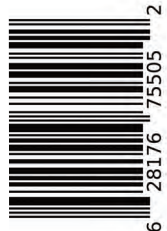


Check the **LIFE** section for Island careers

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The MANITOULIN EXPOSITOR



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Little Current, Ontario

Wednesday, April 12, 2023

UCCM Police part of national lawsuit seeking more resources

by Tom Sasvari

ONTARIO—The United Chiefs and Councils of Manitoulin Anishinaabe Police Service (UCCM APS) is one of nine First Nations police services to have filed a complaint to the Canadian Human Rights Tribunal (CHRT) on the chronic underfunding of their police service. The Island police service, represented by the Indigenous Police Chiefs of Ontario (IPCO), was one of three First Nations police services that launched the complaint saying that federal government underfunding is deliberate and willful and amounts to discrimination. The Wiikwemkoong Tribal Police Services supports the complaint on an intervenor basis.

"Yes, the UCCM Police is one of three First Nation police forces that launched the complaint and one of the three who are actively involved," said James Killeen, chief of police for the UCCM Police. Along with the UCCM APS, the other two are the Treaty Three Police Service and the Anishinabek Police Service. The Wikwemikong Tribal Police Service is one of the other six that are supporting the suit.

"The UCCM APS was also offered a 14-officer increase," said Mr. Killeen. "UCCM just renewed part of its previous agreement (2019-2023) which enabled them to currently hire five officers. However, there are a number of issues affecting not only UCCM, but all First Nations police services in Ontario and across Canada. These issues are why UCCM joined in the (IPCO) CHRT complaint to fight for a much more substantial funding increase for needed personnel, sworn and civilian, new headquarters, equipment, infrastructure."

"From a local standpoint in this CHRT complaint, currently UCCM APS covers six communities (Aundeck Omni Kaning, M'Chigeeng, Sheguiandah, ...continued on page 7



BAILEY, A BIKE AND A BUNNY—Bailey Nootchai-Bebonang insisted on coming to Sunday's Easter egg hunt at the M'Chigeeng Powwow grounds, her mom said, and lucky she did because one of the eggs she collected contained a prized ticket, good for a new bike. Here she is with Ms. Bunny and the nice new bike. The event was a big success with dozens of youths participating. **SEE MORE EGG HUNT PHOTOS PAGE 12**

Billings upholds bylaw on short-term rentals

by Tom Sasvari

KAGAWONG—Despite opposition that has been raised by some members of the public and concerns raised by at least one councillor, Billings township council has decided to have its short-term accommodation rental (STAR) bylaw remain in place.

"You have raised a lot of really

good points," Councillor Vince Grogan said to fellow Councillor Jim Cahill at a meeting last week. "But do I think we need to completely strip the STAR bylaw? No. All points you have raised are worthy. Regardless, with the bylaw in place if any problems come up, we can address them

...continued on page 11

MSS qualifies for world robotics as Canadian rep in Texas next week

by Tom Sasvari

MANITOULIN—The Manitoulin Secondary School (MSS) 6865 Manitoulin Metal Team has qualified for the FIRST Robotics World Championships in Houston, Texas!

"When the team went to the McMaster University competition (the first weekend in April) and won the FIRST Impact Award to qualify for the provincials, I told them you have already achieved everything you can expect this season. Go into the provincials (also held in Hamilton April 5-8 at the First Ontario Centre) and just relax, do your best and have fun," stated Yana Bauer, one of the mentors of the MSS team, late Saturday evening. "Then the team won again at the provincials," she said, filled with emotion. "We are all so proud of this team, they are a winning, magic team."

As they had done at the McMaster University competition, MSS won the prestigious FIRST Impact Award. "We won the provincial Impact Award which is basically the gold medal of this type of competition," stated Ms. Bauer. "I know I was bawling my eyes out as were the team members, coaches and parents who were on hand when the announcement was made. Everyone was ecstatic." She said even Darwin Witty, who was the coach for the Make Shift

Robotics team from Hamilton, who has strong family ties to the Island, was emotional as well.

"When we ran from our seats to centre stage to receive the award, every mentor from other teams stopped, hugged and congratulated us," said Ms. Bauer. "We are a pretty humble team and didn't really feel we could compare to teams that have taken part in international events. We didn't think we would stack up, but mentors from other teams said we would win."

"Our Impact Award presenters were short a person with team member Addy Gray having had to go home after the McMaster competition, and without mentor Caroline Black, who was also unable to be there. I filled in as mentor, staying in the background, and it was the first time I had ever heard any of the interviews judges did with members of our team. Alex (Wilson-Zegil) and Jocelyn (Kuntsi) and others on the team were so amazing, professional and succinct in their answers," she said, noting the interviews were conducted last Thursday and Friday. "Alex had conducted tours Thursday morning explaining our robot and its design to visitors."

The FIRST Impact Award is the most prestigious award at FIRST,

...continued on page 17

Canada adds to child welfare settlement funds, satisfying first offer's 'unfair' criticism

by Tom Sasvari

OTTAWA—The Assembly of First Nations (AFN) has endorsed a multi-billion-dollar settlement for children and families affected by the federal government underfunding of on-reserve child and family services. The chiefs also called on Prime Minister Justin Trudeau to make a formal and meaningful apology to the plaintiffs and victims in the case.

"It is good news," stated Glen Hare, Ontario Regional Chief. "An additional \$3 billion has been secured from the federal government along with the original \$20 billion in compensation. The government and prime minister had reviewed the decision (made by the Canadian Human Rights Tribunal) and their decision to agree with the decision came to us. It was approved and signed by the AFN chiefs." The original \$20 billion deal had shortchanged some victims and left others out altogether.

The Canadian Human Rights Tribunal (CHRT), which will have to give its final approval on the amended deal, had rejected the original \$20 billion compensation package that the federal government had negotiated with the parties, which had thrown the settlement into ques-

...continued on page 14

Jayda Otosquaioob Bursary for Indigenous Youth in Foster Care being established

by Tom Sasvari

WATERLOO—Jayda Otosquaioob was a 13-year-old Anishnaabe girl from Manitoulin Island who had been in the child-welfare system all her life. She was bright, talented, loved children and had the most beautiful smile. She was a daughter, sister, granddaughter, great granddaughter and auntie. However she like many young people faced issues such as bullying and racism and, without proper supports in place to help her deal with mental health issues, this all contributed to her tragic death just a few weeks ago.

"Jayda was really good with kids, she was a really bright person, and ...continued on page 14



Jayda Otosquaioob



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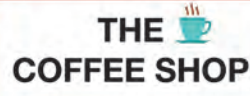
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The Manitoulin *West* Recorder



HOP TO IT! About 120-140 kids and their families attended the Easter Egg hunt held at Manitoulin Golf this past Sunday. The event was put on by the Gore Bay recreation committee. Along with the Easter Bunny, the Gore Bear was on hand for photographs with the youngsters. Volunteers helped to hide over 8,000 treats among the three age categories. Kelly Chaytor, one of the organizers said all those in attendance commented on how the location at the golf course was an amazing idea they were so glad the recreation committee stepped up to organize this event for the kids. The committee goal was for every youngster to get a few treats, and no youngster went home with an empty basket. **FOR MORE EASTER PHOTO, SEE PAGE 12.**

Natural Resources minister outlines options in place for Billings' wild turkey concerns

by Tom Sasvari
KAGAWONG—While it may not be the answer Billings Township council had been hoping for from the province on help to resolve the wild turkey issue and the damage they are causing to residents' properties, the response council

received provides some options to consider.

"We at least have six options to look at," said Billings Mayor Bryan Barker, at a council meeting last week.

"It sounds like work can be done on municipal and private

properties with permission," said Councillor Jim Cahill. "We didn't think we were allowed to remove them (turkeys). And what the letter (from the Ministry of Natural Resources and Forestry) indicates is that we have options."

As was reported previously, on February 7 council approved a report and directed staff to draft a letter on behalf of council to request further action from the Ministry of Natural Resources and Forestry (MNRF) regarding the wild turkey concerns in Kagawong.

With a proliferation of wild turkeys in the township destroying residents' properties and no relief being provided by the province in the past, Billings council agreed to write the MNRF directly for help.

Graydon Smith, the minister of MNRF, explained in a letter to township bylaw enforcement officer Arthur Moran dated March 9, "thank you for writing on behalf of Mayor Bryan Barker and council of the Township of Billings regarding concerns about the turkeys in the hamlet of Kaga-

...continued on page 9

...continued on page 8

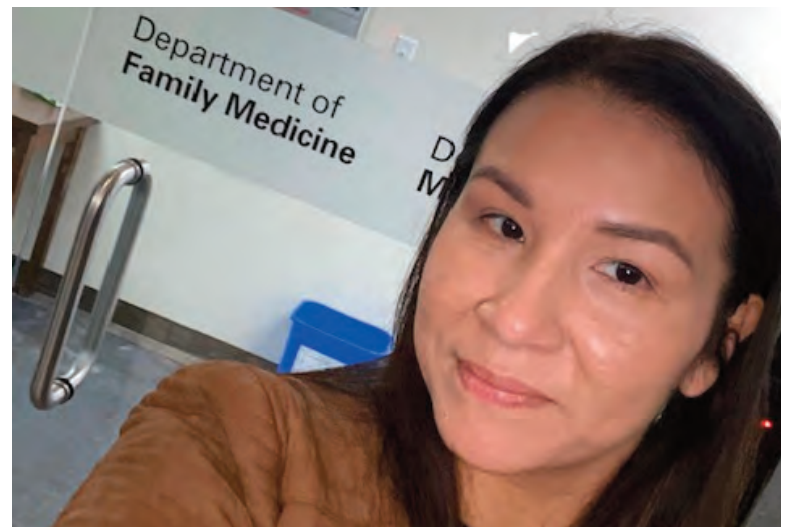
29th language conference points out that it is "never too late"

by Gina Gasongi Simon

SAULT STE. MARIE, Mich.—In conjunction with National Indigenous Languages Day on Friday, March 31, 2023, a day Canada sanctioned to celebrate and honour Indigenous languages in Canada, the decade from 2022 to 2032 was also designated to promote the use of Indigenous languages world-wide as celebrated recently at the Keewadin Casino in Sault Ste. Marie, Michigan.

On behalf of Anishinaabemowin Teg organizing committee, in its 29th year of gathering, President Elizabeth (Liz) Osawamick stated, "We are at a critical time in our language, and it is essential to work together to bridge the gaps between our Elders and young people to respectfully transfer and sustain our Anishinaabe ways of knowing and speaking that has been gifted from our Creator Gzhemnidoo. We certainly hope that this gathering will spark a light about the value of the beautiful sound within our language to further develop and enhance the necessary mentorship amongst our Elders, children, and youth uphold our sacred pathway as Anishinaabeg."

According to Statistics Canada since comparable data started being



Amy Shawanda, of Wiikwemkoong Unceded Territory, was recently appointed assistant professor and Indigenous Scholar at the McGill University Department of Family Medicine.

Wiikwemkoong woman appointed assistant professor, Indigenous scholar at McGill University's Department of Family Medicine

by Tom Sasvari

TORONTO—Amy Shawanda, who was born and raised in Wiikwemkoong Unceded Territory was recently appointed assistant professor and Indigenous scholar at the Department of Family Medicine with McGill University.

"I was surprised that I got this position," Ms. Shawanda told The Expositor. "I had interviewed for two positions at McGill and was

fortunate to get both. I had a choice of what I wanted, and I considered what would impact Indigenous communities more so I selected the family medicine position." She pointed out the assistant professor and Indigenous Scholar teaching and research positions are one and the same.

"McGill was never on my

...continued on page 8

Gore Bay residents will have new choice of internet provider

by Tom Sasvari

GORE BAY—The general manager of LAMBAC, who has been helping the Town of Gore Bay in obtaining upgraded internet service says the announcement that Leapfrog Telecom is installing internet lines in the town is a good news story.

"This is great news," stated Mike Addison, last Friday. "I have been working with George (Chriss) and Leapfrog Telecom for about six months. I've been his boots on the ground, helping him to learn the lay of the land to connect with business owners and residents and to help in finding locations for the towers so they and customers get the best bang for their buck. It is excellent news they are coming to Gore Bay."

"Actually, our cutover (getting internet connection) is happening today," Mr. Chriss told The Expositor last Friday. "We're hoping to arrive next week to put the network together."

"It will be terrific for the community and local businesses," said Mr. Chriss. "They will have access to world markets. And it will be terrific for residents too. Especially for all those people working from home the service they will receive will be far better."

Mr. Chriss said that Leapfrog is currently servicing Iron Bridge, Temagami, Prince Township and just connected to the Mississagi First

...continued on page 9



Joe cashes in!

Joe Hannah, far right, was the latest big winner of the Little Current Lions Club's Catch the Ace progressive raffle, taking home a cool \$30,641. He's seen with Catch the Ace committee members, from left, Lion Mike Dubreuil, Rick Thurston and Lion President Bruce Burnett. To catch the live draw, tune into the Lion Club's Facebook page every Thursday night and see the ad on Page 11 of this newspaper.

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opinion

editorial

Simplistic solutions make great soundbites but poor policy

Gun violence is a scourge upon the land, especially for our southern neighbours, as evidenced by the bi-weekly reports of school shootings and other massacres that take place with alarming frequency in the US, from coast-to-coast.

The American love affair with the gun, largely borne out of a post-civil war concern about declining marksmanship that led to the creation of the National Rifle Association (NRA), has made it nearly impossible to deal with the issue. Gun regulation is a near-complete political anathema at the polls in the US, thanks to generations of lobbying efforts courtesy of the well-funded NRA.

An American distrust of government plays a significant role in both that country's gun culture, not to mention many of the more bizarre political events and actors seen in recent years. The revolutionary evolution of the US, its baptism of fire through a disastrous civil war that has left many wounds yet unhealed and the prison culture that has the US standing head and shoulders above even the most autocratic of dictatorships (China being the notable exception) in the number of citizens it has incarcerated, has resulted in a country where guns outnumber people by a very significant amount (more than 120 per capita). When it comes to an armed populace, nobody does it better.

The NRA will be among the first to say that guns don't kill people, people kill people, and this is true. England, with its much stricter gun controls, has a serious knife problem. Knives don't kill people either, but people are much better at killing other people when they have one in their hand and are in the 'right' frame of mind.

Despite its purported innocence in the carnage being inflicted on US children practically every day, gun control is a very effective dog whistle issue utilized by both right- and left-leaning politicians, both in the US and in this country as well.

Clearly (one would think), letting children carry assault rifles down the street with impunity bent on enforcing "peace," as they see it, is a bad idea (except for Republicans in Missouri as evidenced by recent laws passed that allow such). Allowing the clinically insane,

known domestic abusers, convicted felons and a host of other poorly socialized folks to go out and buy and carry guns willy-nilly would seem to fall into the decidedly bad idea category.

Given the ability of modern weapons to inflict mass casualties that lie far outside the mindset of 18th century nation-builders, it would seem to call for some forms of regulation placing limits on such weapons as modern assault rifles—end stop.

But. Easier said than done.

But then, for some reason that only seems to make sense when viewed through the lens of the aforementioned dog whistle politics, the federal government decided to try and tackle the assault rifle issue by tacking a compendious list of offending weapons onto another gun bill. That bill, another somewhat suspect piece of legislation, was aimed at banning handguns. Chaos ensued and the feds had to pull in their horns.

But the handgun bill itself is fundamentally flawed. Not so much for the guns don't kill people argument, but because the real issue, demonstrable in the government's own statistics, is that handgun violence is being enabled by the flow of illegal handguns arriving courtesy of our gun-loving neighbours. The handgun bill really does little to address that issue and instead puts ordinary hobbyists and collectors in the legislative bullseye.

This is, quite simply, lazy governing. The issue of gun violence plaguing our large urban communities (and increasingly small rural ones like Manitoulin) is not the legal handgun owner, hobbyist or collector who is already weighed and measured by strict regulation, but the criminals who prey upon society and use the handgun as their tool of choice.

Gun violence needs to be addressed, but targeting farmers, hobbyists and other collectors will not fit the bill. Federal politicians need to step away from the easy path of dog whistle politics, roll up their sleeves to craft sensible regulations that will actually tackle the root causes behind the issue.

letters

Long-term care should be every community's priority

Manitoulin needs every LTC bed in our communities

To the Expositor:

For anyone who has been involved with long-term care (LTC) on Manitoulin Island over the past years you would have to ponder the wording used by veteran Manitoulin newspaper scribe Tom Sasvari in his headline regarding the recent situation with the Manitoulin Lodge, in Gore Bay. I am particularly referring to what I have to expect was an assumption when insinuating the "gifting of Manitoulin Lodge" by Jarlette Health Services to The Town of Gore Bay. Again, if you are familiar with the operations of the various types of LTC facilities, you would clearly see that this simply a business decision by a private for-profit company. The capital it would take to bring the Lodge up to required standard prior to 2025 simply was not feasible for this company and may have negatively affected their profits and bottom line.

In the editorial of the March 29 edition of the Expositor the writer states that this situation is "sending shock-waves through the West End communities."

I spent many years working in a municipally-owned and funded LTC facility, Manitoulin Centennial Manor in Little Current. In the Manor's case, "every" Manitoulin municipality must contribute funding for the Manor. I also served with the CUPE local there and was on negotiating team for the collective agreement and frankly, it was common knowledge that the West End municipalities were constantly complaining and whining about having to support the Manor financially. So now, if the municipal system is the same, then the shoe is on the proverbial other foot.

I would have to ponder whether some of those shockwaves may be Island folk worrying about future tax increases to fund the Lodge.

Firstly, people need to understand that at present just the tip of the

baby boomers are hitting the LTC system. When the full brunt hits it will be with hurricane force! The need for LTC beds will rise drastically.

Manitoulin Island needs every LTC bed it can muster.

There is absolutely no chance of the province approving a new 60-bed home. One-hundred beds is now the minimum.

Yes, costs will be involved, new home or renovating old, but people really need to get their priorities straight—if there is one thing worth raising taxes for it's to have good quality LTC in your community.

My last kick at the can in LTC was serving as president of the board of directors of a local LTC facility. It certainly was an eye-opening experience. From that experience I will say this: you can have the best, newest, up-to-date facility but that means absolutely nothing without having all the staff it takes to operate it and the ability to recruit and retain that staff. In my board position I saw up close and personal the huge cost paid out to agency nursing temp services! It was truly unbelievable!

The moral to that story putting it in context with the Lodge situation is that a strategy for staff recruitment and retention needs to be a key element in this project going forward.

No one wants to think about Island folk having to go to a LTC facility away from Manitoulin. We need all our LTC facilities operating at full capacity, right here at home, including Manitoulin Lodge.

Priorities people, priorities!

Greg Young
Retired longstanding PSW
Wikwemikong

Accident brought out the best in Island people

A special thanks from an 82-year-old senior for all you did

To the Expositor:

Sometimes there are not enough words to thank someone! On March 26 this spring, I was travelling on Hwy 6 (beside Sunsite estates) when an oncoming vehicle forced me into the slush on the side of the highway.

At this point I lost control of my vehicle and (God took control) we started turning in a circle, hit the edge of the ditch, ending up on the far side of the ditch on the roof of my truck. I at first thought that the guy that caused this would come help me. Ha ha.

I was upside down in my seatbelt with no injury at this point (said a quiet thanks). I looked frantically for my cell phone—no luck. Then I heard a calm voice from outside asking if anyone was okay in there—such a welcome sound. It turned out that three vehicles had stopped to see if they could help.

The two gentlemen dug out my truck door and finally saw me hang-

ing upside down and me laughing and saying, 'can you help me?' The steady calm voice that took control of my situation and helped me I will never forget. They had me extracted from my truck before you could imagine. The lady that also stopped called 911 and when I was out and looking for my phone she called my number and we found it in the back seat. The paramedics that attended were so helpful and checked me out.

I just need to say a special thank you from this 82-year-old senior for all you did to cause this memory to be now a positive one just knowing that there are folks like you on this Manitoulin of ours.

