: Band Manager, Bobbisue Kells - Riberdy RE: JP Health Director

Please note that a criminal record check (CPIC) Expenses for CPIC are reimbursed after orientation.

We thank you for your interest in employment with the Zhiibaahaasing First Nation, however only those candidates demonstrating the above noted qualifications will be contacted for an interview.

Plans are full steam ahead for seventh anniversary Frosty Cup fundraiser

by Tom Sasvari

GORE BAY—It is one of the annual events that many people look forward to with anticipation at this time of the year.

The annual Frosty Cup Benefit Hockey Tournament will take place on December 15-17 in Gore Bay. “We started the tournament in 2014,” said Scott McDougall, one of the organizers of the tournament. “Unfortunately, we had a two-year hiatus due to the COVID-19 pandemic. So, this year marks the seventh year of the tournament.”


Mr. McDougall explained the tournament’s three divisions are already filled. “We have three divisions, eight teams in the men’s division, four ladies’ division teams and four sportsman (40 and over) men’s teams taking part. This year’s tournament has been full for a while now,” he said, pointing out “We have people on the waiting list to get in the tournament.”

Both the Gore Bay-Western Manitoulin Rotary Club and the Royal Canadian Legion Branch 514 are also involved in the tournament. The Rotary Club will be running the bar at the Gore Bay rink over the weekend and the Legion will be hosting a Frosty Cup dance on the Saturday evening of the tournament.

The tournament is held each year to raise funds to support a family, individual or group in need.



Last year’s Sportsman men’s ‘A’ division Frosty Cup champions were the Cole King (Canadian Tire) team that won the championship final over the Stewart Pearson team. Members of the King team included Cole King, Connor Gillis, Brycton Lalonde, Mitchal Payette, Joe Guzzo, Justin Lanktree, Kurt Podiatis, Jayden Southwind, Justice Corbiere, Chase Kanaswe and Drew Patrick.



Zhiibaahaasing First Nation
JOB ANNOUNCEMENT: Ehnaagdaagdahwenjiget

POSITION: Ehnaagdaagdahwenjiget
DEPARTMENT: Governance
JOB TITLE: Policy and Procedure Specialist
POSTING DATE: October 26, 2023
START DATE: ASAP
LOCATION: Zhiibaahaasing First Nation; Preferred (ZFN), Hybrid available
REPORTS TO: Band Manager
TERM: Full-Time (1), Permanent upon Successful completion of probation

Job Brief
 Under the direct supervision of the Band Manager, and accountable to the Zhiibaahaasing First Nation Chief and Council, the Ehnaagdaagdahwenjiget will be responsible for managing the overall implementation of legislative authorities including language and culture, leadership selection, management and operations and citizenship.

Our ideal candidate will have a working knowledge of and respect for Indigenous culture, customs, traditions and issues. The Ehnaagdaagdahwenjiget will demonstrate strong leadership skills with the ability to manage, supervise and provide support to staff. This position requires excellent written and verbal communication skills, well-developed organizational and time management skills. The ability to engage and listen to the community is key to the overall role.

In the newly-created Governance Department, you will be tasked with developing and implementing the administrative capacity to exercise self-governance jurisdiction. This high-profile position demands strategic and long-range planning skills, coupled with experience in organizational development/governance as well as public affairs. Sound decision-making skills and the ability to motivate your staff will be crucial to your success in the role.

Minimum Qualifications

- Anishinabek background is preferred, Knowledge of First Nations People
- Bachelor’s degree in Community Development, Public Administration, Law or a related field, or equivalent experience.
- 2 years of senior-level management experience
- Previous experience working within or with a First Nations community
- Knowledge of distinctions between Federal, Provincial and First Nation legislative and jurisdictional environments and clear understanding of how they interrelate
- G Class driver’s Licence, personal vehicle and insurance

Duties

- Work with the Governance Team to ensure activities align with Council expectations and approved expenditures for the entire Governance Department
- Manage the development of First Nation laws under governance authorities, including the community consultation process
- Develop the administrative framework to support enactment and compliance of First Nation laws
- Develop and implement policies and procedures for Governance using best practices across the Department
- Attend meetings as required and act as a liaison and public relations officer in matters related to areas of Governance responsibility
- Experience facilitating meetings, delivering presentations and managing projects
- Develop and maintain working relationships with other governments, Indigenous organizations, communities and stakeholders
- Manage funding agreements, plan, administer and control budgets for Governance activities, including all year-end reporting requirements
- Coordinate service providers and contractor agreements and requirements
- Oversee the Governance operations including staffing and community engagement as well as troubleshooting any problem areas
- Supervise, support and coach staff with progression towards Departmental objectives with specific attention to the areas of change management, accountability and professional development
- Foster, encourage and promote teamwork and effective communication within the Department and among colleagues within the entire First Nation Administration
- Other related duties as assigned

Accommodation

- Hybrid ability to work remotely
- In person requirements to Zhiibaahaasing First Nation will vary depending on need (Band manager/Chief and Council/and Community)
- In person meetings (anywhere in Ontario)
- Zoom meetings (Band manager/Chief and Council/and Community)

Application Deadline: Open until filled. Only full Packages will be accepted.

How to apply:
 Applications MUST include a cover letter, resume and three work-related reference letters.
 Copy of Valid G drivers licence.

Email to:
 bobbisue@zhiibaahaasing.org

Attention:
 Band Manager, Bobbisue Kells - Riberdy RE: JP Ehnaagdaagdahwenjiget

Please note that a criminal record check (CPIC) Expenses for CPIC are reimbursed after orientation.

We thank you for your interest in employment with the Zhiibaahaasing First Nation, however only those candidates demonstrating the above noted qualifications will be contacted for an interview.



Zhiibaahaasing First Nation
JOB ANNOUNCEMENT: Policy and Procedure Specialist

JOB TITLE: Policy and Procedure Specialist
DEPARTMENT: Governance
POSTING DATE: October 26, 2023
START DATE: ASAP
LOCATION: Zhiibaahaasing First Nation; Preferred (ZFN), Hybrid available
REPORTS TO: Band Manager
TERM: Full-Time(1), Permanent upon Successful completion of probation

GENERAL ACCOUNTABILITY
 The Policy and Procedure Specialist will help to ensure consistency and clarity of Zhiibaahaasing First Nation internal policies by developing and reviewing such documents. This will assist staff, Chief and Council and the public with effective operation and understanding of the administration.

NATURE AND SCOPE OF POSITION
 Reporting to the Band Manger the Policy and Procedure Specialist is responsible for developing and maintaining all policy, procedure and work instruction documents to reflect Zhiibaahaasing First Nation’s operational realities and requirements so as to enable consistent performance and outcomes. This role works with all departments and internal subject matter experts to revise, refine and/or create the required documentation that is to be made available to internal and, where appropriate, external audiences.

SPECIFIC RESPONSIBILITIES

- Write various types of documentation, such as operational policies and procedures, forms and reference guides. This will involve:
 - Gathering information through external research, internal interviews and review of source documents/ existing documentation, where it exists.
 - Analyzing current processes to determine documentation requirements.
 - Managing regular reviews with departmental staff to maintain accuracy and completeness of documents.
 - Ensuring documents comply with Zhiibaahaasing First Nation’s standards on language, writing style, structure and format.
 - Producing documentation for electronic or hard copy publication.
- Perform regular, scheduled updates of the documents produced in conjunction with relevant departmental staff.
- Develop policy templates to be applied to all new and existing policies within Zhiibaahaasing First Nation and convert existing policies to said templates.
- Update, edit and improve existing documents based on established standards, quality and style guidelines.
- As necessary, participate in project teams and make recommendations on the type of information necessary to achieve administrative goals.
- Work on Zhiibaahaasing First Nation Trust.

