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Proposed Mindemoya 'Five Points Community Centre' presented



Large crowd hears details of proposed new arena complex

by Tom Sasvari
MINDEMOYA—The fate of Central Manitoulin's existing arenas and future recreational infrastructure has been perplexing Central Manitoulin councils for several years now. With the need for a decision looming, the municipality's Recreational Infrastructure Committee (RIC) presented its findings and recommendations at a public information session in Mindemoya on February 27. That meeting was attended by close to 80 concerned residents.

"The reality is that the two arenas in the municipality are both 75 years old and are in need of replacement," said Adam Smith, RIC chair and spokesperson. The committee has recommended a new, multi-use facility dubbed the 'Five Points Community Centre'. The name reflects the five communities that make up the municipality (Mindemoya, Providence Bay, Spring Bay, Big Lake and Sandfield).

"The committee believes the vast majority of the members of the public want to see a functional, economically feasible, multi-use infrastructure," said Mr. Smith, who pointed out there are currently eight underused and inaccessible buildings within the municipality.

The public information session was part of the RIC's 'due diligence' in 'searching for common goals and solutions for Central Manitoulin recreation infrastructure so that future generations can look back and say that it was done right and that all options were explored properly at the

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THE ROAR OF THE GREASEPAINT, THE SMELL OF THE CROWD—Manitoulin Secondary School student actors gather for a photo at the edge of the stage in costume for their production of 'Something Rotten.' The musical comedy kept audiences in stitches through three professional-level performances. The 2023 production will likely remain fondly etched in the students' memories. Most of the actors and behind-the-scenes crew are in Grade 9 or 10, so stay tuned for the next few years.

SEE STORY ON PAGE 14.

LCPS youth cuts braids: wigs for kids with cancer

by Michael Erskine

LITTLE CURRENT—Manitoulin Island has many remarkable youths who step up to make a difference. Last week, The Expositor was honoured to witness an act of selfless sacrifice by a 10-year-old Little Current Public School (LCPS) student, who sat quietly in front of his peers as a hair stylist carefully snipped each of his long braids for a worthy cause—Wigs for Kids.

Asked how he came up with the idea to have his braids cut for Wigs for Kids, Matias Behm responded, "My friend's dad is battling cancer, so I just wanted to help out." He planned the event to raise money to help defray costs such as travel and medicines.

His fellow students gathered in the LCPS gymnasium to cheer Matias on, enthusiastically raising the rafters as each braid was handed to his mother Tasha Behm as dad proudly looked on from the back of the audience.

Hair stylist Lois Nahwegahbow of Cutting Edge in Little Current

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When his friend's father began a battle with cancer, Little Current Public School student Matias Behm searched for a way to help. The 10-year-old settled on holding a fundraiser by having his long braids cut. His braids are being donated to Wigs for Kids. In photo are Matias, his mom Tasha Behm (left) and hair stylist Lois Nahwegahbow of Cutting Edge and fellow students looking on.

photo by Michael Erskine

MHC cultural engagement honours reconciliation ideal

by Michael Erskine

MANITOULIN—There is a lot of talk these days invoking the concept of reconciliation with Canada's first peoples, but far too often there is not a lot of walk in those conversations. Over the past 18 months, Manitoulin Health Centre (MHC) has been engaged in a process called 'Maamwewziwining' that is "moving forward together," a framework that charts out concrete steps to be taken along the long path toward reconciliation.

"This work is really an evolution that has resulted from building off the work done previously with the Mekwaatwagsajig council that was spearheaded by the late Ron Wakegejig and the late Dr. Jack Bailey in the late 1990s and early 2000s," said MHC CEO Paula Fields in recent conversation with The Expositor. "That early start was more about sharing Anishinaabe culture," she said. "At that time, cultural competency and safety were not terms."

Beginning in the summer of 2021, MHC began work on a comprehensive

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Mike Brock's humorous take on 'where did that hour go?'



Don't forget! Clocks ahead one hour at bedtime this Saturday!



As shown in rendering, the Recreation Infrastructure Committee is proposing that the new multi-use Five Points Community Centre would be located at the municipal complex property in Mindemoya. The building would be located in what is currently the 'B' ballfield and in the area behind the Mindemoya Old School and the municipal complex.



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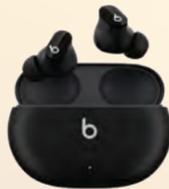
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The Manitoulin *West* Recorder



SPIRITUAL INDUCTION—Newly elected Whitefish River First Nation Chief Rodney Nahwegahbow (centre in headdress) is joined by Brian A. McGregor, Leona Nahwegahbow, Richard Shawanda, Esther Osche, Jeffrey McGregor, Talon Chin-McGregor and Leslie McGregor following a blanket ceremony held by community grandmothers. The ceremony is steeped in spirituality and exhorts the new chief and council to follow a good path in the performance of their duties.

photo by Michael Erskine

Ontario cracking down on ‘floating accommodations’

by Tom Sasvari

NEMI—A Manitoulin Island municipal leader is happy to see the province is proposing to make amendments to Ontario regulations that will see that floating accommodations (floating homes and barges with residential units or camping facilities) will not be able to camp on water over public land.

“It all looks good with the new rules, but the devil is all in the details,” said Al MacNevin, mayor of the Town of Northeastern Manitoulin and the Islands (NEMI).

While floating container dwellings have not been seen in the waters around Manitoulin Island thus far, they have become prominent in southern Ontario, but not without controversy. In a previous Expositor story published in March 2022, at least one municipal leader and one First Nation leader indicated they do not want to see them around the Island. At the same time the province had posted a notice on the Environmental Registry of Ontario (ERO) seeking public input on ideas to inform possible future regulatory amendments related to ‘camping’ on waterways and the use of floating accommodations over Ontario’s public lands.

The Ministry of Natural Resources and Forestry (MNRF) has now announced it is proposing to make amendments to Ontario Regulation 161/17 under the Public Lands Act regarding the use of floating accommodations and camping on water over public lands in Ontario. In addition, minor changes are proposed for added clarity and consistency in the regulation.

Mayor MacNevin noted, “part of how this all came about is that our council and the Georgian Bay Association Coastal protection committee had discussed the issue that places like Muskoka, Parry Sound and Georgian Bay, where the impact of floating homes in front of marinas, homes and cottages for the season was causing concerns.”

NEMI council passed a motion last year indicating they didn’t want the province to allow seasonal cottages on barges. Mayor MacNevin said at the time, “We don’t want to discourage tourism, but when seasonal cottages are already there, paying taxes and taking care of their sewage and wastewater, people staying on the water, in front of or close to their properties, can cause aggravation. Our council has agreed we don’t like the idea of (floating cottages) parking offshore and creating environmental problems, not paying taxes and aggravating cottage owners who do pay taxes.”

Patsy Corbiere, chief of Aundeck Omni Kaning First Nation and chair of the United Chiefs and Councils of Mniidoo Mnising, told The Expositor last March, “there is lots of private land on the Island and there are ongoing land claims. I don’t agree with these floating accom-

...continued on page 9

Michigan, Illinois lauded for proposing millions toward invasive carp measures

by Tom Sasvari

MICHIGAN—Stakeholders are praising the news last week that the states of Michigan and Illinois are proposing a total of \$114 million in funding toward invasive carp fortifications around the key Brandon Road Lock and Dam on the Des Plaines River near Joliet, Illinois.

“The devil is in the details, but (Michigan) Governor Gretchen Whitmer has included \$64 million in the proposed 2024 budget toward this project, which still has to go through the legislative process. But the ask is there, while Illinois Governor JB Pritzker included putting \$50 million toward the project in the 2024 fiscal year, which begins October 1. This is all excellent news,” said Tammy Newcombe, assistant director of the Michigan Department of Natural Resources (DNR). “We have been working on this since 2011.”

“What these monies would do is provide for the non-federal (government) cost share of the project,” said Ms. Newcombe. “We are waiting for the cost estimate on the entire project from the US Army Corps of Engineers. Ten percent of the cost needs to be non-federal funds to cover the expected \$1 billion project. I certainly think the Great Lakes are worth it.”

Marc Gaden, director of communications for the Great Lakes Fisheries Commission told The Expositor last week, “It sounds like non-federal funds that

are being provided for the project. I strongly commend both the states of Michigan and Illinois for their ongoing commitment to keeping this harmful fish out of the Great Lakes. And we are and would be working hard to make sure the operating and maintenance costs are accounted for in perpetuity. This is a very important step in the project.”

Molly Flanagan, chief operating officer at the Alliance for the Great Lakes in Chicago told Michigan Live that the funding news, “is thrilling. It’s a real recognition of the importance of keeping invasive carp out of the Great Lakes by getting the Brandon Road project done.”

“This is great momentum and a really positive development toward actually beginning construction as soon as 2024,” said Ms. Flanagan.

At Brandon Road in Illinois, the USACE is fortifying a chokepoint lock and dam with a series of deterrents that would prevent the invasive fish from advancing upstream.

The reconfiguration would force fish through new electric and bubble barriers, acoustic deterrents and flushing lock. The upgrades are meant to reduce the chances invasive carp could slip through while still allowing barge traffic.

The fortifications would add redundancy to existing carp control efforts, including an electric barrier near Romeoville, Illinois and population culling in

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Northern Ontario’s oldest magazine title is hitting the shelves this week

by Michael Erskine

LITTLE CURRENT—‘This is Manitoulin’ holds the honour of being one of the oldest magazine titles in the province and the popular tourism lure publication is once again enticing visitors to Manitoulin Island’s shores with its 2023 edition.

This year’s print run is 68,500 copies, including 40,000 copies being distributed through direct mail by Canada Post to households in the Chatham-Kent region with incomes in the \$150,000 to \$300,000 range.

“Last year we distributed 52,000 through the Globe and Mail to households in the Golden Horseshoe area, excluding the Greater Toronto Area,” said publisher emeritus Rick McCutcheon. “We are very grateful that, thanks to a partnership with Destination Northern Ontario (DNO), we can enhance our marketing this year to the Chatham-Kent region. This is the third year working with DNO to target southern markets and it has proven to be very positive.”

Mr. McCutcheon added that concurrent with the targeted distribution through Canada Post, “This is Manitoulin” launches a Facebook campaign aimed at the same region advising residents to watch out for the magazine as it will soon appear in their mailbox.

“We bombard the area with promotion for Manitoulin Island,” said Mr. McCutcheon, “also highlighting the tourism website ExploreManitoulin.com.”

Sometimes the magazine distribution and Facebook campaigns

have proven to be too much of a good thing. “It was so successful last year that our website crashed,” laughed Mr. McCutcheon. “There was so much traffic it overwhelmed the servers. Of course, we had things fixed and up and running again in no time.”

“Through a partnership with Wiikwemkoong Tourism, 1,200 copies were distributed this past weekend at the Outdoor Adventure Show at the International Centre in Toronto,” said Mr.

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Start planning your March Break on Manitoulin

by Expositor Staff

MANITOULIN—Not only do we spring forward with our clocks this weekend (one hour ahead at bedtime Saturday) this is the start of March Break for students in the Rainbow District School Board, M’Chigeeng School Board and all of Wiikwemkoong Board of Education schools.

Many students from First Nation communities will be attending and participating in the 49th Little NHL tournament in Toronto, so safe travels and good sportsmanship wishes go out to them.

The Island municipalities are planning a variety of useful and interesting activities for young people.

In Assinack, the ski trails at ...continued on page 10

Young Haweater is first MCTV news weather star

CAPREOL—Nine-year-old Caden Pickard, who is originally from Gore Bay made his television weather debut last week. Mr. Pickard was the first youngster selected to fill the role of ‘Weather Star’ on the Thursday evening weather with Katie Behun.

And boy, did Caden look dapper, wearing a tuxedo for his debut. “He was the first kid picked to appear as the Weather Star,” said Caden’s mother, Karol Pickard. “He was super excited, a little nervous at first, but walked in and owned it.”

“I think other kids should try it,” Caden told The Expositor. “If you put your mind into it, it can happen.”

Caden said, “I was nervous, happy and excited. It was a fun experience to.”

“Caden wants to be a comedy actor in movies when he grows up,” said Ms. Pickard, who pointed out Jim Carrey is his favourite actor and stars in his favourite movie, ‘The Mask.’

Ms. Pickard explained CTV had put out an advertisement in February calling for applications to



Weather star! Nine-year-old Caden Pickard, who is originally from Gore Bay, was the first youngster selected to fill the role of ‘Weather Star’ on the CTV Sudbury Thursday evening weather with Katie Behun.

be the next weather star. “They had a lot of applications. To apply, you have to go online and provide a description of the person applying, and send them a photograph. “Then they called us and said Caden was selected. Some of the members of the crew at the news station visited us at home Wednesday for an hour. Then he was taken on a tour of the studio on Thursday and was on the air that night.”

“One of the girls from CTV is also a drama teacher and helps coordinate school plays in high school and was giving him tips on how to relax,” said Karol. “Now he wants to go to high school to be an actor.”

“Caden was signing autographs last night,” said Karol last Friday. “They gave him pictures of him and Katie (Behun) doing the weather and he was signing them to give them away and as a keepsake. He brought one of the autographed pictures to his school to hang up, saying that if he becomes a big star, they will have this picture.”

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opinion

editorial

Live performances are alive and thriving on Manitoulin

This past weekend saw two live theatre performances take to the stage in Island communities. Manitoulin Secondary School (MSS) students produced the musical comedy 'Something Rotten' to hilarious effect before packed houses, while a Treaty Six troupe delivered plenty of song and dance, Indigenous style, with a decolonized version of the popular 1978 musical 'Grease' called 'Bear Grease.'

Those productions add to the upcoming new Burn's Wharf Theatre Players production (this May), the repertoire offerings of Gore Bay Theatre that take place this summer and the mainstage productions of Debajehmujig Storytellers in Manitowaning.

But what is truly encouraging to Island patrons of live theatre is the huge number of talented students (mostly from MSS, but with a couple of elementary students thrown in) who so obviously enjoyed entertaining their audiences. This bodes well for the future of live theatre on the Island.

The recent formation of a musicians' group that gathers monthly in Providence Bay is another promising development. There has always been a strong live music contingent on the Island with the likes of the late Bill Omnet, Hardy Peltier baa, Ron Wakegijig baa entertaining crowds both on- and off-Island and although so many of the old guard have passed on, many new faces, either home grown or imported from away, have since stepped up to the mic.

Speaking of live music, the popular Café in the Woods venue is cur-

rently working on the spring lineup. Stay tuned (pun intended).

With so much of the world of entertainment taking place online these days, there is something comforting in the fact that live performances remain vibrant. Now that most people are able to leave their Zoom screens behind, the pent-up demand for in-person live programming is ensuring appreciative audiences will attend and our Island's quality of life is all the better for it.

Nearly all of these live performances are the product of the hard work and dedication of an army of volunteers without whom live performances would not be possible. So it bears saying, once again, to each and every one of those volunteers, thank you very much, chimiigwetch.

March Break calls for increased vigilance on the roads

March Break will soon be upon us. The annual weeklong late winter respite from classes, books and teachers' looks starts this coming Monday and calls for an increased vigilance on the part of drivers as children will likely be out and about at hours when they usually would be in school.

Of course, it is understood that drivers should always be vigilant, but March Break provides an added caution to watch for young people who might not always exercise good judgement on the road.

letters

Writer seeks to educate public on the realities of trapping in 2023

Trappers play a major role in nuisance animal control

To the Expositor:

The initial fur trade began in what is now Canada in the 1600s. Trappers of different nationalities began to explore in search of valuable fur, especially the most sought after, the beaver. They built relationships with the Indigenous peoples and traded with Native trappers. Thus, trappers, both Native and non-Native, played a formative role in the creation of our country. This equates to the fact that the fur trade is a "true" history for all Canadians—First Nations and non-Native alike.

In today's world it is now called the fur industry and wild fur is now a commodity, sold on the global market.

In present day, many trappers, both Native and non-Native carry on our history and heritage as trappers.

Unfortunately, a good number of the general public are very unaware of the reality of the modern practices and procedures for trappers today and how strictly regulated fur trapping is in Canada.

I will use Ontario as the example to explain.

Firstly, in Ontario one must take an extensive course with both written and practical exams in order to obtain an Ontario trappers licence.

Overall, fur trapping in Ontario is regulated with trapping seasons for each species of furbearer, minimum and maximum quotas and the Agreement on International Humane Trapping Standards (AIHTS). With AIHTS, Canada has the strictest laws for certified traps in the world.

Licensed Ontario trappers have their own federation, the Ontario Fur Managers Federation (OFMF) which represents trappers in many

different aspects and especially in dealings with the Ministry of Natural Resources and Forestry (MNRF).

Trappers now play a major role in nuisance animal control and "boots on the ground" wildlife management in their areas of operation.

Right here on Manitoulin Island we have our own Manitoulin Trappers Council. It consists of a core group of dedicated trappers with the common goal of preserving and promoting the history and heritage of trapping.

This council provides workshops, put on by veteran, skilled trappers on proper trapping and fur handling techniques, for all who wish to attend and learn.

They bring in speakers from the OFMF and MNRF to keep trappers up-to-date on any changes or new policies or regulations and to answer any questions trappers may have.

At this point in time, the council is working on a Facebook page to get their message and info out to the public.

No matter the situation of the global market the future of fur trapping is "not" in Moscow, Beijing or Seoul! It lies solely in our youth, and only with the youth of this country continuing on with this age-old traditional activity will the history and heritage of fur trapping in our great nation be preserved forever.

Thank you,

**Greg Young, a proud trapper
Wiikwemkoong**

Concerns continue to be raised on MTO glyphosphate use

A call for ministry to cease and desist use on Manitoulin

To the Expositor:

Several weeks ago, my good friend Zak Nichols forwarded to me some material he had obtained from the Ministry of Transportation (MTO) in response to a Freedom of Information (FOI) request.

For several years, both Zak and I have been seriously concerned about the use on Manitoulin of the herbicides Roundup and other products containing glyphosates, a group of chemicals known to cause cancer. We weren't the only ones concerned. Petitions we circulated got well over a thousand signatures and a parallel exercise run by Petra Wall got similar numbers from other parts of the Island. Our local MPP Michael Mantha presented these petitions to the Ontario Provincial Assembly and to Doug Ford's Minister of the Environment (they keep changing). Nothing else changed. That particular petition was focused on the use by Hydro One of Roundup in its vegetation management program. But odious as that is, at least Hydro One was following guidelines provided by the manufacturer:

By its own admission (material secured by FOI request), MTO seems to be spraying an awful lot of Roundup/glyphosate. That is bad enough, but we are referring to a product with proven carcinogenic risks, bad enough that the current owner Bayer has provisioned US\$11 billion against class actions it expects to lose. This is the same Bayer whom we

understand is now petitioning to increase concentration of its product by two to three times.

MTO's method of delivery (FOI from their own numbers) seems to be excessive and voluminous. The manufacturer (Bayer) provides very stringent instructions on its use, including the training of operators, the wearing of HAZMAT suits etc., avoiding windy or rainy days, publishing notices to the public, marking zones that have been sprayed with warning flags etc.

Hydro One generally goes through its right of ways with bushcutters then treats the cut ends with the spray. MTO by contrast provides no notices that we have seen (mandated notifications to the public seems to be spotty if they happen at all [few flags etc.]). Spraying along the roadside verge which is certainly used by ATVs regularly and then planting the occasional flag just doesn't satisfy the Ontario government's own regulations. We hope that MTO will cease and desist the use of glyphosates on Manitoulin going forward. Meanwhile, we and others will be petitioning the Federal government to ban the use of glyphosates all over Canada, admittedly a longer-term project.

**Paul Darlston
Kagawong**

The never-ending cycle of sports complex proposals continues

Each time taxpayers have had to rally to put out that expensive fire

To the Expositor:

In the last 50 years, the tearing down of meeting places of the outlying towns of Big Lake, Sandfield, Spring Bay and Providence Bay and building a multi-million-dollar sports complex in Mindemoya has reared its head at least four times. Every time the taxpayers from the small towns have met at the council chambers to put out that very expensive fire.

These little communities want to keep their little towns as a family. To destroy those little towns destroys the fabric of Manitoulin. By using the excuse of needing showers and ramps to promote the building of a new multi-million-dollar sports complex is totally irrational

and extremely expensive for the taxpayers. After the installation of the structural steel in the arenas, they are in very good shape.

When your house gets older, you don't tear it down and build a new one. You add the needed repairs as you need to do to the arenas.

By the way, the sports complex in Little Current takes over \$700,000 each year just to run.

Listen to the taxpayers, they know what's best, they are the ones that have to foot the bill.

Sincerely,

**Lyle Dewar
Providence Bay**

You can't save time, or put it in a bottle for that matter

Humorous musings on shaving an hour off wait for bass season opening

by Mike Brock

This week, when you wake up Sunday morning, it will be an hour earlier than it really is, but the sun doesn't care. And I supposed that's why we've been messing with clocks for the last century.

Time is our most valuable resource, of the essence. Time is a hair past a freckle, and a popular musical topic. According to Mick and Keith, it's on our side, but Geddy Lee and the boys think that it stands still. Cher wants to turn it back, and Chicago wants to really know what time it is.

You can't save it, no matter what jiffy pop and Jim Croce say. Nonetheless, we are tick tocking and TikToking our way through this year without slowing down. It's almost Spring, and that means we Spring Forward. This week.

Daylight Savings Time has been pondered for hundreds of years. In the late 18th Century, American Benjamin Franklin suggested that the practice could help conserve candles. It was getting dark so early in the day, that folks were burning through more wax than they could make. The idea got snuffed, though. The next serious proposal came in 1895 when an astronomer and entomologist decided he wanted a little more daylight to look for bugs. The idea didn't fly then, either.