Forever appreciated and never forgotten,

Grace McLeod
Tehkummah

obituary

Joseph Frederick Hare: July 23, 1939—February 21, 2023

A life lived in service to the Anishinabek and M'Chigeeng communities

by Michael Erskine

M'CHIGEENG—Ogimaa Joseph Frederick Hare baa began his spirit journey peacefully surrounded by his loving family on Tuesday, February 21, 2023. During a lifetime spent in service to the Anishinaabe, he left behind a legacy spanning Turtle Island but nowhere more so than in his home community of M'Chigeeng First Nation.

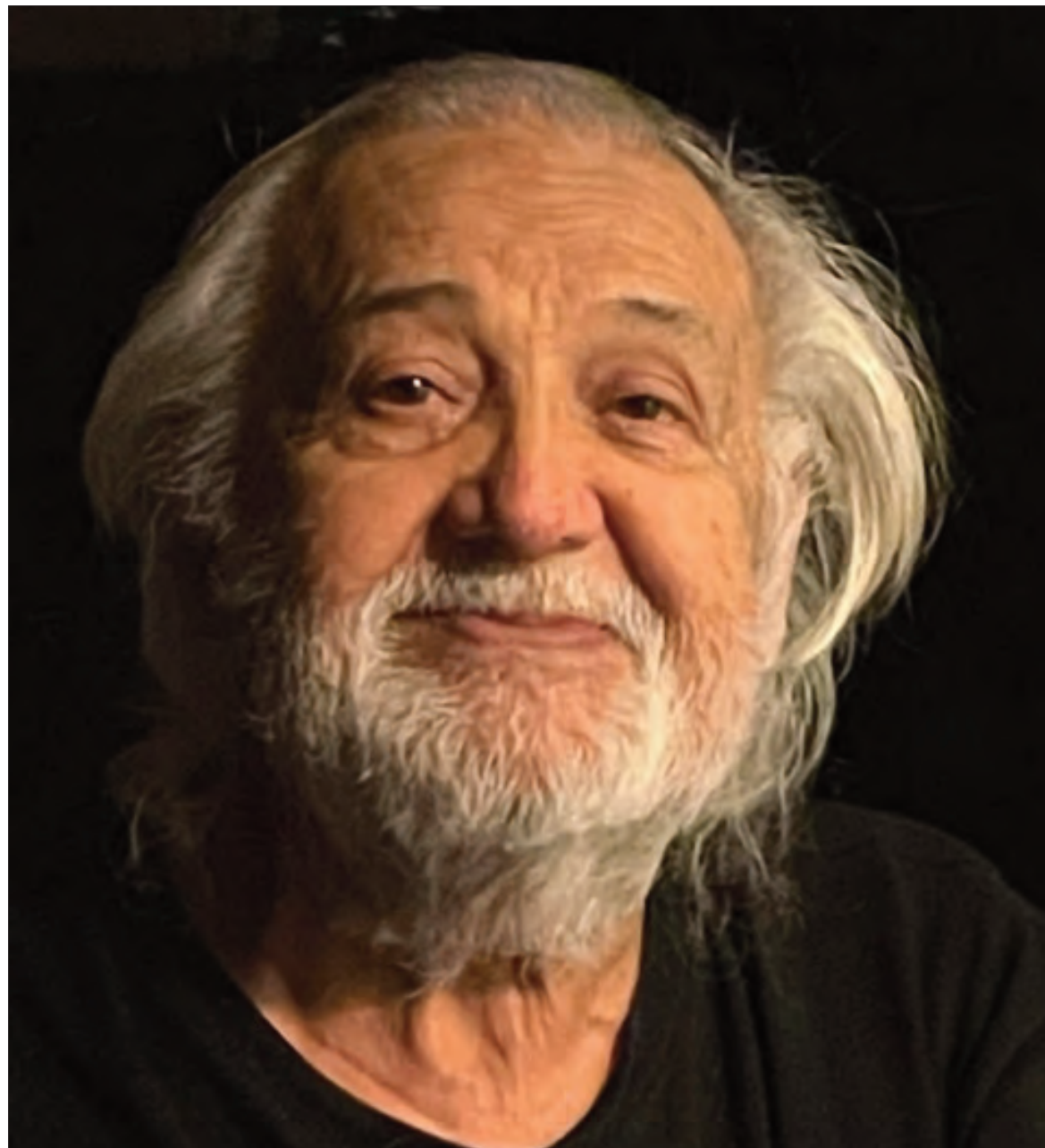
Born in his family's log cabin in M'Chigeeng on July 23, 1939, son of the Patrick Hare baa and Ida (Eshkabok) Hare baa, Ogimaa Hare began life instilled with the teachings of his parents, including values celebrating family, community, integrity and hard work.

Ogimaa Hare attended Spanish Indian Residential School and graduated in July 1957 before heading out to business college in Toronto. It was in Toronto, as he completed his education, the future chief became involved with the advocacy that would define the rest of his public life, advancing and advocating for Anishinaabe rights.

"He hated the way the nuns and priests would put down the parents of the children at the residential school," recalled his wife of 48 years retired lawyer Susan Hare. "He used to say, 'maybe it was good that I was already in high school before I went'," she recalled. "He never bought into that, he was proud of his parents."

While living in Toronto, Ogimaa Hare established many life-long friendships, especially later in the Jewish community as he sourced furs and sheepskins for his business.

First elected chief of M'Chigeeng in 1979 (the commu-



One of the icons of the battle for Indigenous rights has begun his spirit journey. The tireless political warrior, entrepreneur, artist, advocate and mentor left an indelible mark on both his own community of M'Chigeeng and the broader Anishinabek and Indigenous rights movement. His legacy paved the path for many First Nation leaders.

could be well."

An early advocate of a green economy, Ogimaa Hare led the Creation of Mother Earth Renewable Energy, which eventually saw the construction of the two wind turbines in M'Chigeeng. To this day the community still calls those two giant turbines Joe and Susan.

A long-standing dream (he originally had established a co-op grocery store where the Ojibwe Cultural Foundation now sits), he led the move to create the M'Chigeeng Business Development Centre and grocery store.

"Everything he did was to serve and benefit the people of our community whom he loved the most," said Ms. Hare. "During the short moments he was away (but



Ogimaa Joe Hare sits at his desk during a Zoom meeting. The Indigenous leader continued working for his community right up until he set first foot upon his spirit journey.

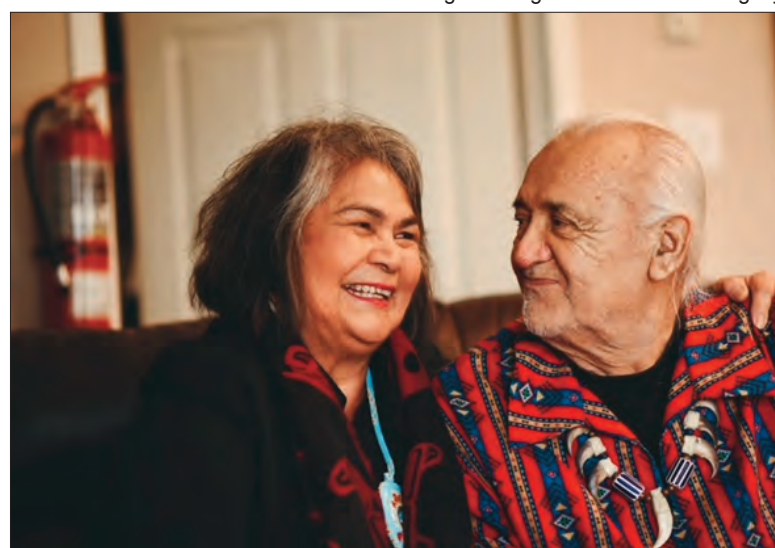
remained near) from his political life, he was an avid entrepreneur." Creating Indian Line Trading Post, operating the post office for several years, as well as a homemade furniture store and coffee shop.

He established Manitoulin Indian Crafts, creating a wide range of artisanal works that included mitts and a host of familiar Indigenous craft items. So successful was that endeavour that the company was offered the opportunity to supply mitts for the dignitaries attending the Calgary Olympics which, unfortunately, he had to turn this opportunity down as there was not enough capacity to meet the deadline.

Ogimaa Hare offered his vast experience to many, acting as a mentor to many current Indigenous leaders. He was a pipe carrier, respected elder and a role model, but above all, a man of immense integrity and pride in his people.

The Anishinaabe leader was far from a man defined only by politics and business. He was an artist of some talent with sketch pad never far from his hands. He was fond of music, being a diehard Elvis Presley and Johnny Cash fan. He was an athlete in his younger years and enjoyed playing hockey and baseball.

Ogimaa Hare is survived by his loving wife Susan, children Forry, Tom, Pina, Janice and Cynthia and a proud mishoomis of Weshgad, Nyala, Sonoma, Angel and Symone. He is also survived by sisters Doris Manitowabi and Debbie Hare and predeceased by sisters Yvonne and Mary and brother Bernard.



Susan and Joe Hare recently celebrated 48 years of marriage. A staunch family man, Ogimaa Hare made every effort to get home from meetings in Toronto and Ottawa to sleep in his own bed.

nity was known as West Bay then) one of his first accomplishments was to wrest control of education. M'Chigeeng was the first Indigenous community in Canada to take over their own education. Ogimaa Hare went on to serve as chief for five terms and as a band councillor, continuing to work diligently for his people right up to the very day he started his spirit journey.

"He always had the people of M'Chigeeng in his heart and was dedicated to work to ensure a better future and many opportunities were gained," said Ms. Hare.

Ogimaa Hare went on to become Grand Council Chief of the Union of Ontario Indians (Anishinabek Nation). In his various roles, Ogimaa Hare went on to help found numerous organiza-



Ogimaa Joe Hare had a humorous side and he often wore his heart on his sleeve. His humour shows through in this photograph.



Ogimaa Joe Hare at home with some of his family. Wife Susan is on his left, while sons Forry, Tom are seated. Daughter Pina sits on the floor.

tions, including Waubetek Business Development Corporation in 1986, Kenjgewin Teg in 1994 and Anishinabek Nation Credit Union.

But nearest and dearest to his heart was the 'Our Children, Our Responsibility' movement which led to the creation of Kina Gbezgomi Child and Family Services

in 1984.

He developed the concept of Gwekwaadziwin Miikan Treatment Facility.

"He did this as he had great compassion and saw the need to provide as much help and support to all of our people who were facing addiction," said Ms. Hare. "He believed that all of our people

Senior Constable Max Abotossaway retires after 30-year policing career

by Tom Sasvari
M'CHIGEENG—April 3 marked the end of a long career in policing for Aundeck Omni Kaning First Nation's Max Abotossaway. Senior Constable and court officer Abotossaway served 30 years with UCCM Anishinaabe Police Service (UCCM APS).

"He was passionate about his policing career and served with integrity and humility and was truly ded-

icated to servicing the UCCM First Nations," said James Killeen, chief of police for UCCM APS.

Constable Abotossaway was born in Sault Ste. Marie. "My parents moved here from the Sault when I was four years old," he said. "We moved to Sucker Creek where we lived in my grandfather's place."

He went to school in Little Current and then to Manitoulin Secondary

School in M'Chigeeng. When he was 14 years old, he worked in home construction and then did marina work at Ferguson Marine. When he was 16, he worked at Harbor Vue Marina as a mechanic.

He took mechanical engineering in college and was going to Lakehead University in Thunder Bay for an engineering degree. He didn't quite finish his schooling but always intended to go back.

"I never really think about it, but it has been a long time," Constable Abotossaway told The Expositor.

Prior to becoming a police officer, Mr. Abotossaway worked with both the Ministry of the Environment and the Ministry of Labour. He was hired in 1990 and started in Sault Ste. Marie, where he was a front-line officer. He transferred to Sudbury with the Ministry of Labour, working to enforce Occupational Health and Safety Act violations.

"Bev (his wife) and I were living in Sudbury when I applied for the job with the police," said Constable Abotossaway. "Bev and I had plans to stay permanently in Sudbury. I had a career in the field, but I applied for the job and the next thing I knew, I was going for an interview and testing, in the old OPP building in Brampton."

Back in 1992, Constable Abotossaway was about to move to Sudbury, when he saw a recruitment advertisement for the Ontario Provincial Police College. He graduated that year alongside colleagues Sergeant Heather Debassige and Staff Sergeant Brad Mack.

There were more than 50 recruits there, all First Nations. "We were there for a couple of weeks for physical fitness and police orientation," Constable Abotossaway.

After that training, "They put us on the road," he said. "Basically, we had taken a crash course in policing and pistol training. I had my first gun call before I had gone through



Max Abotossaway, senior constable and court officer for the UCCM Anishinaabe Police Service, retired as of April 3, after having served 30 years.

RIGHT: The young officer.

police college."

"It was all an eye opener," he added. "I made a lot of friends, all brand new to me. One guy was from Port Severn, but most were from the more northerly part of Ontario. Some of the guys had pretty good stories of shooting polar bears in the north, for example. We were like city slickers."

Constable Abotossaway and his colleagues started work at what was at the time West Bay Police, under the First Nation policing program.

"I remember in the early days going out on calls with members of the OPP (Ontario Provincial Police)," he said. "We weren't really a standalone police detachment unit until we formed the UCCM (APS), then we became the lead in our communities."

That was two or three years into his policing career.

"We had to go through third class, then second class and first class and then constables," he noted. "We had senior constables in those days when we were with the OPP."

Over the years the West

Bay Police were renting space in the M'Chigeeng complex building, but there was no room. Constable Abotossaway remembered they couldn't all park in the parking lot for a police commission meeting and had to park across the street from the office. The police service had an office on one side of the (then) new post office and the constables in another unit.

They started hiring other officers, like Murray Still and Dave Mack, who were policing in southern Ontario prior to that.

"Over the years, one big change is the size we've grown to as a police detachment," said Constable Abotossaway. The other is working on a computer system. He recalled looking through binders for information and handwriting reports.

"There has always been something new with this job," he said. "You never knew what was going to happen. It's been a challenge to do a lot of things. I come from a background in engineering and like to figure out things on the fly."

"It's been up and down all the way through my career," said Constable Abotossaway. "Some guys would ride with me and ask, 'What is going to happen since I'm riding with you?' That's been my career: whatever can happen, will happen."

For the last three years he's been the court officer, which has allowed him to decompress somewhat.

"I couldn't be retiring any sooner. It's getting a little dangerous out there," he said. "Overall, the numbers of cases we get calls on are the same and it's still safe, but things have changed."

As for what he is going to do in retirement, "I don't know at this time," Constable Abotossaway said. "I will be able to spend more time with my family."

"Max worked the frontline for the majority of his career until 2019, when he took the court officer position with the goal of somewhat normalizing his remaining years as an officer by working regular work hours away from the frontline. He did this while maintaining his first class constable, scene of crime officer and breathalyzer qualifications" said Chief of Police Killeen.

"His colleagues acknowledged the words of wisdom he often shared over coffee, his profound knowledge of all things movies, news, television, physics, mathematics, history and most notably, his humour," said Chief of Police Killeen. "We hope that Max he enjoys his retirement, while spending more time with his wife Beverly, his sons Gabriel and Wesley (fiancé Jade), and his grandchildren Griffin and Renan."

Chief of Police Killeen added, "On behalf of the UCCM Police Commission, UCCM Police officers and staff, and the UCCM First Nations, congratulations to Senior Constable Maxwell Abotossaway for a job well done! If you see Max out and about, please wish him well and help me thank him for his 30 years of policing service."



Law & Order

Driver charged with being impaired by drug

Two traffic complaints made to the police involving the same vehicle have led to impaired driving charges for the driver.

On April 5, shortly after 10 am, the Manitoulin detachment of the Ontario Provincial Police (OPP) responded to complaints of an SUV travelling in the wrong lane on Highway 540 in the Town of Northeastern Manitoulin and the Islands.

The vehicle was located on Bebonang Street in M'Chigeeng First Nation. It was reported that the driver was slumped over with drug paraphernalia. Police attended the location and spoke with the driver and it was determined they had consumed drugs. The driver was subsequently arrested and returned to the detachment for further tests.

Timothy Ense, 40, of M'Chigeeng First Nation was charged with operation while impaired-alcohol and drugs and driving while under suspension.

The accused is scheduled to appear before the Ontario Court of Justice in Gore Bay on May 3.

Police investigation continuing into incident involving gun

Several police officers on and off Manitoulin converged on the Wiikwemkoong Unceded Territory on April 4 on reports of the possibility of an incident involving a person with a gun.

Police attended the matter on Willow Street in Wiikwemkoong and residents had been advised to avoid Willow Street, Pontiac Avenue and Wikwemikong Way by the Wikwemikong Arena and stay inside their residence.

Jason Spooner, acting chief of police for Wikwemikong Tribal Police Services (WTPS) told The Expositor, "just after 4:30 pm on April 4, (WTPS) received a call about gunshots being reported coming from a residence in the community. We attended the location with members of the Manitoulin OPP and the UCCM Anishinaabe Police Service (APS). An area of the community was contained, and we sent out a community alert media release for everyone to stay in their homes to keep everyone safe."

"Two people have been taken into custody," said Acting Chief Of Police Spooner. "There were no shots fired and no one sustained an injury. The investigation is still ongoing."

Later in the day the community alert was lifted.

"I would just like to mention the tremendous partnership we have with the UCCM APS and the Manitoulin OPP," said Acting Police Chief Spooner. "We all work together with the same goal to keep everyone safe."

Friends and Neighbours

Kagawong Team Fermeijer

It's that time of year again and your trusty Team Fermeijer has decided that not only do our homes need some spring cleaning, but perhaps our bodies do too. We have decided to dedicate this season to our health. First we tried to Google our symptoms, and we ended up at conjunctivitis.com. Man, is that a site for sore eyes! (These optometry jokes just keep getting cornea) Finally we met with our health team. They had a student-doctor helping them that we had a lovely chat with and learned lots of fun facts, like it turns out that of all the test in medical school, the one on kidney stones is the hardest to pass. They also told us that we could hear the blood moving through our veins if we listen varicosely. Most of the news from our checkup was good, though we were both diagnosed with low blood pressure. For treatment, we were prescribed two Ikea self-assembly cabinets.

The young and young-at-heart enjoyed meeting Peter Cottontail this past weekend at the Billings' annual Easter Egg Hunt. Thank you to everyone who hopped on out! And remember, if you found any chocolate eggs in the hunt that were not wrapped in foil, they aren't chocolate eggs!

With the warming (and unpredictable) weather lately, the outdoor community rink is closed for the season. Please be sure to stay off the surface while everything melts. Fear not - there will be plenty of opportunities to enjoy community events under the dome throughout the spring and summer!

Sure the days are getting longer, but you REALLY know summer is just around the corner when the landfill switches back to its summer hours! The Billings landfill will be open Tuesdays & Thursdays from 2pm-6pm, and Saturdays & Sundays from 10am-4pm.

The township is looking to fill three student summer positions! Applications are still being accepted for positions at the marina and with Public Works. Send your resume to tmills@billingstwp.ca as soon as possible.

Happy birthday vibes are being sent out to Maya H who turns the big 29 this week. Don't worry about getting older. Statistics show that those who have the most birthdays live the longest!

Looking to combine your love of yard sales with your love of saving the planet? Join the Billings Climate Action Committee in celebrating Earth Day on Saturday, April 22. From 10am - noon they'll be hosting a circular economy sale (community yard sale) at the Kagawong outdoor rink. Book a table at the rink with Tina Beckerton ([\[ton@billingstwp.ca\]\(mailto:ton@billingstwp.ca\)\), or if you prefer to host your own on your property, let Tina know and the location of your sale will be added to a community list. There will also be a community clean-up that day. Looking to learn more about how our township is working to become greener? Check out <https://billingscac.blogspot.com/>](mailto:tbecker-</p>
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It's just around the corner! Western Manitoulin Volunteer Fairs are happening this month. Stop in to meet the many organizations that work to make our communities so special. Learn about their efforts and events, and you are sure to find a comfortable fit for you. Billings' is April 26th at the Park Centre from 2-8pm and includes refreshments as well as prizes to be won.

Bulk water users can access the new quick-fill station at the water treatment plant (75 Beach Street). It has options for 2" and 3/4" fill spigots. Remember to bring your clean Cam-lock female fitting to connect to the 2" option. Contact Tiana Mills at the town office for more information (tmills@billingstwp.ca)

If you did not find this week's medical-related puns funny, you should probably get yourself checked out. You might be iron deficient. Have a great week!