QUALIFICATIONS

- Diploma or Degree in Business Administration, communications or similar.
- Minimum of one year of policy and procedure development experience.
- Strong interviewing and listening skills.
- Strong research skills, through a variety of mediums.
- Strong organizational skills
- Excellent interpersonal, written and verbal communication skills.
- Time management/ability to perform comfortably in a fast-paced, deadline-oriented work environment.
- Strong ability to:
 - Write clearly, concisely and accurately
 - Write for a wide variety of audiences
 - Proofread and edit
 - Pay attention to detail.
 - Demonstrate initiative, problem-solving and decision-making within scope of responsibilities.
- Comprehend abstract and complex concepts and translate them to concrete, simple, user-friendly documents.
- Effectively collaborate in a team environment and also to operate independently with minimal supervision.
- Maintain confidentiality of sensitive information.
- Proficient in MS Office Suite, including Word, Excel and Teams.

MINIMUM QUALIFICATIONS

- Valid driver’s licence and \$1M liability insurance.
- CPIC and VSS acceptable to position upon conditional offer.
- Demonstrated computer literacy and skills: Microsoft Word, Excel, PowerPoint, Outlook, IOS, Google.
- Ability to multi-task and work with a high level of confidentiality, tact and discretion.

WORKING CONDITIONS

- This position is at present one that is primarily remote and requires some on-site travel.

Application Deadline: Open until filled. Only full Packages will be accepted.

How to apply:
 Applications MUST include a cover letter, resume and three work-related reference letters.
 Copy of Valid G drivers licence.

Email to:
 bobbisue@zhiibaahaasing.org

Attention:
 Band Manager, Bobbisue Kells - Riberdy RE: JP Policy and Procedure Specialist

Please note that a criminal record check (CPIC) Expenses for CPIC are reimbursed after orientation.

We thank you for your interest in employment with the Zhiibaahaasing First Nation, however only those candidates demonstrating the above noted qualifications will be contacted for an interview.

! help wanted**! help wanted****! help wanted**

Zhiibaahaasing First Nation
JOB ANNOUNCEMENT:
CHILD AND FAMILY SERVICES WORKER (CFSW)/
COMMUNITY SUPPORT WORKER (CSW)

JOB TITLE: CHILD AND FAMILY SERVICES WORKER (CFSW)/COMMUNITY SUPPORT WORKER (CSW)
 DEPARTMENT: Administration
 POSTING DATE: October 26, 2023
 START DATE: ASAP
 LOCATION: Zhiibaahaasing First Nation; Preferred (ZFN), Hybrid available
 REPORTS TO: Band Manager
 TERM: Full-Time(1), Permanent upon Successful completion of probation

Job Brief

Zhiibaahaasing First Nation is seeking to employ a qualified candidate to work with the Social Wellness Team. The successful candidate will be responsible for influencing positive change and promoting self-reliance and family unity for community members. Community-based family preservation programming based on the Anishnaabe culture and lifestyle. Must be flexible and available for on-call after hours and during evenings and weekends as required. Reporting to the Band Manager.

Responsibilities:

To have knowledge of the Child, Youth and Family Services Act (Part IV). To advocate for the best interest of the children to ensure the rights of First Nation children and their families. To plan and execute family prevention programming for families, children and youth. Coordinate and/or participate in activities including physical, outdoor or other active elements.

Requirements:

Minimum post-secondary (Diploma or Degree) in Social Work, Social Science or related field; Minimum of 3 years' experience working in Social Services or a related field in a First Nation; Must have valid Class 'G' driver's licence with liability insurance with reliable method of transportation; Excellent time management skills and ability to multitask and prioritize work, Excellent written and verbal communication skills; Strong organizational and planning skills, Proficient in MS Office and in Apple Products, iMac, iPad, IOS. Current Criminal Reference Check and Vulnerable Sector Search required (if position offered).

Application Deadline: Open until filled.
Only full Packages will be accepted.

How to apply:

Applications MUST include a cover letter, resume and three work-related references letters of reference.
 Copy of Valid G driver's licence.

Email to:

bobbisue@zhiibaahaasing.org

Attention:

Band Manager, Bobbissue Kells - Riberdy RE: JP Asset Management Manager

Please note that a criminal record check (CPIC) Expenses for CPIC are reimbursed after orientation.

We thank you for your interest in employment with the Zhiibaahaasing First Nation, however only those candidates demonstrating the above noted qualifications will be contacted for an interview.

! help wanted**! help wanted****! help wanted****EMPLOYMENT OPPORTUNITY**

Noojmowin Teg Health Centre Board Vacancy
Off-Reserve Representative

The Noojmowin Teg Health Centre Board of Directors seeks an application to fill the board vacancy specific to First Nation/Indigenous members living off-reserve.

Noojmowin Teg Health Centre is comprised of a multi-disciplinary team of health professionals who provide community-based, integrated, and on and off-site services that include: Traditional Healing and Cultural Support Services; Primary and Clinical Care Services; Mental Health and Addictions Services and Health and Wellness Programs and Services to the seven First Nations and off-reserve Anishinabek populations living within the Manitoulin Island District, Espanola and area.

Noojmowin Teg Health Centre is seeking one (1) board member that is interested in making a difference for Indigenous health; specifically, applicants must live off-reserve. The off-reserve applicant will have familiarity with board governance, strategic organizational planning, funding and reporting requirements and experience in reviewing budgets is an asset.

The length of each term is four (4) years. The successful applicant must commit to attending monthly regularly scheduled board meetings and other special meetings (annual general meeting, strategic planning, etc.) throughout the year, participating in up to 15 meetings per year.

For more information about the organization, please visit the website at: www.noojmowin-teg.ca.

Pre-requisites:

Please submit the following:

- Cover letter (outlining reasons for your interest, and what strengths you bring to the board)
- Resume or description of experiences relevant to the position
- Three (3) relevant references with contact information
- Current and clear criminal reference check
- Must be able to provide proof of Status or Indigenous ancestry

Send "Confidential" to: Attn: Board Chair
 c/o Noojmowin Teg Health Centre
 Hwy 540, 48 Hillside Rd., Postal Bag 2002, Little Current, ON P0PIK0
 Ph.: 705-368-0083 ext. 235
 Fax: 705-368-3922
 Or email: debbie.francis@noojmowin-teg.ca

Deadline: Posting is open until filled

Miigwech/Thank you to those who express interest and submit an application.
Only those under consideration will be contacted.

! help wanted**! help wanted****! help wanted**

P.O. Box 181 Mindemoya, ON P0P 1S0
 t: 705.368.3400
 f: 705.370.4796

Child Care Supervisor
Full-Time
6 Month Contract

Manitoulin Family Resources requires a Full Time Child Care Supervisor for a 6 month contract with a possibility of extension. This position will be responsible for the day to day operations of Manitoulin Family Resources' Child Care Centre in Mindemoya (Family Grouping and Before and After school Program).

The Successful candidate must have:

- 2 year diploma in Early Childhood Education or equivalent.
- Be registered and in good standing with the College of ECE's [Registered Early Childhood Educator].
- Management experience in a child care setting working with a variety of age groups is considered an asset.
- Strong understanding of current theories [including How Does Learning Happen?, ELECT and Think, Feel, Act], governing agencies requirements, CCEYA, Public Health and Code of Ethics and Standards of Practice in the Early Learning community.
- An understanding of working with people who identify as Indigenous and Indigenous communities and culture.
- Experience and understanding of managing in a unionized environment.
- Proficiency with MS Office Suites including MS Word and Excel.
- Strong relationship development skills with the ability to build and maintain both formal and informal networks.
- Sound judgment and decision-making skills with the ability to effectively administer/reinforce policies as appropriate.
- Strong problem solving skills with the ability to analyze and diagnose the issues reaching a suitable solution.
- Ability to work in stressful situations with the ability to respond to changes and fluctuating demands with shifting deadlines.
- Strong written/communication skills with the ability to clearly articulate directions, concepts and information.
- Experience and understanding of working efficiently in a diverse environment.
- Current Driver's licence and access to a reliable vehicle with an insurable Drivers abstract.
- Up to date medical and immunizations

This position is a full time management position in a unionized environment. Flexibility in scheduling will be required to meet the needs of the centres.

Manitoulin Family Resources welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

This position has physical requirements such as lifting and physical play with young children.