The first jurisdiction to use Daylight Savings Time, in 1908, was when the Northern Ontario town of Port Arthur implemented DST on an official basis. In 1916, Germany



Daylight savings time will soon mean one hour less wait for bass season opening.

Shutterstock

and Austria-Hungary instituted DST on a national basis. Canada started using DST across the land during the World Wars in an effort to conserve electricity and fuel. Recently, there has been a push to cancel the flip-flopping of clocks on a bi-annual basis. Ontario, in fact, is set to cancel the clock changes as soon as our neighbours New York and Quebec, agree to do the same. British Columbia is in a similar holding pattern, and will eliminate DST when neighbouring states Oregon, California and Washington decide to do the same.

Until then, we cannot avoid the fact that we lost an hour this weekend. The question really is, though, where did it go?

Did it go somewhere that explains a lot? Did it go to those weird places where time doesn't make sense anyway? There are so many of life's nooks and crannies in which a Daylight Savings Hour can get lost for good. Wherever it went, I suggest that you consider it a gift. At some point this year, you'll need an hour. Or, maybe you'll want to skip an hour. Use this crazy little pocket of three thousand and six hundred seconds however you want.

Have you ever tried to talk to a Customer Service Representative from your phone company at a time when "there are a higher volume of calls, and the current wait time is 58 minutes"? Well, that's nearly your missing hour right there.

Perhaps it got stuck behind a gravel truck on Highway 6 between Espanola and Little Current?

Maybe you watched an entire episode of a really bad Netflix show that embarrassed you to the point that you don't want anyone to know about it. Well, that hour is gone, and you can now eliminate it - and the time sucking show - from your memory!

Everyone remembers the Friday before March Break. After the teacher rolls the AV cart out of the room but there's still an hour left before the bell rings. Ding! Ding! Ding! There is your lost hour.

There is a good chance that it took up the time between getting fluoride at the dentist and when you're allowed to eat.

Or, maybe those missing sixty minutes

are lending a small hand (and a big hand) to hours hardest to pass. Like waiting for the cookies to cool out of the oven, or the night before Christmas.

Was it lost waiting in line for the Chicheemaun in Torbermory?

Have you ever been stuck on the tarmac after a flight? The crushing frustration of being so close to your destination, but blocked from the final few steps. Every minute waiting for that gate to open feels like an hour. Maybe that's where those 60 Daily Savings Minutes go.

Remember the presentation you "made" in Grade 10? The presentation you "chose" not to prepare for, and had no business making? The presentation that was only 6 minutes, but felt like an hour? Well, take that irresponsible adolescent life choice, stuff it into the 2023 DST hour and move on with your life, finally.

Over the course of the pandemic, our relationship with time has changed. Days, weeks, and now years have passed differently than they ever have before. With our new perspectives on time, and in the grand scheme of things, does a lost hour really mean that much? Or, do you value time even more now and lament the missing sixty more than ever?

Regardless of how you feel, or where you think that hour ended up, we do know one thing: we have one less hour to wait for bass season to open!

Wiikwemkoong's Josh Manitowabi on tenure track at Brock University

by Michael Erskine

LITTLE CURRENT—Josh Manitowabi has followed a long and winding road, from working in his father's sawmill operation to teaching and research positions while scouting out a career path. Recently, Mr. Manitowabi got some very good news.

"I just got a tenure track position at Brock University in their history department as a Professor of Indigenous History," he told *The Expositor*, noting the newly-created position is "part of their mandate to Indigenize their institution—part of the Truth and Reconciliation Commission hires."

Getting to this point in his career path has involved a lot of hard work and study, but Mr. Manitowabi is no stranger to hard work. "I used to work in forestry with my father," he recalled. "He had a small logging business and I started working with him when I was 15 years old."

By the time he had reached his 30s, Mr. Manitowabi still wasn't sure what he wanted to do, but he knew it was not logging. "My aunt had encouraged me to go back to school," he said. When asked what he wanted to be, his response was "a history teacher—an anthropologist."

So, in 2012, Mr. Manitowabi enrolled in an Indigenous Studies program at Laurentian University,



Josh Manitowabi

before transferring to Michigan University where he graduated with a BA in 2015. On a roll, he was then encouraged to continue on to a Masters program.

"My interest is in history from an Anishinaabe perspective," he said, and he has worked on pairing Indigenous knowledge with settler records. "I began looking at education in a different way," Mr. Manitowabi noted. The elders and knowledge keepers he was

interviewing generally had little in the way of formal education, but proved to be a font of knowledge in their own right—nonetheless, having grown up in the bush. "I found it interesting what people thought education was," he said.

As time went on, Mr. Manitowabi realized that he really wanted to be a university professor, researching Indigenous history and anthropology. "It was a way that I could be working for my people," he said. Mr. Manitowabi set his sights on working on his PhD.

Then came a job opportunity advertised by Brock University.

Mr. Manitowabi discovered that this was to be an entirely new position, with a strong interdisciplinary component. "They were looking for an Indigenous person with a PhD," he said. Although he was still working toward his doctorate, Mr. Manitowabi applied and was successful in securing the position.

"The university was very good," he said. "They allowed me to delay my start to give me time to work on my thesis."

His tenure track position will involve 40 percent teaching (four courses), 20 percent volunteer work and "40 percent researching anything I like." Mr. Manitowabi will be creating the coursework for the classes and field of study for his program—essentially a

teacher's dream job.

He plans to explore Indigenous ways of knowledge and linkages to settler records, not just among the Anishinaabek, but also in other Indigenous populations around the world. "There are similar situations in New Zealand, Australia, Asia and Africa," he noted. "I will be helping to define Indigenous knowledge, what is it? How is it being used today? What it looks like."

The records of British, French and other colonial powers will be assessed through an Indigenous lens.

"This will also involve cartography," noted Mr. Manitowabi. "British and French maps and how they are developed."

An oral tradition from Mr. Manitowabi's own family illustrates the importance of the work he will be doing. When the 1862 Treaty that allegedly surrendered Manitoulin Island for settlement was being negotiated, one of his ancestors was among the leading men of Wiikwemkoong. "My mother recalled that my great grandfather never touched alcohol," he said. The negotiators arranged a big party in Manitowaning for the Indigenous leaders over the weekend and alcohol was one of the attractions on offer. With more interest in what was happening at home in Wiikwemkoong with his family, Mr.

Manitowabi's ancestor went home for the weekend. When the Wiikwemkoong leaders returned, much of Manitoulin had been ceded to the Crown, but not Wiikwemkoong—which remains proudly unceded territory to this day.

Mr. Manitowabi's passion for history and anthropology was ignited by his initial curiosity, and that passion has led to a



Josh Manitowabi in professor mode.

dream career as an educator. Mr. Manitowabi said he was grateful for the pathfinders who went before him, individuals such as Basil Johnston and Cecil King whose works he studies today. "Basil Johnston's archives," he said.

Mr. Manitowabi began his journey to a tenure track career at Brock University by following his dreams—a modern day vision quest, if you like—but he points out he first set foot on his path later in life than some. It is never too late to start that journey, suggested Mr. Manitowabi, who encourages people to seek out their own paths.

"There are still not a lot of Anishinaabe PhDs," he notes, adding that in a burgeoning field of study, "there is still plenty of room."

another letter

Thank you for a poetic donation

It will be put to good use

To the Expositor:

Thank you so very much for running the Valentine's Poem contest which Ashley Whyte won this year. We are so pleased to hear she wanted to re-gift her winnings to a rescue, and that Fixing Our Felines would be the recipient. The Expositor has

always been a big supporter of our rescue and we are so grateful that you matched her gift. We will buy treats, litter, soft and dry food for both our fosters and our 14-year-old outside feral.

With appreciation,
the Fixing Our Felines gang

A Poem from the Cat



I thank you for the food you bring,
and for my little squeaky thing.
I thank you for your friendly talks,
and when you change my litter box.
I thank you for the naps we share,
and putting up with tufts of hair.
I thank you for these things you do...
enjoy this mouse I caught for you

Manitoulin Legal Clinic holding free income tax clinic March 13

AUNDECK OMNI KANING—Tax time can be scary for many people, but the Manitoulin Legal Clinic is taking aim at demystifying the arcane art of tax returns with a free clinic.

Manitoulin Legal Clinic is holding a free income tax and ID clinic on March 13 from 10 am to 4 pm at their office at 12A Hillside Road, just beside the Aundeck Omni Kaning administration office and all are welcome to attend.

“Many government programs (including Old Age Security, GIS, Ontario Works and Ontario Disability Support Program)

require participants to file their taxes regularly to provide up to date information,” notes executive director Laura Hunter. “As well, there are many subsidies and benefits that people can access once their taxes are filed.”

Part of the Legal Clinic’s mandate is to advance the interests of low-income residents of the District of Manitoulin, notes Ms. Hunter, adding that often the immediate concern is pretty simple—people just don’t have enough money to make ends meet. “But in the larger picture, persistent

poverty is intertwined with many other determinants of health, including housing, education, food security, social inclusion and racism, that impact both individuals and their communities.

“Filing taxes helps get at the low hanging fruit of improved income security by removing a barrier to accessing benefits or credits that seniors, disabled individuals and other members of our communities would otherwise be eligible to receive,” said Ms. Hunter.

Income tax preparation is being done on site on

March 13 by a representative from Sudbury Community Service Centre. In order to be eligible for the income tax clinic, annual income should be no more than \$35,000 for a single person and \$45,000 for couples. Participants should bring identification with date of birth, social insurance number, any T4, T5,

T4A forms and confirmation of rent or property taxes paid. Income tax forms can be filed for 2022 and going back 10 years if needed.

It will be first come/first served, but the clinic will be running all day from 10 am to 4 pm.

“In conjunction with the income tax clinic, we can

also provide assistance with identification applications (for example, birth certificates, delayed registration of birth, marriage certificates, etc.),” said Ms. Hunter. “For these applications, people may require a credit card to cover the application fee.”

Ontario Provincial Police Northeast region vehicles now using automated technology

NORTH BAY—The Northeast Region (NER) of the Ontario Provincial Police (OPP) has now installed and activated the automated licence plate recognition (ALPR) and in-car-camera (ICC) systems in all patrol vehicles.

“As a result of investments made by government in the OPP and municipal police services in the province, the OPP is introducing ICC video recording equipment with integrated ALPR functionality to all its frontline vehicles at all detachments,” said Sergeant Carlo Berardi, media relations coordinator for the Northeast OPP.

“This initiative supports the OPP’s commitment to increasing transparency and accountability in the policing of our communities, and to leverage technologies that will enhance community and officer safety. These technologies will be used to gather enhanced evidence in the prosecution of offences and will also highlight the professionalism of our members as they work to ensure safe communities,” explained Sergeant Berardi.

In addition to the benefits that will come

with having an objective video recording of an interaction between an officer and member of the public, the integrated ALPR functionality will dramatically enhance the ability of an officer to detect licence plates that are linked with criminal or traffic offences. Examples would include plates associated with wanted or missing people, stolen vehicles, stolen or unattached licence plates, suspended and prohibited drivers and with other emergent situations like Amber Alerts.

The NER continues to see drivers operating vehicles that do not have valid, registered plates, the release notes. Although vehicle owners are not required to purchase a validation sticker for their vehicle, licence plates are still required to be renewed annually or bi-annually.

“Members of the Northeast region are committed to public safety, delivering proactive and innovative policing in partnership with our communities. Officers value your contribution to building safe communities,” added Sergeant Berardi.

Municipalities will see small increase in planning board requisition

by Tom Sasvari

MANITOULIN—Manitoulin municipalities which are members of the Manitoulin Planning Board (MPB) will see a small increase in their requisitions for this year’s budget. At a meeting last week, the MPB moved some of the surplus funds from the previous years budget towards keeping the budget increase to two percent.

“The municipalities shouldn’t be too upset with the budget this year,” said board chair Lee Hayden.

The MPB budget committee had recommended applying a portion of the MPB budget surplus from the previous year to the 2023 budget,” said Jake Diebolt, GIS Technician. “The requisition increase to municipalities would be limited to a two percent increase.”



Law & Order

Three arrested for impaired driving within four days

The Manitoulin detachment of the Ontario Provincial Police (OPP) arrested three motorists for impaired driving between March 1-4, 2023. Three more drivers were issued warm range licence suspensions during the same period.

On March 1 at approximately 5:50 pm, Manitoulin OPP responded to a traffic complaint of a pick-up truck hitting snowbanks and driving on the wrong side of Highway 542 in Central Manitoulin. Officers located the driver and determined they had been consuming alcoholic beverages. Andre Patrick Leblanc, 55, from Mindemoya was arrested and returned to the detachment for further tests. Mr. Leblanc was charged with operation while impaired, alcohol and drugs. He is scheduled to appear before the Ontario Court of Justice in Gore Bay on April 19.

On March 2 at approximately 6:15 pm, Manitoulin OPP responded to a report of a driver asleep at the wheel of a Jeep at a Centre Street business in Espanola. Officers located the driver after they left the scene and determined they had been consuming drugs. The person was arrested

and returned to the detachment for further tests.

Beau James Davidson, 28, from Espanola was charged with operation while impaired-alcohol and drugs. This person is scheduled to appear before the Ontario Court of Justice in Espanola on April 17.

On March 4 at approximately 2:50 am, Manitoulin OPP conducted a traffic stop on Highway 542. It was determined the driver had been consuming alcoholic beverages and they were arrested and returned to the detachment for further tests.

A young person, 17, from Nairn Centre has been charged with operation while impaired-alcohol and drugs.

This person has been scheduled to appear before the Ontario Court of Justice in Gore Bay in April.

In three separate incidents during the same four-day period, Manitoulin OPP issued the breath demand for an approved screening device (ASD) which resulted in a driver registering an alert. Two of the drivers had their licences suspended for three days. The third driver had their licence suspended for seven days.

Friends and Neighbours

Kagawong Team Fergmeijer

We nearly forgot that March 12th is National Pancake Day. It really creped up on us this year! You butter believe it would have been waffle if we had missed it. We probably would have flipped out, because you know our motto is ‘the more pancakes, the batter!’ We once had a roommate who hated pancakes, so we had to celebrate National Pancake Day slyly. Thank goodness those days are over! Now we can go out and celebrate our love of all things pancake - like the new movie with a huge pancake monster in it that we saw last night. We enjoyed it, even though it was critically panned.

Manitoulin Secondary School’s show, Something Rotten!, was a smashing success! The lights! The costumes! The music! Congratulations to all the students who put so much of themselves into the show, both on stage and behind the scenes. We hope you get a well-deserved rest over March break.

Happy Birthday to Arthur H, who is turning 29 this week! Celebrating you on your birthday week is a piece of cake!

The fire hall is no more! In just a couple of days, crews had it down to the foundation. We can’t wait to see the new building go up. For bulk water users, a new quick-fill station has been set up at the water treatment plant (75 Beach Street). It has options for 2” and 3/4” fill spigots. Remember to bring your clean Cam-lock female fitting to connect to the 2” option. Contact the town office for more information (tmills@billingswp.ca).

Looking for activities for the kiddos over March break? Manitoulin Streams has a Youth Rangers event happening March 16th at the Park Centre. From 10 am to 3 pm, kids in grades 1-5 can explore the maple syrup process! Cost is \$10/child - register by end of day March 10th to take part (getinvolved.manitoulinstreams@gmail.com).

Island Time Dancing is bringing beginner line dancing classes to the Park Centre! Join Joe and Beth Arnold, starting Wednesdays from 7 to 8:30 pm, starting March 22nd and running for six weeks. Space is limited! Email joebeth.arnold@gmail.com or call 519-490-5586 to pre-regis-

ter. Cost of the full 6-week session is \$50.

Mark your calendars! Western Manitoulin Volunteer Fairs are happening in April. Stop in to meet the many organizations that work to make our communities so special. Learn about their efforts and events, and you are sure to find a comfortable fit for you. Billings’ is April 26th at the Park Centre from 2 to 8 pm and includes refreshments as well as prizes to be won.

Wayne and Anna Aelick, a pair of fundraising Kagawongian superstars, are already raising funds for this year’s Stroll for Liver! Mark Sunday, June 11 on your calendar for a stroll through the village at 11 am to raise awareness and funds for the Canadian Liver Foundation. More details to be announced as we get closer to the date.

Just in case you think that if you throw a bunch of books in the water you’ll get a title wave, know that what you’ll really get is an enraged librarian giving you a piece of her mind. Have a great week!

Meldrum Bay Elaine Bradley

Friday night at cards there were five tables, plus two sitting out. Ladies’ lone hands went to Karen Noble with four; men’s lone hands went to Matt D. with three; high ladies went to Sylvia Pfeiffer with 73; high man went to Larry Pfeiffer with 77; most euchres went to Rose VanEvery with nine; juice was taken home by Doug Carter and the money jar is safe for another week.

Happy birthday to Myra. She is always busy sending cards to all of us for birthdays, special events and when we are sick, which we all appreciate. I hope she got lots of well wishes for her birthday.

While at the dump Sunday morning we were talking to Patrick whose house has been up and finished on the outside for quite a while, but he is still working on the inside. He invited us over for a look and it was a delight to see all the work that he has put into it. Really looking good!

Some of the ladies have been on the road each weekend. Last weekend they enjoyed a brunch at the former Twin Bluffs Restaurant in Gore Bay. This week it was a trip to Tehkummah for euchre.

Silver Water Karen Noble

Monday night, Sara-Lyn Arnot, Brenda Carter, Myra Duncanson and I went to the Burpee Complex in Evansville to play euchre. Thank you to Nicki Middleton and the others who did the organizing and provided lunch afterwards. We had a great time.

Tuesday, February 28, there was a meeting at the fire hall with two representatives from the fire marshal’s office. The future training needs of the fire department were discussed. There will be efforts to add members to the fire team as current members retire.

There was a group of people who went to Stop 540 on Tuesday for supper to celebrate Joyce Benoit’s 89th birthday. There was card playing afterwards.

Fire practice was held on Tuesday night. Kate Duncanson arrived from Geraldton very early on Wednesday to stay with her mother for a week.

Thursday morning at 11 am, 16 people gathered at St. Andrew’s United Church in Silver Water for the World’s Day of Prayer. The presentation was about Taiwan. Over \$200 was collected for the charity. After the service, we went to Stop 540 for lunch which included an early birthday cake for Myra. Thank you to Janice Frame for the baking. Thursday afternoon at 1:30 pm, the group returned to the church for the UCW meeting. There are plans for their yard sale being held on June 17 and the picnic on July 1.

Euchre was held in Silver Water on Thursday evening at 7 pm. There were 19 people out to play. There were sandwiches and muffins provided.

Friday, I got up very early in the morning and got two beef roasts into the oven by 4:30 am. They were cooked before we left for town to buy groceries and get our haircuts. When we returned home, we finished getting everything ready to take to Myra’s house for a surprise potluck supper with 16 in attendance for her 75th birthday. Thank you to everyone who helped celebrate the day with greeting cards, emails, phone calls, and the dinner.

Manitoulin Sporting Life

Ice Chips to Canoe Quips

by Larry and André Leblanc



Off their rock hockey!

The No. 1 ranked Sudbury Lady Wolves (SLW) U18 A team and Captain **Delaney Bridgeman** were in Toronto for a best 2 of 3 series in the first round of playoffs against the No. 4 North York Storm (NYS). Despite handily outplaying the NYS girls in Saturday's first match up, a stellar goaltending performance by the NYS keeper kept it close, and the SLW side narrowly took the first game 2-1, with goals from **Danika Gray** and **Erika MacNeill**.

In the second game the girls faced the No. 2 keeper for NYS but a similar goaltending performance. Delaney managed a first period marker on a beautiful pass out from the corner by **Claudia Castellanos**. That sole goal proved to be the difference as the SLW emerged with a 1-0 victory, eliminating a very vocal and visibly disgruntled North York team and parent group, 2 games to none.

It's Time for Spring Dance

Body Stories Dance Instructions has a lot of fun happening this spring! Here's some highlights of what's coming up in the next few months:

Kids spring dance includes weekly classes and a final public performance.

NEW! Weekly drop-in adult dance classes are starting in Little Current.

Seniors dance continues in Manitowaning.

Also their joint performance with Skate Canada Manitoulin is next week!

Manitoulin Minor playoffs!

Warning, this was supposed to be in last week's column. It is a bit confusing, sorry!

Way back in October, as the minor hockey season was about to start up, the executive at Manitoulin Minor decided to forego a long, series driven first round playoff format in order to extend the regular season for every team by four games.

Given that here on the Manitoulin we have a limited window of available arena time, this move necessitated a shortened playoff season. After much discussion, the benefits that a longer regular season provided for the development of all players and teams outweighed the desire to maintain the 3 and 5 game series of the past, and in came the single game elimination first round!

All at the table knew this could make for some very exciting, very high stakes first round games. We were not to be disappointed.

In the U18 group, on Monday the 27th, No. 4 M'Chigeeng hosted No. 5 Wiky in the single game quarter final. The winner headed to Mindemoya on Tuesday to face No. 1 Thunder in the first single game semi. Then on Wednesday, No. 3 Gore Bay travels to NEMI to face No. 2 Little Current in what promises to be a spirited battle in the second semi, the winners heading to a best of 3 final, dates and times tbd. This one goes tonight, come on out to watch!