...UCCM Police part of national lawsuit seeking more resources

...continued from page 1
Sheshegwaning, Whitefish River and Zhiibaahaasing), covering over hundreds of kilometres on back rural roads,” said Police Chief Killen. “The current staffing model makes it impossible for UCCM Police to attend to their communities in a safe time.”

Chief of Police Killen explained that in September 2022, the United Chiefs and Councils of Mnidoo Mnising (UCCMM) chiefs (Chief Patsy Corbiere, Chief Linda Debassige, Chief Elvis Mishibinijima, Chief Irene Kells, Chief Alana Endanawas and now Chief Rodney Nahwegahbow), the Chief of Police of UCCM, UCCMM Tribal Council and the UCCM Police Commission all unanimously agreed that the UCCM Police were unsustainable with their current funding and would be unable to grow to meet the communities wants and needs. The chiefs all signed a band council resolution requesting substantial increases in funding to assist the UCCM APS to grow and to provide safe, equitable and adequate policing as well as make it progressive and evolving. This resolution has now been included in the CHRT complaint filed by IPOC.

“The UCCMM communities have seen substantial increases in criminal activity from crime groups from outside our area,” explained Police Chief Killen. “In 2021 Chief Linda Debassige declared a state of emergency due to the massive increase in opioid related deaths, not just on the First Nation but on Manitoulin Island as a whole, which was directly related to illicit drug trafficking.”

“In 2022, UCCM APS had two murders and four attempted murders investigated,” said Police Chief Killen. “Both murders and two of the four attempt murders were related to the drug trade industry and involved people from the Greater Toronto Area (GTA) who attended our communities specifically for financial gain. Two murders in one year put UCCM APS in one of the highest crime severity indexes in the province. In comparison, Greater Sudbury had a record nine murders in 2022 within a population of 160,000 people while UCCMM communities experienced two murders in a population of approximately 3,000 people. Joint Force Drug Enforcement ‘Project Hewson’ (Ontario Provincial Police and UCCM APS) saw substantial arrests involving members from the GTA who were caught trafficking large amounts of fentanyl and cocaine to undercover officers, which showed that all Manitoulin Island communities were saturated with illicit and dangerous drugs through criminals coming to the area strictly for profit.”

Police Chief Killen outlined some of the issues that need to be addressed due to the current lack of funding. They include personnel and call time



The United Chiefs and Councils of Manitoulin Anishnaabe Police Service is calling for fairer funding practices which would lead to many more officers in service.

response. “With current officer staffing, it is impossible to respond to any community in an appropriate and safe time frame. Distances from the police headquarters in M’Chigeeng to the other five First Nation communities (AOK 22.8 km/17 minutes, Sheguiandah 23.9 km/23 minutes, Sheshegwaning 79.6 km/one hour, Whitefish River 59.2km/49 minutes, Zhiibaahaasing 86.7 km/1 hour 10 minutes, and from Whitefish River to Zhiibaahaasing 144km/ one hour 55 minutes) do not allow officers to arrive in a time-frame consistent with standard police arrival times provincially of 15 minutes or sooner.”

The other main concern has to do with staffing, outlined Police Chief Killen. “UCCM APS currently is funded for 23 officers, which includes the chief of police. UCCM is looking to have 40-45 officers, which is easily justifiable and required in terms of community needs and wants. The justification for these larger numbers includes providing 24/7 coverage, more officers per shift per community with supervisory coverage, additional officers to the crime unit and creation of specialized units such as drug/intelligence unit, mental health unit, traffic/rural unit, command staff increase, professional standards, civilian positions to compensate for these increases in personnel and the ever-evolving specialized civilian positions.”

“Funding increases would also account for infrastructure such as a new headquarters to accommodate the staffing increases and would reflect the cultural differences in a First Nation police service, equipment and technology, governance, training and capacity building,” continued Chief of Police Killen. “UCCM Police, UCCM Police Commission, UCCMM chiefs and the UCCMM Tribal Council are looking forward to having meaningful negotiations to address our specific needs here at UCCM Anishnaabe Police Service.”

IPOC president Kai Liu, who also leads the Treaty Three Police Service (in Northwestern Ontario), says “we represent all nine self-administered police services, including the UCCM Anishinabek Police Services and the Wiikwemkoong Tribal Police

Services. What that means is that all nine chiefs of police are part of the human rights tribunal complaint.” He pointed out since Wednesday of last week, Quebec Indigenous Police Chiefs has also become part of the complaint on intervenor status.”

“All Indigenous police services in Canada are now involved,” said Mr. Liu. “In the 30 years of the program with First Nations and Inuit Policing Program, all our police services have been chronically underfunded. And this comes with the attitude from the federal government to ‘take it or leave it’ in terms of what is provided. There are no negotiations. The agreements come to an end and what happens is police services are left under the gun to sign renewal funding agreements, or else.”

“We are hoping that Canada will come back to the negotiating table and that the prime minister and

Public Safety Minister, who both said they would enact change to declare Indigenous policing an essential service, will do this. Nothing has been done so far. Canada needs to sit down and listen to what these police services need.”

The complaint, filed in late March, details its concerns with the First Nations Inuit Policing program, which is the mechanism the federal government has used to fund their services since 1991.

First Nations leaders have said for years that the program has suffered lack of resources.

An internal evaluation of the program released last year also explained, “the finite amount” of money in its budget has led to an underfunding of police agreements, which has created ongoing challenges for First Nations police services.

The complaint alleges the federal government has failed to make the necessary changes and is seeking \$40,000 in damages for those living in communities served by First Nations police. “As a result of Canada’s discriminatory conduct, the establishment of equitable policing for Indigenous communities, comparable to the policing and safety for the rest of the country’s experiences, remains out of reach for Indigenous people in Canada.”

“Put simply and tragically: the reason Indigenous people on reserve are not as safe as non-Indigenous Canadians off-reserve is

their Indigenous identity,” the complaint states.

“The chronic underfunding means that without adequate resources, it does not allow the police services to put in place community crime prevention and instead, because of the low number of officers, they are reactive police services,” said Mr. Liu. “We don’t have officers in our schools, or speciality units that many others take for granted. Public Safety Canada has for the past 4-5 years been touting that once the legislation is changed this would be available in our Indigenous policing services. But nothing has changed.”

“Because of chronic underfunding, most First

Nation communities don’t have 911, and if you call a police service in Treaty 3 it takes one to three hours for officers to respond because they are responsible for 55,000 square miles,” said Mr. Liu.

“If the government is not willing to deal with the chronic funding today, the change in legislation will not force a difference,” continued Mr. Liu. “The Public Safety Canada attitude equates to one that a parent and child might have. They say to the police services ‘this is the resources you need now, sign the agreement and we will come back in three or four years. If not, you will not have funding for the police services.’”

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...Indigenous scholar at McGill University's Department of Family Medicine

...continued from page 3 radar," acknowledged Ms. Shawanda. "I didn't even know how prestigious a university it is. I had interviews with four universities, but I didn't think I was in the running for the McGill position. I was told by several people that it is one of the hardest institutions to get into as it has the number one family medicine program in Canada."

"We are pleased to announce the appointment of Amy Shawanda as a tenure track assistant professor and Indigenous scholar at the Department of Family Medicine. Ms. Shawanda, an Odawa kwe, is an Indigenous health researcher, and a Provost Post-Doctoral Fellow at the Dalla Lana School of Public Health at the University of Toronto," said Marie Mouton, in a release. "Ms. Shawanda was born and raised in Wiikwemkoong Unceded Territory on Manitoulin Island, Ontario. She has been immersed in Indigenous education and land-based learning since daycare to secondary school, then repositioned her strengths in Indigenous knowledges in undergraduate and graduate schools."

"I am originally from Wiikwemkoong, born and raised there and took all my schooling in elementary and high school in Wiky," said Ms. Shawanda. "I saw my sisters and brothers get their diplomas and find work in their preferred professions off the Island and

decided that was the path I wanted to follow."

Ms. Shawanda has a background in law and justice and Indigenous studies with a master's in Indigenous relations (both from Laurentian University) where her research focused on smudging policies in Northeastern Ontario healthcare facilities. She obtained her PhD at Trent University and her doctoral work focused on Anishnaabe motherhood and examining the challenges, tensions and strengths of traditional teachings and pedagogies in a contemporary context. "I am proud to say that I finished my PhD degree in four years, and this was with having three kids at the time. Not very many people finish their PhDs in four years, the average is about seven years. This was quite a challenge, but I had support from my family and from two other mothers who were doing the same. We were in different programs and schools but through social media we had a support system," she said, noting she finished her PhD through the pandemic.

"Then I got my Provost Post-Doctoral Fellow. Angela Mashford-Pringle, an Algonquin kwe from Temiskaming First Nation who holds a PhD at Dalla Lana, was my supervisor and I studied under her," said Ms. Shawanda.

Ms. Shawanda has specialized knowledge on strengthening Indigenous ways of being, doing, know-

ing and reclaiming. She has been teaching undergraduates and graduate students about Indigenous health, health care, land-based learning, Indigenous maternal health, Indigenous pedagogies, Indigenous methodologists and spiritual health.

"Anishnaabe motherhood is about encompassing all our teachings and bringing them into a 21st century setting so it becomes applicable to our children today," said Ms. Shawanda. "My research was really interesting, because a lot of mothers do not think of themselves as traditional, but they do a lot of traditional things. The women I met thought it was all about attending ceremonies, but it's not. These women did traditional Anishnaabe teachings every day and did not even realize it. My research was very much strength-based, as opposed to the deficit that we see written about our Nations. We already know about what is wrong in our communities, let's start focusing on the things that we do well. It is not about ignoring those challenges but shifting that narrative."

In her research Ms. Shawanda said, "intergenerational cycle breakers is the key thing that I took away from my research. Many mothers today are understanding the intergenerational harm from residential school and Indian Day Schools and understand that it can stop with them. Many mothers are actively working on addressing the traumas they are dealing with, but also working every day to incorporate their languages and cultures with their children, so it is being passed on. This is intergenerational healing and I thought that was the most beautiful thing that came out of my research."

"I tend to look at my approach to health and research through the lens of 'How does it benefit Indigenous communities?' Health is such a broad term, it can mean the health of our languages,

the health of our culture. It can also mean the mental, physical, emotional and spiritual aspects of our mind, body and spirit. It can also include treaties and the land. Health is a broad term which I love, and, for Indigenous Peoples, we can't just talk about one aspect and isolate it because it is all interconnected."

The main thing she would like her students to learn from her classroom teachings is, "to be anti-racist first and foremost. Secondly, to continue to unlearn any biases that they have about indigenous peoples and to continue their learning journey beyond the classroom. I would also like to help unburden Indigenous doctors and nurses and other medical professionals so that they do not have to take time away from their day to educate non-Indigenous doctors and other licenced professionals within the medical field."

The western world can learn from Indigenous cultures, said Ms. Shawanda. "I feel like western culture is very extractive. One of the things that we try to practice in my culture is reciprocity and giving thanks. We are very thankful of the things that we do have and therefore we share those gifts with others and give back to our community when we can. Western culture is very singular and Indigenous cultures are very communal. With a communal mindset, we are always thinking of our actions and our children and those past, present and future generations."

"I want to research Indigenous health so that there is no more harm to our communities," continued Ms. Shawanda. "You would be very surprised to hear how I, as a visibly Indigenous woman, get treated in healthcare institutions before they find out that I have a PhD and that my work involves examining institutions to see how they are approaching healthcare. I feel that I have a responsibility to repre-

sent those voices that are often scared, oppressed, marginalized. If people are treating me like this in these healthcare institutions, I think to myself, 'who else have you treated like this?' That is what motivates me."

"My husband and our three children are very excited to be moving to Montreal," said Ms.

Shawanda, who will be starting at McGill on August 1.

Ms. Shawanda encouraged others to, "Chase a goal. Chase a dream. You never know where it will lead you. Follow your heart even when it can be scary, but always make sure you have a support system to pick you up when you're down."

...wild turkey concerns

...continued from page 3

wong. The (MNR) understands the adverse impacts the turkeys are causing in the township. These turkeys are believed to be pen-raised and privately owned then released into the wild at one point."

"Municipalities are responsible for deciding on and taking appropriate actions when human-wildlife encounters create ongoing conflict situations on municipal property," said Minister Smith. "They can also take action on private property with the permission of the landowner. Under the Fish and Wildlife Conservation Act, 1997, landowners and municipalities have the authority to dispatch problem turkeys in protection of property. A permit from the ministry is not required to dispatch the turkeys that are damaging property. The municipality can also hire a wildlife agent or someone else to remove the animal if they fall into one of the following authorized agent types: have a valid Outdoors Card with hunter accreditation only to harass or kill wildlife but not to capture wildlife; have a valid trapping licence, be employed to control wildlife by a municipality, be your immediate family member, be a person that runs a wildlife removal business, but only to capture and release (not kill) the problem wild animals, and be authorized by the MNR."

"We can discuss this and the options that have been proposed, or go through the options tonight or down the road," said Mayor Barker.

Council agreed they can review the letter and the issue at a future meeting.



One of Kagawong's infamous turkeys out on patrol in April of last year.

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SERVICE YOUR VEHICLE DESERVES

Another record-breaking year for annual Dewar family maple syrup auction

by Tom Sasvari

PROVIDENCE BAY—Once again, the annual Dewar family sugar shack syrup auction has been a record setting one, with the winning bid for the first litre of maple syrup produced this year being significantly higher than any previous auction.

“It was certainly a very entertaining year, and everyone’s bids made it a very successful year,” stated Travis Dewar. “Karlene Scott was the bidding agent for a group called ‘The Wild Hogs,’ who won the auction with a bid of \$2,100. The auction was a record year for us as two heavy hitters went toe to toe and drove the auction to new heights. Someone came forward known as Anonymous and challenged The Wild Hogs. They went bid for bid beyond anything we could have ever imagined.”

“In the end, The Wild Hogs won the auction and Anonymous committed to matching their bid of \$2,000 as a donation,” continued Mr. Dewar. “The previous auction record for the first litre of syrup was \$1,200, so the \$2,100 winning bid by The Wild Hogs far outdistanced that amount.”

“The Wild Hogs and Anonymous went back and forth in challenging each other,” said Mr. Dewar. “At times I was in tears

watching the videos they would post on our Facebook page. They certainly kept everyone on the edge of their seat to see who would have the highest bid.”

“With the top bid and all donations collected, this year’s auction raised \$4,550 for the Northern Cancer Foundation, which is a record year,” said Mr. Dewar.

Mr. Dewar explained The Wild Hogs are made up of former Manitoulin Secondary School (MSS) friends Rob Scott, Roger Hammond, Bryn Casson, Gordon Smith, John Gilchrist, Scott McDougall, Oliver Grigull, Lee Hayden and Jed Graham.

This year marked the ninth annual auction. The auction was first held in 2015, and previous to this year, the auction has raised \$12,271 in bids and donations. The funds raised goes to the Northern Cancer Foundation. “Every single penny makes massive positive impacts on those undergoing cancer treatment in Northern Ontario,” Mr. Dewar observed.

While the bidding on the first litre of maple syrup the first year was \$150, the bids have surpassed \$1,000 three times with the highest in 2022, when \$1,200 was bid on the first litre of maple syrup.



The Dewar family syrup auction raised a record \$4,650 through bids and donations for the Northern Cancer Foundation. This year’s winning bid for the first litre of maple syrup was ‘The Wild Hogs,’ a group of Manitoulin Secondary School high school buddies whose winning bid was \$2,100. Members of the team included Rob Scott, Roger Hammond, Bryn Casson, Gordon Smith, John Gilchrist, Scott McDougall, Oliver Grigull, Lee Hayden and Jed Graham. In photo Karen McDougall presents the donation cheque to Travis Dewar with other members of the team, their spouses and Karlene Scott, the teams bidding agent in photo.

...Manitoulin-wide garbage cleanup

...continued from page 9 collected. State your business and the number of individuals who participated. The current champ is the Little Current United Church.”

There is an overall draw for the top photo of a family group collecting garbage. Don’t forget to include your family team name. Only one submission per family team. There are three prizes to win with the winning team name to be drawn randomly.

Another competition is the garb-AGE-gap event. “Grab your grandparents and take the babies for a collection stroll. The biggest difference in age between collection participants wins this one,” said Mr. Campbell. “Participants have to have at least two people in the photo to be eligible. Those taking part can send us a photo of the participants collecting



Assiginack Public School students pose with a haul of garbage they collected during last year’s event.

garbage, to Manitoulin Streams Facebook page stating the age difference between them.” Delmer Fields and his granddaughter Ava Fields won this competition last year.


The Joyce kids of Kagawong won last year’s Garbage Cleanup Hero award, having been out collecting garbage for eight days. Participants are asked to send in a photo to Manitoulin Streams every day after you have finished

collecting with all of the garbage you were able to remove. The most days of collection throughout the event wins.

“We have a new category this year, the Tallest Coffee Cup Stack (that replaces the weirdest garbage collected),” said Mr. Campbell. “Send us a message with a picture of the garbage collectors next to their stack of cups. I personally don’t like coffee cups all over the place.”

“The garbage cleanup contest started April 3 and will continue until Sunday, April 23, the Earth Day weekend,” said Mr. Campbell.

Last year, “in total thanks to everyone’s support and efforts, we had just shy of 300 bags of garbage collected over the competition. Our goal is to beat that total this year,” added Mr. Campbell.



NOTICE BOARD

14 Water Street East (Post Office Building)
Town of NEMI P.O. Box 608 Little Current, ON POP 1K0

Notice of Meetings
Council Meeting of April 18 is CANCELLED

A special meeting of Council will be held on April 20 at 6 pm for the auditor’s presentation of the 2022 financial documents.
Regular Council to follow at 7 pm.

Notice of Meetings

The Town of Northeastern Manitoulin and the Islands is now offering hybrid meetings. Come and join us in the Council chambers located at **14 Water Street** or join us via **Zoom** by using the following **Meeting #: 489 313 1974** or call **1-587-328-1099**. Our Council meetings are held on the first and third Tuesday and Thursdays of the month. For a full copy of the agenda, please visit our website at www.townofnemi.on.ca

We Couldn’t do it without YOU!

Mayor and Council would like to invite community volunteers to an evening of Celebrating our Community Volunteers. Please accept this as your organizations personal invitation to join us on **April 19th at 6:30 to 8:30pm in the NEMI Curling Lounge** for an evening of musical entertainment and hors-d’oeuvres

Notice of Public Tender

The Town of Northeastern Manitoulin and the Islands is now accepting tender submissions for the following construction season:

- Granular A & B
- Landfill Cover
- Surface Treatment

For a copy of the tender package including the submission form please see our website at www.townofnemi.on.ca
Closing date for submissions is April 26th at 12:00 noon

Public Notice

Mayor and Council have begun the development of the Strategic Plan that they will diligently work towards achieving over the next four years. If you have any ideas or suggestions please feel free to submit them to Heidi Ferguson at hferguson@townofnemi.on.ca. Please submit your ideas by April 21st, 2023

NEMI Events and Learning Sessions

Looking for a safe place to exercise?
Winter Walking until April 28th in the Main Hall
Monday to Friday 12:30pm to 2pm

Sit Fit at the Arena in the Main Hall, Thursdays at 1pm

Food Handlers Course in the Main Hall
April 18th and 19th 9:30 to 3:30
Cost is \$25.00
Pre-registration is mandatory 705-862-2538

Bob Ross Painting Class – Last Class until Fall
Curling Lounge at the Arena on Saturday April 22 – 10am to 4pm
Cost \$60
Pre-registration is mandatory email Lisa at lhallaert@townofnemi.on.ca



SALE OF LAND BY PUBLIC TENDER

THE CORPORATION OF THE TOWN OF NORTHEASTERN MANITOULIN AND THE ISLANDS

Take Notice that tenders are invited for the purchase of the land described below and will be received until 3:00 p.m. local time on May 3, 2023 at the Town of Northeastern Manitoulin and The Islands Municipal Office, 14 Water St. E., Little Current, Ontario.

Roll No. 51 19 040 002 13600 0000; PIN 47120-0208 (LT); File No. 21-05
Minimum tender amount: \$4,973.64

Except as follows, the municipality makes no representation regarding the title to, availability of road access, or any other matters relating to the land to be sold. Responsibility for ascertaining these matters rests with the potential purchasers.