Deadline for applications: Friday, November 17, 2023 at 4:00pm

Please forward applications to: Diana St Pierre, RECE, Children's Services Director
dst-pierre@mfresources.net

EDITOR'S NOTE: Manitoulin is being transformed with the influx of new residents and business owners who bring with them fresh ideas, experiences and perspectives that are enriching the area. Some individuals and families are still unpacking boxes, having only moved in the past month or two, while others made the move over the last few years and are now comfortably established in their new communities. Here is one of their stories.

by Heather Marshall

The biggest hurdle Dr. Reed Gillanders had to overcome when moving to Manitoulin was simply finding a place to live. The newly recruited physician arrived at the height of the pandemic in July 2021, along with hundreds of other newcomers leaving urban life behind to make a new home in the countryside. Any and all apartments, houses or cottages for rent or sale were quickly snapped up during those days, making it difficult for Reed to secure a spot. In all, he moved eight times before finally settling into his current home in Kagawong.

The nomadic experience wasn't without its advantages. "I learned about a lot about the Island and its different communities in a hurry as a result," observes Dr. Reed Gillanders, "and I met a wide range of people in the process."

Among his many stops, he stayed at the Mindemoya Motel for several months in early 2022 to be



NEW-ish to Manitoulin



Dr. Reed Gillanders, right, and Dr. Sophie McBean.

close to the Manitoulin Health Centre, Mindemoya site, where he was employed. While living there, he became a frequent (nearly every night, he confesses) dinner guest of the motel owners, Nick and Ana Parmar, to whom he is grateful for their kindness and generosity.

Their hospitality mirrored the enthusiastic and equally warm welcome Dr. Gillanders encountered when he applied for a job with the Manitoulin Central Family Health Team in Mindemoya. "I had emailed all the clinics within a few hours' drive of Sudbury in my job search. The first

person who responded was Dr. Stadnyk, who replied right away and soon after made me an offer. We connected quickly because he's from Saskatchewan, where I had gone to university, and he also had worked briefly in Prince Albert, where I had done my residency."

Dr. Gillanders is originally from Alberta, born and raised in Calgary, where he grew up in a family involved in the oil and gas business. Influenced by that, the self-professed bookworm says he had considered engineering as a potential career while still in high school, but medi-

cine won out. He did, however, work as a roughneck on drilling rigs in oil country as a summer job during his many years attending university. Dr. Gillanders has an undergraduate degree in microbiology at the University of Saskatchewan (U of S) in Saskatoon, which was followed by four years in the university's medical school. He graduated with a Doctor of Medicine degree in 2018.

Eight years of university is not enough in itself to become a physician, which requires an additional two-year residency in a hospital or clinic to qualify to be licenced as a family doctor. Dr. Gillanders moved to Prince Albert in Northern Saskatchewan to complete his residency work and, while there, met his now girlfriend of four years, Sophie McBean. She was in

...continued on page 8A



EMPLOYMENT OPPORTUNITY IN-HOUSE SUPPORT LEAD

Classification Level: CS - 4 (\$63,650.00 - \$ 77,790.00)
+ pension and health benefits
Employment Status: Full-time Term (1 year)



Position Summary:
Under the supervision of the Mental Health and Addictions Department Manager, the In-House Support Lead is an opportunity to work towards positive change within M'Chigeeng First Nation in supporting the Peer Support & Outreach Team while they provide much-needed services to the community of M'Chigeeng. This position will be responsible for the ongoing development and delivery of a community-led program targeting community members with lived and living experience of mental health and addictions. The intent of this position is to provide support to the Peer Support & Outreach Team through ongoing one-on-one mentorship, group work and training.

Essential Functions:

- Assist Peer Support & Outreach Program staff in their day-to-day tasks through mentorship, one-on-one support and group work.
- Identify challenges and report these appropriately to the Department Manager.
- Provide ongoing training to frontline staff.
- Build capacity by providing ongoing access to Knowledge Keepers and apply culturally safe and appropriate wellness methods that encourages connection, compassion, resilience and nurtures hope.
- Facilitate information sessions making sure these are inclusive and the ambiance is welcoming.
- Create a support group for staff members to learn and understand addictions, along with the importance of self-care.
- Record, monitor and report on accomplishments, challenges, indicators, outputs, outcomes and impact to the progress of the program which will utilized in developing a guideline for community-based Indigenous peer support.
- All other duties as assigned.

*For detailed job description, please email mikhaylap@mchigeeng.ca

Qualifications:

- Bachelor's Degree in social work and/or related field.
- At least three (3) years relevant work experience.
- Extensive work/volunteerism experience in the coordination of workshops and seminars within an Indigenous organization/community is a strong asset.
- Certifications in train the trainer programs as it pertains to mental health and addictions is a strong asset.
- Lived Experience of Mental Health and Addictions is a strong asset.

Other:

- Excellent time management and organizational skills.
- Working knowledge of Outlook, Microsoft Office and general office/administrative procedures.
- Excellent interpersonal and communication skills.
- Will be required to work flexible hours and weekends.
- Must have the willingness and dedication in assisting with the opioid crisis.
- Must obtain or have current First Aid and CPR Certification and Mental Health First Aid.
- Vulnerable Sector Screening (VSS) requirement must be 30-days current and must be an original.
- Strong Knowledge of Anishinabek culture, traditions and practices.
- Understanding and fluency in Anishinabemowin or willingness to learn are strong assets.
- Flexible to work shift hours, overtime and/or on weekends as needed.
- Must submit a Police Vulnerable Sector Screening (VSS) upon hire.

Closing Date: November 22, 2023 at 12:00 pm (noon)

If you are interested in this opportunity, applicants must submit cover letter, resume with three current references with contact information (two work related and one character reference) and copies of education certifications to:

IN-HOUSE SUPPORT LEAD
c/o Human Resources – Mental Health and Addictions Department
M'Chigeeng First Nation Administration, P.O. Box 333
M'Chigeeng, ON P0P 1G0
Or via Email: employment@mchigeeng.ca

Miigwetch to all interested applicants,
however only those selected for an interview will be contacted.

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- Bookmarks
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...Newish to Manitoulin: Dr. Reed Gillanders

...continued from page 7A medical school at the Prince Albert campus of U of S at the time, being a little younger and several years behind Dr. Gillanders.

Following his residency, Dr. Gillanders moved to the small town of Meadow Lake, roughly 250 km fur-

ther north of Prince Albert, and maintained a long-distance relationship commuting to Saskatoon where Sophie was by then finishing her fourth year of medical school. He worked in the community for a year as a family doctor. Small town life suited him well although it meant a change of lifestyles, includ-

ing his fitness regime. As an example, he switched from playing soccer, which he did as a kid and teen living in Calgary, to joining a local hockey league as well as doing a lot more hiking.

Given his western connections, Manitoulin might seem an unusual choice for a professional move. Dr. Gillanders' motivation had

everything to do with his partner Sophie being matched to a residency program in Sudbury to pursue her medical career specializing in pediatrics. The opportunity sees her dividing her time between the Northern Ontario School of Medicine in Sudbury and the Children's Hospital of Eastern Ontario in Ottawa. And that means lots more commuting, between Manitoulin and Sudbury or Manitoulin and Ottawa, on a regular basis for Dr. Gillanders.

Thankfully, Dr. Gillanders' rescue dog, Finn, a Newfoundland dog mix, helps to fill lonely hours in between, and Finn loves living on the Island as much as his master. The duo regularly spends their free time hiking and especially enjoy exploring Misery Bay. Dr. Gillanders also has joined an Island recre-

ational hockey league and plays whenever he can in Mindemoya and, occasionally, in Providence Bay.

Not that there's a whole lot of downtime to be filled! With the health system constantly facing shortages, there's always a job to be done. Dr. Gillanders splits his time between clinic hours with the Manitoulin Central Family Health Team and working in the emergency department as well as caring for inpatients at the Mindemoya hospital. He also helps to deliver babies at the hospital in Little Current, sharing on-call duties with Drs. Barss and Quackenbush. "Delivering babies is a highlight of my work. It's one of the happiest things you can do in medicine."