In U15, it was straight to the semis on Tuesday as No. 4 Manitowaning faced No. 1 Mindemoya at J H Burt, while Gore Bay traveled to Wiky with the winners heading to the finals, a best two out of three, dates and times of the finals tbd. In the B final, M'Chigeeng and Little Current go head to head in a best of three, starting Saturday, March 4.

In U13 No. 4 M'Chigeeng headed to Manitowaning to face the No. 1 Wolves on Monday with No. 3 Little Current in Mindemoya Thursday (tomorrow) to face the No. 2 Thunder, winners of each game heading to a time and date tbd final. In the B semis, No. 7 Gore Bay faced No. 6 Wiky Thunder Tuesday, the winner heading to a final series against the Wiky Lightning.

In U11, No. 4 Little Current White were in Gore Bay to face the No. 1 Bruins Tuesday, while No. 3 Mindemoya travelled to NEMI to face the No. 2 Little Current Orange side Monday. In the U11 B Series No. 6 Wiky travel to No. 5 Manitowaning to start their best of three series on Thursday.

The Manitowaning Wolves were winners too with U13 taking the A trophy and the U11 holding high the B trophy!

As most game results will be settled by the time this is published, come on out and cheer on dates when your favourite local heroes are available. And keep in touch with the series finals dates and times, which will be posted on the Manitoulin Minor website at manitoulin-minorhockey.ca/Schedule. The outcomes of the above exciting matches will hopefully be posted right here next week!

A good sport is good for sports.
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Porter Clark Purvis tournament makes successful return

by Tom Sasvari

GORE BAY—After several years of being dormant due to the COVID-19 pandemic the Porter Clark Purvis annual hockey tournament made a very successful return this past weekend. "On behalf of the Gore Bay Minor Hockey Association (GBMHA) I would like to thank all the teams for being here this weekend and participating," said Nicholas Lane. "We have had a fantastic weekend of hockey."

Mr. Lane explained that all the proceeds from the tournament will go back to the minor hockey association to keep registration rates down for the next season.

Mr. Lane made his comments after the Sportsman A division final, which was won by Average Joe's who bested the Dusters 5-2 in the championship game. Members of the Average Joe's team included Chris Hrabec, Andrew Trowbridge, Ryne Denis, Kyle Miobertolo, Mike Leon, Kris Lizzi, Josh Smith, Brett Stolar, Matt Orford, Mike Stolar, Justin Sweeney, Cody Billingham, Sean Persechini and Ron Stolar (who is 62 years young) split the goaltending duties for the tournament. The Godfrey Porter memorial trophy was presented to the winning team by Eldene Longhurst, Annie Porter and Jeff Porter.

Stacy Rayner presented the Rick Rayner Memorial Most Valuable Player award to Andrew Trowbridge, a member of the Average Joe's team.

Team Orford defeated the Wiky T-birds 5-3 in the 40 plus A final. Team Orford included Travis Orford, Ryan Prior, Tristen Hall, Carl Dewar, Kevin Rose, Ryan Stewart, Jason Gage, Daryl Leighton, Bill Slaght, Derek Green, Brad Bailey, Jason Thibault, Bob Dumond and Craig Vanderburgh.

The winning team was presented with the Platt Purvis Memorial Trophy.

The Riching team defeated the Noble team 5-0 in the Sportsman 'B' division and won the Hiram Clark Memorial Trophy.

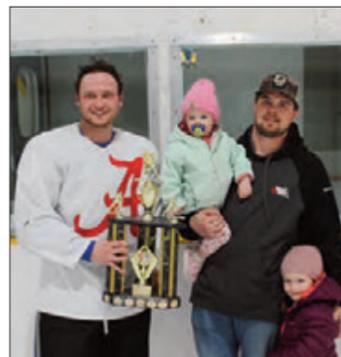
The Riching team included



The annual Porter Clark Purvis hockey tournament saw Average Joe's team defeating the Dusters in the Sportsman A division final. The winners were presented with the Godfrey Porter memorial trophy by Eldene Longhurst, Annie Porter and Jeff Porter.



Team Orford defeated the Wiky T-birds 4-3 in the 40 plus 'A' final. The winning team was presented with the Platt Purvis memorial trophy.



Stacy Rayner and his two children present the Rick Rayner Memorial most valuable player award to Andrew Trowbridge, a member of the Average Joe's team at the Porter Clark Purvis hockey tournament.

Andrew Corbiere, Wes Chambers, Cole Dumond, Jordan Trudeau, Greg Trudeau Paquet, Lukas Abotossaway, Ethan Cor-

biere, Tyler Gammie, Lucus Gonu, Mitchell Seabrook, Geromino Whiteduck, Dustin Peltier, Quinton Recollet, Andrew Argall and Brandon Orford.

In the 40 'B' division final the Blodgett team defeated the Gore Bay Fossils 5-4 in the final game. Members of the winning team included Jeff Fenerty, Scott McDougall, Bill Holmes, Mike Panamick, Lee Hayden, Chris Deschenes, Stephane Madore, Roger Hayden, Dan Smith, Joel Lock, Troy Chatwell, Mark Sanchez, Chad Chevrette and Tom Lockyer.

There were a total of four teams in the 40 plus division and eight teams in the Sportsman's division.

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THURSDAY: 4 PM - WHEN TRIVIA ENDS

FRIDAY & SATURDAY: 4 PM - 1 AM

...Proposed Mindemoya 'Five Points Community Centre' presented

...continued from page 1 time.'

The committee found that the most feasible option is a new multi-use facility with an economically viable arena and a partitioned multi-use area with room for phased in expansion, centrally located at the municipal complex property in Mindemoya.

The current iteration of the project is a slightly scaled back version compared to the May 2021 plan unanimously approved 'in principle' by the previous council.

"It should be noted up front that the predecessor to this committee, the Recreation Centre Committee, and council were presented with a not-often-seen opportunity to apply for millions of dollars in capital in a combined provincial/federal program through Infrastructure Canada that would have produced a larger multi-floor project that completed many of the current and future goals at once with some added aesthetic elements," said Mr. Smith.

That application was not successful and without the large amounts of government capital investment, the RIC has scaled back that earlier vision significantly to "reflect the immediate need and basic functionality that is an affordable, phased in build for the community of Central Manitoulin."

Phase one of the new design, arena replacement, calls for a 260 foot by 173 foot steel shell building, with a standard rink size of 200 feet by 85 feet, a utility/operations area, six changerooms with bathrooms, bleachers and a front foyer with a canteen and accessible viewing. Community event and conference space come under phase two, in a multi-use facility with capacity up to 500 people. There will be three partitioned rooms, a kitchen backing the canteen, a small bar serving area and storage.

A total of 18 possible properties were considered for the location of the new facility. That was narrowed down to two options, but in the end, the only viable property was the municipal complex in Mindemoya.

"This location is the only municipally owned land capable of accommodating a large footprint and infrastructure required for a new building and having potential for future expansion," Mr. Smith said. "The property is centrally located within the town and uses other recreation infrastructure such as ball fields, a tennis court, playground and park area that would complement or benefit from the new build. It only makes sense to put the building here continuing with its use as a recreation property."

The new building would be located in what is currently the 'B' ballfield located between the War Memorial Community Centre and the Mindemoya Old School, with the ballfield being relocated to an area close to where the current tennis courts are located. In the



Allison McDermid was one of over 80 members of the public who attended the public meeting held last week to hear a report and recommendations provided by the Central Manitoulin recreation infrastructure committee on a proposed new 'Five Points Community Centre.'

original plan, it called for the use of the property when the Mindemoya Old School is, but now that has changed because the Friends of the Mindemoya Old School has a long-term lease for the building.

"We welcome community input," said Mr. Smith, who noted, "the positioning of the building and location and building is not set in stone."

A big concern was cost. Ray Bigras of Spring Bay said, "I lived in Sudbury for 30 years. (Dario) Zulich wanted a new arena by his casino. With cost overruns, the \$100 million arena in Sudbury was going to cost \$250 million so they decided to rebuild the arena downtown for \$30 million. We can't afford for our taxes to go any higher."

The committee's focus has been and continues to be an affordable facility that meets the needs of the community, attendees were told. Initial calculations, based on several funding input scenarios, have shown that the new facility is feasible, based on existing external funding approval to construct the facility and the associated cost of loans over 10 years, operating expenses without any increase to municipal taxes. Mr. Smith noted it all depends on funding approvals and what amounts are approved, as there are dozens of funding scenarios that could take place.

Funding through a variety of programs has been explored with several viable options available to offset the cost of the build. Mr. Smith outlined a variety of programs that have been explored, with several viable options available to offset the cost of the build which is estimated to cost between \$8 and \$10 million. The municipality has currently committed the amount of \$503,400 by way of the Municipal Modernization Funding, in addition to Mindemoya Arena Advisory Steering Committee (MAASC) funds in the amount of \$16,372.66 and \$200,000 (2021), plus \$150,000 (2022) to reserves for a retrofit or new build, a total of \$869,772.66 municipal investment is available.

Capital would be freed up by not operating two under-used arenas and streamlining maintenance costs and

staff. There is also an anticipated increase in revenue with a new facility for weddings, tradeshow, and sports clinics, etc.

One goal of the project is to offset costs with a green build that includes solar panels and heat recovery, using a net zero arena concept. This focuses on energy efficiency and carbon reduction measures within the building and its operations.

John MacDonald, a contract maintenance electrician from Providence Bay said in his 20 years experience, new isn't always better and green incentives and energy grants paid off. "You don't always get money back," he said. "I'm on the fence."

Jim Smith said, "You guys have done a very good job," but suggested the more than \$850,000 earmarked could go towards repair. "The rest of the arena is in pretty good shape structurally," he said. "Instead of new, the repairs needed on many other municipal buildings could be done over (a few years)."

"This issue is not new," stated Lyle Dewar. He said the municipality needs to save its money for the current garbage situation, with the soon to be closed Providence Bay landfill. He said the Mindemoya arena is still in good shape structurally, and pointed out that the NEMI recreational complex takes about \$700,000 per year to operate and maintain.

"I believe Mindemoya needs a new arena, but I don't believe a complex is needed," said Allison McDermid. She noted her concerns with her taxes increasing.

There are liability issues and ongoing maintenance needs to consider with the aging infrastructure, the ratepayers were told.

Accessibility is a big concern for the municipality. Many of Central Manitoulin's public buildings aren't accessible and require upgrades. The central town of Mindemoya did not have a public facility that was suitable for holding Covid-19 vaccination clinics in because of lack of accessibility, for example, and the municipality's current emergency preparedness shelter and evacuation centre

is not an accessible building. This refers to the War Memorial Community Centre where both levels of the facility are accessed by stairs, although there are chair lifting devices associated with both sets of stairs.

Janet Anning, who has lived in Mindemoya for 34 years and is a coordinator with Manitoulin Special Olympics, said, "There is a need for change for accessibility. We use the arena in Providence Bay for the Bluegrass in the Country event every year. It's deplorable that the buildings we are using are not accessible. If we don't start moving ahead, everything will close because they're not accessible. It's a wonderful job you have done. That's a lot of work. Thank you."

In fact, all public buildings in Ontario must be accessible by 2025, said Mr. Smith. The municipality's 2023 budget listed an estimated \$1.1 million alone to bring the Mindemoya Community Hall building standards, with approximately \$725,000 of that being accessibility related.

"I'm not here to discuss cost, location, size or design of a multiplex facility," said Steve Shaffer. "I am here tonight to advocate strongly for advancing the process, not taking steps backwards. What we need to do is the take the next step in the RFP process; an RFP that presents design options and costs for the community and council to consider."

that could cover half of the feasibility cost and is retroactive for new construction energy-efficient municipal facilities.

Completion of the feasibility study checks off requirements of granting programs, such as the Federation of Canadian Municipalities' Green Municipal Fund and is the next step prior to design and cost estimates.

RIC chair Smith pointed out with the ages of the current arenas, "we're going to need a new facility soon. Those that say we can't afford this must know something I don't. We need to get this to the design phase. We won't know until the next stage of the project is done what the figures will be."

"At this point, we're not able to talk about numbers," he said. "This is just an initial plan to see if it's possible. In 20 years, we want to say that we did this plan right."



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...Ontario cracking down on 'floating accommodations'

...continued from page 3
modations."

Peter D. Henry, in the Crown Forests and Lands policy Branch with MNRF in a letter dated February 24 to municipal councils and First Nations advised, "The proposed changes related to floating accommodations were informed by feedback received by the ministry in response to the March 2022 ERO bulletin titled, 'Seeking input about the use of floating accommodations on waterways over Ontario's public lands' (ERO number 019-5119)."

Mr. Henry explained, "we are proposing to amend Ontario Regulation 161/17 to clarify the types of camping units that can be used to camp on water over public land. It is proposed that the definition of 'camping unit' will be clarified to allow for camping on live-aboards and houseboats but will exclude floating accommodations, float homes and barges with residential units or camping facilities."

"We are also proposing to change the conditions that must be met with camping on water over public lands in Ontario by reducing the number of days that a person can camp on water over public land (per location, per calendar year) from 21 days to seven days; increasing the distance that a person camping on water must move their camping unit to be occupying a different location from 100 metres to one kilometre; adding a new condition to prohibit camping on water within 300 metres of a developed shoreline, including any waterfront structure, dock, boathouse, erosion control structure, altered shoreline, boat launch and/or fill," continued Mr. Henry.

"Twenty-one days camping on water over public land used to be the case, and I understand what people would do is move about 100 metres from their current position and camp there," said Mayor MacNevin. "And companies have been advertising and offering rental floating home accom-

modations on Georgian Bay and Archipelago. Under the proposed regulations it will exclude floating accommodations, float home sand barges with residential units or camping facilities."

"And they are adding a new condition to prohibit camping on water within 300 metres of a developed shoreline, including any waterfront structure, dock, boathouse, erosion control structure, altered shorelines, boat launch and/or fill. This is a good move," said Mayor MacNevin.

Mr. Henry encouraged municipalities, "to review the proposal notice and provide feedback through the ERO. The comment period for the proposal closes on April 11, 2023."

"It is nice that the ministry is looking at this issue," said Mayor MacNevin. "I know these floating accommodations are causing a lot of concerns and pressures in areas like Georgian Bay where they are prevalent."

...Michigan, Illinois lauded for proposing millions

...continued from page 3

the Illinois waterway through commercial fishing and attempts to establish a market for invasive carp, formerly called Asian carp.

The Brandon Road project has been in the works for years having originally been suggested in the USACE multi-year Great Lakes-Mississippi River Interbasin Study released in 2014.

The project is currently estimated to cost \$860 million, a number which the Army Corps is revising. An increase is expected after the Army Corps disclosed last year that inflation, increased labour costs and supply chain issues helped tripled the projected costs of another Great Lakes water infrastructure project to upgrade the Soo Locks.

An updated cost estimate is expected by April. The biennial Water Resources and Development Act (WRDA)

passed this past December. Congress increased the federal government's share of project cost to 90 percent.

Bighead and silver carp would have a major disruptive impact on fisheries and recreational boating if they became established in the Great Lakes. Silver carp can injure people by leaping from the water when disturbed and both species would likely compete with native fish for food and habitat.

At the current time the USACE is doing pre-construction engineering and design on the Brandon Road project using \$8 million in 2020 funding from Michigan and another \$1.5 million in recent funding from Michigan and Illinois.

The Great Lakes and St. Lawrence Cities Initiative, a coalition of more than 200 US and Canadian cities around the region, applauded the state funding proposals.

...Northern Ontario's oldest magazine hitting the shelves

...continued from page 3

McCutcheon. "Luke Wassegijig and his team have put magazines in the hands of people looking for vacation destinations."

The magazines are also

being sent out to information tourist booths across the province. "We canvas each of those locations every year to find out how many copies of 'This is Manitoulin' they think they

will need," said Mr. McCutcheon. "This year 16,000 copies are going out."

Some 3,000 copies also go to Tobermory's information booth and more are distributed by the Welcome Centre in Little Current.

"This is Manitoulin" was founded in 1960, making it possibly the oldest magazine title in the North, and it is a tradition that Manitoulin Publishing took over in 1979.

"We are proud to do it," said Mr. McCutcheon. "It has proven itself to be a useful magazine for the tourism industry on Manitoulin and we continue to receive a lot of positive

feedback about the magazine and its content."

"This is Manitoulin" is what is called in the industry a "lure" magazine, aimed at enticing visitors to the region. A sister publication, 'Manitoulin's Magazine,' is aimed at tourists who are already here and highlights the many things to do and see on Manitoulin and is published later in the spring.

For more information on 'This is Manitoulin' or 'Manitoulin's Magazine' contact expositor@manitoulin.com.



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ACCOMMODATIONS AT A GLANCE see pages 6-8

The 2023 edition of This is Manitoulin.

...MCTV news weather star

...continued from page 3

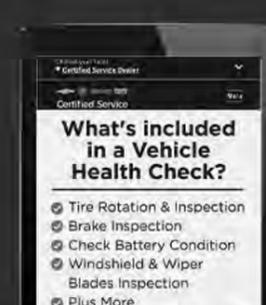
"He was very, very happy to be on T.V.," said Karol. "When he went to school (C.R. Judd in Capreol) his teacher asked if the class could watch it in class and he said absolutely."

Caden looked like a natural with weather girl Katie Bethun, delivering the weather with her. As for his tuxedo, "he wears a dress shirt and tie just about everyday to school," said Karol. "So it was not out of character for him wearing a tuxedo. In fact his old (tuxedo) doesn't fit, and we had to go out last Friday and find a new one for him. He had to have a tuxedo and dress shoes."

"No, he is not shy at all," said Karol. "At the very end of the show when we were leaving, he told everyone, 'if anyone gets sick or goes on vacation, I could fill in for them. I could do this every day.'"

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Billings firehall demolished, new construction to start

by Tom Sasvari
KAGAWONG—The Billings Township firehall was knocked down last week, to be replaced by a new building in the same location.

“The demolition was undertaken by sub-contractor Continental Installation,” stated Todd Gordon, municipal project manager of Billings Township. “They knocked the building

down on February 27 and at this point still have to haul all of the materials away.”

“No, I am not sure where the building materials will be disposed of, but it will be in an off-Island location,”

said Mr. Gordon. “There was asbestos found in the block wall of the building so it has to be treated as hazardous material.”

Mr. Gordon explained, “once the area is cleaned up, then Quinan (the main contractor) will begin to replace the building. My expectation is that they will proceed pretty quickly, weather permitting, in getting started.”

As has been reported previously, due to structural concerns the fire hall project could not proceed as originally tendered. At the recommendation of the engineer, the engineer approved a complete demolition of the existing fire hall building and to erect a new building in its place at the same location.



The Billings Township firehall was demolished last week, to be replaced by a new building in the same location.

...Start planning your March Break on Manitoulin

...continued from page 3

McLean’s Park are groomed and there is free public skating on Monday, Wednesday, Friday and Saturday at the arena. Times are posted in an ad in this week’s paper.

There is also sponge puck fun on Monday, Wednesday and Friday.

Assiginack has “crafts for kids” too: March 13, 14, 16 and 17. Registration for these is online as space is limited. Check out www.assiginack.ca.

In Central Manitoulin, there are lots of lakes and the March Break activities revolve around fishing.

The “Central Manitoulin youth March Break Tournament” is long enough (it runs from Friday, March 11 through to Sunday, March 19) to allow youngsters to wet lines in Lake Mindemoya, Lake Manitou, Lake Kagawong, Big Lake, Long Lake and Windfall Lake (and others), all or part of which are within the municipality.

There are two categories: ages 13 to 18 and age 12 and under and more than \$2,500 in cash and prizes is on the table thanks to a bevy of local businesses that are helping out. This year, participants must be youth attending CMPS or children or grandchildren, great-grandchildren or dependants of ratepayers in the Municipality of Central Manitoulin. There is an ad in this paper with more details about the categories in which a young person can enter their catch. Visit www.centralmanitoulin.ca/MarchBreakFishing.

In the Town of Northeast Manitoulin there is free public skating at the arena on Monday, March 13, 1 to 4 pm; Tuesday, March 14, 3:30 to 5 pm; glow skating, 2 to 3 pm; Tuesday, March 16, 2 to 3:30 pm and on St. Patrick’s Day, Friday, March 17, from 1 to 2 pm.

There is also baking on Monday, snowshoeing on Tuesday, “Fairy House Making with the Grandkids” on Wednesday, more snowshoeing on Thursday and, of course, St. Patrick’s Day fun on Friday.

For more information, please consult the town ad in this paper. For signups, email lhallaert@townofnemi.on.ca.

In Gore Bay, a family skate will take place at the arena on March 13 and 17 from 3:30 to 6 pm and from noon to 1:30 pm on March 18. There will also be a hard puck shinny for those ages 10 years and up on March 13 and 17 from 1 to 3 pm at the arena. The town is also holding a snow sculpture contest. The entries need to be in by March by 4 pm via email to pfogal@gorebay.ca.

In Billings Township, the Manitoulin Streams Improvement Association will be hosting a Maple Syrup Youth Rangers event. This event will take place March 16 from 10 am to 3 pm at the Billings Park Centre. Grade one to eight students will learn the maple syrup process (learn how it identify and tap maple trees on the Kagawong Trail). Register by end of day Friday, March 10. For more information or to register your child please email getinvolved.manitoulinstreams@gmail.com

Sheshegwaning First Nation will be holding activities for kids every day during March break. For more information check out the Sheshegwaning Health Centre Facebook page.

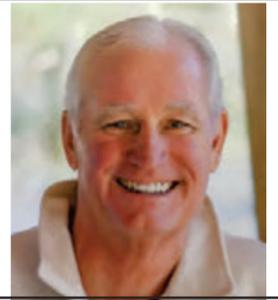
If you want water that’s not frozen, the Espanola Swimming Pool has activities from Monday, March 13 through Sunday, March 19.