This sale is governed by the Municipal Act, 2001 and the Municipal Tax Sales Rules made under that Act. A full copy of the tax sale advertisement and further information about this matter is available on line at www.townofnemi.on.ca or you may contact Melanie Aelick, Taxes and Utilities, The Corporation of the Town of Northeastern Manitoulin and The Islands, 14 Water St. E., P.O. Box 608, Little Current, ON POP 1K0,
Phone: (705) 368-3500 Ext 225, Email: maelick@townofnemi.on.ca

...Billings upholds bylaw on short-term rentals

...continued from page 1
right away. We need to have some standards for levels of protecting our environment and all our citizens.”

“This is not an easy answer,” said Councillor Dave Hillyard. “With feedback from the public, did we get it wrong with this bylaw. Not necessarily. But I think this needs to be reviewed again. We should take a pause, as there are too many grey areas. I don’t see the need based on the number of complaints we have received.”

“I think should look at all of this at the end of the season and review the bylaw, and get feedback on what our constituents want,” Councillor Hillyard told council.

“We need to make sure we do this right, so that it is not a further burden on our staff administration and we want to make sure the township is not liable,” Councillor Hillyard continued. “We could take a step back and see if the bylaw in place is what we want.”

“Reports show that the previous council had held seven meetings to discuss the (STAR) issue,” said Councillor Jim Cahill. “But this council hasn’t really talked about it; we talked about authority for licencing and permits.” He raised several concerns, one being that the STAR bylaw requires a lot of work and requirements in the applications which is a burden on township office staff. He said there is increased liability and exposure to the township by having a STAR bylaw as opposed to not having one in place. “The liability is greater to the township if someone is hurt.”

Councillor Cahill said, “we have, say, 500 rental transactions that take place every year in the township. This places a significant increase in administrative workload on our staff members, with having to keep track of fees, licences etc. every year. There are a lot more important things that staff should be working on such as the budget, cyber insurance and much more and dealing with (STAR) takes staff away from these other things.”

In feedback from members of the public, specifically those who rent out their cottages/houses for accommodations, most are not in favour of STAR, said Councillor Cahill. He said, “if we look at the year 2022, it was one of the busiest years ever in Kagawong (for tourism) and presumably some of this has to do with STAR rentals. And if you look at bylaw enforcement report lists and the number of complaints that came forward (due to STAR) there were two, shorelines and noise. I don’t see evidence in these numbers that there is a problem with STAR. I don’t see a problem at all. I see respectable, law-abiding persons running them and we only received two complaints: one for trespassing and the other for noise. I don’t see the need for this bylaw at this point in time. I propose that we put the brakes on the bylaw, go



Billings council has decided to keep its short-term rental bylaw in place despite some protest from the public.

Shutterstock

through a season and see if we need to reassess it, and if there is a problem then we should hold a town hall meeting to get input from the public as well. But I am really interested in the thoughts of my fellow councillors.”

A lot of time was put into the bylaw by council and township staff in 2022, and it was developed due to complaints from local residents, said Councillor Michael Hunt, who favours the bylaw.

“A lot of questions have been raised,” said Mayor Bryan Barker. “As council, we need to be proactive, and there is a balance we have to consider when we are making decisions for the community. There are those people that support the bylaw and those that don’t. On social media, while there are some that are not

supporting the bylaw, a lot of people are in favour.” He pointed to the recent tragedy in Montreal where several people lost their lives while staying in an unregulated air bed and breakfast. “There has to be rules and guidelines if council sanctions short term rental accommodations.”

Mayor Barker also pointed out there are municipalities that are not allowing any STAR rentals, but Billings council didn’t want to go this route.

“If there is no problem with STAR rentals, why are we imposing these guidelines on private transactions?” said Councillor Cahill.

It was pointed out the township had received legal advice explaining that if STAR was allowed, regulations and guidelines also

need to be in place for the protection of the township.

Later in the meeting Mayor Barker provided answers to several questions presented by a local resident at a previous council meeting. As for whether the STAR bylaw is needed, and why municipalities need a bylaw to address issues that don’t exist he said, “the Municipal Act provides municipalities with broad powers to introduce bylaws and govern activities within their jurisdiction, which includes regulating short-term rentals. The STAR bylaw provides the framework and regulations surrounding short-term rentals; it provides a system of regulations for short-term accommodations with an aim to ensure occupants are provided with safe accommodations in terms of fire and building safety; ensure the rentals are operated and maintained in accordance with municipal bylaws and regulations; protects the character, privacy, and peace for neighbouring properties; and permits responsible short-term accommodation across the township. The bylaw addresses the issues as brought forth during the process—noise, parking, garbage, nuisance and mischief to property and to person’s safety—and is a step to lessen the conflicts between permanent residents, property owners and visitors to create a more compatible situation.”

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Easter Bunny and friends made for stellar Island Easter egg hunts



Excited children race to collect some of the 5,000 plastic eggs holding chocolate or toy treasures within. The eggs were prepared by Northeast Town events coordinator Lisa Halleart. The annual event takes place at the Sheguiandah Centennial Museum grounds.

photo by Michael Erskine



Kelly Chaytor, one of the Gore Bay organizers said all those in attendance commented on how the location at the golf course was an amazing idea and they were so glad the recreation committee stepped up to organize this event for the kids



About 120-140 children and their families attended the Easter Egg hunt held at Manitoulin Golf this past Sunday. The event was put on by the Gore Bay recreation committee. Along with the Easter Bunny, the Gore Bear was on hand for photographs with the youngsters. Volunteers helped to hide over 8,000 treats among the three age categories. This was the Gore Bay community's first recent Easter egg hunt.



The M'Chigeeng First Nation Easter egg hunt took place on Sunday at the M'Chigeeng Pow Wow grounds. There were a lot of children and their families who took part in the event, which included a visit from the Easter Bunny himself and many prizes for the children as well as the delicious treats. The Easter Egg hunt was hosted by the Healthy Babies, Healthy Children program of the M'Chigeeng Health Centre and the M'Chigeeng Daycare Child and Family Support Program.

Expositor staff photo

THE WEEKLY WORD SEARCH

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JAZZ MUSICIANS WORD SEARCH

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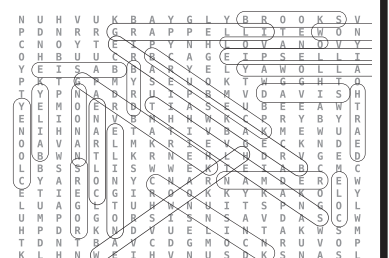
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Michael Mantha continues duties as independent member

New status as an independent MPP presents plenty of challenges

by Tom Sasvari

ALGOMA-MANITOULIN—While Michael Mantha will now sit as an independent Member of Provincial Parliament (MPP) for Algoma-Manitoulin, having been removed from NDP caucus due to an investigation into alleged workplace misconduct, it will not change his efforts in working for his constituents in this riding.

“For the people of Algoma-Manitoulin it will not affect me in my role as an MPP,” MPP Mantha told The Expositor last Friday. “I will continue to sit in the legislature and hold the government to account and continue to walk across the floor and work with various ministers toward the goals and interests of the people I represent in Algoma-Manitoulin.”

“It does not change my role as an MPP. I’ve always participated in non-partisan politics and have talked to all ministers and bureaucrats on numerous issues over the years. This will not change,” said MPP Mantha. “I am picking up where I left off and what I have been doing the past 13 years.

“I have been doing this for 13 years and I’m proud of my record and what I have done in the legislature and look forward to continuing,” Mr. Mantha continued. “I started back on my regular duties last week and have been returning calls and messages.”

“It has been a challenge,” acknowledged MPP Mantha. “My offices, computers and phones are covered by a contact ID with the NDP caucus and need to be changed by the Ontario Legislative Assembly as an independent MPP. All the information is on a NDP data program, so I have been denied access. The legislature is contacting the caucus to transfer all this information to me. This is all my office information and contacts and includes stuff we have been working on for 10 years or more. The data



Algoma-Manitoulin MPP
Mike Mantha

is currently stored, and we need to make sure the data is accessible.”

MPP Mantha said while his constituency office numbers have not changed, his office email addresses have. “My new email address is mmantha-co@ola.org and my constituency office number is 1-800-831-1899. The email for my office at Queen’s Park mmantha/qp@ola.org and the phone number is 416-325-1938.

“My webpage has to be rebuilt and once it is done I will be releasing it to the public,” said MPP Mantha.

“The other challenge we are facing is that my employees were all covered by the unionized collective agreement under the NDP caucus. Human resources and the union have indicated they should not report or sign union contracts until their entitlement to the collective agreement has been signed,” explained MPP Mantha. “So, I’m spending the day preparing new contracts for the employees. They are loyal and I can tell you they miss the constituents and dealing with issues that come up. I hope the union and caucus can resolve their issues and the employees can start to do regular work at our offices very quickly.”

As for details as to why he was removed from caucus, MPP Mantha said, “I issued a statement last Monday (April 3) that for the duration I will not be commenting further on this matter.”

In his statement MPP Mantha, who has served as an NDP MPP since first being elected in 2011 to represent the riding of Algoma-Manitoulin said, “as a lifelong believer in safe workplaces, I have been and remain fully committed to participating in the independent process now underway. I will continue to serve the people of Algoma-Manitoulin. I will not be commenting further on this matter.”

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...Jayda Otosquaib Bursary for Indigenous Youth in Foster Care

...continued from page 1 she loved to laugh and kid around," stated Emily Granville, her foster sister, who is currently attending her second year at Wilfrid Laurier University towards her Bachelor of Music. "She loved art and she was the classic 13-year-old kid. She loved TikTok and other similar things."

"Yes, my parents, and me too, we are just going day to day, taking it slow right now," said Ms. Granville. The family is still grieving, quietly adjusting to the loss of their foster daughter, who they first took into their home 11 years ago. "I am taking a couple of weeks off school."

Ms. Granville explained that no one knew exactly what Jayda was going through. "Not really. My parents knew that something was going on, and they tried to get her some support from a local case worker support agency, but they did not get a very good response. When I went to elementary school on the Island, I know there wasn't any outreach in place for students to get assistance. There was nothing like that when I went to elementary school, and I imagine for the most part it is the same still. I just wish there were more supports available. There is obviously a lack of resources, especially being that it is a rural community."

Ms. Granville said her

foster sister shared stories of bullying at her school. She feels having had more support in the school and community may have helped her foster sister, before the situation became hopeless. "There are things that I've seen in southern Ontario, for example, like social workers at schools—you don't see that on Manitoulin Island." (There is one social worker available for all Rainbow Board Island schools.)

"I have a feeling that a lot of Northern Ontario is in the same boat, especially for Indigenous populations and rural areas," said Ms. Granville.

"I know when I had mental health issues when I went to high school, if it was not between Monday-Friday between 9 am and 5 pm during the school day, the closest support was in Sudbury," said Ms. Granville.

"I think this is all something that we can relate a lot to in Northern Ontario," said Ms. Granville. "We all heard about the epidemic of student suicides in Attawapiskat. It was awful ... and now she is part of a statistic. This is an issue that needs to be addressed."

"I am raising funds on the GoFundMe page to collect for a bursary for Indigenous students in the child welfare system," Ms. Granville said. "I'm hoping the bursary will help alleviate some of the financial burdens on those students,

even if it's just enough money so they don't feel extra pressure to find part-time work in addition to their studies so that students can focus on what they should be focussing on, school." "And the bursary will show them that someone wants them, believes in them and wants to support them," said Ms. Granville. "I know when I get someone that shows they support me it always goes a long way," she added, noting she has

received Inspire, Music Counts, Cambrian College and Wilfrid Laurier bursaries. "This support helped a lot. Especially in terms of work, I didn't have to cut down on the hours I work to support myself in school, and it allows me, and what I hope will be the same with the bursary I've started through the fundraising campaign, so students can focus on what they need to—their education."

"I have a fundraising goal

of \$7,500 but have set no limit on how much is raised," said Ms. Granville. "I would like to raise as much money as we can, if I can keep it (bursary) going for 20 years and can help out other Indigenous students going into post-secondary school, I would love this."

"I am hoping to do other fundraising as well, and hopefully keep the donations going." As of Thursday of last week over \$5,000 had been raised through

the GoFundMe campaign. "I miss her and love her, and it's very tragic what happened to her," said Ms. Granville. "I started this campaign to keep her in memory and to give people who need support. This and Jayda's memory keeps me motivated to fundraise."

To support the GoFundMe campaign search 'Jayda Otosquaib Memorial Bursary' on the GoFundMe website.

...Canada adds to child welfare settlement funds

...continued from page 1

The tribunal had concerns as to whether all children would receive the \$40,000 it says they are owed and also expressed concerns with the timelines proposed for claimants to opt out.

The compensation is one part of a \$40 billion deal the federal government struck with tribunal complainants and two related class actions over its underfunding of on-reserve child welfare, with the remaining \$20 billion for long-term reforms.

As has had been reported previously, in 2019 the CHRT ordered the federal government to pay \$40,000 in compensation to First Nations families and kids who were wrongfully separated as a result of its underfunding of on-reserve child welfare, prompting two class-action lawsuits. The new agreement includes about 13,000 more children who were put in foster care placements that were not funded by Indigenous Services Canada, the estates of deceased parents and children, and caregivers denied essential services under a policy known as Jordan's Principle. Under the negotiated deal, each of these individuals are expected to receive \$40,000 plus interest.

The federal government then began negotiations with the AFN in 2021 to settle the suits and ultimately agreed to spend \$20 billion on reforming the child-welfare system and another \$20 billion on compensation.

Prior to the AFN chiefs meeting last week, the AFN along with the First Nations Child and Family Caring Soci-

ety of Canada announced that a revised settlement had been reached, which will include 13,000 more children and other amendments that it felt would satisfy the tribunal's concerns.

Cindy Blackstock, executive director of the First Nations Child and Family Caring Society told CBC News that this should be the final step in an intense legal battle that started in 2007 when she and the AFN filed a human rights complaint against Canada.

"Canadians have been really rallying around the point that we need to have justice for these children, and we need to give them the fair compensation that they deserve," Ms. Blackstock told CBC News. "I'm not feeling that we've left anything major on the table."

Manitoba Regional Chief Cindy Woodhouse, the AFN's lead negotiator on the deal, said the addition of the 13,000 children acknowledges the harm done to them.

"My heart goes out and I think about those people," Ms. Woodhouse told CBC.

In 2016, the CHRT found the government had discriminated against First Nations children by under-funding on-reserve child welfare services. The tribunal said Canada's actions led to "trauma and harm to the highest degree, causing pain and suffering," and ordered the government to compensate those affected.

The AFN chiefs have also called on Prime Minister Justin Trudeau to make a "formal and meaningful" apology to the plaintiffs and victims.

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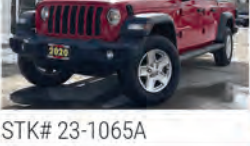
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...29th language conference points out that it is “never too late”

...continued from page 9

Using various approaches to engage language learners at different levels seems to be a magic ingredient as witnessed in the craft workshops. Participants learned words to identify items, materials and tools utilized to make dolls, mitts, beading and porcupine quill demonstrations. Five artisans were featured: Myna and Theodore Toulouse, bark and quill work; George Martin, beading peyote stitch; Patricia Osawamick, fleece mitts; Georgina



The children's activity room was a popular way to learn language through song.

mented from over 60 workshops has been added, along with her doctoral work in theory, policy studies in education, translation contracts from her own and other communities, the dictionary will provide a comprehensive sampling of Nshinaabek ewayaat in the Lake Huron and Peterborough areas.

Those who are making it possible include: her co-author, Dr. Rand Valentine (University of Wisconsin, Madison), Dr. Mari-Odile Junker and database expert Del Tokornoo (Carleton University), and their staff.

Also, another strong element to the gathering was the fine food and music. Saturday, April 1, the final night, featured a hoedown complete with step dancing and best dressed cowboy and cowgirl competitions. The brother duo Douglie and Dennis Pitawanakwat brought life back to some of ole time jigs ‘Maple Syrup’ and ‘Orange Blossom Special.’ Kudos go out to tie-breaking male and female finalist in step dancing: Anton Treuer, Isadore Toulouse, Cottonee Kaboni and Wilma Enosse who danced their hearts out for the crowd and their resounding clapping adoration.

Honourable mention goes to all volunteers and founding members: Isadore Toulouse, Mary O'Donnell, Martina Osawamick, Olive McGregor, Doris Boissoneau, Patricia Ningewance, Mary Ann Corbiere, Barbara Nolan, Violet Pitawanakwat, Alexander T. Wagosh-Fox and O'Donnell Law

“Without our volunteers and coordinators, nothing like this is possible. It was a huge undertaking and we can't say enough to Sandra Peltier, Miigwaans Osawamick-Sagassige, Susan Manitowabi, Harvey Trudeau, Evelyn Roy, Madeline Wemigwans, Christina Pheasant, Eugene Manitowabi, Delores Trudeau, Leona Nahwegahbow, Gertie Manitowabi and those who work in the shadows, Gchi-Miigwech!” stated Liz Osawamick.

RECIPIENT	MEMORIAL AWARD
Sna Commanda-Boissoneau	Linda Petter-Trudeau-ba
Janelle Dokum	Florence / Lily Osawamick-ba
Florence Osawamick	Olive McGregor-ba
Sirena Trudeau	Doris Boissoneau-ba
Olive Bomberry	Clarence Leo Sagassige-ba
Jerome Simon	Violet McGregor-ba
Beloved Wemigwans	Jean Shawana-ba
Ryleeus Abitong-Gandé	Dominic Eshikakagan-ba
Haven Solomons	Dorothy Toulouse-ba
Acey Seago-Pitawanakwat	Rose Logan-ba
Ocean Plume Trudeau	Orion Corbiere-ba
Pixie Piercy	Ellen Mgwans-ba
Tristen Bennett	Margone Mishinimiya-ba
Aurora Southwind	Ernestine Buswa-ba
Deliah McGregor	Mary Lou Fox-ba
Violet Sutherland	Lena Osag-White-ba

Toulouse, doll ‘daminowaagan’ making.

“Using the language is our most powerful tool for sharing and growing our connection to the language and each other,” says Phyllis Williams. She has been sharing her passion for the language for decades, working as a court interpreter, hosting talk shows as well as advisor on several language learning applications. Ms. Williams believes in sharing lived experiences and the gift of storytelling to share the power of medicine and language.

Like Ms. Williams, Mary Maanii Wemigwans views the use of language as healing and connecting to the land. Her workshop centred on the theme of the conference “saving the sound of our language.” She discussed the importance of pronunciation with Anishinaabemowin and the importance of identifying and teaching intonation, tone and stressed patterns with Anishinaabemowin and how to describe these terms within the language.

Maanii has been instrumental in the formation and support to Serpent River First

Nation youth Quinn Meawasige and Taryn Bobiwash and the Nimkii Youth Collective, who have formed an Anishnaabe land-based language and culture camp. Ms. Meawasige shared an overview and practices his group uses at the off-grid, year-round culture camp where reconnecting with land and waterways are utilized for teaching purposes.

A gathering of this magnitude would not be complete without bestowment of honour to an individual who has gone beyond the limits to ensure language survival. This year's recipient of the 2023 Lifetime Achievement Award was presented to Dr. Mary Ann Corbiere, a longstanding Anishnaabemowin educator from Wiikwemkoong Unceded Territory. Her efforts to support revitalization of the language include creating an extensive curriculum for use at the post-secondary level and compiling a more comprehensive dictionary.

Adding to this dictionary will be done by the database expert at Carleton University. Once all the information she has docu-



Dawn Madahbee Leach from Wiikwemkoong Unceded Territory presents a memorial award in honour of her late mother Olive McGregor to Janelle Dokum.

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...MSS qualifies for world robotics as Canadian rep in Texas next week

...continued from page 1
it honours the team that best represents a model for other teams to emulate and best embodies the purpose of FIRST Robotics.

The FIRST IMPACT Award is presented to the team judged to have the most significant measurable impacts of its partnerships among its participant and community over a sustained period, not just a single build season. The winner of this award is able to demonstrate progress towards FIRST's mission of transforming our culture. The recipient is invited to a FIRST championship (in this case the World Championship) where it competes for the FIRST IMPACT Award against winners from other qualifying events.