Working at the clinic and two hospitals has been a very positive experience for Dr. Gillanders. "People

have been so nice here. All my medical colleagues and the nursing staff in all the facilities I work in are very skilled, welcoming and friendly, so they've made it very easy. Manitoulin is a great place to work and live."

Heather Marshall and her husband worked as journalists and consultants in the National Capital Region for more decades than they care to admit before making their Sandfield cottage their permanent home. A lifelong learner, Heather loves discovering new things and people and relishes the opportunity to write about newcomers to the Manitoulin. If you would like to share your story or know of recent arrivals we should meet, send a message to HAMarshall@proton.me

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EMPLOYMENT OPPORTUNITY – MULTIPLE POSTINGS
Gwekwaadziwin Miikan – Seven Grandfathers Program

Gwekwaadziwin Miikan is expanding the number of land-based treatment beds and looking for motivated individuals to join our multidisciplinary team. There are multiple land-based counsellor contract and casual positions available.

Please visit gwek.bamboohr.com/jobs or email mmaracle@gwek.ca for details.

Program Description:
 The Gwekwaadziwin Miikan program provides a person-centered model of mental health and addiction treatment for youth and young adults. It supports a community of healthy young people working towards wellness, education and economic prosperity for First Nations individuals and communities. Gwekwaadziwin Miikan meets program participants on the spectrum of care, from stabilization through treatment, live-in aftercare, outpatient aftercare and transition back into community. The Seven Grandfathers program is designed for young adults aged 19+ and consists of three phases: Land-Based Treatment, Live-in Aftercare and Community Aftercare.

Position Description: Land-based Counsellors (Multiple contract positions)
 The Land-Based Treatment Counsellor is a unique position that combines the skills of an outdoor experiential learning leader with that of a treatment counsellor. Staff in this position will be living and working in outdoor settings with participants and will have a three-week rotational schedule. Staff in this position will be responsible for delivering a wholistic treatment program with a significant focus on Anishinabek culture and land-based learning.

Position Description: Aftercare Support Workers (Casual)
 A part-time position responsible for assisting in the implementation of participant treatment plans, monitoring the facility, facilitating group and to assist with other facets of the Gwekwaadziwin Miikan programming. Opportunity for shifts in the land-based treatment program.

Salary: Commensurate with Qualifications
Closing Date: November 21, 2023 @ 4:00pm

Current Criminal Reference Check and Drivers Abstract required prior to offer of employment.

To Apply: Please complete the application online at gwek.bamboohr.com/jobs. Incomplete packages will not be accepted.

We thank all applicants for their interest, however, only those applicants under consideration will be contacted for an interview.

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 **KINA Gbezhgomi Child and Family Services**
 Kina Gbezhgomi Child and Family Services (KGCFs) is a designated Child Welfare Service delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCFs honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, beliefs, and customs. **Preference will be given to Anishinaabe Candidates, please self-identify in your application.**

We are now seeking candidates for the following positions:

FULL-TIME positions:
Sudbury:
 Specialized Services Supervisor: Closes November 24, 2023
 (2) Team Assistants: Closes November 24, 2023

CONTRACT positions:
Sudbury:
 Child Well-Being Worker: 1 year Contract: Closes November 24, 2023
 After Hours Youth Outreach Worker: Closes November 24, 2023
 Youth Cultural Outreach Worker: Closes November 24, 2023
 Education Support Worker: Closes November 24, 2023



Manitoulin Island or Sudbury:
 Wellness Coordinator: Closes November 17, 2023
 Jordan's Principle Data Entry Clerk: Closes November 17, 2023

Apply to: Human Resources at hr@kgcfs.org and quote the position title in the subject line.
All postings close at 4 pm EST.

To view the postings and detailed job descriptions, visit our website at:
www.kgcfs.org/employment-opportunities

At KGCFs we are committed to providing a barrier-free work environment following the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. Miigwetch for your application, however, only those candidates selected for an interview will be contacted. As a condition of employment, the successful candidate must submit the following: a Satisfactory Criminal Reference Check and/or Vulnerable Sector Check (current and within three months of application date), Driver's Abstract and Proof of Liability Insurance.

EMPLOYMENT OPPORTUNITY
CULTURE AND LANGUAGE FACILITATOR

Classification Level: CS-3 (\$53,591.20 - \$65,499.20)
+ Pension and Extended Benefits
Employment Status: Full-Time Term
Department: Mental Health and Addictions

Position Summary:
 Under the supervision of the Mental Health and Addictions Department Manager, the Culture and Language Facilitator is responsible for facilitating consistent and ongoing culture and language programming for the Ka Naadimaadimi Wii Minamaadiziying Department with a focus on utilizing M'Chigeeng First Nation knowledge keepers. This includes seeking Elders, Language Carriers and Traditional Knowledge Keepers while ensuring all proper protocols are being followed.

Essential Functions:

- Coordinate culture and language programming for M'Chigeeng First Nation. This includes, but is not limited to, seeking out language speakers, Elders and Traditional Knowledge Keepers to provide consistent and ongoing learning and Traditional Healing Opportunities.
- Increase community capacity by providing opportunities for community members to learn and utilize this learning in a meaningful way.
- Seek out Knowledge Keepers and language speakers in the community to assist in program development.
- Assist in program development from an Indigenous lens and work with all staff to ensure optimal service delivery.
- Ensure Traditional Medicines are available, cared for and stored properly.
- Engage with community members and assess needs accordingly to provide appropriate programming.
- Collaborate with program supervisors to ensure scheduling of programming is effective and programming is well advertised to community.
- Ensure land-based, culture and language resources are available.
- Collaborate with other organizations and stakeholders.
- Maintain statistical data information for reporting purposes.
- All other duties as assigned.

Qualifications:

- Completion of Grade 12, plus an additional post-secondary program of up to one year in a First Nations field of study.
- Evidence of recent facilitation experience of at least one year, in Anishinaabe traditions, history and culture.
- Current WHIMIS CPR and First Aid Certifications or willing to acquire.
- Must have a valid Driver's Licence and access to a reliable vehicle.

Other:

- Ability to work with minimal supervision and in a team environment to maintain effective working relationships with all staff.
- Maintain professional attitude when interacting with individuals accessing services.
- Must have an understanding of addictions and mental health challenges.
- Able to maintain a high level of confidentiality.
- Effective writing and communication skills.
- Effective problem-solving skills.
- Strong Knowledge of Anishinabek culture, traditions and practices.
- Understanding and fluency in Anishinabemowin or willingness to learn are strong assets.
- Flexible to work shift hours, overtime and/or on weekends as needed.
- Must submit a Police Vulnerable Sector Screening (VSS) upon hire.

Closing Date: November 22, 2023 at 12:00 pm (noon)

If you are interested in this opportunity, applicants must submit cover letter, resume, with three current references with contact information (two work related and one character reference) and copies of education certifications to:

CULTURE AND LANGUAGE FACILITATOR
c/o Human Resources - Mental Health & Addictions Department
M'Chigeeng First Nation, P.O. Box 333
M'CHIGEENG, ON P0P 1G0
Fax 705-377-4980 or email to: employment@mchigeeng.ca

Miigwetch to all interested applicants, however, only those selected for an interview will be contacted.

CMPS student named winner of first traditional harvest celebration exhibit

MINDEMOYA—A Central Manitoulin Public School (CMPS) (Mindemoya) student is one of the winners of the Rainbow District School Board (RDSB) tradi-

tional harvest celebration exhibition final.

The winners of the harvest celebration and exhibition finale included Jolie Labranche, a Grade 8 stu-

dent at CMPS. “Jolie won for her entry in the Creative Expression-Rock Collection category,” said Melissa Brandon, CMPS principal. She explained Jolie’s entry was one that she had entered into the CMPS fall fair. “Jolie wanted to create this creative art expression as she was interested in demonstrating what she had learned.”

Presented by RDSB Environmental Education Committee and Indigenous Education Department, entries from all school fall fairs were showcased at the exhibition finale.

Community harvesters, agriculturalists, botanists

and environmental advocates joined students from Rainbow schools to share their skills and knowledge about the benefits of traditional harvesting and local farming.