Times and activities are listed in an advertisement in this week’s paper.

Have fun, stay safe and warm! Enjoy your March Break!

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lhallaert@townofnemi.on.ca or call 705-368-2825

Notice of Meetings

The Town of Northeastern Manitoulin and the Islands is now offering hybrid meetings. Come and join us in the Council Chambers located at 14 Water Street or join us via Zoom by using the following

Meeting # 489 313 1974
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Our Council meetings are held on the first and third Tuesday and Thursday of the month.

HALF LOAD RESTRICTIONS

Please be advised effective, March 3, 2023 Half Load restrictions are in effect until further notice.

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Mayor MacNevin and Council

Would like to wish everyone a safe and happy March Break.
Check out our website and Facebook page for daily activities.

MARCH BREAK ACTIVITIES

- Monday, March 13th: Baking with Pam Roy 11 am
Public skating 1 - 2 pm
 - Tuesday, March 14th: Snowshoes available at the NEMI Rec Centre to borrow, demonstration at 11 am
Public Skating 3:30 - 5 pm
 - Wednesday, March 15th: Fairy House Making with the grandkids 11 am
GLOW skating for parents and beginner skaters 1 - 2 pm
GLOW skating Public skating 2 - 3 pm sponsored by Noojmowin Teg Health Centre
 - Thursday, March 16th: Snowshoes available at the NEMI Rec Centre to borrow, demonstration at 11 am
Public Skating 2 - 3:30 pm sponsored by Rainbow Teachers Local
 - Friday, March 17th: St Patrick’s Day Fun Activities 11 am
Public Skating 1 - 2 pm
- To sign up for more information email lhallaert@townofnemi.on.ca

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- Tuesdays: Seniors Dance Class with Candace Irwin 10:30-11:30 am
- Thursdays: Sit Fit with Betty Parr at 1 pm. Fun way to get moving at your own pace.
- Thursdays: Line Dancing with Joe Arnold. Beginners at 6:30 pm

Free Workshops with Barb Baker

All sessions are held at the NEMI Rec Centre and start at 12 pm to 2 pm
March 15th – Staying Engaged in your community as you age
March 22nd - Learning to use spices when cooking

Please remember to Pre-Register by calling Lisa at 705-282-2538

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...LCPS youth cuts braids: wigs for kids with cancer

...continued from page 1
said the hair salon was the first to donate to the cause. Her years of working in high end hair salons in Toronto were put to great use making Matias' plan come to fruition.

Following the hair cut at the school, Matias came down to the Water Street salon beside The Expositor offices for the finishing touches on his new hairstyle. Matias explained that he had been growing his hair throughout the pandemic as his last haircut was before COVID.

"I wanted to help out more people than just my friend," he said of his donation to Wigs for Kids.

Wigs for Kids can create "hair replacement systems" (aka wigs) at no cost for children who are: 18 years of age or younger; experiencing hair loss as a result of chemotherapy, radiation therapy, alopecia, trichotillomania, burns and other medical reasons;



Matias Behm, third from left, poses for a photo following his haircut with his proud family.

and are referred by a medical professional.

To be eligible for a hair replacement system, children must come from families who otherwise could not afford to purchase one

themselves.

Wigs for Kids is based in St. Catharines and can be contacted at info@wigsforkids.ca. For those thinking of following in Matias' footsteps, donation

forms and more information can be found on the organization's website, wigsforkids.ca.

Monetary donations can also be made to the organization.

...MHC cultural engagement honours reconciliation

...continued from page 1

sive engagement project to identify ways of improving the patient experience and act on its 2019-2024 strategic vision of "Putting patients first as we lead and collaborate with our partners." MHC expressed a strategic goal in that vision to "Reflect First Nations culture within our care practices." A key component of that goal is to strengthen cultural awareness, competence and safety as a way of improving the patient experience for Indigenous community members.

There were concrete results that resulted from the original Mekwaatawgsajig council. "The hospital brought in

policies around the use of traditional medicine on the units, the ability to smudge and different teachings," said Ms. Fields. "That council eventually evolved into an internal cultural committee."

Among the concrete steps that have been taken since the inception of Mekwaatawgsajig council were the creation of spiritual rooms at both MHC sites, Little Current and Mindemoya.

The spiritual room at the Little Current site is located next to the acute care area (aka emergency). The Naandwe Gamik at the Mindemoya site is located in the corridor

...continued on page 12

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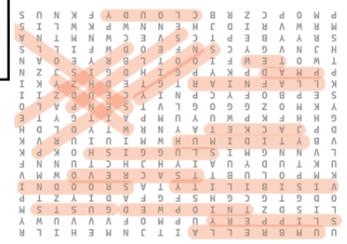
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L I S D Z T N I O P W E D G U S T S M K
O D G T G C G H S F G F A D I Y Z T P G
V I S I B I L I T Y T A S R O O D N I S
K M P O L U B T T S A C R E V O W M V H
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T W O T E W F I N O O T L B R Y E O A N E
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S R Y Y B E P T C S V E C W N M T N A R
M R W V R I D J H E N N W P K W L I S G
P M O P C Z R B C L O U D Y F K N U S T

Find the words hidden vertically, horizontally, diagonally, and backwards.

- WORDS**
- CLOUDY
 - DAMP
 - DEW POINT
 - DRIZZLE
 - GALOSHES
 - GUSTS
 - HUMIDITY
 - INDOORS
 - JACKET
 - OVERCAST
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...cultural engagement honours reconciliation

...continued from page 11

between the hospital and the family health team.

Spiritual rooms are used for ceremonies, prayer, family meetings and are available for use as needed, noted Melanie Stephens, manager, clinical innovation and partnerships at MHC. There is a separate air flow exhaust from these rooms, so smudging can be organized very quickly and with no interruption to the hospital's fire alarm system. The hospice suites at both sites are equipped to accommodate ceremonies such as smudging.

"Those sites were created in consultation with Indigenous knowledge keepers," said Ms. Fields.

"We need to thank Mariette Sutherland McGregor as our third-party consultant and facilitator and especially want to acknowledge Geraldine Ense McGregor and Rosella Kinoshameg for their guidance and continued commitment to this work," said Ms. Stephens. Both Ms. Ense McGregor and Ms. Kinoshameg remain active members of the working group leading the Maamwewziwining project.

"Also, an acknowledgment needs to go out to the patients and caregivers who took their time to connect and share their stories with us," said Ms. Fields. "We look forward to taking this information forward, collaborating with our partners in the communities and working together to build sustainable solutions to improve cultural safety and support a positive patient experience for everyone."

Community consultation focus group sessions were held in each of the seven Manitoulin First Nations communities between November and August. Among information gathering activities was a survey containing seven key questions that were sent to 196 staff and 15 physicians and which closed on November 22, 2021.

Another key set of perspectives sought was through community leader and partner interviews. Twelve community partner interviews were conducted, with respondents including three chiefs, two councillors, two senior leaders from health

service partners, four health staff who work closely with the MHC in their duties, two working group members and one elder/former Mekwaatawgsajig member.

Two professional/medical staff focus groups were also convened—one for Mindemoya professional medical staff on December 8, 2021 and a second on January 18, 2022 for professional medical staff in Little Current. Those sessions were conducted in the evening via Zoom and recorded for note taking purposes.

Partner organizations were also canvassed to discuss areas in which their already strong working relationships could be enhanced to strengthen patient experiences and cultural safety.

"We are now working to connect with all the chiefs and councils and Indigenous health authorities to explore these opportunities," said Ms. Fields. "We know we cannot do this work alone, so we are looking forward to building on these relationships. This report was really just the first step and now the real work begins."

Throughout these consultations and focus groups overarching themes emerged. Those include: an organizational statement of commitment to this effort infused across board resolution, policy statements and practice guidelines inclusive of long-term work force planning and inclusion of Indigenous voices in all governance and planning/decision making tables; bolstering and embedding a significant cultural footprint—including offering language translation, Indigenous staff in all functional areas, patient advocacy and peer support etc.; co-development of an Anishinaabe Aadiziwin program to systematically organize cultural safety planning including process for self-identification, capacity building and long-term training and the design and active promotion of cultural supports and program elements; strengthening cultural safety in the workforce and professional medical staff through a variety of community partnered mechanisms; and strengthening partnerships to improve care through collabora-

...continued on page 13



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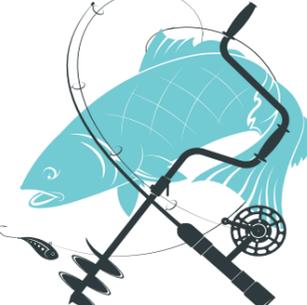
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Manitoulin Island fares well at Ontario Ice Fishing Challenge 2023

MANITOULIN—Manitoulin Island did very well in the Ontario Ice Fishing Challenge.

“The Manitoulin Island collective placed third in the community standings overall,” said Luke Wassegijig of Wiikwemkoong Tourism. “Manitoulin Island finished in third place based on the number of fish caught and the point system in the competition.”

Wiikwemkoong Tourism partnered with Explore Manitoulin and the Wiikwemkoong Anglers to enter Manitoulin Island in the ice fishing challenge. The Ontario-wide ice fishing event had anglers competing for \$8,000 in five main categories: lake trout, brook trout, walleye, northern pike and yellow perch.

The month-long ice fishing tournament took place February 1-28 across



Jeff Bailey took top Island honours for his lake trout, winning an underwater camera for his efforts.

Ontario. Local anglers had the opportunity to not only compete in the five main categories, but the partners teamed up to offer exclusive Manitoulin Island prizes. Anglers competed for the top spot in four Island categories: rainbow trout, whitefish, lake trout and northern pike.

Local prize-winning anglers who took home Marcus V485c underwater cameras included: overall longest northern pike, 107.3 cm, Robert James; overall longest rainbow trout, 69.2 cm, Brandon George; longest lake trout, 78.4 cm, Jeff Bailey; and longest lake whitefish, 52.7 cm, Luke Wassegijig (who donated his prize to local youth).

“A big shout out to all the local anglers that competed and thank you to our sponsors,” said Mr. Wassegijig.

...cultural engagement honours reconciliation

...continued from page 12

and will include a strong Indigenous component as a commitment to continuing the process of engagement to ensure the health centre is truly a culturally safe and competent space.

It will not be an easy path, noted Ms. Fields. “Some of what we have heard made us uncomfortable,” she admitted, but adds that in the final analysis that is a good thing. “We need to be uncomfortable before we can move forward.”

Ms. Fields noted that Maamwewziwin-ing is not a finite process, but rather an ongoing approach that will continue far into the future. “This is a starting place.” The MHC strategic plan developed for 2019 to 2024 was hampered by COVID-19, but far from being derailed. Still, a lot of the work that has been done so far “did not dive as deep” as MHC would like to see. In 2024 MHC will have a new strategic plan

and will include a strong Indigenous component as a commitment to continuing the process of engagement to ensure the health centre is truly a culturally safe and competent space.

It will not be an easy path, noted Ms. Fields. “Some of what we have heard made us uncomfortable,” she admitted, but adds that in the final analysis that is a good thing. “We need to be uncomfortable before we can move forward.”

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MARCH 11 - MARCH 19

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PARENTS & TOTS	8-8:55AM 9-9:55AM 10-10:55AM 5-5:55PM	8-8:55AM 9-9:55AM 10-10:55AM 12-12:55PM	8-8:55AM 9-9:55AM 10-10:55AM 5-5:55PM	8-8:55AM 9-9:55AM 10-10:55AM	8-8:55AM 9-9:55AM 10-10:55AM		12-12:55PM
RECREATION SWIMS	11-11:55AM 1-2:55PM	11-11:55AM 1-2:55PM	11-11:55AM 1-1:55PM 6-7:55PM	11-11:55AM 2-2:55PM	11-11:55AM	2-2:55PM	1-2:55PM
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Manitoulin Secondary School musical wowed audiences in three performances

by Michael Erskine

M'CHIGEENG—There was nothing rotten to be found in 'Something Rotten,' this year's outstanding Manitoulin Secondary School (MSS) production of the Karel Kilpatrick, Wayne Kilpatrick and John O'Farrell musical. Audiences have become accustomed to the professional-level theatre productions mounted by the high school's students (with a couple of elementary school students thrown in), but this year's musical comedy is even more remarkable given that most of the cast are in Grade 9 or 10.

'Something Rotten' tells the story of two erstwhile playwrights, Nick Bottom (played by Jocelyn Kuntsi and Jordan Goddard) who in 1595 are struggling to escape the shadow of "Renaissance rock star"



The cast of 'Something Rotten' break into a humorous number to the delight of their audience.

photo by Michael Erskine

William Shakespeare (played by Zack Hill). A soothsayer, Nostradamus (played by Faer O'Leary) provides a muddled outline of yet-to-be-written 'Hamlet' and hilarity soon ensues.

The play opens with Zack and the chorus performing the song 'Welcome to the Renaissance,' the first of 21 songs that showcased the cast's vocal accomplishments.

Leads Jocelyn and Jor-

dan provided the backbone of the script, handling the immense number of lines like they were born to the footlights. Zack's Shakespeare was inspired and augmented with well-timed and executed physical com-

edy. Faer's animated and engaging Nostradamus provides a harbinger of great things to come as she is only just beginning her high school career.

Cameron Meawasige's Bea, wife of Nick, played great counterpart to her would-be playwright husband, while lamenting the unfairness of the subservient role of females in the 16th Century.

Pheobe Aeschlimann's Portia, the romantic interest of the poetic Nigel, channeled the sweet innocence of young love to perfection, while her domineering Puritan father Brother Jeremiah, played by Xavi Mara hilariously executed a number of mildly risqué puns.

Lydia Pennings' Lady Clapham maintained the proper regal poise to be expected of a member of

the English aristocracy and Garrett Charbonneau's Shylock was wonderfully animated.

The cast was filled out by Neveah Harper (Master of the Justice), Divine Commanda (Peter), Hannah McDonald (Tom), Ella Tasse (Robin), Alexander Leblanc (Snug), along with the acting troupe members Carson Stewart, Jaymes Simon, Robyn-Ashley McNaughton, Elizabeth Elliot, Morgan Dedman, Dylan Kuntsi, Sadie Hardy, Sarah Joyce and Mike Taukei made some very complex choreography appear as natural as breathing. Puppeteer George-Michael Lentin added some hilarious bits of his own in the final act.

They also serve who stand in the wings, and

...continued on page 29

Volunteer musicians provided live music for the MSS production

by Michael Erskine

M'CHIGEENG—There are many facets to a successful mounting of a musical production, many of which take place out of sight of the audience. The group of eclectic Island musicians who provided the music for this year's Manitoulin Secondary School theatre production 'Something Rotten' provides a singular case in point.

"It is very unusual for a school production to have live music," said MSS artistic director Michael Zegil. "Usually, student productions would be using recorded music."

Three Manitoulin Secondary School

alumni returned to their alma mater as volunteer musicians in Ye Olde Renaissance Orchestra, joining six other Island volunteers in providing live musical accompaniment for 'Something Rotten,' this year's student theatrical production. Cheyanne Barnes (flute), Ethan Theijsmeijer (guitar) and Jolene Debassige (drums) were once all MSS students. The rest of the orchestra was made up of Sonya Mulder (violin), Mat Fowler (guitar/bass), Alex Baran (keyboard 1, piano), Michael McCormick (keyboard 2, synthesizer/woodwinds/percussion/cowbell), Arik Theijsmeijer

...continued on page 29

STRENGTHENING SPIRIT IMPACTED BY ADDICTIONS & MENTAL HEALTH
with STEPHANIE STEPHENS (WAABISHKA MIGWAN)

2-DAY GATHERING
DATE: MARCH 21ST - WEDNESDAY, MARCH 22, 2023
TIME: 9:00am - 4:00pm
WHERE: Manitoulin Hotel & Conference Centre
66 Meredith Street East, Little Current

This workshop is for community members, frontline workers, counsellors, child and family workers, mental health & addictions clients or anyone living with mental health and addictions.

- Lunch & snacks provided
- Drives/Growways
- Youth Drum Group
- Community/Partner Booths
- Guest speakers

AGENDA
Day 1 - Tuesday, March 21, 2023
Past: Unsettling History & Worldview
Description: This will involve a condensed look at colonial history through the lens of Wabigoon - a protective spirit that confronts a negative Wabigoon (greed, ego, selfishness). The infected colonizers spread this Wabigoon virus across Turtle Island, infecting First Nations. Together we will remember the old ways of our ancestors before infected at contact, to better understand what Mino Ilmaatowin really means. Traditional stories and teachings will be incorporated to provide an awakening of your spirit. This will be a shame-free and experience for those who struggle.

Day 2 - Wednesday, March 22, 2023
Present & Future: Reconnecting to Identity & Purpose
Description: It takes community-level change for people to move beyond a life consumed by addictions and mental health struggles. This is not a problem with the individual - it is a W-infected social environment that keeps perpetuating problems. Time to stop victim-blaming and empower the ones who are struggling the most. Strengthening spirit involves reconnecting to our inherent responsibilities, our ancestors and spiritual gifts. It involves everyone shifting into Anishinaabe worldviews, while confined to Western systems, policies and processes.

"Anemeying Together to Unlearn, Unsettle, Remember & Rekindle"

About the Facilitator: Stephanie Stephens (Waabishka Migwan) is Anishinaabe, Bear Clan, member of Garden River First Nation. She comes with 25+ years of experience learning and working in Indigenous Healing & Wellness as a social worker and educator. She is an anti-colonial, critical thinker who swears by the resurgence of our Old Anishinaabe ways of knowing, being, understanding and doing in the world as the only thing that will help our communities survive ongoing assimilation and colonial violence. waabishkamigwan@gmail.com www.waabishkamigwan.com

To register, please contact:
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Passport photos are taken Monday to Friday from 9 am to 4:30 pm at the Expositor Office. \$20.50 including tax. No appointment necessary. 705-368-2744.

services

The Expositor Office can meet your various printing needs: wedding invitations, invoices, letterhead, business cards, rubber stamps, envelopes. Call 705-368-2744, ask for Brea.

Is alcohol a problem? AA may be able to help. Meetings 7 days a week - visit www.area84aa.org or call 705-210-2135 for more info.

Tfn

Death Notices

JOHN WILFRED WILLIAM MCGREGOR (Bill, Willie)

December 27, 1934 - February 21, 2023



John Wilfred William McGregor passed away on February 21, 2023. Willie was born in Massey, Ontario to the late Raymond and Cecilia (Hayes) McGregor on December 27, 1934.

Much loved and dearly missed by his wife Ruth (Lee) McGregor; his children Mark, Jewel (Kevin Hobbs), Patricia, Scott and Pamela; his grandchildren Sarah and Christopher Hobbs (Lacey), Ethan, Bethany (predeceased) and faraway grandchildren Marly, Karsten and Jesse; great-grandchildren; siblings Catherine and Theodore Bellmore (predeceased), Roy and Lorraine Mc-

Gregor, Stewart and Anja McGregor (predeceased), Tom and Lois McGregor (predeceased), Carol Ann McGregor, Peter and Debbie McGregor. Willie had many aunts, uncles, cousins, nieces and nephews who he much loved and combined them all in a family history book. He was very proud of his Native Heritage with Whitefish River First Nation at Birch Island. He worked at Empire Motors, George Taylor Hardware and moved south to Amherstburg in 1965 and worked at Earl Jones and Sons as their Traffic Manager. In 1989 being lonesome for the north he made his move to Manitoulin Island and built their new home in Little Current, while working at Tim's Hardware.

His great passion was fishing and cars. He was very gifted in many things, including wood carving and had a true resilience in life. He loved music, playing cards, talking to people, and travelling. As per his wishes there will be no visitation or service. Donation in his memory can be made directly to Manitoulin Health Centre Auxiliary (Little Current site) <http://www.mhc.on.ca/>. Arrangements have been entrusted with Ranger's Cremation and Burial Services Ltd. Online condolences can be posted at www.RangersSudbury.com.

thank you

Thank you to all those who supported our Rock-A-Thon and made it such a success. The Little Current MHC Auxiliary

42c

I would like to thank my family and friends who helped celebrate my 80th birthday. Special thanks to my sons and family who put on a great dinner for all of us to enjoy. It was great enjoying a laugh or two. Thank you from Gladys Duncanson.

+ in memoriam

BROWN—In loving memory of Goldwin (Goldy) Brown, July 28, 1934 to March 12, 2010.

He left us quietly His thoughts unknown, But left us a memory We are proud to own. So treasure him, Lord In your garden of rest, For when on earth He was the best. Still missed, loved and always dear. Love, Garfield, Nancy, Peggy, Rob and family

42p

Gore Bay United Church Food Cupboard is open every Thursday from 12 noon to 3 pm. Come to the church side door (facing McQuarrie Motors). You will be invited into the Food Cupboard to choose your food items. If you don't have a bag, there are some available. Please wear a mask. If you have questions, please call 705-282-2011. Messages are checked daily. Everyone is welcome.

Tfn

FREE INCOME TAX AND ID CLINIC

MANITOULIN LEGAL CLINIC

IN PARTNERSHIP WITH THE
SUDBURY COMMUNITY SERVICE CENTRE



MARCH 13, 2023
10:00 AM to 4:00 PM

at the
MANITOULIN LEGAL CLINIC
12 A Hillside Rd.
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EVERYONE WELCOME

For income tax clinic, please have ready:

- Date of birth
- SIN
- T4, T5, T4A, etc.
- Rent Amounts
- Identification

MAXIMUM INCOME FOR FILING:

SINGLE PERSON: UP TO \$35,000

TWO PEOPLE: UP TO \$45,000

THREE PEOPLE: UP TO \$47,500

EACH ADDITIONAL DEPENDENT: +\$2,500 EACH

Assistance with applying for valid identification (birth certificate, delayed registration of birth, marriage certificate, etc.)