"The judges were impressed with things that the team explained to them, like the design of our robot, engineering, our ideas and decision making, trouble shooting, business and stability plan, our team approach and promotion of engineering, and building our team over the years," said Ms. Bauer.

The IMPACT Award was not the only award the MSS team won at the provincials. Team member Darwin Wood won a FIRST Canada scholarship valued at \$5,000. "Darwin submitted an essay and reference letter, and was chosen by the FIRST scholarship committee," said Ms. Bauer. As



On to the World Championships! The Manitoulin Secondary School (MSS) Team 6865 Manitoulin Metal Team has qualified for the First Robotics World Championship in Houston, Texas. At the provincial championships held in Hamilton, MSS won the prestigious FIRST Impact Award to qualify. In photo from left are team members, coaches and supporters, Glenn Zembal, Garrett Charbonneau, coach Mike Zegil, Sam Pennings, Daphne Carr, Robyn-Ashley McNaughton, Kyle Zembal, Nevaeh Harper, Alan Wilkin, Ben Willis, Jocelyn Kuntsi, Patrick McCann, Alex Wilson-Zegil, coach Yana Bauer and Ryan Kuntsi with the team's robot, Bumblebee. Missing from photo are Addy Gray, Kyra Carpenter, Darwin Wood, coach Caroline Black, coach Scott Willis and coach Andrew Argall.

well, Jocelyn Kuntsi was a finalist for the FIRST Women in STEM scholarship.

"Lo-Ellen high school (from Sudbury) also qualified for the Worlds which will take place April 19-23 in Houston, Texas" stated Ms. Bauer.

Ms. Bauer explained, "our robot and our drivers performed better each and every match of the competition. On the first day of the competition, Thursday, we had some challenges to overcome. We did the repairs and came out strong for the rest of the event. On Friday we won a bunch of

matches and upset some teams that we really shouldn't have beat. In the meantime, we had all kind of judges interviewing, looking at and reviewing our robot and engineering. Right now, our robot is working at its prime right now, and our drivers during the competition were as good as anyone else there."

"With Lo-Ellen's robotics team also qualifying for the worlds, "we are both trying to figure out the logistics to get there. FIRST Robotics Canada will ship our robot, Bumblebee, to Houston. But we have a lot to work on how we are going to get the

team there. Not everyone on the team has their passports, so we have to get them done and have contacted MP Carol Hughes for her assistance. We are also trying to work out a budget, because we have to book hotels and the flight to Houston and everything else. We are going to need help from sponsors and hopefully the Rainbow District School Board will also be helping out as well. Registration alone is \$8,000."

"Having two schools from the North and from the Rainbow board at the Worlds is a huge accomplishment," said Ms. Bauer.

"We are looking for financial help from anyone to make sure we can help to make this come to pass and we can get the team to the Worlds. They have earned it and it is a tremendous accomplishment to be representing Canada on the world stage."

"We have about 50 sponsors help us so far, mostly mom and pop businesses and individuals who helped with the costs of going to the McMaster competition and the provincials. But we still need even more significant contributions to make sure we get to go to the Worlds," said Ms. Bauer. "We are going to do anything we can to make sure everyone that wants to go can go. This is something these students will look at and remember for the rest of their lives. We need help to make this a reality."

"Robotics teams are good at problem solving, so we are going to be trying to get all of this put together," continued Ms. Bauer. She said MSS has to have their robot shipped to Houston and it has been taken to Sudbury this past Monday. Lo-Ellen is picking up two large crates, one for us, in Toronto and then will bring them to Lo-Ellen. Our robot will be shipped by Fedex. FIRST Robotics will take care of the shipping costs. We are very grateful to Lo-Ellen for helping us out like this."

Another hurdle to cross is that "one of the things about our robot Bumblebee

is that it is too tall to go into one of the crates for shipping. There is a 59-inch height limit to ship and our robot on the crate will be 60 inches tall. So, on Monday we will be giving Bumblebee a haircut, taking two inches off the top of our robot so it will fit in a crate."

The world championship will include about 600 teams.

If anyone would like to support the team as it prepares for the World Championships in Houston, they can send a donation on behalf of Manitoulin Metal to the Rainbow District School Board, 408 Wembley Drive, Greater Sudbury, Ont. P3E 1P2. A charitable tax donation will be provided.

It is interesting to note that it has been nearly 25 years since MSS first represented Canada internationally. In 1999, the Science Olympiad champions from MSS competed with honours at two successive international Science Olympiad events in 1999 and 2000.

MSS physics teacher Mr. Rob Cassibo encouraged his students to compete—and win—regionally and provincially (just as the current MSS robotics team has accomplished), and in 1999, the team went to Chicago and then, in 2000, to Spokane, Washington, as a Canadian representative at the International Science Olympiad.

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coming events

Ladies! You are invited to morning coffee/tea and conversation each Wednesday morning from 9:30 to 11:30 am at Grace Bible Church, 10 Draper Street East, Little Current.

23tfn

Little Current United Church presents Canadian Fiddle Champion Scott Woods and his multi-talented band. Step dancing sensation Leo Stock and multi-instrumentalist Kendra Norris. Old Fashioned Hoedown, a family-friendly, fun and fast-paced exciting show of championship fiddling, country music, award-winning step dancing and humour. Wednesday, May 3 at 7 pm at the Little Current Howland Recreation Centre at 9001 Hwy 6, Little Current. Tickets are available at The Manitoulin Expositor in Little Current and Gore Bay or by calling Gail at 705-368-2589. Tickets are sold by cash only, or if you would like to pay by credit card you can call The Scott Woods Band at 1-855-726-8896, toll free.

45-49p

Celebrate the season! Pancake breakfast, Sunday, April 16, 8 to 11 am. Pancakes, local maple syrup, scrambled eggs and sausages. \$12; children age 10 and under, \$6. Draw for a litre of local syrup! At the Gordon/Barrie Island Municipal Hall, 29 Noble Sideroad, 705-282-2702.

47c

coming events

Knox Rummage Sale in Manitowaning will be re-opening on Wednesday, April 19; spring and summer clothing; household and miscellaneous. Open Wednesdays to Saturdays from 10 am to 3 pm.

47-48p

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coming events

Lyons Memorial United Church in Gore Bay invites you to a potluck/games evening on Saturday, April 22. We will begin at 5 pm for the potluck and move on to a variety of games such as: crokinole, cribbage, scrabble and dominoes. This is not a fundraiser so there is no charge – just your potluck dish! Come out for an evening of food and fun. Everyone is welcome! We hope you can join us.

47-48p

Legion Events

Breakfast Brunch at the Royal Canadian Legion, Little Current Branch 177 on Sunday, May 7 from 10 am to 1 pm. Adults, \$15; children 6 to 10 years, \$8; kids under 5, free. Serving eggs, bacon, sausages, homefries and French toast. Also includes toast, coffee, tea and juice for the kids. Please support your Legion so we can support community events.

40tfn

Legion Events

Little Current Legion Branch 177 Fundraising Dance, Saturday, April 22 from 9 pm to 1 am, age of majority only. Light lunch provided. DJ John Roy of the Island Music Showcase. Raising funds for re-covering of pool tables!

46-48p

AUCTION SALE

MARTIN & LYNDA GARNISS "Moving Out sale" - Lots of items
14896 HWY 540, Indian Point Bridge, Lake Wolsey (GG's Diner)
Saturday, April 22, 2023 at 11:00 am

- FREEZER
- 6 YELLOW CHAIRS
- STACKING TABLES
- SNOW BLOWER
- LAWN MOWER
- 2 TRAILERS
- VOLVO AUTO (EARLY 2000's)
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Give your Goods a Second Chance

To Celebrate Earth Day, the Township of Billings

Climate Action Committee is hosting

"Kagawong's Circular Used Goods Sale"

Saturday, April 22, 2023

Park Centre Rink, 39 Henry Drive

10 AM - 12 PM



In efforts to promote a circular economy, sustainability, responsible consumerism, Kagawong's Circular Used Goods Sale is a place to both sell and purchase pre-used stuff that deserve a second or third chance. We want to change hearts and minds about the value of dormant goods, one community member at a time.

In partnership with Manitoulin Streams' Island-Wide Clean-Up initiative, community members are encouraged to pick-up garbage in the Township on Earth Day and bring it to the Park Centre parking lot where a group of volunteers will help sort the garbage into trash and recycling. Need bags? Stop by the Township Office to pick up your complimentary trash bags to participate.

How to participate?

1. Reserve your free table to bring your used goods to the Park Centre Rink to sell.
2. Host your own private used goods sale on Earth Day and let us know so we can add your property to the Circular Used Goods Trail Board.
3. Come to the Park Centre Rink to find a treasure or go on a treasure hunt to the properties on the used goods trail.
4. Pick up trash in the Township of Billings and bring it to the Park Centre parking lot to get sorted and disposed of.
5. Volunteer to help sort the garbage

For more information and to reserve your table or get your property on the used goods sale trail, please email tbeckerton@billingstwp.ca or call (705) 282-2611.





**27th Annual
MANITOULIN ART TOUR 2023
July 14, 15 & 16**

Call for ARTISTS/HOST SITES!

Registration Forms and Contact Info available online at www.manitoulinart.com

or contact Susan Cairns - Volunteer Art Tour Coordinator 2023
sue.cairns@outlook.com • 705-662-2983

Visual artists, craft artists, host sites (galleries, art centres) of Manitoulin Island are invited to register and participate in a weekend where visitors are invited to follow a guide map to art studios, workspaces, shops, and other related stops of interest on Manitoulin.

Artists and Hosts will be added to our online map and website as they register.

Register Early! DEADLINE April 30, 2023 to be on the map

www.manitoulinart.com
www.facebook.com/ManitoulinArtTour

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wanted

Donate your old car or truck or farm tractor, etc., or even an old metal boat to our church. We can send a truck right to you to pick these up, and in return you will receive an income tax receipt for the scrap value of your donation to St. Bernard's Church, Little Current. Please, no smaller items such as fridges, stoves, hot water tanks, etc. Contact Tony Ferro at 705-368-3066 or Jim Griffin at 705-859-2289, 17fn

notices

Gore Bay United Church Food Cupboard is open every Thursday from 12 noon to 3 pm. Come to the church side door (facing McQuarrie Motors). You will be invited into the Food Cupboard to choose your food items. If you don't have a bag, there are some available. Please wear a mask. If you have questions, please call 705-282-2011. Messages are checked daily. Everyone is welcome. Tfn

personal

Single, honest, caring and easy on the eyes 68-year-old gentleman searching for the same qualities in a woman. Hoping to find the friend I've yet to meet. Possible companionship hopefully leading to a long-term relationship. Must be a non-smoker. I live in Elliot Lake but can relocate if required. I can move. I'm not a tree... lol. Interested? Please call 705-923-8819 or email bzyma@outlook.com. This is for real, and so am I. Bob

for sale

One hundred 4 x 5 round bales of mixed hay. Stored inside, no rain. Call 705-282-6279 or 705-968-0166. 46-47c

church services

King James Bible Church, Providence Bay worships every Saturday Sabbath, 10 am to 12 noon. For more information call 705-348-2229. 30tfn

services

Manitoulin Family Resources offers programs to support and promote positive family relationships on Manitoulin and the North Shore. Violence against Women Prevention Services: Haven House Shelter, Outreach Counseling Crisis Line 705-377-5160; Toll Free Crisis Line 800-465-6788; Children's Services: Early ON Child and Family Centre, Little Current Child Care, Mindemoya Child Care 705-368-3400; Help Centre: Thrift Shop & Food Bank 705-368-3400; Administration 705-368-3400. Tfn

in memoriam

FERGUSON—In loving memory of Mike Ferguson, 1952 – 2019. So many things have happened since you were called away. So many things to share with you. Had you been left to stay. Every day in some small way, Memories of you come our way. Though absent, you are ever near. Still missed, always dear. Dorothy, Ellen, Russ, Cheryl and families 47p

THOMAS—In loving memory of Lloyd Thomas, April 14, 2021. Those we love don't go away, They walk beside us every day. Unseen, unheard, but always near, Still loved, still missed and very dear. Love, Lois and family 47c

services

Questions or concerns about diabetes? We can help. Please contact the MHC Diabetes Training and Care Centre. Individual and group appointments available with a registered nurse or dietitian certified in diabetes education. Clinics in Little Current, Mindemoya, Silver Water, Gore Bay and Manitowaning. Please call 705-368-2300 ext. 2415 for more information. Self-referrals accepted.

Are you a cancer survivor and need someone to talk to on Manitoulin? Meetings are not yet in person due to the pandemic but can support over the phone. Please feel free to reach out to anyone listed for support. Cancer Support group contacts Bonnie Young, 705-377-4998; Terry MacKenzie, RN (oncology nurse), 705-507-0433 or tandjmackenzie@hotmail.com. Ask us your questions, tell us your concerns. Tfn

Application for CONSENT
Under Section 53 of the Planning Act
To be held on Tuesday, May 16th, 2023
at 7:00pm

File No. : Con 2023-03
Applicant: Mark and Linda Schraeder
Legal Description: 59 Meredith Street
Official Plan: Residential Area
Zoning: Residential

PURPOSE OF THE APPLICATION:
This is a request to sever a building lot, therefore in essence creating two lots, both of which will house multiple dwelling units.

CONSENT IS REQUIRED FOR THE FOLLOWING:
The request is being made to create more rental units within the Town of Little Current

ANYONE INTERESTED IN THESE MATTERS MAY ATTEND the Town of Northeastern Manitoulin and the Islands public meeting concerning this application. If you have specific comments regarding this application, you may submit a letter to the Secretary-Treasurer of the planning authority prior to or at the meeting.

IF YOU DO NOT ATTEND this Hearing. It may proceed in your absence and, except as otherwise provided in the Planning Act, you will not be entitled to any further notice in the proceeding.

IF YOU WISH TO BE NOTIFIED of the Decision of the Planning Authority in respect of the proposed Consent, you must make a written request to the Secretary-Treasurer of the Planning Authority at the address shown below.

IF A PERSON OR PUBLIC BODY THAT FILES AN APPEAL against a decision of the Approval Authority in respect of the proposed consent has not made a written submission to the Approval Authority before it gives or refuses to give a provisional consent, the Ontario Land Tribunal may dismiss the appeal.

ADDITIONAL INFORMATION Regarding this application is available to the public for viewing at the Municipal office between the hours of 8:30 am and 4:30 pm Monday to Friday; or you may contact ms. Pam Myers, Clerk and Secretary-Treasurer of the Planning Authority, at (705) 368-3500 ext. 228.

Dated: April 12, 2023
Town of Northeastern Manitoulin & the Islands
14 Water St. E., P.O. Box 608
Little Current, ON P0P 1K0

THE MUNICIPALITY OF CENTRAL MANITOULIN

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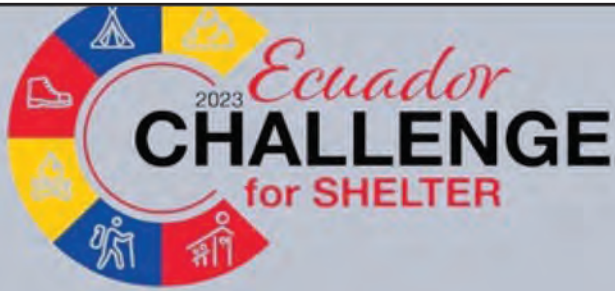
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1035 Lake Huron Drive, Spring Bay
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469B Waterfalls Rd. Walford
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406 B&C Checkerboard Lane
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1159 Whitefish Falls Rd,
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31 Worthington Street
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41 Duke Street, Mindemoya
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14970 HWY 540, Evansville
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861 River Rd, Massey
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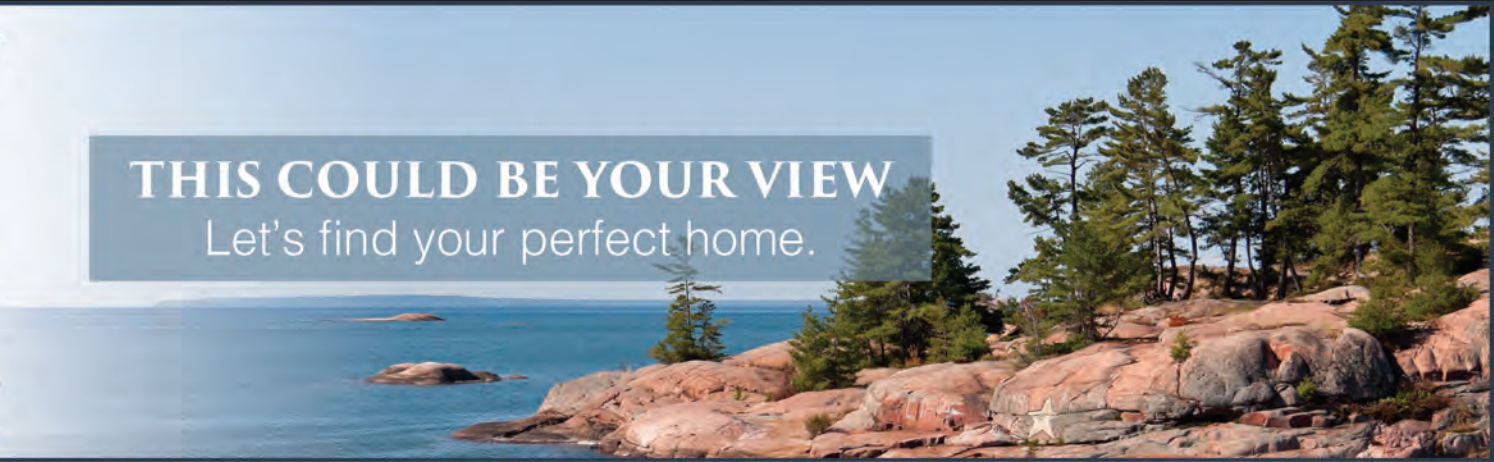


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MANITOULIN EXPOSITOR

LIFE

Styles

• Careers • Sports • Manitoulin People

Little Current, Manitoulin Island

Wednesday, April 12, 2023

Island People

Jack Wood: still standing watch at 86

by Michael Erskine

LIMEKILN—Jack Wood's happy place is often to be found atop a tractor as he lends a hand on the family farm now run by nephew Bruce Wood. But as springtime rolls around, Mr. Wood turns his hand to work in the sugar bush.

The Wood family sugar bush operation is very much a family affair, with production staying close to home and largely within the family.

"We must have started about five years after buying the farm in 1938," he recalled during a visit by The Expositor to the Wood sugar shack. The maple trees surrounding the shack where the sap is boiled down to a delicious syrup are festooned with light blue tubing running into 250-litre containers. As farmers, the Woods are no enemies of labour-saving devices, but Mr. Wood recalls an earlier time.

At 86, Mr. Wood has watched a lot of sap go through the system. "It's something I have done all my life," he said.

"We used to use large pots," he said. But

now the family uses a large, gravity fed evaporator that was purchased a generation ago. "We hired a truck to pick it up at the train station," recalled Mr. Wood. The roads were not the best in those days, and the truck slid into a ditch on the way back to the farm, dumping the heavy metal construction off the back and into the ditch. It required a feat of farm ingenuity and more than a little sweat equity to get it back onboard.

The evaporator did stellar duty for the next generation, nearly succumbing to the fire that destroyed the family's original sugar shack in the early 2000s.

"We had to rebuild the firebox once," noted Mr. Wood. "But it has done a pretty good job since."

Mr. Wood is a testament to the benefits of farm life, remaining hale and hearty well into his ninth decade. Like any machine, it is important to keep the body parts moving he notes. "I like to keep busy." Having spent his life farming, there was always plenty to do. "It's a good life."



Do old farmers ever really retire? Not likely if Jack Wood is anything to go by. Mr. Wood can be found many days plunked in the saddle of a tractor, but this time of year he puts in time watching over the sap at the Wood family sugar bush back of Bruce Wood's farm on Limekiln Road. While the current gravity fed evaporator has been in play for two generations and survived a fire that destroyed the previous sugar shack, Mr. Wood can recall sap being boiled in large kettles.

photo by Michael Erskine

Empower Martial Arts team posts excellent results in Gore Bay tournament

by Tom Sasvari

GORE BAY—Members of the Empower Martial Arts based in Gore Bay posted excellent results in the Nickel City Championships recently.