The theme, Reclaiming the Harvest, was inspired by Anishinaabe author Robin Wall Kimmerer (who is from the Citizen Potawatomi Nation and wrote the book ‘Braiding Sweetgrass for Young Adults’) who joined schools virtually this past spring.

“Indigenous perspectives

have been fundamental to our work in environmental education,” said RDSB director of education Bruce Bourget. “Through fall fairs, school communities gained a deeper understanding of our relationship with the land.”

To prepare their entries, staff and students explored the Indigenous Wisdom, Scientific Knowledge and the Teachings of Plants within Robin Wall Kimmerer’s book.

Entry categories included indigenous traditional

craft, baking and cooking, vegetables, creative expression, flowers and plants and teachers’ choice in classroom.

“I extend congratulations to staff and students for the creativity displayed at our inaugural Traditional Harvest Celebration,” said Director Bourget. “The projects were a reflection of our collective commitment to value and care for our planet, Mother Earth, Shkagamikwe.”



Central Manitoulin Public School Grade 8 student Jolie Labranche is one of the winners of the Rainbow District School Board traditional harvest celebration exhibition finale. From left, Hazel Fox-Recollet of the RDSB presents the award to Ms. Labranche.



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EMPLOYMENT OPPORTUNITY THREE PART-TIME PEER SUPPORT OUTREACH WORKERS

Department: Administration
Classification: Community Services Level 2
(\$25.00 per hour)
Employment Status: Term Full-Time (up to 37.5 hours/week)
Employment Status: Full-Time Term (1 year)

The Indigenous Peer Leadership Program is an opportunity to be a part of a new approach to mental health & addiction services through prioritizing lived experience as a valuable qualification in supporting individuals facing similar challenges. The position will be a part of a team responsible for the development and delivery of a Peer Support & Outreach Program that is founded on a non-judgmental, strengths-based and non-clinical model of service delivery. This Program is an opportunity to utilize your lived experience to support others in need.

The team continues to evolve, grow and develop within the community.
If you are open minded and eager to be a part of something new, this position is for you!

Reporting Relationship: The Peer Support and Outreach Workers will report to and work under the guidance of the Peer Support & Outreach Program Coordinator.

Position Summary: The Indigenous Peer Leadership Program is an opportunity to work towards positive change within M'Chigeeng First Nation in supporting individuals who are in active usage. The position will be responsible for the delivery of a community-led Indigenous Peer Leadership Program working with community members with lived and living experience with addictions. The intent of this position is to deliver services that provides outreach to individuals who may not be accessing other services within or outside of community. This position's goal is to deliver a peer-support and outreach program that best fits the needs of the community.

Essential Functions:

- Ensures supervision and safety of members accessing services and complies with Peer Support and Outreach procedures.
- Hourly walks in the community (either by vehicle, bike or walking).
- Engages in conversations with community members who are living with mental health and addiction challenges and offer on the spot peer support as needed.
- Attends and participates in required training and meetings.
- Facilitates casual community events with the intent of relationship building.

Qualifications and Requirements:
Preferred: Grade 12 or equivalent; Valid G Licence; Valid First Aid and CPR certificate; Knowledge of traditions and culture; Effective communication skills
Minimum: Effective communication skills; Ability to establish and maintain connections with individuals accessing services.
Other Conditions/Requirements: Police CRC

Required Skills/Knowledge:

- Must be a mature individual who is committed to making a positive change for the MFN
- Demonstrated ability to work independently with minimum supervision

Closing Date: November 22, 2023, at 12:00 pm (noon)

Interested applicants must submit a COVER LETTER, RESUME, ONE (1) CURRENT CHARACTER REFERENCE LETTER to:

CONFIDENTIAL: PEER SUPPORT AND OUTREACH WORKERS
c/o Human Resources – Mental Health and Addictions Department
M'Chigeeng First Nation Administration, P.O. Box 333
M'Chigeeng, ON P0P 1G0
Or via Email: employment@mchigeeng.ca

We thank all applicants, however, only those selected for an interview will be contacted.

EMPLOYMENT OPPORTUNITY EXECUTIVE ASSISTANT

Classification Level: CA - 5 (\$51,480.00 - \$62,920.00)
Employment Status: Full-time Regular
Department: Mental Health and Addictions

Position Summary:
Under the direct supervision of the Mental Health and Addictions Department Manager. The Executive Assistant ensures assistance is provided to the Mental Health and Addictions Department Manager. The position will be providing a broad range of administrative, secretarial and clerical services (i.e. work processing, routine records, database management, file management, organizing events, travel arrangements, reconciling budget & accounts). A position of this nature is exposed to a range of confidential information and expected to maintain confidentiality and privacy. Work is varied and often in response to Committee decisions that are to be carried out when committee minutes have been formally accepted by Council via motions contained within their meeting minutes. All work performed is according to M'Chigeeng First Nation policy and procedures with the incumbent expected to be efficient and effective in the organization of workflow and work independent of close supervision.

Essential Functions:

Administration

- 1) To assist the Mental Health and Addictions Department Manager in implementing and carrying out the duties in relation to specific responsibilities, communications, program planning, operational management and financial planning.
- 2) Record department meeting minutes using the standardize format and procedures for meeting minutes.
- 3) Develop and maintain a file management systems procedures manual for efficiency and effectiveness for the retrieval of stored documents.
- 4) Submit to Payroll the department's timesheet (Future – Bi-weekly complete electronic timesheet template and forward to Payroll, along with all leave forms).
- 5) Receive and forward all leave forms and annual leave requests to Department Manager for review and decision.

Communications

- 1) Maintain a system for recording recommendations/motions and a cross referencing system for motions ratified by Band Council; and ensure changes communicated.
- 2) Prepare and copy department meeting packages including meeting motion expectation for inclusion in Band Council meeting packages.
- 3) Assist with inquiries regarding MFN programs as well as related, external programs that can be accessed by our community members.

Operational and Program Planning

- 1) Maintains, tracks and records revisions to all MFN Mental Health and Addictions policies and regulations ensuring these are current and up-to-date.
- 2) Provide assistance to DM with the annual strategic planning objectives.
- 3) Timely completion of the tasks involved with planning, organizing, coordination and setting up for meetings, training, annual planning session and workshops.
- 4) Work as part of team with achieving the goals and objectives set by the Mental Health and Addictions Department.
- 5) Prepare and update financial data and reports for department programs in consultation with MFN Central Finance.
- 6) Obtain from MFN Central Finance a general ledger printout for the Department in response to staff requests for providing current balances to program staff when requested.

Qualifications:

- Post-secondary diploma in Business Administration or related field; a combination of three years related training and work experience will be considered.
- Must have working knowledge of meeting procedures and file management.
- Proficient computer skills (i.e. Microsoft Word).
- Excellent organizational skills with ability to prioritize and the ability to handle multiple tasks simultaneously.
- Excellent communication skills, verbal, written and public relations.
- Must have good working knowledge of office procedures.
- Must have excellent inter-personal skills and a high degree of confidentiality must be maintained.
- Must have experience with recording formal meeting minutes.
- Understanding of First Nation issues.
- Understanding and fluency of Ojibwe is an asset.
- Must have knowledge and/or experience with the language, culture, history and customs of the Anishinaabe.
- Vulnerable Sector Screening (VSS) requirement must be 30-days current and must be an original upon hire.

Closing Date: November 22, 2023 at 12:00 pm (noon)

If you are interested in this opportunity, applicants must submit cover letter, resume, three current references with contact information (two work-related and one character reference) and copies of education certifications to:

EXECUTIVE ASSISTANT
c/o Human Resources – Mental Health and Addictions Department
M'Chigeeng First Nation Administration, P.O. Box 333
M'Chigeeng, ON P0P 1G0
Or via Email: employment@mchigeeng.ca

Miigwetch to all interested applicants, however, only those selected for an interview will be contacted.

Local First Nation youth groups in running for horror film award

by Tom Sasvari
SHESHGEGWANING—Youth in two Western Manitoulin First Nation communities have been working with a professional film company on how to make a short horror film trailer. And the results are fantastic...if you like to be terrified.