CONTACT US FOR MORE INFO: 705-368-3333

NOTICE

Effective March 31, 2023

Morley and Cathie Runnalls' Egg Grading Station and egg production business will close.

We want to thank all of our loyal customers who have supported us over the years. We are no longer able to do the work.

All aspects of the business are for sale:

- Laying hens are \$2.00 each
- Commercial coolers are half price
- Eight ton hopper bottom feed bin with enclosed ladder, blower pipe filler, trap door with cleaning, auger discharge mounted on a movable cement pad for \$3000.00.

What are we going to do now? We are going to become consultants like spayed and neutered cats, so if want to know something about nothing call us. We'll tell you everything we don't know about nothing.

Thank you once again,

Morley and Cathie

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spirituality

You must be born again.

In JOHN 3:5 Jesus says "unless a man is born of the Spirit, he cannot enter the Kingdom of God." There is no argument about whether a person needs to be born again (born of the Spirit) in order to enter the Kingdom of God. The problem is that most Christians do not understand what true spiritual birth is. It is called birth, because there are similarities with natural birth.

First of all, about nine months before a human is born conception takes place. Spiritual conception takes place when a person accepts that the Bible is the word of God and the truth. Next between conception and birth there is a time of gestation, or a time of growth in the womb of the mother, and the mother supplies the nutrients for the growth of the baby. The mother compares with the true church, who provides proper instruction from the Bible (the Bible is the spiritual food or nutrition). There are four undeniable aspects of natural birth: 1) in giving birth the mother sheds blood; 2) before birth the baby is completely enveloped in a bag of amniotic fluid (water); 3) at birth a big change takes place. Before birth the baby is in the darkness of the womb, after birth it is in the light. Before birth the baby receives nutrients and oxygen through the umbilical cord, after birth he need to start eating with his mouth; 4) unless he starts breathing it is a still birth. Both in Hebrew and Greek the word for breath is the same as the word for spirit.

The blood (1) compares to the blood Jesus Christ shed at the cross to make spiritual birth possible. The amniotic bag (2) compares to complete immersion in baptism. The change from darkness to light (3) compares to repentance.

Repentance is the knowledge that a person has been a sinner or has been living contrary to God's instruction and commandments and now wants to live in obedience to God.

Just like the Holy Spirit descended on Jesus after he was baptised (came up out of the water) MAT 3:16 and just like the baby starts breathing after the water breaks and he emerges from the womb. So only after a person has repented and is baptised by complete immersion in the name of Jesus, (see ACTS 2:38, 8:16, 10:48+19:5, ROM 6:3-6) may he expect to receive the Holy Spirit and is truly born again.

Just like no natural birth ever took place without those aspects no true spiritual birth has ever taken place without: 1) faith in Jesus Christ shed blood; 2) repentance; and 3) correct baptism.

I explain these points in more detail in my book 'The Keys of the Kingdom', which I am offering free of charge to those who sincerely are seeking the truth. If you have other questions about the Bible or Christianity please contact me. It is my prayer that everyone may come to the knowledge of the truth and be truly born again.

Hank Reckman
Search for Truth Biblical Ministries
Prophet of Manitoulin
Box 210
M'Chigeeng, Ontario
POP 1G0

SEEN

BE

Advertise in The Manitoulin Expositor

services

Are you a cancer survivor and need someone to talk to on Manitoulin? Meetings are not yet in person due to the pandemic but can support over the phone. Please feel free to reach out to anyone listed for support. Cancer Support group contacts Bonnie Young, 705-377-4998; Terry MacKenzie, RN (oncology nurse), 705-507-0433 or tandjmackenzie@hotmail.com. Ask us your questions, tell us your concerns. Tfn

Manitoulin Family Resources offers programs to support and promote positive family relationships on Manitoulin and the North Shore. Violence against Women Prevention Services: Haven House Shelter, Outreach Counseling Crisis Line 705-377-5160; Toll Free Crisis Line 800-465-6788; Children's Services: Early ON Child and Family Centre, Little Current Child Care, Mindemoya Child Care 705-368-3400; Help Centre: Thrift Shop & Food Bank 705-368-3400; Administration 705-368-3400. Tfn

Are you concerned about someone's drinking? Al-Anon has one purpose: Welcoming, giving hope and comfort to help family and friends of alcoholics. Changed attitudes can aid recovery. Espanola Al-Anon, Tuesdays at 7 pm, Anglican Church, 213 Tudhope Street, Espanola, 705-869-6595. For more information call 1-888-4AI-Anon (1-888-425-2666, M-F, 8 am - 6 pm ET) <http://www.al-anon.org>. For meetings including electronic in Northern Ontario go to OntarioNorthAl-Anon.com. Please note the only Alateen meetings available in Northern Ontario are on a mobile app. Look for the app under Al-Anon Family Groups.

Questions or concerns about diabetes? We can help. Please contact the MHC Diabetes Training and Care Centre. Individual and group appointments available with a registered nurse or dietitian certified in diabetes education. Clinics in Little Current, Mindemoya, Silver Water, Gore Bay and Manitowaning. Please call 705-368-2300 ext. 2415 for more information. Self-referrals accepted.

Christian Counselling: Alcohol, addiction, anxiety, children, depression, drugs, faith, grief, illness, marriage, PTSD, salvation, sin, etc. Free and confidential. King James Bible Church, 705-885-8951, cc.manitoulin@gmail.com. tfnt

coming events

Ladies! You are invited to morning coffee/tea and conversation each Wednesday morning from 9:30 to 11:30 am at Grace Bible Church, 10 Draper Street East, Little Current. 23tfn

Knox Church Rummage Sale in Manitowaning will be open Wednesdays to Saturdays from 10 am to 3 pm until the end of March. 41-45p

Little Current Fish and Game Club Spring Roast Beef Dinner and Fundraiser at the Little Current Legion on April 5. Door prizes and raffle. Cocktails at 5 pm, dinner served at 6 pm. Only 125 tickets available, \$35 each with limited takeout available. Serving roast beef supplied, prepared and served by Burt Farm. For more information or tickets call President Lou Shortt, 705-368-2446; Garry Elliott, 705-368-3055 or Tony Ferro, 705-936-6564. You may also pick up your tickets at the Manitoulin Expositor, Little Current. 42-44c

Manitoulin Health Centre Auxiliary meeting, Monday, March 13 at the Little Current United Church at 7 pm. All are welcome. 42c

The Island Pastors' Band will be playing at the Knox United Church in Manitowaning on Sunday, March 19 at 2 pm. Fellowship and refreshments will follow. All are welcome! 42-43p 30tfn

personal

Single, honest, caring and easy on the eyes 68-year-old gentleman searching for the same qualities in a woman. Hoping to find the friend I've yet to meet. Possible companionship hopefully leading to a long-term relationship. Must be a non-smoker. I live in Elliot Lake but can relocate if required. I can move. I'm not a tree.. lol. Interested? Please call 705-923-8819 or email bzyrna@outlook.com. This is for real, so am I. Bob 42-43c

for sale

Two-year-old adjustable hospital bed for sale. For information or details call 705-348-8887. 42-43c

Hay for sale, large round bales net wrapped. First cut, stored outside. Pick-up in Tehkummah. Call 519-941-5879. 42-43c

wanted

Donate your old car or truck or farm tractor, etc., or even an old metal boat to our church. We can send a truck right to you to pick these up, and in return you will receive an income tax receipt for the scrap value of your donation to St. Bernard's Church, Little Current. Please, no smaller items such as fridges, stoves, hot water tanks, etc. Contact Tony Ferro at 705-368-3066 or Jim Griffin at 705-859-2289. 17tfn

rentals

New two-bedroom ground floor apartment downtown Little Current. New stainless steel fridge and stove plus washer and dryer and parking. Available March, April or May, \$1,400 inclusive. Call 705-368-1145. 41-43c

Three bedroom unit with stone fireplace and large deck available April 1 on the North Channel in Little Current; \$990 per month plus hydro. Also available for rent, two-bedroom unit, available April 1, \$900 plus hydro. Both are non-smoking, no pets. First and last required. Call 705-368-2186 42c

services

Private classified word ads, like this, are \$8 for up to 25 words and 10 cents for every additional word, per week, plus HST. Pre-payment (VISA, MasterCard, cheque or cash) is required. Private sales only. Call 705-368-2744 to book your ad.

Passport photos are taken Monday to Friday from 9 am to 4:30 pm at the Expositor Office. \$20.50 including tax. **No appointment necessary.** 705-368-2744.

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 Successful applicants must be capable of writing both news and feature stories. Some stories will be assigned, others may be self-generated in consultation with the paper's editor. Photos to illustrate news and feature stories are an expectation.
 Preference will be given to applicants who:
 • Have had experience in journalism
 • Can demonstrate the ability to work to a firm deadline
 • Can demonstrate a good knowledge of Manitoulin Island, or at least the area of it in which they live
 • Have a class G driver's licence and access to a vehicle
 If you feel you meet these minimum requirements and would like to join a team of professionals dedicated to telling the interesting stories of this unique place, please send your resume, including writing samples to: editor@manitoulin.com.
 We thank all those that apply, however, only applicants selected for interviews will be contacted.

MARCH BREAK MADNESS
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ALL SKATING IS FREE, THANKS TO GENEROUS SPONSORS!
Monday, March 13
 1-2 pm Public skate, sponsored by Kylie and Jimmy
 2-3 pm Sponge puck, sponsored by Manitowaning MHA
Wednesday, March 15
 1-2 pm Public skate, sponsored by ETFO Rainbow Local
 2-3 pm Sponge puck, sponsored by Manitowaning MHA
Friday, March 17
 6:30-8 pm Public skate, sponsored by Southeast Manitoulin Lions Club
Saturday, March 18
 1-3 pm Public skate, sponsored by Manitowaning Agricultural Society
 3-4 pm Sponge puck, sponsored by Southeast Manitoulin Lions Club
Crafts for Kids – limited space, pre-registration is online.
 Paint Pouring: March 13th
 Soap Making: March 14th
 Needle Felting: March 16th
 Sew a Tote: March 17th
Assiginack.ca for info & registration

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NAANDWECHIGE-GAMIG Wikwemikong Health Centre
EMPLOYMENT OPPORTUNITY
COMMUNITY HEALTH PROGRAM WORKER -
ENVIRONMENT

Summary

Community Health Program Worker - Environment will be responsible for the support, education and advocacy of health and health care within the community with a focus on environmental issues.

Responsibilities

1. Organize and lead community outreach activities.
2. Coordinate agency health promotion activities with other organizations/groups (i.e. health fairs, screening clinics).
3. Provide health care and prevention education within the community including schools, community centres and patient homes.
4. Adhere to reporting procedures for accidents and incidents.
5. Maintain a high level of confidentiality in all interactions, at all times.
6. Monitors the environment and investigates sources of pollution by performing laboratory and field tests (water testing).
7. May involve fieldwork which involves taking soil samples or water samples from rivers, lakes, and streams.
8. Collection of water samples from households with holding tanks.
9. Prepare and maintain necessary reports and records as required.
10. Work closely with the Indigenous Services Canada Environmental Officer.
11. Conduct bacteriological or other tests related to research in environmental or pollution control activity.
12. Participate and contribute to Emergency Preparedness.

Qualifications

- Diploma and/or certificate in community health, health education, environment health or related field.
- 3 - 5 years' experience related to community health education.
- Knowledge of the priorities affecting Indigenous health.
- Ability to present information in group settings.
- Excellent written and oral communication skills.
- Excellent interpersonal skills.

Interested applicants **MUST** submit: 1) A cover letter; 2) Updated resume; 3) Photocopy of certificates/ diploma/degree from a post-secondary institution; and 4) Contact information (email, phone number) of two work-related references.

Attention: Melissa Roy
 NAANDWECHIGE-GAMIG Wikwemikong Health Centre
 P.O. Box 101, 16A Complex Drive, Wikwemikong, Ontario P0P 2J0
 Telephone: 705-859-3164 / Fax: 705-859-3300 / Email: mroy@wikyhealth.ca

Deadline: Open Until Position is Filled

Late or incomplete applications will not be considered and we appreciate your interest.
 Preference will be given to Indigenous People.



NAANDWECHIGE-GAMIG Wikwemikong Health Centre
EMPLOYMENT OPPORTUNITY
SCHOOL-BASED BEHAVIOUR INTERVENTION WORKER

Summary

Aasgaabwitwindwaa Binoojiinik Wiin ni Gshkiwewziwaat will have staffed based in following communities, M'Chigeeng, Sagamok, Whitefish River and Wikwemkoong, therefore travel will be required or base office flexible. The School-Based Behaviour Intervention Worker will work with students who are identified as having needs for behaviour intervention or school based mental health intervention. Comprehensive assessments of behaviour and mental health issues will be expected and treatment plans that include individual intervention, group intervention, classroom intervention, family intervention will be written and implemented. Support to teachers and school staff will be given to develop classroom behavior management strategies and to increase competency of educational systems in this area. Individual therapy/behaviour intervention will be done. Clinical meetings with family members and other involved adults will be done. All aspects of this position will be expected to follow best practices models. The School-Based Behaviour Intervention Worker will be under the supervision of the Aasgaabwitwindwaa Binoojiinik Wiin ni Gshkiwewziwaat Manager.

Responsibilities

1. Provide services in different partner communities, travelling independently
2. Establish positive relationships with school staff in all partner communities
3. Meet with care coordinators to review cases and develop understanding of referrals
4. Meet with children at their school
5. Meet with parents and teachers as needed to ensure adequate assessment for each child
6. Write comprehensive assessment and treatment plans that include clear recommendations for teachers, school staff, and parents and also recommendations for individual clinical interventions following best practices standards.
7. Assist families in understanding reports and in implementing the strategies at home.
8. Provide information and support to school staff to assist them in developing competencies in behavior intervention and children's mental health
9. Be responsive to school staff when they identify training needs and report these to Program Manager
10. Participate in school staff training events

Qualifications

- Masters level degree in Social Work or equivalent preferred, but all interested applicants encouraged to apply
- Must registered or be eligible to register with the College of Social Workers, or as a Psychotherapist
- Social work experience; Experience in children's mental health or child and family therapy preferred.
- Two years recent post-masters experience in an educational setting preferred.
- Experience working with children/youth experiencing social/emotional difficulties
- Demonstrated ability to work with a multi-disciplinary team

Interested applicants **MUST** submit: 1) A cover letter; 2) Updated resume; 3) Photocopy of certificates/ diploma/degree from a post-secondary institution; and 4) Contact information (email, phone number) of two work-related references.

Attention: Melissa Roy
 NAANDWECHIGE-GAMIG Wikwemikong Health Centre
 P.O. Box 101, 16A - Complex Drive, Wikwemikong, Ontario P0P 2J0
 Telephone: 705.859.3164 Fax: 705.859.3300 Email: mroy@wikyhealth.ca

Deadline: Open Until Position is Filled

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NAANDWECHIGE-GAMIG Wikwemikong Health Centre
EMPLOYMENT OPPORTUNITY
CHILD & YOUTH MENTAL HEALTH
& ADDICTIONS WORKER

Summary

Under direction and accountability to Wikwemikong Health Centre, the Child & Youth Mental Health & Addictions Worker (CYMHAW) will provide clinical assessments, planning, treatment and counselling to children and youth of Wikwemikong Unceded Territory under the age of 18 years, and consultations regarding community behavioural assessments and intervention.

Responsibilities

1. To complete general responsibilities relevant to administration and counselling practice.
2. To provide culturally appropriate and effective clinic services are provided to Wikwemikong children and youth.
3. To participate and/or promote mental health awareness to children and youth.
4. Mandatory participation in the Outdoor Adventure Leadership Experience program by taking necessary training and participating in the ten-day canoe trip.
5. To participate in quality improvement and personal growth activities.
6. Perform other duties as assigned within the scope of the position.

Qualifications

- Successful completion of a Post-Secondary degree or diploma in one of the helping disciplines preferred
- Experience in providing clinical service to Indigenous Youth
- Demonstrated experience in First Nation program delivery and in Traditional healing coordination
- Experience in conducting counsellor/client interviews, assessments, planning and treatment, referrals, group facilitation and group therapy

Interested applicants **MUST** submit: 1) A cover letter; 2) Updated resume; 3) Photocopy of certificates/diploma/degree from a post-secondary institution; and 4) Contact information (email, phone number) of two work-related references.

Attention: Melissa Roy
 NAANDWECHIGE-GAMIG Wikwemikong Health Centre
 P.O. Box 101, 16A Complex Drive, Wikwemikong, Ontario P0P 2J0
 Telephone: 705-859-3164 / Fax: 705-859-3300 / Email: mroy@wikyhealth.ca

Deadline: Open Until Position is Filled

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NAANDWECHIGE-GAMIG Wikwemikong Health Centre
EMPLOYMENT OPPORTUNITY
FACILITIES BUILDING CUSTODIAN CASUAL POSITIONS

Summary

Facilities Building Custodian under the direction of Facilities Operations Coordinator, is responsible for performing general cleaning duties for NAANDWECHIGE-GAMIG Wikwemikong Health Centre Properties. They are responsible for maintaining clean and healthy facilities by completing various tasks. This can include but not limited to mopping, vacuuming floors, disinfecting surfaces, restrooms and emptying trash and recycling.

Responsibilities

- Oversee that the facilities in our workplace are maintained well.
- Ensure that the environment is clean and tidy.
- Maintain an inventory of all the cleaning equipment and regularly replenish.
- Authorize regular security checks, health check-ups and sanitization routines such as pest control.
- Oversee that the place is appropriately shut down after hours and secure.
- Keeps building and property in clean and orderly condition.
- Performs heavy cleaning duties.
- Sweeps, mops, scrubs, or vacuums floors.
- Scrubs, sanitizes, and supplies restroom facilities.
- Dusts furniture, walls, and equipment.
- Cleans windows, mirrors, and partitions with cleansers.
- Buffing and cleaning all of the metal hardware fixtures those are being used and added the bright work
- Clean and polish the tile floor appropriately as necessary as it needs to be done
- Following all the security and workers regulations and rules
- Keeping washrooms and exam rooms free from dirt, tidy and well arranged

Qualifications

- High school diploma/GED
- At least one year of work experience in building maintenance considered an asset
- Highly motivated with the ability to work independently
- Ability to comprehend and communicate detailed instructions orally and in writing
- Ability to perform minor repair work
- Strong attention to detail
- First Aid skills and/or certificates are considered assets
- Possess a valid driver's license
- Knowledge of standard cleaning methods and procedures
- Experience with using cleaning equipment, including vacuum cleaners, floor buffers and cleaning solutions
- Knowledge of occupational hazards safety rules

Interested applicants **MUST** submit: 1) A cover letter; 2) Updated resume; 3) Photocopy of certificates/ diploma/degree from a post-secondary institution; and 4) Contact information (email, phone number) of two work-related references.

Attention: Melissa Roy
 NAANDWECHIGE-GAMIG Wikwemikong Health Centre
 P.O. Box 101, 16A - Complex Drive, Wikwemikong, Ontario P0P 2J0
 Telephone: 705.859.3164 Fax: 705.859.3300 Email: mroy@wikyhealth.ca

Deadline: Open Until Position is Filled

Late or incomplete applications will not be considered and we appreciate your interest.
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EMPLOYMENT OPPORTUNITY Nadmadwin Mental Health Counsellor

Summary

Under the direct supervision of the Nadmadwin Mental Health Manager, the Counsellor provides professional clinical assessment, counselling, education and referral services to individuals, groups and families; and health promotion services in the form of educational and primary prevention activities to the community of Wikwemikong.

Responsibilities

1. To ensure that culturally appropriate and effective clinical services are provided to the community of Wikwemikong.
2. To facilitate culturally appropriate and efficient mental health services to the community of Wikwemikong.
3. To ensure culturally appropriate quality of service by working under close supervision of the Mental Health Manager.
4. To keep abreast of current trends, developments and issues in appropriate fields of interest and communicates information to the Mental Health staff.
5. To assist with the facilitation of professional development of other staff.
6. To maintain culturally appropriate professional competency on an ongoing basis.
7. To promote culturally appropriate mental health services in the community of Wikwemikong.
8. To participate in the "Critical Incident Response Plan" for Wikwemikong.

Qualifications

- Bachelor's degree in psychology or social work or one of the helping disciplines; or successful completion of a college diploma program in the social services field.
- Membership or membership qualification in a recognized provincial regulatory body is an asset.
- Minimum three years of social work experience in a health care setting or social service agency.
- Excellent assessment, interviewing and counselling skills.
- Expertise in mental health and substance abuse areas preferred.
- Knowledge of therapeutic interventions.
- Must possess the ability to make independent decisions when circumstances require and must know when to refer a patient for further medical assessment.
- Able to effectively communicate both verbally and in writing.
- Able to work efficiently as part of a team as well as independently.
- Good organizational, time management and prioritizing skills.
- Strong morals and ethics, along with a commitment to staff privacy.

Interested applicants **MUST** submit: 1) A cover letter; 2) Updated resume; 3) Photocopy of certificates/diploma/degree from a post-secondary institution; and 4) Contact information (email, phone number) of two work-related references.