"This past Saturday, April 1 members of Empower Martial Arts travelled from Gore Bay to Cambrian College in Sudbury to participate in the Nickel City Championships, an open regional martial arts tournament," said Anya Wright, Sensei (Japanese for teacher) of the students. "The students competed in both Kata



Team Empower Martial Arts gathers for a photo with their medals.

Manitoulin Sporting Life

Ice Chips to Canoe Quips

by Larry and André Leblanc



Human powered aquatic animal!

Lucas Gilpin was in that unfortunate bubble of COVID athletes but still kept training. The camp he was at was hosted by CKO sprint (Canoe Kayak Ontario) in the Palm Coast. He was there for two weeks, where he trained two times per day, and sometimes three per day. His durability was mostly endurance training as is due in his off season. As a sprint paddler, Lucas still did 280km while there.

Lacrosse for the Rock!

It is amazing to learn that lacrosse will be offered to our youth this coming spring and summer. The Manitoulin Island Minor Lacrosse Association has announced that they plan on an Island league for 2023. Their inaugural season, orchestrated by Dan Smith, and they are excited to begin our journey of bringing our community together through providing an opportunity for children to learn and play the sport of lacrosse.

Registration is now live on their website for Box (indoor) House League for boys and girls aged 6-16! They are also looking for dedicated volunteers to help coach, as well as sponsors to help support the program. There is also an employment opportunity in becoming a referee or timekeeper with the MIMLA. All info is available on their website, and they hope to see you around the rink this summer! <https://manitoulin-islandml.wixsite.com/lacrosse>

MMA Master!

Hats off to Cole King after competing in the ASG open (no Gi, all submissions grappling) and winning the bronze medal!

Cole has an immense determination from someone that loves doing what he does. The only match Cole lost to the gold medal winner was the one he brought him overtime rounds

For the past couple of years, Cole has been training under ex. UFC fighter Mitch Gagnon at Troop MMA. Mixed Martial Arts has always been an interest of his but as we all know living on the island he was limited to few options. So far in his amateur career he finished his first fight in the second round by TKO and losing the second fight by submission.

Looking back he is appreciative of all experiences, both opportunities and outcomes. Cole shared that through his experiences he has learned that "winning is a great feeling, but the highs of winning do not outweigh the feeling of losing and that does nothing but make you want to work harder. Most importantly, training has encouraged me to keep an active and healthy lifestyle, giving me a great mindset

(forms) sparring categories.

Ms. Wright said the local competitors include Tommy Joyce, age seven, Sarah Joyce, age 10, David Joyce, age 10, Cameron Chaytor, eight, and Emma Chaytor, 10. "Sarah placed third in Kata and fourth in sparring, David placed fourth in sparring, Tommy placed second in Kata, and Cameron placed second in Kata and fourth in sparring. Being in a large division, Emma did not place in either Kata or Sparring, however, her Kata performance and sparring were excellent."

and attitude towards everyday life".

Fellow Islander Jarred Dumond has his second professional MMA fight on March 18th. He's currently 1-0 as a Pro, training with current UFC and Bellator fighters at one of the best gyms in Canada, Niagara Top Team. Way to go guys and congratulations!

Dynamic Dance Opps!

Candice Irwin (Body Stories) is excited to announce their biggest kids' dance session yet! Students can participate in 10 weeks of classes culminating with public performances of 'Loudly in the Library.'

"A group of students sneak into their local public library after hours, hoping to cause some trouble. But what they discover is if you open the books late at night, they come to life!"

Come celebrate the magic of storytelling through movement with Candice this spring. Join their classes in Mindemoya, Little Current and Manitowaning.

Movement Mondays

Candice is excited to be back teaching her first adult dance class this past week as part of Movement Mondays! Join her March 27 from 6:30-7:30pm at the Little Current United Church for Move & Stretch; a class designed to help us discover what joyful and easeful movement feels like for our unique bodies. Sliding scale pricing to apply!

Assignack Acts!

Candice is still back in Manitowaning with another session of chair supported dancing. Together you will work on developing your strength, flexibility, musicality and creativity through gentle, but fun, dances from a seated or chair supported position.

Classes will have started March 30th from 3-4pm and run for 9 weeks. With thanks to the Township of Assignack classes are free! Contact the Township of Assignack for more info: <https://www.assignack.ca>.

Mindemoya Youth Ball Tournament booked!

Greg Lockyer, organizer extraordinaire has now secured five divisions of six with an additional four T-Ball teams to equal 34 teams X eight-plus players X 4-plus parents equals a whole lot of people in Central Manitoulin! Greg has also booked three extra teams to sit on the wait list.

A good sport is good for sports
chipstoquips@gmail.com

Ms. Wright explained, "I have doing martial arts for 15 years. I opened the school Empower Martial Arts and we were all members of the former Manitoulin School of Martial Arts. I have been a teaching instructor for roughly five years. Since the Manitoulin School of Martial Arts closed, we have been informally training for months."

"Our first actual class in the school is going to be held tonight," said Ms. Wright on Tuesday of last week. "I have about 25 students signed up."

! help wanted

! help wanted

! help wanted



**LEADERSHIP
EMPLOYMENT OPPORTUNITY:**

DIRECTOR OF EDUCATION

Classification/Level: Senior Management - Education
Salary Range: \$78,000 - \$135,200 (Depending on Education and Experience)
+ Pension and Group Benefits
Employment Status: Full-Time Regular

POSITION SUMMARY:

The Director of Education must be a visionary who is a well-respected educational leader with a proven track record. They must be results-oriented, and can strategically foster growth, development and opportunities for band membership and members of the M'Chigeeng educational system. They must build strong relationships to develop a 'system'; and will work in collaboration with Chief & Council, the Education Staff, the M'Chigeeng community, external affiliates and government officials. This position requires an education professional who has worked with First Nations and is aware of First Nations issues. The Director of Education will be responsible for the total organization, management and administration of the M'Chigeeng educational system.

AREAS OF RESPONSIBILITY:

Reporting to the Enaagdenjged, areas of responsibility will include:

- ❖ **System Leadership and Planning**
 - Demonstrates positive and proactive system leadership.
 - Organizes/facilitates a review of the education system's mission and vision and values, inclusive of education department and community consultation.
- ❖ **Educational Leadership**
 - Provides advice, leadership and recommendations not limited to the Enaagdenjged, Committees and Chief and Council on all educational matters.
 - Demonstrates a positive relationship with all staff, band membership and external partners.
- ❖ **Student Achievement & Well-Being**
 - Takes the necessary steps to provide a safe, caring learning environment.
 - Provides advice and leadership in setting goals for student achievement and well-being, and in promoting the vision of inspiring success for all students in collaboration with the Daycare Supervisor, Lakeview School Principal, High School Navigator and Post-Secondary Navigator.
 - Ensures that all M'Chigeeng students have the opportunity to meet the standards of education set out in the Strategic Plan ("System Growth Plan").
- ❖ **Fiscal Responsibility**
 - Works in conjunction with the Enaagdenjged, Finance Manager and Education Finance Clerk to ensure that the fiscal management of the educational system is in accordance with the funding model, and other applicable legislation.
- ❖ **Personnel Management**
 - Immediate Supervisor of Lakeview School Principal, Daycare Supervisor, High School Navigator, Post-Secondary Navigator, Office Manager, Education Administrative Assistant and Education Finance Clerk.
 - Ensures effective processes are in place of the supervision and performance reviews of all staff.
- ❖ **Communications & Community Relations**
 - Establishes effective communication strategies.
 - Coordinates regular Education Advisory Group meetings and prepares agendas with the Enaagdenjged.
 - Keeps the school and larger MFN community informed of key monitoring reports, student and staff achievements, education events etc.
- ❖ **Personal Professional Development**
 - Participates in ongoing professional development.
 - Keeps abreast of current trends in education, i.e. First Nations education, changes in legislation, curriculum, etc., and informs the Enaagdenjged, Education Advisory Group and Chief & Council (if requested to do so by the Enaagdenjged).

QUALIFICATIONS & REQUIREMENTS:

- Master's Degree in Education.
- Principal 1 and 2 would be an asset.
- A minimum of five (5) years' related work experience, which includes leading First Nation services, program and/or policy development, and/or education and community development.
- Proven successful educational leadership experience (either at the school level or central administration).
- Excellent planning, administrative, organizational, project management and budget management skills.
- Ability to plan strategically, initiate action and achieve desired outcomes for multiple initiatives in both political as well as culturally sensitive environments.
- Ability to communicate sensitive and complex information to a wide variety of audiences.
- Knowledge of current key issues in First Nations education.

OTHER:

- Have excellent interpersonal and communication skills – be a visible, inclusive and collaborative leader with a demonstrated track record of success, building effective relationships and partnerships at all levels of the organization, as well as with key education, community, provincial and federal partners.
- Be courageous, results-oriented, have integrity and energy to champion student success and contribute to building an equitable and inclusive community together.
- Strong interest in the education of First Nation children, youth and learners coupled with a sincere concern for their well-being.
- Strong knowledge of internal and external challenges (First Nation issues, government changes, labour market, education trends, funding changes, etc.).
- Must have knowledge and/or experience with the culture, history and customs of the Anishinabek.
- Fluency of the Ojibwe language is a strong asset or must have a willingness to learn.
- CRC/VSS requirement must be thirty (30) days current, original or certified copy.

Closing Date: April 21st, 2023 at 12:00 p.m.

If you are interested in this opportunity, applicants must submit cover letter, resume with three current professional reference contacts (two work related and one character reference) and copies of educational qualifications to:

DIRECTOR OF EDUCATION
c/o Human Resources
M'Chigeeng First Nation, P.O. Box 333
M'CHIGEENG, ON P0P 1G0
Fax 705-377-4980 or email to: employment@mchigeeng.ca

For a detailed job description, please email: andream@mchigeeng.ca
Miigwetch to all interested applicants, however only those selected for an interview will be contacted.

HI THERE! YES YOU!
LOOKING FOR SOMETHING NEW AND CHALLENGING?
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Join the Manitoulin Expositor Team!

Summer Student Position

If you are familiar with the Adobe Suite of programs and/or QuarkXpress or similar digital design programs, please consider a summer job as a member of The Expositor's production and design team! The position could be full or part-time and is available for immediate start.

To send a resume and application, or for more information, please email Brea at expositor@manitoulin.com or call (705) 368-2744.

We can't wait to hear from you!

We thank all those who apply.

However, only those considered for this position will be contacted.



Mnaamodzawin Health Services

Employment Opportunity

Human Resources Officer/Admin Support

Overview:

The Human Resources Officer connects workforce needs with employer requirements and can act as mediator between employees and their organizations. The Human Resource Officer is responsible for recruiting and training staff, ensuring employees receive fair pay and benefits and supporting the development and implementation of HR initiatives and systems. The Human Resources Officer provides counseling on policies and procedures, is involved in recruitment by preparing job descriptions, posting ads and managing the hiring process. They organize and maintain personnel records, update internal HR databases and prepare HR documents. This role is primarily in Human Resources but will entail other duties within Administrative/Program support across other agency departments.

Required Competencies:

- Integrity and respect for cultural diversity
- Outstanding organizational and time-management abilities
- Excellent communication and interpersonal skills
- Problem-solving and decision-making aptitude
- Strong ethics and reliability

Qualifications and Work Experience:

- Degree or diploma in business administration, human resources, social studies or relevant field
- Proven experience as HR officer, administrator or other HR position
- Knowledge of HR functions (pay & benefits, recruitment, training and development, etc.)
- Understanding of labor laws and disciplinary procedures
- Computer literacy, proficient in MS Office
- Knowledgeable and respectful of Anishinaabe customs, culture and language
- Current Ontario Driver's License (and vehicle)
- Current CPR and First Aid Certification.

Deadline: Friday, April 21, 2023 @ 12:00pm

Submissions:

Send Resume, cover letter, Vulnerable Sector Check, 3 references and copies of credentials marked 'Confidential' in person, by mail or email to:

Human Resources
Mnaamodzawin Health Services
Postal Bag 2003, Hwy 540
48A Hillside Road, Aundeck Omni Kaning
Little Current, Ontario P0P 1K0
Phone: (705) 368-2182 ext. 271
Fax: 705-368-2229
hr@mnaamodzawin.com

CAREERS

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Hello@Piersidemanitoulin.com



**Summer Student Needed
Mindemoya Library**

Please send resume to
mindemoyalibrary@gmail.com
or Central Manitoulin Public Library
P.O. Box 210 Mindemoya

Attention: Claire Cline



KINA Gbezhgomi Child and Family Services
Kina Gbezhgomi Child and Family Services (KGCFS) is a designated Child Welfare Service delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCFS honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, beliefs and customs. **Preference will be given to Anishinaabe Candidates.** (Please self-identify in your application.)

We are now accepting applications for the following
FULL-TIME positions in
Manitoulin Island:
Child Well-Being Worker (Protection): (Closes April 19, 2023)

CONTRACT positions:
Youth Outreach Worker: Closes April 14, 2023
Manitoulin Island:
Education Support Worker: Closes April 14, 2023

Apply to: Human Resources at hr@kgcfs.org and quote the position title in the subject line. All postings close at 4pm EST. To view the postings and detailed job descriptions, visit our website at: <https://www.kgcfs.org/employment-opportunities>.

At KGCFS we are committed to providing a barrier-free work environment following the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. Miigwetch for your application, however, only those candidates selected for an interview will be contacted. As a condition of employment, the successful candidate must submit the following: a Satisfactory Criminal Reference Check and/or Vulnerable Sector Check (current and within three months of application date), Driver's Abstract and Proof of Liability Insurance.



**EMPLOYMENT OPPORTUNITY
HEALTH SERVICES DEPARTMENT MANAGER**

Department: Health Services
Classification Level: Senior Management
Employment Status: Full Time
Salary Range: \$72,800.00 to \$98,800.00

Reporting Relationship
The Health Services Department Manager reports to the Enaagdenjged.

Position Summary
The Health Services Department Manager is responsible for the management of the M'Chigeeng Health Services under the direction of the Enaagdenjged. This includes providing support and assistance to the Band Membership for developing and maintaining quality health care services.

- Essential Functions**
- Prepare budgets, financial reports and recommendations of program expenditures to Enaagdenjged and ratify by Chief and Council.
 - Ensure all activities conducted are consistent with M'Chigeeng First Nation policies.
 - Advise Health Committee with the development of the Health Policy and By-Laws for M'Chigeeng First Nation.
 - Ensure all activities relating to participation in government and community affairs are in the best interest of M'Chigeeng.
 - Maintain communication liaison with Chief and Council, Band Members, health organizations, hospitals, health units and funding agencies.
 - Respond to health concerns; be familiar and aware of local health issues, initiatives, and processes as well as conditions that may affect M'Chigeeng First Nation (i.e. water quality).
 - Research sources of funding.
 - Responsible for preparation of proposals and apply for funding in all areas that relate to the program.
 - Manage project activities and funding requirements.
 - Attend regular Committee/Board meetings and Chief and Council meetings when requested.
 - Perform such duties as report writing, compiling statistics, program and delivery systems development with Health Services Team.
 - Participate on Committee/Boards outside of MFN as appointed by Chief and Council.
 - Prepare and maintain regular financial reports for MFN and funding agencies.
 - Manage an annual budget and be responsible and accountable as per MFN financial policies.
 - Ensure professional development needs are identified and relevant to Health Services Department Manager role and subject to financial resources.
 - Responsible for on-call nursing services for Wellness Centre residents.

- Qualifications/Requirements**
- Degree in Public Health Administration or Equivalent Health related diploma with five (5) years' experience in administration of Health or Social Services.
 - Well developed leadership and management skills.
 - Excellent verbal and written communication skills including computer skills.
 - Valid Ontario Driver's Licence and own transportation.
 - Must have knowledge and/or experience with the culture, history and customs of the Anishinaabe.
 - Understanding and fluency of Ojibwe is an asset.
 - CRC/VSS requirement, must be current (30 days) and must be an original.

*The successful candidate will be required to submit a current thirty (30) day Police CRC

Application Closing Date: April 14, 2023 at 12:00 p.m.

Interested applicants must submit cover letter, resume, three (3) current reference contacts (two work-related references and one character reference) addressed to:

HEATH SERVICES DEPARTMENT MANAGER
c/o Human Resources M'Chigeeng First Nation, P.O. Box 333
M'Chigeeng, ON P0P 1G0
Fax 705-377-4980 or employment@mchigeeng.ca

Miigwetch for your interest, however, only applicants selected for an interview, will be contacted. For detailed job description, please email andream@mchigeeng.ca.



**Mnaamodzawin Health Services Inc
EMPLOYMENT OPPORTUNITY
MENTAL HEALTH CLINICIAN – 2nd posting**
Full Time -Contract ending March 31, 2026

Mnaamodzawin Health Services is seeking a reliable and committed individual to provide community-based client centered mental health services to First Nation community members of Aundeck Omni Kaning, Whitefish River, Sheguiandah, Sheshegwaning and Zhiibaahaasing. The counsellor will work in a confidential environment that is interdisciplinary and values the cultural philosophy of First Nations communities.

Skills and Qualifications:


1. Experience working with First Nations communities and knowledge of Ojibway culture, language, traditions and treatment approaches an asset
2. Bachelor of Social Work Degree preferred
3. Social Service Worker Diploma will be considered
4. Must be a member or eligible for membership with the Ontario College of Social Workers and Social Service Workers
5. Ability to provide mental health assessment and evidence-based treatment services to individuals, couples and families
6. A minimum of two years' experience in a mental health setting is an asset
7. Ability to liaise as appropriate with other First Nation, internal and external providers to ensure appropriate continuum of Mental Health services
8. Ability to work independently and collaboratively
9. Must have a valid Ontario Driver's Licence and dependable vehicle
10. Possess Standard First Aid/CPR certification or be willing to take training
11. Experience with Microsoft computer software
12. Experience working with electronic medical records (EMR) is an asset
13. Ability to assist in the development and planning of community mental health resources
14. Possess administrative skills including management of scheduling, health records, annual work plans and tracking of services

Closing Date: Friday, April 14, 2023 at 12:00 p.m.

Qualified individuals are invited to submit a cover letter, a current resume, a recent Vulnerable Sector Screening (within the last year), credentials, registration with their appropriate College, along with three current work-related references, marked CONFIDENTIAL to:

Human Resources
Mnaamodzawin Health Services
Postal Bag 2003, Hwy 540
48A Hillside Road, Aundeck Omni Kaning
Little Current, Ontario P0P 1K0
Phone: (705) 368-2182 ext. 271
Fax: 705-368-2229
hr@mnaamodzawin.com

! help wanted**! help wanted****! help wanted****! help wanted****! help wanted****! help wanted**

 **Public Health Santé publique**
SUDBURY & DISTRICTS

**Beach Sampling and West Nile Virus Students (2)
#23-129 (Job opportunity)**

Full-time Temporary (between June 12, 2023 [negotiable] and September 1, 2023)
– Recruitment #23-129 (Non-union)

Division: Health Protection
Location: Main Office – 1300 Paris St., Sudbury and/or Manitoulin Island Office – 6163 Highway 542, Mindemoya

- Please Note:** If you are a resident of Manitoulin, you will work out of the Manitoulin office. If you are a resident of the Sudbury area, you will work out of the Sudbury office and travel to Manitoulin may be required.

Work Location Arrangement: Partial On-site - the position requires a combination of regular on-site and remote work. Reasons and schedules can vary, but worker attends on-site regularly (for example, each week).

Salary: \$18.00 per hour

Position summary:
Public Health Sudbury & Districts is currently seeking an environmental health student to conduct beach sampling and other various tasks within the vector-borne diseases program. The student must be registered as a full-time student and returning to school in the fall of 2023. Reporting to the Manager, Health Protection Division, the student is an integral member of a multidisciplinary team. The student will be responsible for various tasks within the safe water program including the inspection of public beaches to identify any hazards and completion of a public beach water sampling program. They will also support the vector-borne diseases program with various tasks including, but not limited to: the set-up and maintenance of mosquito traps, the retrieval of captive mosquitoes and the submission of specimens for identification and testing. There is extensive, compensated travel with this position. Assets for this position includes self-motivation, strong interpersonal and organizational skills and the ability to conduct oneself in a professional manner at all times.