“We partnered with the Road to Freedom Tour Film Company,” said Nicole Bush of Sheshgegwaning First Nation. “They worked with young people in the community on things like acting, photography, script writing, editing and in a second session, how to do a film trailer. Their group came here for two or three days to put on workshops for the youth.”

Ms. Bush explained,

“they are also having a horror film festival with youth groups from 30 First Nations all having put forward the idea for a trailer that was produced for a horror film. Voting will take place on which trailer is the best and whoever receives the most votes and wins will have a real movie made in the community.”

“They used our youths’ idea for the film ‘Hunter and Gatherer,’” said Ms. Bush.

As well as Sheshgegwaning, Zhiibaahaasing First Nation youth also worked with Road To Freedom and put together a movie trailer for ‘Doll House.’

“The Road to Freedom visited here in March to work with youth in our com-

munity as well,” said Daisy Sagon, of Zhiibaahaasing. “And they took the young people’s idea for a trailer film and when a TikTok festival took place last month in Toronto, youth from both of our communities attended.”

“Both of our communities had youth travel to Toronto to meet with other communities at the festival on how to do TikTok and YouTube videos. They (Road to Freedom) wanted four communities to take part and they took us and Zhiibaahaasing along with two other communities,” said Ms. Bush. “Best Buy provided a social media editing suite, so the youth from the four communities, including our two, would



A scene from the horrifying trailer for ‘Hunter Gatherer,’ created by Sheshgegwaning First Nation youths with help from the Road to Freedom Tour Film Company.

have access to tools they would not necessarily have at their disposal at home.”

Thirty communities are included in the movie trailer contest. “Voting will end on November 26,” said Ms. Sagon. To view both the Sheshgegwaning and Zhiibaahaasing youth groups trailer videos and to vote, go online to www.roadtofreedomtour.com



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EMPLOYMENT OPPORTUNITY MENTAL HEALTH & ADDICTIONS COUNSELLOR

Classification Level: CS-4 (\$61,200-\$74,800) + pension and health benefits
Employment Status: Regular Full-Time
Department: Mental Health and Addictions



Position Summary:

Under the supervision of the Mental Health Clinic Manager, the Mental Health and Addictions Counsellor will provide counselling to individuals and families to address mental illness and substance use challenges. The Mental Health and Addictions Counsellor will provide services through a trauma-informed lens with a focus on addressing intergenerational trauma inclusive of grief & loss. The position will be responsible for providing services that include Traditional ways of Healing.

Essential Functions:

- Excellent working knowledge of mental health and addictions
- Provide client needs assessments and develop treatment plans
- Provide supportive counselling to individuals and families
- Provide support services within the framework of person-centred care
- Assist team with prevention, intervention and promotion workshops/activities/awareness within the community, inclusive of both traditional and western approaches
- Develop and implement the delivery of workplan initiatives
- Provide Trauma Informed Care services and promote a Harm Reduction approach to wellness
- Assist and provide support to clients with referrals to detoxification or treatment centres
- Ensure professional competence by seeking consultation and effective use of clinical supervision
- Research evidenced-based practices and weave these strategies with Anishinaabe teachings when delivering services and/or programming
- Keep abreast of new developments in the mental health and addictions field
- All other duties as assigned.

**For detailed job description, please email andream@mchigeeng.ca.*

Qualifications:

- University Degree or College Diploma in Social Work or related field of study (i.e. Addictions & Mental Health Diploma, Social Services Worker)
- In good standing with Regulated Professional Body
- Three to five (3 - 5) years work-related experience in the field of mental health and/or addictions
- Knowledge and skills in mental health and prevention
- Experience with public speaking and facilitation
- Valid First Aid and CPR and Mental Health First Aid
- Certification in Applied Suicide Intervention Skills Training

Other:

- Must have working knowledge of harm reduction philosophies
- Knowledge of community, social and health resources, and ability to make connections
- Extensive knowledge of substance uses and misuse
- Excellent time management and organizational skills with ability to prioritize and handle multiple tasks
- Ability to ensure high level of confidentiality
- Ability to work independently and with minimal supervision
- Ability to work in a team environment and with other key partners of the community
- Must be a role model both during and after regular work hours
- Working knowledge of Microsoft Office, case-noting systems, and general office procedures
- Excellent interpersonal and communication skills
- Must have a valid G Licence with access to own vehicle
- Understanding of Anishinaabe language, culture, traditions as it relates to traditional healing
- Must have knowledge and/or experience with the culture, history and customs of the Anishinaabe people
- Must be willing to work flexible hours and the occasional weekend
- Must provide proof of COVID-19 Vaccinations (at least first two doses)
- Vulnerable Sector Screening (VSS) requirement must be 30-days current and must be an original

Closing Date: November 22, 2023 at 12:00 pm (noon)

If you are interested in this opportunity, applicants must submit cover letter, resume, three current references with contact information (2 work-related and 1 character reference) and copies of education certifications to:

MENTAL HEALTH & ADDICTIONS COUNSELLOR
 c/o Human Resources – Mental Health and Addictions Department
 M’Chigeeng First Nation Administration, P.O. Box 333
 M’Chigeeng, ON P0P 1G0
 Or via Email: employment@mchigeeng.ca

Miigwetch to all interested applicants, however, only those selected for an interview will be contacted.

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EMPLOYMENT OPPORTUNITIES (4) SHELTER WORKERS



Department: Mental Health and Addictions
Classification: Community Services Level 2 (\$25.00 per hour)
Employment Status: 1 year Term Part-Time (up to 20 hours/week)

REPORTING RELATIONSHIP:

The Shelter Workers will report to and work under the general guidance of the Shelter Coordinator.

JOB SUMMARY:

The Shelter Workers will carry out a variety of duties related to the operation of an emergency shelter including accepting referrals based on predetermined criteria, intake and orienting individuals, providing support and advocacy that meet the needs of individuals entering the shelter. Including but not limited to the provision of food, clothing and support toward the resolutions of issues that have rendered them homeless. The Shelter Worker will focus on building and maintaining relationships and providing individuals with a safe space to sleep.

**For detailed job description, please email andream@mchigeeng.ca.*

ESSENTIAL FUNCTIONS:

- Performs shelter intake on established criteria; notifies the Drug Strategy Coordinator and identifies available services in and around community.
- Welcomes new individuals, informing them of the aid available, shelter rules and making them comfortable through methods such as providing support, supervision, food, clothing and shelter.
- Observes individuals and their environments to ensure the safety of individuals and the premises by performing duties such as reporting unsafe conditions, incidents and/or behaviours, interacting with individuals including observing behaviour, investigating disturbances, dealing with emergencies in accordance with guidelines and reporting incidents to appropriate staff and/or authorities. De-escalate volatile situations through methods such as non-violent crisis intervention techniques.
- Gathers pertinent information to gain a better understanding of homelessness in the community and to assist in improving support services that are offered.
- And other related duties as assigned.

QUALIFICATIONS:

- Completion of a Certificate or Diploma in Human Services Field of Study
- Grade 12 or equivalent
- Valid G Licence is an asset
- Valid First Aid and CPR or must obtain
- Knowledge of MFN community
- Excellent interpersonal skills

SKILLS AND ABILITIES:

- Knowledge/familiarity with related resources such as: Mental Health, Income Assistance, Harm Reduction, Trauma Informed Practice, Addictions Support organizations, etc. is an asset.
- Ability to work independently and in cooperation with others.
- Ability to observe and recognize behavioural changes and resolve problems in individuals.
- Ability to establish and maintain rapport individuals accessing services.


Application Deadline: November 22, 2023 at 12:00 pm (noon)

Interested applicants must submit a Cover Letter, Resume, Two (2) Current References to:

CONFIDENTIAL: SHELTER WORKERS
 c/o Human Resources – Mental Health and Addictions Department
 M’Chigeeng First Nation Administration, P.O. Box 333
 M’Chigeeng, ON P0P 1G0
 Or via Email: employment@mchigeeng.ca

We thank all applicants, however, only those selected for an interview will be contacted.