Attention: Melissa Roy
NAANDWECHIGE-GAMIG Wikwemikong Health Centre
P.O. Box 101, 16A Complex Drive, Wikwemikong, Ontario P0P 2J0
Telephone: 705.859.3164 Fax: 705.859.3300 Email: mroy@wikyhealth.ca

Deadline: Open Until Position is Filled

Late or incomplete applications will not be considered and we appreciate your interest. Preference will be given to Indigenous People.



EMPLOYMENT OPPORTUNITY Physical Activity Health Promoter

Summary

This position will plan, develop, implement, coach & evaluate physical activity initiatives and in various setting for adults aged 25 and over. By designing and delivering age-relevant physical activity programs, this will contribute to the overall well-being of the "healthy" populations to maintain and/or improve lifestyle management.

Responsibilities

1. Co-ordinate and delivery of physical activity programs/events for adults ages 25+;
2. Assist colleagues in the delivery of programming related to physical activity programming;
3. Develop strategies to promote physical activities within community;
4. Participate in monthly sessions with all WHC program/services to obtain feedback in the design and implementation of the program;
5. Prepare a monthly report on program statistics and outcomes;
6. Use evaluation tools as measurement of success/barriers to support WHC programs/services.

Qualifications

- Post-Secondary degree or diploma is required in the area of one of the following disciplines: Physical/Health Education; Physical Fitness Management; Fitness and Health Promotion;
- Experience in developing community-based physical activity programs;
- Experience in working with Aboriginal populations;
- Standard Cardiopulmonary Resuscitation (CPR) and First Aid certification;
- Valid Ontario Driver's Licence & a reliable vehicle;
- Ability to work independently and ability to work flexible hours;
- Anishnaabemowin and knowledge of the Anishinabek culture an asset.

Interested applicants **MUST** submit: 1) A cover letter; 2) Updated resume; 3) Photocopy of certificates/diploma/degree from a post-secondary institution; and 4) Contact information (email, phone number) of two work-related references.

Attention: Melissa Roy
NAANDWECHIGE-GAMIG Wikwemikong Health Centre
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EMPLOYMENT OPPORTUNITY MENTAL WELLNESS SUPPORT WORKER

Summary

To assist in providing mental wellness to those requiring the assistance of the Mnidoo Mnising Crisis Response Team. Assist in the development of a Community Crisis Response Plan for all seven First Nations of Mnidoo Mnising. Initiate a process to assess the capacity and resources of communities. Ensure effective crisis response is provided in a timely manner. Provide referral services to individuals, groups and families and to promote the crisis response team.

Responsibilities

1. Provide immediate care to individuals experiencing crisis and trauma; through mobile crisis outreach.
2. Implement capacity building opportunities, facilitate circles as well as coordinating knowledge exchange opportunities so that they meet the community needs utilizing a traditional/western approach
3. Aid in the development of continued treatment and safety plans.
4. Act as a resource for community and continued support programs, providing accurate information as required.
5. Direct individuals and families to available social services and resources within the community as required
6. Provide counselling to clients, including one-on-one counselling and group therapy as required.
7. Maintain sustainable working relationships with community agencies, schools, law enforcement and courts.
8. Maintain accurate and detailed case notes and records of each visit, conversation and any other form of communication.
9. Attend scheduled department staff meetings and in-service programs.

Qualifications

- Post-Secondary Education in one of the helping disciplines from an accredited college or university.
- Three years' experience in working with First Nations populations
- Knowledge of First Nations communities and health and social service issues
- Strong advocate in community development
- Excellent facilitation and time management skills
- Excellent interpersonal, written and oral communications skills
- Membership or membership qualification in a recognized provincial regulatory body
- Excellent assessment, interviewing, and counselling skills.
- Knowledge of service delivery systems, specialized services, First Nation community dynamics as well as all applicable legislation
- Travel is a requirement of this position – applicants must possess a valid Ontario Driver's License and own a reliable vehicle.

Interested applicants **MUST** submit: 1) A cover letter; 2) Updated resume; 3) Photocopy of certificates/diploma/degree from a post-secondary institution; and 4) Contact information (email, phone number) of two work-related references.

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EMPLOYMENT OPPORTUNITY Nookomisnaang Counsellor

Summary

Responsible for planning and facilitating safe therapeutic counselling; ensuring care management duties are completed according to minimal standards; preparing and maintaining administrative duties, promoting a supportive, respectful and harmonious team environment. Nookomisnaang Shelter has three rotating shifts: 8 am to 4 pm; 4 pm to 12 am; 12 am to 8 am.

Responsibilities

1. Plan and facilitate safe therapeutic counselling to individuals and/or families by providing:
 - Accurate and complete intake packages
 - Orientation to the environment and counselling process
2. In accordance to the minimal standards, ensure case management responsibilities are current and accurate by:
 - Submitting documentation for feedback, revision and approval
 - Updating client contact sheets and case management tracking sheets
3. Prepare, conduct and maintain administrative duties by:
 - Adhering to and abiding by the contents of the Shelter Service Operations Manual
 - Completing and submitting weekly time sheets and appropriate leave forms
4. Promote a supportive, respectful and harmonious team environment by:
 - Working cooperatively and in coordination with all staff members
 - Communicating concerns will all staff members in a sensitive and direct manner to promote understanding and resolution

Qualifications

- Post-Secondary graduate in Social Work or relevant discipline
- Minimum of two years of work and/or volunteer experience in the provision of services regarding family violence
- Understanding of the impact of family violence on the individual family, clan, nation and community

Interested applicants **MUST** submit: 1) A cover letter; 2) Updated resume; 3) Photocopy of certificates/diploma/degree from a post-secondary institution; and 4) Contact information (email, phone number) of two work-related references.

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NAANDWECHIGE-GAMIG Wikwemikong Health Centre
EMPLOYMENT OPPORTUNITY
ABORIGINAL CHILD HEALTH WELL-BEING
MEASURE SPECIALIST

Summary

Under the direction of the Nadmadwin Mental Health Manager and Dr. Nancy Young, the ACHWM Specialist will be responsible for assisting research coordination relating to Aboriginal Child Health Well-Being Measure projects.

Responsibilities

- Provide research support.
- Review research proposals and develop detailed implementation plans for each project. Review these plans with the partner organizations in the community and revise, as necessary, through collaborative consultations.
- Building and sustaining relationships with Anishinaabe community members, partners and organizations.
- Supporting the recruitment of participants for health-related studies including the creation of posters and materials and participating in community outreach and presentations.
- Preparing for and assisting with key informant interviews and focus groups (e.g. scheduling, printing interview guides, organizing completed interview notes, etc.).
- Supporting the collection of community level data (e.g. community demographics, health status, available health services and programs for older adults).
- Assisting with data analysis and the sharing of results through reports, presentations and other activities.
- Ensure secure storage of research data and supporting documentation.
- Planning meetings including preparing agendas, booking rooms, arranging catering services, inviting and confirming participants, preparing travel expense forms, printing agendas and documenting meeting proceedings (e.g. taking photographs and meeting minutes, distributing documents to participants).

Qualifications

- Successful completion of post-secondary diploma in a health-related discipline.
- Minimum two years' experience working with Indigenous people or in research.
- Experience with outreach activities with communities, organizations and partners.
- Experience with knowledge translation and exchange with Indigenous communities.
- Knowledge of Anishinaabe culture, value and beliefs.
- Ability to work both independently and as part of a collaborative team.
- Ability to travel.

Interested applicants **MUST** submit: 1) A cover letter; 2) Updated resume; 3) Photocopy of credentials/ diploma of degree from a post-secondary institution; and 4) Contact information (email, phone number) of two work-related references.

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NAANDWECHIGE-GAMIG Wikwemikong Health Centre
EMPLOYMENT OPPORTUNITY
COMMUNICATIONS AND MEDIA SERVICES

Summary

The Communications and Media Services will be responsible for overseeing the creation of a positive image of the organization to the media, clients, shareholders and the general public.

Responsibilities

- Create and oversee the implementation of an overall strategy for media services and communications with the goal of creating a strong, coherent image of Wikwemikong Health Centre.
- Oversee the production of a monthly newsletter.
- Plan and oversee the consistent message and image of the organization's website.
- Plan and oversee the preparation of the production of publicity brochures, handouts, direct mail leaflets, promotional videos, photographs, films and multimedia programs.
- Produce or oversee the production and maintenance of external media communications.
- Analyze the effectiveness of our communications strategy.
- Build community relations by attending events as needed.
- Oversee the production of press releases.
- Oversee the planning of and participation in events to foster better community relations
- Devise and coordinate media photo opportunities.

Qualifications

- Diploma in Communications, Public Relations or Journalism or related discipline.
- Minimum of two years of direct work experience in a communications or public relations capacity.
- Proven ability to prepare and implement communications strategies in a variety of media.
- Excellent oral, written and interpersonal communication with strong writing and editorial abilities.
- Highly effective skills in project management, prioritization, multi-tasking, and time management.
- Ability to plan, organize and effectively present ideas and concepts to groups. Ability to assimilate information from a variety of sources.
- Ability to analyze information, and recommend courses of action to be taken.
- Thorough knowledge of the principles of effective communications and mass media, publicity, advertising, policies, education, community relations, demonstration, organization structure, social service, and government relations, as they relate to our organization.

Interested applicants **MUST** submit: 1) A cover letter; 2) Updated resume; 3) Photocopy of certificates/ diploma/degree from a post-secondary institution; and 4) Contact information (email, phone number) of two work-related references.

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NAANDWECHIGE-GAMIG Wikwemikong Health Centre
EMPLOYMENT OPPORTUNITY
Nadmadwin
Mental Health Manager

Summary

Under the direct supervision of the Health Services Director, the Nadmadwin Mental Health Manager oversees and provides administrative and clinical supervision to the staff of Nadmadwin Mental Health and ensures the provision of culturally appropriate mental health services and case management system. The Nadmadwin Mental Health Manager supports and ensures effective day-to-day smooth operation of Nadmadwin Mental Health in accordance with Nadmadwin Clinical policies and procedures and maintains a manageable balance between caseload, community development and management duties.

Responsibilities

- To ensure that culturally appropriate and effective clinical services are provided to the community;
- To ensure the provision of a culturally relevant case management system within a framework of person-centred and trauma informed care;
- To ensure that cultural values, beliefs and practices and Anishinabemowin is incorporated into program delivery;
- To maintain working relationship/partnership with other agencies/organizations, stakeholders and members;
- To keep abreast of current trends, developments and issues in appropriate fields of interest and communicates information to the mental health staff;
- To develop and implement annual workplans including required training & professional development for all staff;
- To maintain culturally appropriate professional competency on an ongoing basis;
- To facilitate team approach and work with health services and programs within Wiikwemkoong;
- To prepare budgets and required reporting and oversee all financial expenditures within department;
- Coordinate strategic planning activities for short & long-term program goals.

Qualifications

- Bachelor's degree in psychology or social work or one of the helping disciplines (Master's degree preferred)
- Minimum three years' experience in management, personnel and finance
- Registered or ability/willingness to register with a regulatory body (ie. Ontario College of Social Workers)
- Ability to demonstrate positive role model and living in balance with Anishinaabe Aadziwin
- Understanding and fluency of Ojibwe is an asset or the willingness to learn
- CPR/first aid Training; ASIST Training, MHFA; CISM
- Excellent interpersonal and written communication skills within an electronic environment
- Experience in budget planning, funds development, proposal writing and working with/for non-profit organizations
- Solid analytical and technical skills and ability to handle multiple tasks under pressure
- Ability to plan, organize, develop, implement, and interpret goals, objectives, and policies
- Must be able to work effectively as part of a team and as a leader when required to foster quality service to clients and to promote a good working environment
- Knowledge of cultural services available to the seven First Nations of Manitoulin with respect to Mental Wellness Crisis Response Team

Interested applicants **MUST** submit: 1) A cover letter; 2) Updated resume; 3) Copy of credentials from a post-secondary institution; and 4) Contact information (email, phone number) of two work-related references.

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NAANDWECHIGE-GAMIG Wikwemikong Health Centre
EMPLOYMENT OPPORTUNITY
CASE MANAGEMENT WORKER

Summary

The Case Management Worker will take an innovative approach towards providing a Culturally Appropriate Community-Based Case Management System in addressing addictions and mental health in collaboration with a team of professionals. The Case Management Worker will provide support and ensure consistent services are provided via a team approach. The team will include but is not limited to Traditional Resources, Mental Health Workers, Addiction Workers, Child and Family Service Workers and Justice Program (i.e. Probation and Parole) in addressing complex needs of those affected by addictions.

Responsibilities

1. Culturally appropriate case management;
2. Ensure that culturally appropriate and effective harm reduction support services are provided to the community of Wiikwemkoong;
3. Ensure the provision of culturally appropriate clinical assessment and counselling services of a supportive, educational and skills building nature is delivered to individuals, groups and families;
4. Facilitate culturally appropriate and efficient addictions and mental health services to the community of Wiikwemkoong;
5. Ensure culturally appropriate quality of service by working under close supervision of the Mental Health Manager;
6. Keep abreast of current trends, developments and issues in appropriate fields of interest and communicates information to the Addictions and Mental Health staff;
7. Assist with the facilitation of professional development of other staff;
8. Maintain culturally appropriate professional competency on an ongoing basis;
9. Promote culturally appropriate addictions and mental health services in the community of Wiikwemkoong.

Qualifications

- Degree / Diploma in one of the helping disciplines from a recognized institution.
- Experience in case management.
- Experience in First Nation's health services/mental health and addictions services.
- Experience in delivering culturally safe practices with a strong knowledge and appreciation of Aboriginal Culture, Traditions and Language.
- Knowledge and experience in working with First Nation, provincial and federal government systems of health.
- Fluent in Anishinaabemowin is considered an asset.
- Excellent communication, interpersonal and leadership skills.
- An intimate understanding of the lived experience of Anishinaabe people.
- Good time management and the ability to work under pressure and meet deadlines.

Interested applicants **MUST** submit: 1) A cover letter; 2) Updated resume; 3) Photocopy of certificates/ diploma/degree from a post-secondary institution; and 4) Contact information (email, phone number) of two work-related references.

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 Telephone: 705.859.3164 Fax: 705.859.3300 Email: mroy@wikyhealth.ca

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EMPLOYMENT OPPORTUNITY

CHILD AND YOUTH MENTAL HEALTH & ADDICTIONS COUNSELLOR

Classification Level: CS-4 (\$61,200-\$74,800) + pension and benefits
Employment Status: Regular Full time
 Department: Mental Health

Position Summary:

Under the supervision of the Mental Health Clinic Manager, the focus of the Child and Youth Mental Health & Addictions Counsellor will be to provide counselling to children and youth to support mental wellness by assisting with emotional regulation and resulting behavioural management. The Child & Youth Mental Health and Addictions Counsellor will provide services through a trauma-informed lens with a focus on addressing intergenerational trauma inclusive of grief & loss. The position will be responsible for providing services that include Traditional ways of Healing.

Essential Functions:

- Assess and understand the child or youth's mental health needs through a developmental and trauma informed lens and formulate methods of intervention in collaboration with the team.
- Working knowledge of mental health and addictions.
- Work within MFN elementary and secondary school environments when required.
- Develop and implement the delivery of workplan initiatives.
- Provide client needs assessments and develop treatment plans.
- Provide direct counselling to children and youth.
- Provide Trauma Informed Care services.
- Assist team with prevention, intervention, and promotion workshops/activities/awareness within the community, inclusive of both traditional and western approaches.
- Provide appropriate referrals to other services.
- Provide aftercare services and supports for children and youth.
- Maintain a case management system utilizing the Electronic Medical Record system.
- Participate in regular intake meetings and case management reviews.
- All other duties as assigned.

*For detailed job description, please email andream@mchigeeng.ca.

Qualifications:

1. College Diploma in Social Services or related field of study (i.e., Addictions & Mental Health Diploma, Social Services Worker Diploma, Child & Youth Care).
2. 3 - 5 years work-related experience in the field of child & youth mental health.
3. Knowledge and skills in mental health, alcohol and/or drugs addictions awareness and prevention.
4. Excellent public speaking and facilitation skills.
5. Applied Suicide Intervention Skills Training and Mental Health First Aid Certification an asset.

Other

Have working knowledge of Harm Reduction Philosophy.
 Excellent time management and organizational skills with ability to prioritize and handle multiple tasks simultaneously.
 Rode model both during and after regular work hours.
 Working knowledge of Outlook, Microsoft Office, and general office procedures.
 Excellent interpersonal and communication skills (written and verbal).
 Must obtain and keep current First Aid and CPR Certifications.
 Must have knowledge and/or experience with the culture, history, and customs of the Anishinaabe.
 Understanding of Anishinaabe language, culture, traditions as it relates to traditional healing.
 A strong advocate of M'Chigeeng First Nation's goals and objectives along with its mission and long-term vision.
 Must have own transportation and valid Ontario Class "G" driver's license.
 Must be willing to work flexible hours and weekends.
 Upon hire, a Vulnerable Sector Screening (VSS) must be submitted.

Closing Date: March 17th, 2023, at 4:00 p.m.

If you are interested in this new opportunity, applicants must submit cover letter, resume, with three current reference contacts (2 work related and 1 character reference) and copies of education qualifications to:

CHILD AND YOUTH MENTAL HEALTH & ADDICTIONS COUNSELLOR
 c/o Human Resources
 M'Chigeeng First Nation, P.O. Box 333
 M'CHIGEENG, ON P0P 1G0
 Fax 705-377-4980 or email to: employment@mchigeeng.ca

Miigwetch to all interested applicants, however only those selected for an interview will be contacted.



ON-CALL / CASUAL MEDICAL TRANSPORTION DRIVERS REQUIRED!

Under the general supervision of the Health Manager, the Medical Transportation Driver (MTD) ensures passengers/clients travel in a safe vehicle to scheduled medical appointments within and outside of the community. The MTD will ensure the vehicle is maintained with regular service and that it is in proper working condition at all times.

The Candidate will be required to:

- Keep a daily log of each client/passenger in a log book
- Maintain a record of concerns/incidents regarding any problems encountered during transportation of client(s) and notify supervisor
- Ensure cleanliness and sanitization of vehicle after every trip and ensure adequate face masks are available
- Ensure all licenses are kept valid and current, including First Aid and CPR
- Any anticipated late delivery or pick up of client(s) must be reported to the Supervisor or designate who will inform the client(s) immediately
- Ensure clients who have been approved be transported to and from appointments
- Observe all the rules of the road, including speed limits and safety regulations
- Assist elderly and disabled clients to and from the vehicle
- Conduct themselves courteously and professionally at all times
- Ensure the safety of clients at all times

To be considered:

Please submit your resume and your letter of interest to:

employment@mchigeeng.ca

- Minimum five (5) years of driving experience
- Valid Class G License with a clear driver's abstract
- Must have knowledge of the M'Chigeeng First Nation
- Respect for sensitivity toward the Anishnaabe culture and language
- Be able to lift at least 40 lbs when necessary
- Valid First Aid and CPR
- Must adhere to the Medical Transportation Policy



EMPLOYMENT OPPORTUNITY (3rd Posting) LANGUAGE & CULTURAL FACILITATOR

Classification Level: CS-2 (\$45,396.00 - \$55,484.00)
 + Group Benefits and Pension
 Department: Education - BINOJJIINH GAMGOONHS (Early Learning Centre)
 Term: Full-time Regular

Position Summary:

Under the supervision of the Childcare Supervisor, the Language & Cultural Facilitator is responsible for providing program facilitation related to the Anishinaabe cultural teachings for a culturally enriched learning environment through language, play and various formal and informal activities delivered to the children, parents, staff of M'Chigeeng Binojjiinh Gamgoonhs and the MFN Community. The Language & Cultural Facilitator will work collaboratively with the Child and Family Support Coordinator, and the Centre's Language Mentor.

Essential Functions:

- Support early learning programming by developing specific programs that build upon and strengthen responsive adult to child relationships and child exploration, play and inquiry.
- Model early literacy expectations enriched with the culture.
- Coordinate with parents and caregivers on discussions about child development, parenting and nutrition; pre-and post-natal support programs; and targeted outreach activities.
- Consult with community to identify and implement potential programming for families, children and adults.
- Consult and work in collaboration with Elders and language knowledge keepers, community partners that will support cultural programming within the Centre.
- Perform related duties that support child, parent and community, such as extra-curricular activities, parenting workshops, etc.

Qualifications:

- Post-Secondary education in Indigenous Studies and/or combination of an equivalent and relevant education.
- Strong knowledge and awareness in Indigenous culture, Anishinaabemowin and history, with particular emphasis on Early Child Education.
- Knowledge and 1 - 2 years of work experience working with children under the age of six (6) years of age.
- Proficiency of computer software (i.e. Microsoft Office).
- Valid First Aid and CPR or willing to obtain.

Other:

- Excellent interpersonal skills.
- Flexibility to work occasional evenings for facilitation of programming.
- Ability to collaborate and integrate programs and services with community and external partners.
- Excellent time management and organizational skills, with the ability to multi-task.
- Ability to demonstrate tact, diplomacy and professionalism.

Conditions of Employment:

1. Police Vulnerable Sector Check upon hire
2. Proof of TB tests and medical clearance upon hire

Closing Date: March 10th, 2023 at 12:00 p.m.

Interested applicants must submit cover letter, resume, three (3) current references and applicable certifications and diplomas addressed to:

CONFIDENTIAL: "Language & Cultural Facilitator"
 c/o Human Resource
 M'Chigeeng First Nation, P.O. Box 333, M'Chigeeng, ON P0P 1G0
employment@mchigeeng.ca

Miigwetch to all interested applicants, however, only those selected for an interview will be contacted.