Requirements:


- Current Ontario driver's licence and access to a reliable vehicle with the minimum insurance as required by the agency to fulfill the requirements of the position (employees required to use and operate their own automobile will receive \$0.52 compensation per kilometre).
- Excellent oral and written communication skills.
- Initiative and organizational skills.
- Proficiency in computers and data entry is an asset.
- Proficiency in both official languages is an asset.
- Interest in public health or related program is an asset.
- Ministry of Labour "Worker Health and Safety Awareness in 4 Steps" training certificate is required.

Send resumés and cover letter to:
Human Resources, Corporate Services Division,
Public Health Sudbury & Districts,
1300 Paris Street, Sudbury, ON P3E 3A3
Email: recruitment@phsd.ca

Please include the recruitment number in the subject line.
Please include cover letter and resumé in one PDF or Word document.

Application deadline: Thursday, April 27, 2023, at 4:30 p.m.

Learn more about Public Health Sudbury & Districts at www.phsd.ca/about/
Learn more about Public Health Sudbury & Districts Pre-Employment Requirements at <https://www.phsd.ca/join-us/#:-:text=Pre%20Employment%20Requirements,Health%20Sudbury%20%26%20Districts>.
Learn more about interviews, collection of information, and accommodation at <https://www.phsd.ca/join-us/#interviews>

 **Manitoulin Family Resources**

P.O. Box 181 Mindemoya, ON P0P 1S0
t: 705.368.3400
f: 705.370.4796

CHILD CARE WORKERS
Three (3) Full-Time Positions

Manitoulin Family Resources requires three (3) full-time Child Care Workers. These positions will be working in the Mindemoya Child Care Centre with children from infant to school age. This position will be based out of the Central Manitoulin Public School location with the possibility of covering in the Little Current Child Care Centre and Early ON Child and Family Centre.

The successful candidate must have:

- professional designation with registration with the College of Early Childhood Educators
- excellent interpersonal, planning and communication skills
- theoretical knowledge of the reflective practice of early childhood education and be able to "plan and deliver inclusive play-based learning programs" for families and children of all ages
- ability to be a team player
- valid First Aid and Infant CPR certification
- Up-to-date medical and immunizations
- Clear vulnerable sector screening check
- Current driver's licence and access to a reliable vehicle
- Insurable driver's abstract

Non – RECE's may be considered, with the expectation of additional training requirements.

Manitoulin Family Resources welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

These positions have physical requirements such as lifting and physical play with young children. These positions are Full-Time positions within the bargaining unit. Flexibility in scheduling will be required to meet the needs of the programs.

Deadline for applications: Friday, April 21st, 2023

Please forward applications to:
Diana St Pierre, RECE, Children's Services Director
dst-pierre@mfresources.net

MFR Mission Statement
Our mission is to enhance the quality of life of individuals and families by providing resources, advocacy, support, and education through the agency's three program areas of [Children Services](#), [Violence Against Women Prevention](#), and [Emergency Food Assistance](#).

 **Manitoulin Family Resources**

P.O. Box 181 Mindemoya, ON P0P 1S0
t: 705.368.3400
f: 705.370.4796

Program Director
Violence Against Women Prevention

Manitoulin Family Resources requires a senior manager to lead the Violence Against Women Prevention program. The Program Director will oversee the staff and programming of the agency's gender-based violence services, and will represent the agency at various community events and planning tables to further the work of the sector. The Violence Against Women Prevention Program provides gender-based violence intervention services throughout the District of Manitoulin Island, Espanola, and the North Shore from Sagamok First Nation to Nairn Centre.

The successful candidate will have:

- Post-secondary degree in a relevant field; Bachelor's degree required;
- Current membership and in good standing with the Ontario College of Social Workers and Social Service Workers and/or College of Registered Psychotherapists of Ontario required;
- Ability to adhere to standards of practice under the OCSWSSW and/or COP;
- Experience delivering VAW programming, incorporating both harm reduction and feminist frameworks;
- Current knowledge of culturally competent service provision;
- 1+ years' experience in a management position, or demonstrated ability, required; experience in a unionized environment an asset;
- Financial management skills;
- Computer and software proficiency (Microsoft Office Suite) required;
- Expertise in relationship building, conflict management, and creative problem-solving skills;
- Excellent communication, presentation and interpersonal skills
- Valid driver's licence, reliable vehicle, clear VSS, insurable driver's abstract, and proof of covid-19 vaccination are all required and conditions of hire.

A comprehensive benefits' and vacation package is extended to all full-time positions. This position is part of the management team of MFR and outside the bargaining unit, reporting directly to the Executive Director.

Please forward resume and letter of interest to:
Denise Leblanc
Executive Programs' Assistant
Manitoulin Family Resources
dleblanc@mfresources.net

Closing date: Friday, April 21, 2023 at 4:00 p.m.

Accommodations are available on request for candidates taking part in all aspects of the selection process. We thank all applicants for their submissions; only those selected for an interview will be contacted.

MFR Mission Statement
Our mission is to enhance the quality of life of individuals and families by providing resources, advocacy, support, and education through the agency's three program areas of [Children Services](#), [Violence Against Women Prevention](#), and [Emergency Food Assistance](#).

 **Manitoulin Family Resources**

P.O. Box 181 Mindemoya, ON P0P 1S0
t: 705.368.3400
f: 705.370.4796

Executive Director

Manitoulin Family Resources (MFR) is seeking an Executive Director to oversee the operations of a multi-service non-profit organization, which includes Violence Against Women Prevention Services, Children's Services, and Food Security Program. The agency provides these services within the Manitoulin/Espanola/LaCloche Districts.

The ideal candidate will have a Master's degree in a related field complemented by several years' experience in a senior leadership role. Other candidates may be considered with a Bachelor's degree in a related field, in addition to five + years of experience in a relevant management position.

A demonstrated ability to make sound business decisions in a fast-paced environment, as well as the ability to provide vision, leadership and direction to employees, volunteers and a volunteer Board of Directors is required. A strong background in progressive women's programming, early learning, and food security services is also desirable. Prior experience working with government funders is a definite asset. Other required skills include excellent interpersonal and communication skills, as well as time management.

Responsibilities of the Executive Director include but are not limited to administration, finance, human resources, and operations' management. Detailed job description is available upon request and can also be found on our website at www.mfresources.net.

A clear VSS, insurable driver's abstract, and proof of covid-19 vaccination will all be requirements of the selected candidate.

Please forward resume and letter of interest to:
Board of Directors

PO Box 181, Mindemoya, Ontario P0P 1S0
Fax: 705-370-4796 Telephone: 705-368-3400 ext 243
Email: bod@mfresources.net

Deadline for applications: Friday, April 21, 2023 at 12:00 p.m.

Accommodations are available on request for candidates taking part in all aspects of the selection process. We thank all applicants for their submissions, only those selected for an interview will be contacted.

! help wanted ! help wanted ! help wanted ! help wanted ! help wanted ! help wanted



EMPLOYMENT OPPORTUNITIES

Noojmowin Teg Health Centre (NTHC) is comprised of a multi-team of health care professions, providing community-based services through the use of a holistic approach that integrates both traditional and western healing methods.

Our team includes: Traditional Healing and Cultural Services, Primary Care, Mental Health and Addictions and Health and Wellness Programs and Services.

NTHC is an inclusive employer. Accommodation is available in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005.

Current available positions:

- Cultural Support Worker-MMIWG (12-month maternity leave)
- Primary Health Care Nurse Practitioner (full-time 1-year contract)
- Marketing/Communications Assistant Summer Internship (pending funding approval)
- Family Coach FASD Coordinator (full-time)
- Firekeeper/Harvester (full-time contract)
- Registered Practical Nurse (full-time)
- Traditional Knowledge Keeper (full-time/contract)
- Receptionist (full-time 6-month contract)
- Receptionist (casual on-call)
- Aging at Home Van Drivers

For job details please visit:
www.noojmowin-teg.ca/about-us/employment

Submission Prerequisites:

- Please submit a cover letter, resume, a copy of registration and list three (3) work-related references
- Proof of COVID-19 Vaccination Status is required

Applications: Can be sent, by email at info@noojmowin-teg.ca by facsimile at (705) 368-3922 or by mail:
Attn: Human Resources
Noojmowin Teg Health Centre
Postal Bag 2002, Hwy. 540
Aundeck Omni Kaning First Nation
Little Current, ON P0P 1K0

To learn more about employment opportunities call (705) 368-0083 ext. 235

*Miigwetch/Thank you for your interest in applying to
Noojmowin Teg Health Centre*

Northeastern Manitoulin Family Health Team

Medical Administrative Assistant

Two Full-Time Positions Available
Immediate Enrolment in Benefits and Vacation Entitlement
Hours can be flexible

We are seeking two highly organized and professional Administrative Assistants to join our team. The successful candidates will be responsible for providing excellent customer service to our patients and assisting in the day-to-day operations of the medical office. There is some flexibility in hours to accommodate school times.

Key Responsibilities:

- Greet and check in patients at our reception in a timely and friendly manner
- Schedule patient appointments and maintain appointment calendar
- Answer and direct phone calls and emails to appropriate staff members
- Verify and update patient demographic information
- Manage medical records and ensure patient privacy and confidentiality
- Assist in various administrative tasks as assigned by management

Requirements:

- High school diploma or equivalent
- Detail-oriented and organized
- Ability to prioritize tasks in a fast-paced environment
- Excellent communication and customer service skills

Assets:

- Knowledge of medical terminology in Ontario
- Proficient in computer skills and electronic medical records systems
- Experience in a medical office setting

If you are a motivated and reliable individual who enjoys working in a dynamic team environment, we encourage you to apply for this exciting opportunity.

Please submit your resume and a cover letter detailing your qualifications and experience. We offer a competitive compensation and benefits package.

Applications for the above positions, including resumes and references will be accepted until April 20, 2023

Send To: Attention: Judy Miller, Director
PO Box 549, Little Current, ON P0P 1K0
Fax: 705-368-1259 OR Email: jmiller@nemfht.ca

Join our team!

Director of Long-Term Care

We are currently looking for a permanent full-time Director of Care for our Long-Term Care Facility. The successful candidate will be responsible for the overall operation of our 64-bed nursing home and will be an integral part of our management team, involved with the planning and implementation of healthcare services and programs. Will also liaise, and consult with families/residents, government officials, company resources and professionals in relation to resident care needs and department activities. Reporting directly to the Chief Executive Officer, the DOC is a highly motivated individual who demonstrates effective planning and management skills combined with exceptional problem-solving and change management abilities.

As an innovative and creative leader, the successful candidate will foster and support a team environment to ensure the attainment of our organization objectives and will act as a role model for all staff and promote the reputation of the facility in the community.

Qualified candidates will be registered with the College of Nurses of Ontario as a Registered Nurse and will have excellent communication and strong interpersonal skills. Experience working in Long-Term Care facility is required. Working knowledge of unionized environments is preferred.

The Espanola Regional Hospital and Health Centre is an equal opportunity employer committed to inclusive, barrier-free recruitment and selection processes. If contacted for an employment opportunity, please advise if you require an accommodation.



Thank you for your interest. Only applicants who have been selected for an interview will be contacted. This position will remain open until filled.

Qualifications:

The successful candidate should possess the following:

- Registered Nurse required, Bachelor of Science of Nursing preferred
- Membership with the College of Nurses of Ontario
- Demonstrated leadership and communication skills
- Knowledge of applicable legislation, unionized settings and labour contracts preferred
- At least three years of experience as a registered nurse in a managerial or supervisory capacity in a healthcare setting
- Bilingualism in French and English is an asset

Benefits:

This position offers a competitive compensation package including paid vacation and sick leave, health and dental benefits, life insurance and pension plan. Starting wage is \$51.27 to \$57.71 depending on experience.

To apply, please email your resume outlining your relevant experience to:
recruitment@esphosp.on.ca

Join our team!

Assistant Director of Care

We are currently looking for a permanent full-time Assistant Director of Care for our Long-Term Care Facility. The successful candidate will help in managing the nursing care and the overall operation of our 64-bed nursing home and will be an integral part of our resident care team, involved with the planning and coordination of resident care, development of policies and procedures and will act as a liaison with physicians, staff, public and other departments. Reporting directly to the Director of Care, the ADOC is a highly motivated individual who demonstrates effective supervisory skills combined with exceptional problem-solving and change management abilities.

As an innovative and creative leader, the successful candidate will foster and support a team environment to ensure the attainment of our organization objectives and will act as a role model for all staff and promote the reputation of the facility in the community.

This will be accomplished through active employee involvement, continuous training and development, as well as a commitment to compliance with policies, procedures, and standards.

The Espanola Regional Hospital and Health Centre is an equal opportunity employer committed to inclusive, barrier-free recruitment and selection processes. If contacted for an employment opportunity, please advise if you require an accommodation.



Thank you for your interest. Only applicants who have been selected for an interview will be contacted. This position will remain open until filled.

Qualifications:

The successful candidate should possess the following:

- Registered in good standings with the College of Nurses of Ontario
- Competency in the practice of nursing and the ability to communicate, plan, implement and evaluate nursing care.
- Evidence of continuous professional growth, in all areas of nursing.
- Strong interpersonal skills and ability to communicate effectively with other staff, patients and the public
- Experience working in a Long-Term Care facility is required
- Bilingualism in French and English is an asset
- Ability to work a rotational schedule, including but not limited to day shift and evenings as required

Benefits:

This position offers a competitive wage and compensation package including paid vacation and sick leave, health and dental benefits, life insurance and pension plan.

To apply, please email your resume outlining your relevant experience to:
recruitment@esphosp.on.ca

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Manitoulin Hotel Conference Centre

General Manager: Full Time (must be available days, evenings and weekends)

Work Setting: Full Service Hotel

Specific Skills:

Under the guidance of Board of Directors, the GM of the oversees all aspects of operations at the hotel, day-to-day management of both staff and guests. Manages and provides leadership to all departments to uphold our service culture, to maximize operating profits and guest satisfaction. Works very closely with BOD and other stake holders. Coordinates all phases of group reservations and meeting/conference/banquet functions. Works closely with the Executive Chef to assist clients in program planning and menu selection. Executes local marketing initiatives under the direction of General Manager. Always maintains the highest services standards and reputation of the hotel by delivering an excellent guest experience. Maintains an ideal level of staffing (hires, disciplines, terminates where appropriate) and upholds a work culture that promotes teamwork. General Manager assumes all responsibility of the hotel and performs all relevant duties.

Credentials (certificates, licences, memberships, courses, etc.): Smart Serve

Business Equipment: Computerized POS system, PMS, basic computer

Security and Safety: Bondable

Essential Skills: Communication, Working with others, problem solving, experienced hotel professional with outstanding management skills.

Education: Completion of high school, at least 5 years' experience in the hospitality industry, with significant experience in food and beverage, meetings and events management.

Please apply in person between 9:00am-5:00pm with resume to:
Manitoulin Hotel & Conference Centre
66 Meredith St E, Little Current, ON P0P 1K0
Or email to: gm@manitoulinhotel.com

TOWNSHIP OF TEHKUMMAH ADMINISTRATIVE ASSISTANT

To assist in the Township office with all aspects of general office work, including dealing with the public; able to communicate effectively in written and verbal form; maintain accurate and detailed records; prioritize multiple tasks, organize, work independently. General knowledge of municipal operations desirable.

Knowledge of WORD and EXCEL are required.

Job description available at www.tehkummah.ca.

Apply by: MONDAY, April 17, 2023 at 3:00 pm

MAIL or DELIVER TO: Township of Tehkummah
 456 Hwy 542A, PO Box 24
 Tehkummah, ON
 P0P 2C0

EMAIL: clerk.administrator@tehkummah.ca

FAX: 705-859-2605



All applicants are thanked for their interest but only those persons who are selected for an interview will be contacted.



EMPLOYMENT OPPORTUNITY (3rd Posting)

FINANCE CLERK

Department: Ontario Works (OW) and the Local Delivery Mechanism (LDM)
 Classification/Level: CA4 (\$46,800 - \$57,200) + Group Pension and Benefits
 Employment Status: Full-Time Regular

POSITION SUMMARY:

Under the supervision of the OW/LDM Department Manager, the Finance Clerk will act as liaison between the Finance Manager and the OW/LDM Department Manager with the responsibilities to manage and maintain all the funding agreements, financial transactions, budgets, and preparing reports. Also, to ensure compliance with contract agreements, the financial obligations and translation of agreements to program staff. The Finance Clerk will assist in the coordination of financial planning and organization of the financial departmental operations of the OW and LDM Department.

ESSENTIAL FUNCTIONS:

Financial

- Work primarily on preparing and ensuring funding agencies reporting requirements are complete.
- Prepare the accounts payable processes for the department and issuing cheques.
- To function within the general ledgers by monitoring, extracting reports, identify and address discrepancies, reviewing and make the necessary adjusting entries with the Department manager and Finance Manager.
- Assists with the preparation of annual budgets and budgetary processing – updating and input into ACCPAC.
- Prepare accurate and timely monthly financial reports, quarterly and annual reports.
- Assists Finance Manager with annual audit preparation and reconciliation.
- Other duties as assigned.

Administration

- Coordinates procedures to ensure proper documentation of all funding received.
- Works directly with central finance ensuring proper; translates financial data into accurate accounts and reports.
- Ensure compliance with the General Accepted Accounting Principles and MFN policies and procedures.
- Monitor current administrative accounts and ensures accurate records for all service delivery programs.

Planning

- Assists the Finance Manager and OW/LDN Department Manager with the planning and implementation of strategies for improved financial controls.
- Assists in the planning and preparation of monthly, quarterly, and annual statistical and financial reports.

Service Delivery

- Assists the Finance Manager and senior management with the planning and implementation of strategies for improved financial controls.

QUALIFICATIONS:

- College diploma in Business Administration and/or Financial Management.
- At least 2-4 years of work experience in a finance position.

Other:

- Advanced ACCPAC, Excel and PC skills, excellent working knowledge of Microsoft Office.
- Excellent financial acumen and familiar with government funding agreements.
- Effective communication skills for effective interaction with internal and external organizations.
- Knowledge and experience in First Nation operational procedures.
- Knowledge of the Ojibwe culture, traditions and fluent in the language will be considered an asset.
- Must be able to work independently and work well under pressure to meet deadlines.
- Ability to work in a fast-paced changing environment.
- Must have valid driver's license and access to a reliable vehicle.
- Police CRC requirement must be thirty (30) days current original or certified copy.

Closing Date: April 12th, 2023, at 12:00 p.m.

If you are interested in these new opportunities, applicants must submit cover letter, resume, with three current reference contacts (2 work related and 1 character reference) and copies of educational qualifications to:

FINANCE CLERK
 c/o Human Resources
 M'Chigeeng First Nation, P.O. Box 333
 M'CHIGEENG, ON P0P 1G0
 Fax 705-377-4980 or email to: employment@mchigeeng.ca

Miigwetch to all interested applicants, however only those selected for an interview will be contacted.

**For complete a job description, please contact: andream@mchigeeng.ca



ONE (1) YEAR CONTRACT EMPLOYMENT OPPORTUNITY:

EXECUTIVE ASSISTANT

Department: Health Services
 Classification/Level: CA-5 (\$51,480 – \$62,920)
 Term: One (1) Year

POSITION SUMMARY:

Under the supervision of the Health Manager, the Executive Assistant assists with a broad range of administrative and clerical services, such as word processing, routine records, database management, file management, organizing events, travel arrangements, reconciling budget and accounts. The Executive Assistant is also responsible for supervising the administrative support staff and the Medical Transportation Clerk. The Executive Assistant is under the supervision of the Health Manager.

ESSENTIAL FUNCTIONS:

ADMINISTRATION

- Assist the Health Manager in implementing and carrying out communications, program planning, operational management, and financial planning.
- Supervises the administrative support staff and medical transportation staff.
- Develop and maintain a file management systems procedures manual for efficiency and effectiveness for the retrieval of stored documents.

COMMUNICATIONS

- Attends and participates in the administrative and clerical working group on a monthly basis.
- Upon acceptance by Council of the department's committee meeting minutes, communicate via memoranda the committee motions for attention by the respective staff person responsible for implementation.
- Prepare notices, agenda, minutes, and meeting packages for Department Committee.