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EMPLOYMENT OPPORTUNITY

Position Title: Chief Executive Officer
Remuneration: Based on Education & Experience
Employment Status: Regular Full-Time
Closing Date: Friday, December 8, 2023 – 12 noon

Reporting Relationship
 The Chief Executive Officer will report to the United Chiefs and Councils of Mnídoo Mnising (UCCMM) Tribal Chair and Board of Directors.

Position Summary
 The Chief Executive Officer is ultimately responsible for the overall administration and operation of the UCCMM providing service to six member First Nation communities including Aundeck Omni Kaning, M'Chigeeng, Sheguiandah, Sheshegwaning, Whitefish River and Zhiibaahaasing. The Chief Executive Officer provides advice, recommendations and strategic initiatives to the Board of the Directors. The Chief Executive Officer directly supervises six (6) Senior Management Staff.

Key Areas of Responsibility

- To act as the administrative lead and link between senior managers and the UCCMM Board of Directors.
- Implement all decisions made by the Board of Directors.
- To ensure the UCCMM Tribal Council's Vision, Mission and Values are upheld.
- Support the Board of Directors by facilitating Strategic Planning Sessions and ensure that all strategic initiatives undertaken by the UCCMM Tribal Council benefit the six (6) member communities.
- Ensure clear communication to the Board of Directors including the provision of general updates in relation to the CEO as well as for all sectors within the UCCMM Tribal Council. Provide the Board of Directors with background material, research and information to support the Board of Directors in making sound decisions.
- Ensure that annual budgets are prepared for approval by the Board of Directors.
- Ensure that any budget amendments are approved by the Board of Directors.
- Provide the Board of Directors with quarterly financial reports.
- Ensure that all requirements for the annual audit are met.
- Ensure that meeting agendas, packages and minutes are prepared.
- Ensure that the By-Laws and policies including financial policies are up to date and approved by the Board of Directors.
- Recommend any key policy changes to the Board of Directors.
- Establish key long-term relationships with First Nations, affiliates and government partners that enhance the organization's representation for its members.
- Attend meetings as required – First Nations, affiliates, Indigenous organizations, partners and federal and provincial government.
- Promote the UCCMM Tribal Council Organization and First Nations through strategic public relations and government interactions.
- Ensure that the Board of Directors are supported by proper governance policies and leadership manuals.
- Inform the Board of Directors of emerging trends, threats and/or opportunities.
- Develop and enhance relationships between First Nations Organizations that the member First Nations are part of (ie. Castle Building Supply, Manitoulin Hotel and Conference Centre, McLeans Mountain Wind Farm, UCCM Anishinaabe Police Service, Kenjgewin Teg, Noojmowin Teg, Mnaamodzawin Health Services Inc., Kenjgewin Teg and Ojibwe Cultural Foundation).
- Ensure oversight and provide recommendations and advice to the Board of Directors in relation to all aspects of existing claims and future claims benefiting the member First Nations.
- Provide support in any and all negotiations.
- Ensure regular communication to the Tribal Chair.
- Liaise with the First Nation's Band Managers as mandated by the Board of Directors.

Administration

- Direct Supervision of six (6) Senior Management Staff and ensuring that regular performance appraisals are completed.
- Responsible for human resources, strategic planning and contributing to a positive work environment.
- Ensure that all policies and procedures are updated and compliant with applicable legislation.
- Ensure the management and delivery of all programs and services.
- Development of annual work plans to include professional development relating to position.
- Practice strict confidentiality, privacy, ethical and non-bias approaches.
- Oversee the administration of finances of the Tribal Council.
- Review and approve all contracts and tenders and ensure that any contracts or tenders beyond the CEO authority are presented to the Board of Directors.
- Maintain and review up to date knowledge of all additional funding opportunities to support the UCCMM Tribal Council and its initiatives and ensuring that proposals are approved by the Board of Directors and submitted to the funding source.
- Ensure that staff have the ability to develop their capacity with professional development training.
- Ensure that all personnel files are maintained in strict confidence.
- Ensure and oversee effective communication between sectors.
- Ensure up-to-date knowledge on legislative changes impacting the UCCMM Tribal Council.
- All other duties as directed by the Tribal Chair and/or Board of Directors.

Qualifications and Requirements

- Post-Secondary degree in public policy, public management or related field.
- Minimum 5 years' experience in senior management role, including program development responsibilities and successful legislative advocacy experience, preferably on Indigenous issues.
- Have working knowledge of the Member First Nations of the UCCMM Tribal Council.
- Seasoned, knowledgeable and culturally astute leader who is highly adaptable to change and able to navigate through multi-faceted and complex environments.
- Significant knowledge and understanding of the 1850 Treaty, 1836 Treaty, Articles of 1862, 1990 Land Claim, and Federal Claims that impact the member First Nations.
- Proven experience negotiating and working within strategic partnerships.
- Excellent organizational, strategic, planning and implementation skills.
- Demonstrated excellent organizational management and administrative skills including strategic and operational planning, supervision and performance management, budget management and policy implementation.
- Strong leadership abilities:
 - Leads, develops, mentors and motivates staff teams;
 - Leads with diplomacy, transparency, honesty and teamwork.
- Excellent verbal and written communication skills.
- Superior interpersonal skills and able to build and maintain strong relationships; approaches members, stakeholders and all relationships with respect and instills trust.
- High level of integrity, confidentiality and accountability.
- Possesses knowledge and deep understanding of Indigenous traditions, Indigenous issues and challenges and the relevant history and political landscape.

OTHER

- Self-motivated, ability to work independently and is team oriented.
- Have excellent time management skills and ability to multitask and prioritize to meet deadlines.
- Strong interpersonal and decisions making skills, analytical and problem-solving skills for nature of the work Must have knowledge and understanding of Anishinaabe culture, traditions and customs.
- Understanding and fluency of the Ojibwe language is an asset.
- Must have a valid Class "G" Driver's Licence.

Mail/drop off (no fax or email submissions) 1) cover letter 2) resume 3) copy of valid Ontario driver's licence 4) three work-related letters of reference including at least one from a direct supervisor/manager 5) current (within the past 3 months) criminal record check. Thank you for applying but only those candidates who are selected for an interview will be contacted.


Mark "Confidential-CEO" to:
Tribal Chair Chief Patsy Corbiere
 United Chiefs and Councils of Mnídoo Mnising
 Box 275, M'Chigeeng, ON, P0P 1G0

Manitoulin Secondary School

PLAYER PROFILE

by Emery Watson





ADELINE GRAY

Proud Supporter of our MSS Mustangs

Whether it's on the ski hill, outside on the tennis courts or indoors playing volleyball, Addy can constantly be found on the move! Being a second year Mustang, Addy has jumped at every opportunity to play the sports she loves at the high school level. She is a great student, athlete and all around role model for younger Mustangs. She has established herself as an excellent teammate and all around player, creating a promising athletic future for her time at MSS!

Before Addy was a Mustang, she was an Eagle, rocking the purple jersey for her elementary years. At Central Manitoulin Public School, Addy took advantage of the numerous opportunities to play sports and enjoy time with friends. Throughout elementary school, she could be found participating in track and field as well as cross country. Addy notes that track was one of her favourite sports to be a part of because it offered a variety of events, and she got to travel with her friends to compete against other schools. Athletics played a large role in Addy's elementary years, which has left many memories that she continues to cherish to this day.

Being new to MSS athletics last year, Addy brought great spirit, positivity and eagerness to compete and make friends! She was found constantly on the go, jumping from one sport to the next! This past year, Addy competed as a part of the junior girls' volleyball team, as well as the MSS alpine ski and tennis team. She notes that volleyball was, and still remains to be, her favourite sport to play because of the different positions and tactics that create the game. Their junior girls' team successfully won NSSSA, moving on to compete in NOSSA, where they finished in a very impressive second place. Addy looks forward to continuing that momentum into this coming volleyball season, where she hopes to continue improving her skills on the court in the middle position!