EMPLOYMENT OPPORTUNITY FACILITIES BUILDING MAINTENANCE

Summary

The Facilities Building Maintenance will be responsible for completing Maintenance duties primarily at all NAANDWECHIG-GAMIG Wikwemikong Health Centre locations.

Responsibilities

- Perform regular preventive maintenance on equipment
- Perform a variety of plumbing maintenance tasks as required
- Conduct general carpentry functions
- Use a variety of hand and power tools, electric metres and material handling equipment while performing duties
- Participate in various aspects of building maintenance requirements, including updates and new constructions
- Set priorities for preventive maintenance work orders, maintenance requisitions and scheduled work
- Maintain adequate supplies for the maintenance department
- Perform regular workplace inspections to determine areas that need maintenance or repair
- Ensure any required maintenance and repairs are completed in a timely manner
- Prepare, paint and decorate interior and exterior surfaces as required
- Operate groundskeeping power equipment and maintain external property
- Perform minor construction work, e.g. dismantling and erecting walls, finishing carpentry work, pouring concrete, etc.
- Troubleshoot, repair, install, and maintain various electrical components, appliances and equipment in accordance with pertinent codes, the preventive maintenance program and departmental procedures
- Perform basic maintenance and repairs on the various mechanical operating systems, including furnace systems, air conditioning systems, etc.
- Inspect the premises for burnt out light bulbs – ensure these are replaced immediately
- Change furnace and air conditioning filters as needed
- Complete daily, weekly and monthly checklists on building equipment maintenance procedures
- Prepare and set up rooms for meetings or various other activities and clean up afterwards
- Maintain outside grounds (remove snow, ice and debris, spray and remove weeds, sweep and clean gutters)

Qualifications

- High school diploma/GED
- At least one year of work experience in building maintenance considered an asset
- Ability to perform minor repair work
- Strong communication and problem-solving skills
- First Aid skills and/or certificates are considered assets
- Possess a valid driver's licence

Interested applicants **MUST** submit: 1) A cover letter; 2) Updated resume; 3) Photocopy of certificates/ diploma/degree from a post-secondary institution, and 4) Contact information (email, phone number) of two work-related references.

Attention: Melissa Roy
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Deadline: Open Until Position is Filled

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Frontline Shelter Worker (casual)

Job Description: Manitoulin Family Resources requires casual Violence Against Women Shelter Workers to support women and children in our emergency residence/shelter program. The Shelter Worker provides supportive counselling, crisis intervention and advocacy to women and children residing at the shelter, as well as telephone counselling and support through crisis line coverage. As a single-staff model of operation in a residential environment, responsibilities pertaining to health and safety in a fast-paced atmosphere and household duties such as cooking and cleaning are required in addition to the provision of individual counselling, in-house client workshops, safety assessments and linkages to other services.

Requirements: The successful candidate will have relevant post-secondary education (degree or diploma) and training/experience working with victims of woman abuse. Familiarity with provision of client-led, trauma informed services and harm reduction philosophy is a requirement. The successful candidate will also have excellent interpersonal, planning and communication skills, experience with data entry and computer skills, and a demonstrated commitment to diversity, cultural competency and anti-racist/anti-oppressive frameworks. Current CPR/First Aid certification, Food Handler's Safety certificate, valid driver's licence and Vulnerable Sector Screening are all required. Registration with the college of Social Workers and Social Service Workers is an asset, as is second language fluency in Ojibway and/or French.

* This position is a bargaining unit position. Flexibility in scheduling will be required to meet the needs of the shelter including, though not exclusive to, nights and weekends. Shifts will be pre-scheduled, though occasional call-ins will occur as needed, per the Collective Agreement.*

Manitoulin Family Resources welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

Deadline for applications: Thursday, March 10, 2023

Please forward applications (letters of consideration and updated resumes) to:

Attn: Marissa McCreedy
Shelter Supervisor
Manitoulin Family Resources
mmccready@mfresources.net



**Noojmowin Teg Health Centre
Board Vacancies**

Off-Reserve Representatives (2)

The Noojmowin Teg Health Centre Board of Directors seeks applications to fill the Board vacancies specific to First Nation/Indigenous members living Off-Reserve.

Noojmowin Teg Health Centre is comprised of a multi-disciplinary team of health professionals who provide community-based, integrated, and on and off-site services that include: Traditional Healing and Cultural Support Services; Primary and Clinical Care Services; Mental Health and Addictions Services; and Health and Wellness Programs and Services; to the seven First Nations and Off-Reserve Anishinabek populations living within the Manitoulin Island District, Espanola and area.

Noojmowin Teg Health Centre is seeking two (2) board members that are interested in making a difference for Indigenous health; Specifically, applicants must live Off-Reserve within the Manitoulin Island District and Espanola and have a clear Criminal Records Check. Off-Reserve applicants with lived experience with mental health and addictions, Type 2 Diabetes and/or 2SLGBTQAI+ will be prioritized. Previous familiarity with funding and reporting requirements and experience in reviewing budgets is an asset.

The length of each term is four (4) years. The successful applicant must commit to attending monthly regularly scheduled board meetings, and other special meetings (annual general meeting, strategic planning, etc.) throughout the year, participating in up to 15-16 meetings per year.

For more information about the organization, please visit our website at: www.noojmowin-teg.ca.

Pre-requisites:
Please submit the following:

- Cover Letter (outlining reasons for your interest, and what strengths you bring to the board)
- Resume or Description of experiences relevant to the position
- Three (3) relevant references with contact information
- Current and clear Criminal Reference Check
- Proof of COVID-19 Vaccination Status is required
- Must be able to provide proof of Status or Indigenous Ancestry

Send "Confidential" to: Attn: Linda Debassige, Board Chair
c/o Noojmowin Teg Health Centre
Hwy 540, 48 Hillside Rd., Postal Bag 2002,
Little Current, ON P0P1K0
Ph.: 705-368-0083 ext 204
Fax: 705-368-3922
Or email: danielle.wilson@noojmowin-teg.ca

Deadline: Posting is open until filled

Miigwech/Thank you to those who express interest and submit an application. Only those under consideration will be contacted.



**EMPLOYMENT OPPORTUNITY
MANITOULIN NORTHSORE VICTIM SERVICES**

In partnership with Police Services in Manitoulin and the North Shore, we provide coordinated and initial assistance to victims of crime, trauma and tragic circumstances. This program has been in existence since 1997 and has assisted hundreds of victims. The work is both challenging and rewarding.

Coordonnatrice ou coordonnateur de programme

Échelle salariale: 38 334 \$ - 41 059 \$ (selon l'expérience)

Manitoulin Northshore Victim Services est à la recherche d'une personne dynamique pour coordonner son programme de bénévolat tout en travaillant en équipe avec notre direction générale et notre spécialiste à l'assistance aux victimes. Relevant de la direction générale, ce poste à volets multiples comprend le recrutement, la formation et la supervision efficace de notre équipe de bénévoles, la planification et la prestation des services, la collaboration avec la police, les intervenants publics et communautaires et la capacité d'intervenir en situation de crise auprès des victimes d'actes criminels et de circonstances tragiques. Ce poste exige la capacité de maintenir un horaire de travail flexible et de partager les responsabilités du personnel sur appel. Il s'agit d'un modèle de travail hybride, qui comprend le travail sur place à partir de notre bureau à Little Current, ainsi que la possibilité de travailler à domicile à temps partiel.

Responsabilités:

- Gérer le programme de bénévolat, y compris le recrutement, le maintien en poste et les activités de reconnaissance.
- Superviser les chefs d'équipe et les bénévoles d'expérience, ainsi que les intervenants de première ligne.
- Appuyer les bénévoles d'expérience dans les activités d'établissement des horaires des bénévoles.
- Répondre directement aux demandes de soutien et d'aide aux victimes.
- Recevoir et assurer un suivi direct aux recommandations du spécialiste à l'assistance aux victimes.
- Tenir à jour le site Web et les médias sociaux.
- Préparer des communiqués de presse et des bulletins d'information.
- Participer à la prestation de soutien après les heures de travail.

Exigences:

- Un grade universitaire ou un diplôme collégial en travail social / services sociaux ou dans un domaine connexe.
- Un à trois ans d'expérience de travail avec des victimes d'actes criminels ou d'autres environnements de services sociaux serait un atout.
- De l'expérience en gestion de sites Web (WIX) serait un atout.

La candidate ou le candidat retenu devra posséder une connaissance approfondie des services sociaux et des questions relatives aux victimes, en plus d'une expérience et d'une formation pertinente qui contribuent à appuyer l'équipe de bénévoles et le travail d'intervention en situation de crise. Ce poste exige une vérification du casier judiciaire, un permis de conduire valide et l'accès à un véhicule.

Date limite pour postuler : Le 31 mars 2023

Veuillez envoyer une lettre de présentation et un curriculum vitae à :
Manitoulin Northshore Victim Services
54, chemin Boosneck, bureau 101
C. P. 702
Little Current (Ontario)
POP 1K0
Un courriel peut également être envoyé à : mnvs@vianet.ca



**EMPLOYMENT OPPORTUNITY
MANITOULIN NORTHSORE VICTIM SERVICES**

In partnership with Police Services in Manitoulin and the North Shore, we provide coordinated and initial assistance to victims of crime, trauma and tragic circumstances. This program has been in existence since 1997 and has assisted hundreds of victims. The work is both challenging and rewarding.

Program Coordinator

Salary Range: \$38,334 - \$41,059 (commensurate with experience)

Manitoulin Northshore Victim Services is looking for an energetic individual to coordinate our volunteer program while working as a part of a team with our Executive Director and Victim Support Specialist. Reporting to the Executive Director, this multi-faceted position includes recruitment, training, and effective supervision of our team of volunteers, service provision scheduling and coverage, collaboration with Police, public and community stakeholders and the ability to provide crisis intervention with victims of crime and tragic circumstance. This position requires the ability to maintain a flexible work schedule and sharing staff on-call responsibilities. This position is a hybrid working model, including both onsite work out of our office in Little Current, as well as a partial work from home opportunity.

Responsibilities:

- Oversee volunteer program, including recruitment, retention, and recognition events.
- Supervise Team Leaders and Senior Volunteers, along with front-line first responders.
- Support Senior Volunteers in volunteer scheduling activities.
- Respond directly to requests for victim support and assistance.
- Receive referrals from the Victim Support Specialist for direct follow up.
- Maintain website and social media channels.
- Prepare media releases and newsletters.
- Share in providing after-hours support.

Requirements:

- Degree or Diploma in Social Services, or in a related field.
- 1-3 years' experience working with victims of crime or other social service environments, an asset.
- Experience with websites (WIX), an asset

The successful candidate will require a thorough knowledge of social services and victim issues, in addition to relevant experience/education in assisting a volunteer team and crisis intervention work. This position requires a criminal reference check, a valid driver's license, and access to a vehicle.

DEADLINE FOR SUBMISSIONS IS Friday, March 31

Please submit cover letter and resume to:

Manitoulin Northshore Victim Services
BOX 702
Little Current, ON
POP 1K0

Or can be emailed to **Tanya Wall** at mnvs@vianet.ca



Mnaamodzawin Health Services Employment Opportunity

Community Health Nurse
Full-Time Contract ending March 31, 2024
(extension pending funding)

Overview:

The Community Health Nurse (CHN) will deliver culturally competent health, education and social services to individuals in our 5 First Nation (FN) communities, identifying and putting in place supportive mechanisms in collaboration with an interprofessional health care team. The CHN will provide competent and safe holistic care to our FN communities through consultation, clinical practice, leadership and by facilitating health promotion and disease prevention. The CHN will be digitizing client records and providing education on health prevention and promotion topics. The CHN will utilize a primary health care approach to address overall health needs of the Indigenous communities of Aundeck Omni Kaning, Sheguiandah, Sheshegwaning, Whitefish River and Zhiibaahaasing.

Required Competencies:

- Respect cultural diversity
- Knowledge of health needs for Indigenous populations
- Work effectively both independently and with others
- Familiar with electronic medical records
- Clinical expertise, critical thinking skills

Qualifications and Work Experience:

- Experience incorporating physical, mental, social/environment and emotional/spiritual practices in order to meet the needs of individuals, families and communities.
- Knowledgeable and respectful of Anishinaabe customs, culture and language
- Minimum of three years related experience as a Registered Nurse or Registered Practical Nurse, currently registered with College of Nurses of Ontario in good standing
- Current Ontario Driver's License (and vehicle)
- Current CPR and First Aid Certification.

Deadline: Friday, March 17, 2023 at 12:00pm

Submissions:

Send Resume, cover letter, Vulnerable Sector Check, 3 references and copies of credentials marked 'Confidential' in person, by mail or email to:

Human Resources

Mnaamodzawin Health Services
Postal Bag 2003, Hwy 540
48A Hillside Road, Aundeck Omni Kaning
Little Current, Ontario P0P 1K0
705-368-2182 ext.271
hr@mnaamodzawin.com

***only those candidates considered for an interview will be contacted**



is seeking a

Graphic Designer

to join its award-winning production team.

Applicants should:

- have a knowledge of Adobe Suite, specifically InDesign and Photoshop
- be skilled in graphic design
- be familiar with Apple operating systems

The Expositor is seeking an individual who:

- can operate quickly and efficiently under deadlines
- can multi-task
- can manage a large workflow
- works well in a team environment
- can help manage Manitoulin's busiest website and accompanying social media
- has good command of the English language (grammar, spelling, punctuation)
- is creative!

If you meet these qualifications and want to join our award-winning team, please send resumes and references to:
expositor@manitoulin.com

Deadline: Friday, March 10 at 4 pm



EMPLOYMENT OPPORTUNITY

The United Chiefs and Councils of Mnídoo Mnísing
is seeking a

COMPUTERIZED MAINTENANCE MANAGEMENT TECHNICIAN

The United Chiefs and Councils of Mnídoo Mnísing Tribal Council (UCCMM) was established in 1979 to support the First Nation communities of Mnídoo Mnísing. The UCCMM First Nation member communities are Aundeck Omni Kaning, M'Chigeeng, Sheguiandah, Sheshegwaning, Whitefish River and Zhiibaahaasing.

Works in conjunction with respective First Nation Department Heads to manage and maintain Water and Wastewater facilities and assets under their control through the implementation and management of a Computerized Maintenance Management Software System. Responsible for the collection of up-to-date processes on various core and non-core infrastructure assets and the regular updating of same.

Key Responsibilities

The prime responsibility of this position is to implement, manage, evaluate, perform, assist with Operations & Maintenance and Asset Management Program activities for the processes and facilities under the supervision of the HUB Lead and Overall Responsible Operator (ORO) of UCCMM's Water and Wastewater Hub System and it's First Nation Treatment Facilities.

Implement through an Operating System and Productivity Software, water and wastewater asset management to streamline work and make completing tasks more efficient.

Record and maintain records of operations and maintenance processes, manuals, equipment, treatment effectiveness, through productivity software monitoring.

As part of the UCCMM Hub team, the computerized maintenance management technician (CMMT) will provide implementation and management of the UCCMM computerized maintenance management software and assisting with the development of an Asset Management Program with each community.

Monitor and implement all process control decisions within the facility that are made in accordance with regulatory requirements, operational manuals, or standard operating procedures with the aim to protect human health and the natural environment.

Requirements

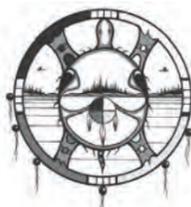
- Proficient in computer and hardware computer skills
- Proficient in operating systems and productivity software
- Proficient in computerized data systems, MS Office, data collection/entry and reporting
- Understanding of Asset Management Fundamentals
- Efficient presentation and communication skills
- Valid "G" or other driver's licence designation
- Knowledge and experience with SCADA computer system
- Knowledge of the Ojibwe culture, traditions and language an asset

How to Apply

Interested candidates must submit all the following documents: 1) a cover letter addressing qualifications and skills, (2) a resume, (3) a copy of diploma(s), certificates (4) three current reference letters. Only applications with all the required documents will be considered for an interview. We thank all applicants for their interest, however, only those selected for an interview will be contacted. All interview candidates must provide a current criminal reference check at time of the interview. Salary will be commensurate with qualifications.

Closing date for applications is **1 p.m. on Friday, March 24, 2023**

Mail To: Computerized Maintenance Management Technician Application
United Chiefs and Councils of Mnídoo Mnísing
P.O Box 275 M'Chigeeng, On, P0P 1G0
Attn: Hazel Recollet, Chief Executive Officer
Or via email to hrecollet@uccmm.ca



Mnaamodzawin Health Services Employment Opportunity

2SLGBTQ+ Community Activities Coordinator
F/T multi-year contract ends March 31, 2026

Overview:

The 2SLGBTQ+ Community Activities Coordinator will collaborate with community health teams and local agencies to provide ongoing activities and engagement for 2SLGBTQ+ youth, adults and elders. They will research, assess and document the needs of the 2SLGBTQ+ community on Mnídoo Mnísing. They will develop a 2SLGBTQ+ advisory panel to advocate for safety and inclusion in education, social services and health care. The 2SLGBTQ+ Community Activities Coordinator will develop a systemic approach to training and collaborate with local agencies to identify and put in place the supportive mechanisms that will provide competent and safe holistic care to the 2SLGBTQ+ community.

Required Competencies:

- Respect cultural diversity
- Sensitive to needs of the 2SLGBTQ+ individual and community
- Work effectively both independently and with others
- Knowledgeable of social media platforms and marketing
- Exceptional organisational skills

Qualifications and Work Experience:

- Experience in planning, organizing, and facilitating group sessions, events and meetings.
- Knowledge and proficiency in program development, delivery, and evaluation.
- Administrative skills including strong computer skills, completing annual works plans, developing policies, managing budgets.
- Knowledgeable and respectful of Anishinaabe customs, culture, and language
- Current Ontario driver's licence (and vehicle)
- Current CPR and First Aid Certification.

Deadline: Friday, March 17, 2023 @ 12:00pm

Submissions:

Send Resume, cover letter, Vulnerable Sector Check, 3 references marked 'Confidential' in person, by mail or email to:

Human Resources

Mnaamodzawin Health Services
Postal Bag 2003, Hwy 540
48A Hillside Road, Aundeck Omni Kaning
Little Current, Ontario P0P 1K0
705-368-2182 ext.271
hr@mnaamodzawin.com

*** only those candidates considered for an interview will be contacted**



KENJGEWIN TEG
inspired learning for all!

Join our
TEAM!

WE ARE HIRING

Teaching and Learning Programs Coordinator

Full-Time Position

Under the direction of the Dean of Post-Secondary Education and Training, the Teaching and Learning Programs Coordinator ensures lifelong learning programs of Kenjgewin Teg designed for teachers and educators include Anishinaabe traditional knowledge and are delivered in accordance with the organization's quality assurance standards and procedures.

Qualifications:

- Minimum of diploma within the teaching and learning sector; or proven work-related experience in a coordinator capacity.
- Minimum of two (2) years of program coordination experience.

Qualified Level Salary Range: \$48,193.00 - \$53,548.00 - \$58,903.00

Plus:

- **Health benefits** (after 3 months*)
- **Retirement savings plan** (after 3 months*)
- **Three weeks vacation** (after 1 year*)

*Some restrictions apply. As per final contract details and following probationary period.

Application Deadline:
Friday, March 24, 2023, at 12 noon

Learn more    

KENJGEWINTEG.CA



SHEGUIANDAH FIRST NATION JOB POSTING

Position: Family Promotion and Support Worker
Location: Sheguiandah First Nation Band Office
Accountability: Director of Operations
Employment Status: Full Time Permanent
Hours of Work: Regular Band Office Hours (8:30am-4:30pm) AND Flexible after-hours required
Tentative Start Date: ASAP

JOB PURPOSE:
The Family/Community Promotion and Support Worker will reduce the need for child protection services by providing support to families and communities, encouraging educational programming and building confidence to influence positive changes by utilizing best practices and services that are community based and culturally appropriate.

KEY JOB FUNCTIONS:
Family Promotion
• Individual and Family support and **direct services**
• Assessment and service planning for individuals and families
• Advocacy and liaison services
• Family and Parent Education
• Educational and skill development and planning
• Information and referral services and planning
• Service planning and conference involvement as it relates to Child Welfare, Court and Plans of Care
• Collaborative and planning services
• After hours services related to child welfare matters

MINIMUM QUALIFICATIONS:

- Certificate or Diploma in a social work or social services field (Native Community Counselling Care and Development, Human Services, Criminal Justice, Social Services, Child and Youth Worker, Education or Social Work)
- Minimum two (2) years work experience in a social services setting is considered an asset
- Experience in facilitating workshops, activities and events; and report writing
- Excellent written and oral communication skills as well as proficiency with Microsoft programs
- Must hold a valid Ontario driver's licence and access to a reliable vehicle
- Current CPR/First Aid Certification
- Knowledge of the Sheguiandah First Nation organization and programs
- ASIST/Safetalk training is considered an asset
- Ability to speak the Ojibway language would be an asset
- Successful candidate must provide Vulnerable Sector Check/CPIC

We thank all applicants for their interest but advise that only those selected for an interview will be contacted. Please submit an application that includes a cover letter, resume, three work related references marked **"FAMILY PROMOTION AND SUPPORT WORKER"** via email to management@sheguiandahfn.ca

Yvette Assiniwai, Director of Operations
Sheguiandah First Nation
142 Ogemah Miikan
Sheguiandah, Ontario POP 1W0

Please fax, 705-368-3697 or
Email at management@sheguiandahfn.ca

DEADLINE TO APPLY: March 15th, 2023 4:30 P.M.