OPERATIONAL AND PROGRAM PLANNING

- Provide assistance with compiling documentation for the annual submission to Health Canada for Health Transfer Agreement, the activity includes annual planning, budget preparation and implementation.
- Provide assistance to the Health Manager with the annual strategic planning objectives.
- Complete tasks that will assist the Health Manager with the budget preparation and implementation.
- Prepare and update financial data and reports for department programs in consultation with MFN Finance Dept.

QUALIFICATIONS:

- Post-Secondary education in the areas of business, business administration or a relevant field of study.
- At least three (3) years' work-related experience.
- Previous working knowledge within an Indigenous organization and communities is a definite asset.

Other Skills:

- Must have experience with recording formal meeting minutes and knowledge of meeting procedures.
- Excellent time management and ability to multi-task.
- High degree of confidentiality.
- Knowledge of Anishinabek culture and a great understanding of issues affecting Anishinabek people.
- Good understanding the Ojibway language or the willingness to learn.
- Excellent interpersonal and communication skills.
- Must have a valid First Aid and CPR certification or willing to obtain.
- Must have a valid "G" Driver's license and access to vehicle.
- Must submit a Police Vulnerable Sector Screening Check (VSS) upon hire.

Application Closing Date: April 11th, 2023, at 12:00 p.m.

If you are interested in this opportunity, applicants must submit cover letter, resume, with three current reference contacts (2 work related and 1 character reference) and copies of educational qualifications to:

CONFIDENTIAL: EXECUTIVE ASSISTANT
 c/o Human Resources

M'Chigeeng FN, P.O. Box 333
 M'CHIGEENG, ON P0P 1G0
 Fax 705-377-4980 or email to: employment@mchigeeng.ca

Miigwetch to all interested applicants, however only those selected for an interview will be contacted.

For a detailed job description, please email: andream@mchigeeng.ca

HI THERE! YES YOU!
 LOOKING FOR SOMETHING NEW AND CHALLENGING?
 ARE YOU WANTING TO WORK IN A SUPPORTIVE,
 CREATIVE AND FUN ATMOSPHERE?



Join the Manitoulin Expositor Team!

Pending confirmation of funding,
 The Expositor Office will have an opportunity to hire a reporter
 under the Local Journalism Initiative (LJI) program
 beginning May 1, 2023.

The scope of this job will be to report on:

- Manitoulin courts
- Environmental stories
- The opioid crisis

Five to seven stories per week are expected under the Local
 Journalism Initiative program which will run in The Expositor,
 its website and will also be published on a national LJI website.

This is a continuing position; there has been an LJI
 reporter covering these same beats for the past two years.

To send a resume and application, or for more information,
 please email editor@manitoulin.com
 or call (705) 368-2744.

We can't wait to hear from you!

We thank all those who apply. However, only those considered for this position will be contacted.



**Mnaamodzawin Health Services
 Employment Opportunity**

**Community Health Nurse -2nd Posting
 Full-Time contract ending March 31, 2024
 (extension pending funding)**

Overview:

The Community Health Nurse (CHN) will deliver culturally competent health, education, and social services to individuals in our 5 First Nation communities, identifying and putting in place supportive mechanisms in collaboration with an interprofessional health care team. The CHN will provide competent and safe holistic care to our FN communities through consultation, clinical practice, leadership and by facilitating health promotion and disease prevention. The CHN will be digitizing client records and providing education on health prevention and promotion topics. The CHN will utilize a primary health care approach to address overall health needs of the Indigenous communities of Aundeck Omni Kaning, Sheguiandah, Sheshegwaning, Whitefish River and Zhiibaahaasing.

Required Competencies:

- Respect cultural diversity
- Knowledge of health needs for Indigenous populations
- Work effectively both independently and with others
- Familiar with electronic medical records
- Clinical expertise, critical thinking skills

Qualifications and Work Experience:

- Experience incorporating physical, mental, social/environment and emotional/spiritual practices in order to meet the needs of individuals, families and communities
- Knowledgeable and respectful of Anishinaabe customs, culture and language
- Minimum of three years related experience as a Registered Nurse or Registered Practical Nurse, currently registered with College of Nurses of Ontario in good standing
- Current Ontario Driver's Licence (and vehicle)
- Current CPR and First Aid Certification.

Deadline: Friday, April 14, 2023 at 12:00pm

Submissions:

Send resume, cover letter, vulnerable sector check, three (3) references and copies of credentials marked 'Confidential' in person, by mail or email to:

**Human Resources
 Mnaamodzawin Health Services
 Postal Bag 2003, Hwy 540
 48A Hillside Road, Aundeck Omni Kaning
 Little Current, Ontario P0P 1K0
 705-368-2182 ext.271
hr@mnaamodzawin.com**



NEW EMPLOYMENT OPPORTUNITY!

ELDERS' NAVIGATOR

Department: Administration
 Classification/Level: CS2 (\$45,396 - \$55,484)
 + Group Pension & Extended Benefits
 Employment Status: Full-Time Regular

POSITION SUMMARY:

Under the supervision of the Enaagdenjeng, the Elder's Navigator will focus on providing referral services, outreach, and advocacy to M'Chigeeng First Nation Band Member Elders (60+ or vulnerable persons).

ESSENTIAL FUNCTIONS:

- Manage an active participants (Elder's and Vulnerable persons) caseload.
- Support department elder's leadership and community services activities.
- Provide elders information on services available within the M'Chigeeng First Nation community.
- Navigate elders to the appropriate supports when they require assistance with:
 - Homemaker services o Personal care services
 - Light Shopping and or delivery of meals
- Identify barriers and assist them in finding solutions to barrier removal.
- Recognize participants' strengths and skills and apply those attributes to appropriate activities.
- Work collaboratively and communicate effectively with an inter-professional care team that may include patients, elder's families, and health care professionals.
- Provide group transportation to social events or support groups.
- Arrange for counselling referrals when required.
- Arrange and coordinate traditional supports and/or ceremonies when required.
- Assists with communication and planning initiatives with all staff as required.
- Completion of monthly, quarterly, and annual reports to the Enaagdenjeng as required.
- Assists with gathering data for completion of various staffing reports to the Enaagdenjeng when required.

QUALIFICATIONS:

OSSD or equivalent.
 Previous work experience in assisting or working with elders or as a case support in other programs.
 Navigate community resources preferred, with preference given to those with knowledge of the mental health and social work.
 Knowledge of M'Chigeeng First Nation culture and/or community resources.
 Knowledge of Microsoft Word and other database systems.
 Ability to speak Anishinabemowin is an asset.
 Knowledge of the Anishinabek values, culture, and traditions.

OTHER SKILLS:

- Must be self-directed, strategic, collaborative, flexible, organized and highly motivated and visionary.
- Excellent verbal and written communication skills.
- Demonstrated ability to coordinate multiple activities.
- Strong organizational and time management skills.
- Demonstrated ability to manage crisis situations and make sound judgments.
- Excellent customer service skills. • Demonstrated ability to work in a team atmosphere.
- Demonstrated ability to identify parenting resources in the community to network with and complete informed referrals.
- Demonstrated knowledge and understanding of the social, health, education and training and cultural needs of the M'Chigeeng First Nation community.
- Must have valid driver's license and access to a reliable vehicle.

Police VSS requirement must be thirty (30) days current original or certified copy upon hire.

Closing Date: April 12th, 2023, at 4:00 p.m.

If you are interested in these new opportunities, applicants must submit cover letter, resume, with three current reference contacts (2 work related and 1 character reference) and copies of educational qualifications to:

ELDER'S NAVIGATOR
 c/o Human Resources
 M'Chigeeng First Nation, P.O. Box 333
 M'CHIGEENG, ON P0P 1G0
 Fax 705-377-4980 or email to: employment@mchigeeng.ca

Miigwetch to all interested applicants, however only those selected for an interview will be contacted.

**For complete a job description, please contact: andream@mchigeeng.ca



EMPLOYMENT OPPORTUNITY:

PEER SUPPORT AND OUTREACH TEAM LEAD

Classification Level: PS - 1 (\$57,290-\$70,000)
 + pension and health benefits
 Employment Status: Full time Term (1 year)
 Department: Mental Health and Addictions

Position Summary:

Under the supervision of the Mental Health and Addictions Manager, the Peer Support & Outreach Team Lead is an opportunity to work towards positive change within M'Chigeeng First Nation in supporting individuals who are facing mental health and addictions challenges. The position will be responsible for the ongoing development and delivery of a community led program targeting community members with lived and living experience of mental health and addictions.

The intent of this position is to implement a program that provides peer support & outreach to individuals who may not be accessing other services within or outside of community in a way that best meets of the community.

Essential Functions:

- Assist to develop, implement, and evaluate a Peer Support & Outreach Program that best supports the community.
- Supervise Peer Support & Outreach Workers through regular mentorship and gathering information provided by them to be collected for statistical data purposes to improve community outcomes.
- Build capacity by providing on-going access to Knowledge Keepers; and apply culturally safe and appropriate wellness methods that encourages connection, compassion, resilience, and nurtures hope.
- Facilitate information sessions making sure these are inclusive and the ambiance is welcoming.
- Work with M'Chigeeng First Nation's Health and Social Service Providers (Front Line Workers) to support those living with addictions and/or mental health issues and/or on a path of wellness.
- Create a support group for community members to learn and understand addictions, along with the importance of self-care.
- Record, monitor and report on accomplishments, challenges, indicators, outputs, outcomes, and impact to the progress of the program which will utilized in developing a guideline for community-based Indigenous peer support.
- All other duties as assigned.

Qualifications:

- Certifications in Mental Health and Addictions (i.e., CPR First Aid, Mental Health First Aid, Applied Suicide Intervention Training, Peer Support Certification, Trauma-Informed Care, Crisis Intervention and De-Escalation).
- At least two (2) years relevant work experience and supervision experience.
- Extensive work/volunteerism experience in the coordination of workshops and seminars within an Indigenous organization/community is a strong asset.
- Lived Experience of Mental Health and Addictions is a strong asset.

Other:

- Excellent time management and organizational skills
- Working knowledge of Outlook, Microsoft Office, and general office/administrative procedures
- Excellent interpersonal and communication skills
- Will be required to work flexible hours and weekends.
- Must have the willingness and dedication in assisting with the opioid crisis.
- Must obtain or have current First Aid and CPR Certification and Mental Health First Aid
- Vulnerable Sector Screening (VSS) requirement must be 30-days current and must be an original

Closing Date: April 14th, 2023, at 12:00 p.m.

If you are interested in this opportunity, applicants must submit cover letter, resume, with three current references with contact information (two work related and one character reference) and copies of education certifications to:

PEER SUPPORT AND OUTREACH TEAM LEAD
 c/o Human Resources
 M'Chigeeng First Nation, P.O. Box 333
 M'CHIGEENG, ON P0P 1G0
 Fax 705-377-4980 or email to: employment@mchigeeng.ca



Manitoulin Secondary School

PLAYER PROFILE

by Mackenzie Green



XAVIER MARA



Proud Supporter of our MSS Mustangs

Whether it be hitting times on the track, conquering the court, or catching air on the slopes, Xavi is always looking for an opportunity to try something new! Being exposed to a variety of athletic activities over the years has helped Xavi to acquire a variety of skills and knowledge to be successful in the world of high school athletics. In his second year on the Mustang roster, Xavi has established himself as a versatile player, ready to jump on any team with an open mind. With his love of sport and commitment to fun, Xavi is set for an awesome second half of his athletic career at MSS!

Before becoming a Mustang, Xavi could be found sporting the glamorous green of the Assinack All-Stars. Even in his elementary years, Xavi jumped on any opportunity to be active, participating in cross country, three pitch, soccer, flag football, hockey and track. Xavi notes that he loved playing each sport offered at his small school, but needed a little extra encouragement to join the cross country team until he reached grade 6.

At this time, in-person school and sport was disrupted with the COVID-19 pandemic. Although the virus prevented Xavi from playing volleyball or basketball in his intermediate years at APS, he didn't let it stop him from staying active. Using the time at home to his advantage, Xavi began to take running more seriously, gearing up for his first rookie cross country season.

Without a doubt, his hard work paid off! Competing in the black and gold on the trails for the first time, Xavi captured a gold medal at NSSSA. In the Northern Ontario qualifier, he took eighth place, buying him a ticket to OFSAA cross country at Lakefield College. In the following track season, Xavi won both the 1500m and 3000m at NSSSA, allowing him to make a second NOSSA appearance where he came home with a bronze in the 3000m. Even with such outstanding results, Xavi just missed the mark in qualifying for OFSAA track and field. As many would feel discouraged, Xavi recognizes this as one of his most memorable moments in sport, using it as motivation to improve. This year Xavi did just that, taking home the title of NSSSA junior boys cross country champ, and made his way back to OFSAA cross country. As he waited to whip out his spikes again for track season, Xavi was part of the basketball and snowboarding teams.

Mustangs athletics is not the only time you will catch Xavi sporting the black and gold. Throughout the school year he is also a member of the robotics team, exploring his interest in engineering. Xavi explains that he has a passion for building and designing things, making robotics a perfect match.

When not competing for MSS, Xavi uses his time to stay involved in the community. In previous years, Xavi could be spotted working at the Mindemoya Museum. However, after obtaining his National Lifeguard certification, he began teaching swimming lessons. Swimming is also an activity that Xavi enjoys on his own time, as well as working out and running. When the weather becomes too cold to participate in these summer activities, Xavi will dust off his snowboard, challenge others to a game of chess, or sharpen his skills in one of his favourite video games, Minecraft.

Amid his busy schedule, Xavi finds time to stay on top of his school work, showing as much dedication to his academics as athletics. He is especially keen on mathematics, loving the challenge of problem solving. Treating each question as a puzzle is a strategy Xavi uses to allow him to thrive in the subjectively tough subject. His interest in math and robotics has led him to explore the option of pursuing a career in engineering following graduation.

With Xavi's ability to always show up with a smile on his face and hard work to pursue his passions, his current accomplishments as a Mustangs are sure to only be the beginning of Xavi's success!

Proud Supporter of our MSS Mustangs

AJ Bus Lines & MSS
A Winning Team!

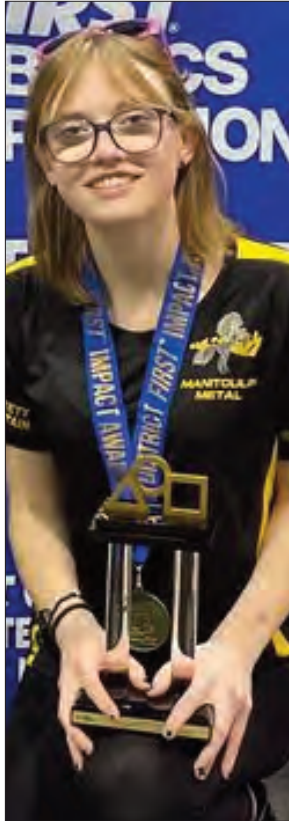
Proud Supporter of our MSS Mustangs

BMO
Investing Today in Tomorrow's Future

M.S.S. Kids in the Halls
Alexandra Wilson-Zegil



What a week here at MSS! The last few days have brought huge accomplishments, crazy weather and holiday celebrations to the school. Here are a couple of the latest highlights from MSS:



Congratulations to Expositor scribe Alexandra Wilson-Zegil who is heading to the world championships with her Manitoulin Metal team!

Tryouts for a senior co-ed basketball team are being held. There was a meeting on Monday, April 3 to gauge who would be interested. Another sports opportunity coming to MSS is mountain biking! There was a meeting on Thursday, April 6 to discuss details for the spring racing season. This week the team will begin regular practices.

Save the date for the MSS Spring Formal on Thursday, May 25! At the start of the month, a form was sent out to all Grade 12s asking them to vote on a theme for the annual dance. The themes they had to choose from included Red Carpet, Northern Lights, Starry Night, Black Tie and Masquerade Ball. The polls ultimately decided that the students will be dancing like the Northern Lights that dance across the skyline. More information and Google Forms will be sent out to students as the dance date approaches.

Thursday, April 6 saw a school-wide Easter celebration. Surprise plastic eggs with "eggcellent" puns and chocolate treats were inside. At lunch, students hunted for these eggs as well as special plastic carrots that could be exchanged for a giant chocolate bunny. The person with the most eggs collected won a chocolate bunny as well! Overall, the event got students in a "hoppy" mood and ready for the holiday.

Manitoulin Secondary School's robotics team recently competed in the FIRST FRC Provincial Championships in Hamilton and emerged as champions. The team put in months of hard work,

designing, building, and programming their robot, named "Bumblebee." Manitoulin Metal qualified for provincials by winning the prestigious Engineering Inspiration Award and the even more prestigious Impact Award. After several interviews over three days, the team won the Impact Award at the provincial level, qualifying them for the World Championship in Houston, Texas. This was the team's second time competing at this level, making their win even more impressive. The World Championship is held in a week starting on Wednesday, April 19 and running until April 23. A huge congratulations to Manitoulin Metal and all their sponsors for their success this season! Best of luck!

That is all for this week, folks! This author hopes everyone had a wonderful Easter weekend! Until next time, go, Mustangs, go!

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We are looking to fill three (3) positions.
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EMPLOYMENT OPPORTUNITY:

IN HOUSE SUPPORT LEAD
Classification Level: CS - 4 (\$63,650.00 - \$ 77,790.00)
+ pension and health benefits
Employment Status: Full time Term (1 year)
Department: Mental Health and Addictions

Position Summary:
Under the supervision of the Mental Health and Addictions Department Manager, the in-House Support Lead is an opportunity to work towards positive change within M'Chigeeng First Nation in supporting the Peer Support & Outreach Team while they provide much needed services to the community of M'Chigeeng. This position will be responsible for the ongoing development and delivery of a community led program targeting community members with lived and living experience of mental health and addictions. **The intent of this position is to provide support to the Peer Support & Outreach Team through ongoing one on one mentorship, group work, and training.

Essential Functions:

- Assist Peer Support & Outreach Program staff in their day-to-day tasks through mentorship, one on one support, and group work.
- Identify challenges and report these appropriately to the Department Manager.
- Provide ongoing training to frontline staff.
- Build capacity by providing on-going access to Knowledge Keepers; and apply culturally safe and appropriate wellness methods that encourages connection, compassion, resilience, and nurtures hope.
- Facilitate information sessions making sure these are inclusive and the ambiance is welcoming.
- Work with M'Chigeeng First Nation's Health and Social Service Providers (Front Line Workers) to support those living with addictions and/or mental health issues and/or on a path of wellness.
- Create a support group for community members to learn and understand addictions, along with the importance of self-care.
- Record, monitor and report on accomplishments, challenges, indicators, outputs, outcomes, and impact to the progress of the program which will utilized in developing a guideline for community-based Indigenous peer support.
- All other duties as assigned.

Qualifications:

- Bachelor's Degree in social work and/or related field.
- At least three (3) years relevant work experience.
- Extensive work/volunteerism experience in the coordination of workshops and seminars within an Indigenous organization/community is a strong asset.
- Certifications in train the trainer programs as it pertains to mental health and addictions is a strong asset.
- Lived Experience of Mental Health and Addictions is a strong asset.

Other:

- Excellent time management and organizational skills
- Working knowledge of Outlook, Microsoft Office, and general office/administrative procedures
- Excellent interpersonal and communication skills
- Will be required to work flexible hours and weekends.
- Must have the willingness and dedication in assisting with the opioid crisis.
- Must obtain or have current First Aid and CPR Certification and Mental Health First Aid

Vulnerable Sector Screening (VSS) requirement must be 30-days current and must be an original upon hire.

Closing Date: April 14th, 2023, at 12:00 p.m.

If you are interested in this opportunity, applicants must submit cover letter, resume, with three current references with contact information (two work related and one character reference) and copies of education certifications to:

IN HOUSE SUPPORT LEAD
c/o Human Resources
M'Chigeeng First Nation, P.O. Box 333
M'CHIGEENG, ON P0P 1G0
Fax 705-377-4980 or email to: employment@mchigeeng.ca

Miigwetch to all interested applicants, however only those selected for an interview will be contacted.
For detailed job description, please email andream@mchigeeng.ca