Not only has Addy shown great dedication to her sports, but she also pursues her other passions as a part of the MSS robotics team. Here, Addy learns new skills in helping construct the robot, being a part of the robotics build team. Last year, she notes, was especially memorable, seeing as their team got the opportunity to travel to Houston, Texas, where they competed on a global level at Worlds. Addy also took a large interest in being a part of the impact award team, where she could further improve her skills such as public speaking and writing. This is just one of her many amazing accomplishments so far as a Mustang!


Outside of robotics and sports, Addy enjoys many pastimes such as swimming, hiking, camping and reading. She constantly finds ways to stay active throughout the summer months and often finds motivation from her dog, Billy, who is always eager to go for walks around Mindemoya! Addy loves the outdoors and spends a lot of time at her father's bush property, where she enjoys being surrounded by nature.

Not only is Addy a model athlete and student, but she is also seen as a model citizen around the community. Over the years, she has volunteered her summers teaching swimming lessons as an assistant swim instructor at her town's local dock. She has also spent the past two years volunteering as a part of the MSS Halloween for Hunger food drive in support of the Manitoulin Food Bank.

Looking further down the road, Addy's love for art and building may translate into a future career as she plans on pursuing architecture post graduation. She notes that after finishing high school she hopes to travel and see the world, taking every opportunity to explore and learn about different places and cultures!

With Addy's dedication and fun-loving attitude, she is sure to reach all of her goals, on and off the court!

Proud Supporter of our MSS Mustangs



368-3565
282-2496
Randy Noble

Proud support of our MSS Mustangs

Helping you get in the game



breakaway

sports and cycle

your local destination for sports gear and apparel.

A proud cheerleader for all island athletes and their journey to the top!



SUDOKU

						8		7	
6		1				9	3	5	4
	4			1	5	3	9		
		8			6				
	3			9	1	2	4	6	
2				3				9	1
9		3			8	7	6		2
					6				
									5

Level: Beginner

Here's how it works:

Sudoku puzzles are formatted as a 9x9 grid, broken down into nine 3x3 boxes. To solve a sudoku, the numbers 1-9 must fill each row, column and box. Each number can appear only once in each row, column and box. You can figure out the order in which the numbers will appear by using the numeric clues already provided in the boxes. The more numbers you name, the easier it gets to solve the puzzle!

4	8	2	1	6	2	9	8	7
5	7	3	4	6	1	8	9	5
9	1	8	7	5	3	4	2	6
2	6	4	7	3	8	5	9	1
8	9	5	1	2	4	6	7	3
1	3	8	4	6	5	2	7	9
6	8	4	7	1	5	3	9	2
3	5	9	6	7	8	2	4	1
7	2	1	8	7	9	3	5	4
5	9	6	2	4	8	1	7	3

ANSWER:

			1	2	3		4	5	6	7	8	9		
			10				11							
12	13			14				15						
16			17					18				19	20	21
22								23						
24						25		26			27			
					28		29				30			
31	32	33			34				35			36		
37			38			39								
40					41			42		43	44	45	46	47
48				49					50					
51									52					
				53					54				55	
				56					57					
				59						60				

- CLUES ACROSS**
- 1. Beats per minute
 - 4. Hindu deity
 - 10. Polynesian garland of flowers
 - 11. Not chained to
 - 12. Metric ton
 - 14. Tall, rounded vase
 - 15. Musical composition
 - 16. St. Francis of
 - 18. Discover the location of
 - 22. Compact group of mountains
 - 23. Mend
 - 24. Not current
 - 26. Atomic #64
 - 27. Young hawk
 - 28. Or
 - 30. Pouches
 - 31. Southern Thailand isthmus
 - 34. Mends with yarn
 - 36. Downwinds
 - 37. One of two equal parts of a divisible whole
 - 39. Italian archaeological site
 - 40. Cold appetizer
 - 41. Yes
 - 42. Peninsula
 - 48. Of that
 - 50. A way to divide
 - 51. Relating to the physical senses
 - 52. One who makes money
 - 53. ___ Spumante (Italian wine)
 - 54. Inconvenience (abbr.)
 - 55. South Dakota
 - 56. Snow sport
 - 58. The products of human creativity
 - 59. Change mind
 - 60. Born of
- CLUES DOWN**
- 1. Similar to the color of a clear unclouded sky
 - 2. Former name of Iran
 - 3. Made smaller
 - 4. Type of meter
 - 5. Revolt
 - 6. Killed with rocks
 - 7. Gregory ___, US dancer
 - 8. Nullifies
 - 9. Home to the Flyers
 - 12. Female parent
 - 13. Pre-1917 Russian emperor
 - 17. Outsourcing (abbr.)
 - 19. Regal
 - 20. Line
 - 21. Hermann ___, author of "Siddhartha"
 - 25. Clearing up
 - 29. No seats available
 - 31. Leaves of an Arabian shrub
 - 32. Groove in organ or tissue
 - 33. Not of this world
 - 35. Cooking device
 - 38. Forget
 - 41. Operational flight
 - 43. Actress Danes
 - 44. Poke holes in
 - 45. A way to discolor
 - 46. Shouts of welcome or farewell
 - 47. Pharrell's group
 - 49. Red fluorescent dye
 - 56. Jr.'s dad
 - 57. Electronics firm

PUZZLE SOLUTION

		S	A	G			B	P	I									
		A	P	P	A	R	I	T	I	O	N	S						
C	H	R	I	S	T	M	A	S	G	I	F	T	S					
R	A	C	K	E	T	S		A	G	N	O	M	E	N				
E	L							R	E	T			N	C				
E	L	I	S		T	E	E		R	E	A	P	E	R				
S	O	N	E		A	D	A	R		D	A	H						
					W	A	R	E	A	G	A	N		H	O	P		
					R	I	D		M	E	M	O		E	N	O	L	
G	U	I	N	E	A			R	A	D			D	O	P	A		
E	N				C	B	S									L	D	
M	I	S	D	E	A	L			P	R	A	I	R	I	E			
					T	R	E	A	S	U	R	E	I	S	L	A	N	D
					O	B	S	E	R	V	A	N	T	L	Y			
					T	E	D											

NOV 8 ISSUE

HOROSCOPES

NOVEMBER 12-18

ARIES – Mar 21/Apr 20

Aries, you may see the details of a situation a little differently this week. While you may have been sticking to one way of doing things for some time, a new way may mean a breakthrough.

TAURUS – Apr 21/May 21

Taurus, your passion for a long-forgotten project is renewed. Dust off what you started, and see it through to completion. The results may surprise you.

GEMINI – May 22/June 21

Are you ready to communicate, Gemini? It's time to have an important conversation with someone close to you. It may not always be comfortable, but it needs to be done.

CANCER – Jun 22/Jul 22

Cancer, a message will come to you that will shed light on something that you have been missing for some time. In fact, it is so simple you won't know why you missed it before.

LEO – Jul 23/Aug 23

Leo, you may need some financial fixes this week. Take control of your spending and identify ways you can curtail it further going forward. Ask for help, if necessary.

VIRGO – Aug 24/Sept 22

Lately your good advice and common sense offerings have largely gone unheard or unheeded, Virgo. This week someone starts giving you the attention you deserve.

LIBRA – Sept 23/Oct 23

Libra, if brain fog has set in the last few days, you may get a reprieve this week. Rather than floundering around, you'll have a direction to go and be focused on your goals.

SCORPIO – Oct 24/Nov 22

You may have been too close to the action to realize an important piece of the puzzle, Scorpio. After having an opportunity to step back for a bit, the picture becomes much clearer.

SAGITTARIUS – Nov 23/Dec 21

Sagittarius, career gears could be spinning right now. You have a lot of questions to ponder, including whether you should stay put at work or maybe look elsewhere.

CAPRICORN – Dec 22/Jan 20

Actions speak louder than words, Capricorn. Others will take note of your efforts and embrace any chance to work alongside you.

AQUARIUS – Jan 21/Feb 18

It is time to stop waffling on a particular situation, Aquarius. You have done the research and checked it over many times. Make a decision knowing you are prepared.

PISCES – Feb 19/Mar 20

You may need a crash course in negotiation, Pisces. There is something you have your eye on, and you may have to haggle over the details so things go your way.