PHYSIOTHERAPIST - CASUAL

Manitoulin Health Centre requires a Physiotherapist to work on a casual basis. The Physiotherapist utilizes diagnostic and assessment procedures and tools in order to develop and implement preventive and therapeutic courses of intervention.

QUALIFICATIONS (Education, Certifications, Experience, Licensure):

Required:

- Registration with the College Physiotherapy of Ontario
- Mandatory proof of fully immunized COVID-19 vaccine status

Preferred:

- Previous experience in a hospital physiotherapy department

COMPETENCIES/BEHAVIOURAL:

- Teamwork and Collaboration
- Service and Quality Orientation
- Leadership Presence

COMPETENCIES/TECHNICAL:

- Proficiency in computer software applications: Meditech Client, Microsoft Outlook, Physio-tools, Policy and Procedures and Learning Management System
- Knowledge of Bill of Patient Rights
- Proficiency and knowledge of infection control policies and procedures including hand hygiene and isolation protocols
- Proficiency in the use of department equipment
- Proficiency and knowledge of assessment tools for physiotherapists including the ability to decide which are best suited for each patient's assessment needs
- Knowledge necessary to make competent clinical decisions
- Knowledge of treatment modalities and exercises necessary to maximize each treatment outcome
- Knowledge of contraindications, limitations and hazards of treatments and pathologies encountered in the practice

SELECTION PROCESS:

- Please email a cover letter and resume to the attention of Human Resources at recruitment@mhc.on.ca
- Please reference Job Posting # 2023-OP-02 in your subject line and cover letter.
- Applicants with the required qualifications may be interviewed. Thank you to all who apply.

"Manitoulin Health Centre is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas."



210 boul Mead Blvd
Espanola, ON P5E 1R5
Telephone/Téléphone: (705) 862-785C
Fax/Télécopieur: (705) 862-780E
<http://www.msdsb.net>

The Manitoulin-Sudbury District Services Board is a municipal service management organization created by the provincial government to oversee the local planning, coordination and delivery of a range of services and programs divested to the municipal order of government. The specific programs our DSB is responsible for are: Ontario Works, Community Housing, Paramedic Services (Land Ambulance), and Early Learning and Child Care services.

The following Employment Opportunity is now available to anyone interested in joining our highly dedicated workforce.

Quality Assurance Coordinator
Permanent Full-Time
Competition #2023-06-IHS
Closing date: March 22, 2023

For position details, visit Job Opportunities on our website at www.msdsb.net/index.php/careers

While all responses are appreciated, only applicants selected for an interview will be contacted.

NOTICE TO CREDITORS

All claims against the estate of Andy Maxwell Bowerman of Tehkummah, Ontario who died October 12, 2022 must be filed with the undersigned on or before March 30th, 2023.

Linda J. Bowerman
945 Lakeshore Road
Tehkummah, Ontario
POP 2C0



**EMPLOYMENT OPPORTUNITY
VICE-PRINCIPAL**

Employment Status: Full-Time Regular
Classification Level: Teacher's Approved Salary Grid, along with Vice-Principal's Allowance
Department: Education – Lakeview School (K – Grade 8)
Pension: Ontario Teacher's Pension Plan Benefits: Extended Healthcare and Dental

POSITION SUMMARY:

M'Chigeeng First Nation requires an experienced educator to support school operations and provide strong leadership to educators and staff members. The ideal candidate is active in the Anishinabek community and makes themselves available for parent consultations, taking parent suggestions and discussing the educational needs of individual students. Under the supervision of the Principal, the Vice Principal will assist with major and minor building maintenance programs and ensure that educators have the resources they need to meet local Anishinabek priorities and provincial curriculum requirements. The Vice Principal will be a school leader who is well respected and has a proven record. He/she is community and student focused, and can strategically foster growth, development, and opportunities for students in the elementary educational system. They will cultivate strong relationships to support the involvement of a 'system'; and will work in collaboration with Principal, Director of Education, Chief & Council and the M'Chigeeng community at large.

ESSENTIAL FUNCTIONS:

- The main areas of responsibilities are focused on ensuring a safe and successful school:
- Promoting a positive school culture where teachers, parents and communities are partners in education.
 - Implementing a long-term plan for Anishinabek student academic success and supporting the engagement of staff, parents, and the community members in a three to five- year school success plan.
 - Cultivating leadership in others by modelling collaborative leadership and supporting capacity-building for staff.
 - Managing people, data, and processes through fair, effective, and accountable practices.
 - Facilitating, leading, and planning effective professional development for all education team members and implementing school wide initiatives tactfully, strategically, and meaningfully.
 - Upholding M'Chigeeng First Nation's educational policies and supporting the integration of Ontario Ministry curriculum infused with Anishinabek language, culture, history, and perspectives.
 - Support the use of provincial and local Anishinabek benchmarks for students and teachers to track progress towards learning goals.
 - Other duties as assigned.

REQUIRED QUALIFICATIONS

- Valid Ontario teaching certification and a member of the Ontario College of Teachers.
- Completion of Ontario Principal's Qualifications Program (PQP) Part 1 and a commitment to take PQP Part 2.
- Minimum 5 years teaching experience.

DESIRED QUALIFICATIONS

- Completion of a Master's Degree in Education.
- Completion of Ontario Principal's Qualifications Program (PQP) Part 1.
- More than 7 years teaching experience in Ontario.
- Experience in a leadership role (formal or informal) in an Ontario school system.
- Understanding of and experience with Anishinabek education, values, history, culture.
- Fluency in Anishinaabemowin.
- Knowledge of current issues in First Nations education.

*The successful candidate will be required to submit a current thirty (30) day Police VSS; and an offer of employment is contingent of a satisfactory Police VSS record.

Closing Date: March 24th, 2023, by 4:00 p.m.

Interested applicants must submit a Cover Letter, Resume, education certifications and three (3) references (2 professional and 1 character) addressed to:

CONFIDENTIAL: VICE PRINCIPAL
c/o Human Resources
M'Chigeeng First Nation, P.O. Box 333
M'Chigeeng, ON P0P 1G0
Email: employment@mchigeeng.ca
Tel: 705-377-5362 Fax: 705-377-4980

Miigwetch for your interest, however, only applicants selected for an interview, will be contacted.
For a detailed job description, please send your request to andream@mchigeeng.ca



Tender

HVAC Upgrades

Charles C. McLean Public School

Project #2023-03

Sealed Tenders for Stipulated Sum Contracts will be received at the Rainbow District School Board, Front Desk in the Main Entrance of the Building, 408 Wembley Drive, Sudbury, ON P3E 1P2 on or before **12:00 noon, local time, Wednesday, March 15th, 2023.**

Bonding

10% bid bond or certified cheque is required with tender submission. The successful bidder will be required to supply 50% labour and material and 50% performance bonds for projects tendered over \$100,000 or an irrevocable letter of credit for 50% of the total tendered price up to \$100,000 which may be called upon by the Board at any time.

Tender Opening

A virtual public tender opening will take place at the Rainbow District School Board, 408 Wembley Drive in Sudbury on **Wednesday, March 15th, 2023 at 1:00 p.m. local time.**

The Rainbow District School Board is subject to the Municipal Freedom of Information Act.

Tender Award

The Board reserves the right to reject the lowest, any or all tenders or to accept any that may be beneficial to the Board.

Bob Clement
Board Chair

Bruce Bourget
Director of Education

rainbowschools.ca



KINA Gbezhgomi Child and Family Services

Kina Gbezhgomi Child and Family Services (KGCFs) is a designated Child Welfare Service delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCFs honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, beliefs and customs. **Preference will be given to Anishinaabe Candidates (please self-identify) in your application.**

We are now accepting applications for the following **FULL-TIME** positions which include pension and benefits:

Sudbury:
Service Supervisor (Child in Care): Closes March 10, 2023 at 4 pm

We are now accepting applications for the following **CONTRACT** positions:
Sudbury or Manitoulin:

Database IT Specialist: Closes March 20, 2023 at 4 pm

Sudbury:
After Hours Youth Outreach Workers: Closes March 10, 2023 at 4 pm
Youth Outreach Workers: Closes March 20, 2023 at 4 pm

Manitoulin Island:
Education Support Worker: Closes March 20, 2023

Apply to: Human Resources at hr@kgcfs.org and quote the position title in the subject line.

To view the postings and detailed job descriptions, visit our website at:
<https://www.kgcfs.org/employment-opportunities>

At KGCFs we are committed to providing a barrier-free work environment following the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. Miigwetch for your application, however, only those candidates selected for an interview will be contacted. As a condition of employment, the successful candidate must submit the following: satisfactory Criminal Reference Check (within three months of application date), Vulnerable Sector Check, and Driver's Abstract.

MUNICIPALITY OF ASSIGINACK



**Request for Proposal
Drainage Engineer
NO.2023-28**

Sealed envelopes marked "Drainage Engineer"

ISSUE DATE: Friday, March 03, 2023

QUESTION SUBMISSION DEADLINE: Friday, March 17, 2023 4:00pm EST

PROPOSAL SUBMISSION DEADLINE: Friday, April 14, 2023 4:00pm EST

PROPOSAL SUBMISSION TO:

The Township of Assiginack
156 Arthur Street
P.O. Box 238
Manitowaning, ON P0P 1N0
ATTN: Alton Hobbs, CAO

LOWEST OR ANY REQUEST FOR PROPOSAL NOT NECESSARILY ACCEPTED
FAXED or EMAILED PROPOSALS ARE NOT ACCEPTABLE

MUNICIPALITY OF ASSIGINACK



Seeks a Municipal Clerk NO. 2023-29

The Township of Assiginack seeks an individual to fill the vacancy of Municipal Clerk. The Municipal Clerk reports directly to the Chief Administrative Officer and is part of the Management Team. The successful applicant will perform all statutory duties of the Municipal Clerk as found in the Municipal Act, Planning Act, Municipal Elections Act and other provincial legislation. The Municipal Clerk will also perform the Council Secretariat functions.

The successful candidate should possess knowledge of municipal government administration processes, municipal law and council procedures, possess a diploma or degree in Public Business Administration, Political Science, Law or related fields and have a minimum of three years progressive experience in a municipal setting.

Membership in AMCTO, municipal election experience, familiarity with provincial legislation, excellent written communication and diplomacy skills are considered assets.

A full job description and pay grid are available upon request.

Sealed applications with resumes attached will be received by the undersigned until 4:00 pm Friday, March 31, 2023. Please note "Clerk" on your envelope.

Alton Hobbs, CAO
Township of Assiginack
PO Box 238
156 Arthur Street
Manitowaning, ON P0P 1N0
ahobbs@assiginack.ca



Children's Community Network
Réseau communautaire pour enfants

is currently seeking a
RESPITE RESOURCE COORDINATOR

for the Sudbury office
Hybrid Work Arrangement

Full Time permanent, 35 hours/week
Salary range: \$26.93 to \$40.48 per hour

The successful candidate will support the Respite program through determination of eligibility, monitoring of the respite waitlist and utilization, and coordinating family supports. They will provide community education and information on SupportYourWay.ca/Respiteservices.com and CCN's role as host. They will provide screening for service eligibility/priority for a range of children's services and provide information about services and support available for children and youth in the assigned area. They will refer children and youth to appropriate services, link children and youth to initial services and, activate crisis services when required.

The successful candidate will have knowledge of both theory and the application of systemic interventions, child development, childhood disorders and syndromes.

The candidate will have proven skill in working with spreadsheets, extensive knowledge in excel, presentation software programs, and Microsoft Office programs and the capacity to manage website content.

The candidate will possess a BSW or equivalent degree in one of the social sciences or helping professions. Experience in and ability to coordinate services, to empower clients and conduct comprehensive needs assessments is required. Candidates must have a valid driver's license and access to a vehicle.

The successful candidate will be expected to work from home at this time.

Those interested in this position should send their current resumes in confidence to:

Mary Katherine Howe, Executive Director
Children's Community Network
319 Lasalle Boulevard, Unit 2
Sudbury, ON P3A 1W7
Tel: (705) 566-3416 ext. 2547
Fax: (705) 521-7376
E-Mail: mhowe@ccnsudbury.on.ca
Posted: March 1, 2023

We would like to thank all applicants for their interest, however, only those candidates selected for an interview will be contacted.

Seeking Land Rental

Responsible hunters seeking 100-200 acres of land on Manitoulin (preferably the West End) to rent for the 2023 deer hunting season.

Please contact Darcy at 1-705-261-1168

**NOTICE TO CREDITORS
HEIRS AND OTHER CLAIMANTS**

ALL PERSONS having claims against the estate of:

Maggie Pitawanakwat of the Whitefish River First Nation Indian Reserve who died December 12, 1992 are notified to send full particulars of their claim to the undersigned on or before April 8, 2023 after which date the estate will be distributed with regard only to claims the received.

Dated this 8th day of March, 2023

Caralyn McGregor - Executor/Administrator
254 Maple Heights Road, Birch Island, Ontario
705-862-1330



Having an Event?

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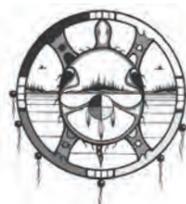
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705 368-2710 ext. 312



**Mnaamodzawin Health Services
Employment Opportunity**

Mental Health Clinician
Full-Time Contract ends March 31, 2026

Mnaamodzawin Health Services is seeking a reliable and committed individual to provide community-based client centered mental health services to First Nation community members of Aundeck Omni Kaning, Whitefish River, Sheguiandah, Sheshegwaning and Zhiibaahaasing. The counsellor will work in a confidential environment that is interdisciplinary and values the cultural philosophy of First Nations communities.

Skills and Qualifications:

1. Experience working with First Nations communities and knowledge of Ojibway culture, language, traditions and treatment approaches an asset
2. Bachelor of Social Work Degree preferred
3. Social Service Worker Diploma will be considered
4. Must be a member or eligible for membership with the Ontario College of Social Workers and Social Service Workers
5. Ability to provide mental health assessment and evidence-based treatment services to individuals, couples and families
6. A minimum of two years' experience in a mental health setting is an asset
7. Ability to liaise as appropriate with other First Nation, internal and external providers to ensure appropriate continuum of mental health services
8. Ability to work independently and collaboratively
9. Must have a valid Ontario driver's licence and dependable vehicle
10. Possess Standard First Aid/CPR certification or be willing to take training
11. Experience with Microsoft computer software
12. Experience working with electronic medical records (EMR) is an asset
13. Ability to assist in the development and planning of community mental health resources
14. Possess administrative skills including management of scheduling, health records, annual work plans and tracking of services

Closing Date: Friday, March 17, 2023 at 12:00 p.m.

Qualified individuals are invited to submit a cover letter, a current resume, a recent Vulnerable Sector Screening (within the last year), credentials, registration with their appropriate College, along with three current work-related references, marked CONFIDENTIAL, to:

Human Resources
Mnaamodzawin Health Services
Postal Bag 2003, Hwy 540
48A Hillside Road, Aundeck Omni Kaning
Little Current, Ontario POP 1K0
Phone: (705) 368-2182 ext. 271
Fax: 705-368-2229
hr@mnaamodzawin.com

***only those candidates considered for an interview will be contacted**

...MSS musical wows audiences

...continued from page 14

'Something Rotten' had a huge contingent gathered outside of the spotlights.

'Something Rotten' producer was Yana Bauer, artistic director Michael Zegil, musical director Chris Theijsmeijer, choreographer Casey Boisvert, technical director Heather Theijsmeijer, head of costumes Jill Ferguson and stage managers, Katelyn Lentir and Markus Otsosquaiob. Filling out the set crew were Ms. Theijsmeijer (set design), Madonna Andress (set design), set construction head Irving Noble, whose team included Nikolai Assiniwe, Zack Bond, Orland Carter-O'Hearn, Griffin Gibson, Cole Hughson and Kowan Orford. Head of painting duties were shared by Ms. Andress and Ruth Hill. The painting team included Pheobe Aeschlimann, Zack Hill and Emma Ense.

Liberty Mainprize was head of lights, with followspots operated by Ezra Diebolt and Hailey Ferguson. Head of sound was Novella Therrien and the stage crew consisted of Daphne Carr, Ben Dewar, George Lentir, Lily Mack, Samuel Pennings, Anika Smith and Grace Tuerk. Props crew included Daphne Carr, Crystal Lentir, Connie Freeman, Alison Orford, Ruth Hill and Samuel Pennings.

Assistant producer was Jill Ferguson, production assistants were Ms. Freeman and Ms. Orford, vocal coach was Evie Moores, head seamstress was Carol Gilmore and Jennifer Tasse did alterations.

'Something Rotten' has now taken its place among previous outstanding MSS productions and will likely remain a fond memory for the two cast members who are graduating this year, while setting a high bar for those who will doubtless add to that roster of hits in coming years.

...live music for the production

...continued from page 14

(keyboard 3, strings) and conductor Chris Theijsmeijer (keyboard 4, brass).

"The book for this production is actually written for four keyboards," noted Mr. Theijsmeijer, who, it turns out, played an even larger part than musician and conductor—he re-wrote the middle of one of the songs to reflect the history of MSS musicals.

During one of the songs references are made to several popular Broadway musicals, but not the ones that had been performed at MSS. The conductor estimated that crafting the new lyrics took him around 20 hours. This on top of the weekly Sunday rehearsals the musicians committed to for months in order to perfect the 21 songs being sung on stage.

The flawless execution of the music during the production reflected that immense dedication and commitment.

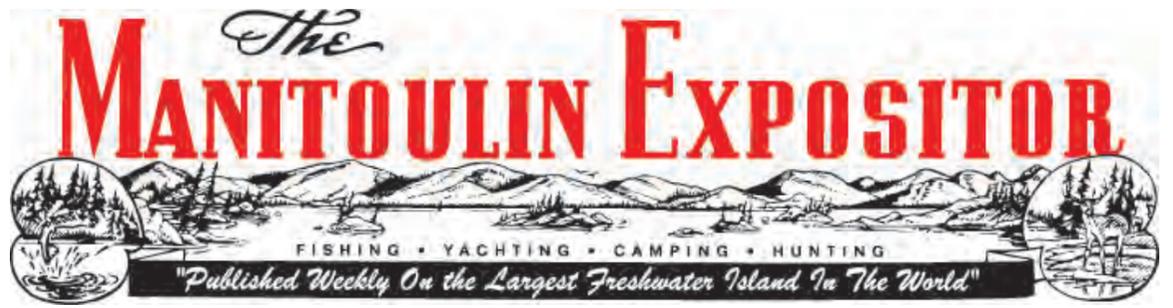
Mr. Theijsmeijer, who, as a teacher at MSS and like the rest of the orchestra has many other commitments to juggle, explained the motivation behind the musician's efforts. "It's something we really enjoyed doing," he said.

That enjoyment was shared by the audiences who filled the MSS auditorium and benefited from their efforts over the course of the three performances.



Members of Ye Olde Renaissance Orchestra get ready to provide live music to accompany the student actors singing onstage in 'Something Rotten.'

photo by Michael Erskine



IMPORTANT NOTICE TO ADVERTISERS

CHANGE OF DEADLINE FOR DISPLAY ADVERTISING IN THE MANITOULIN EXPOSITOR

The current printer The Expositor uses is downsizing and the paper was successful in finding a new printer, also in the GTA.

Because of existing business already on their press, the new printer requires the completed newspaper files to be in their hands by early afternoon Mondays to ensure timely printing and the usual Wednesday publishing day. This means that there is one weekday less in our office for all aspects of producing the newspaper.

Our deadline for advertising that is to be created or modified will be 5 pm the Thursday prior to publishing day. This way, we can ensure clients receive proofs in the usual way.

If advertising is created by the client and no proof is required, the deadline for their material is Fridays at 4 pm.

The new deadlines are effective Thursday, March 16 for the Wednesday, March 22 edition.

For questions, please contact:
Hope Gulyas at 705-368-2744
or sales@manitoulin.com

or

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Agent Spotlight



Winfred Pasveer
Sales Representative



Winfred Pasveer grew up in Holland and moved to Canada in 1975. He started his Real Estate career in 1982 in Timmins and moved to the Niagara Region in 1985 where he excelled in and became a certified Commercial and Residential agent. In 2018 Winfred decided to move to Manitoulin Island to leave city congestion behind him. In 2022 Winfred joined The Lewis Team and has been enjoying helping new clients move to the Island. Winfred's number one goal is to make sure that every real estate transaction gets done with the upmost quality and honesty.

winfrederoyalpage.ca
Sudbury - Manitoulin
289-213-4503 cell

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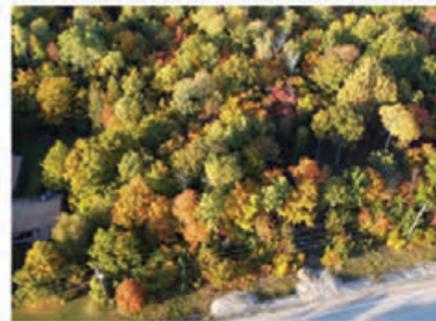


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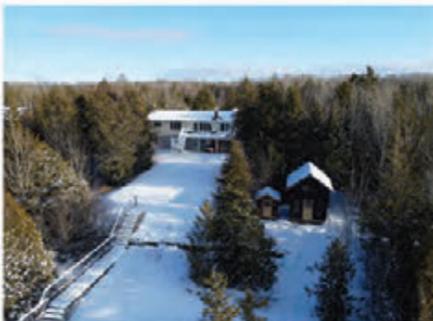
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