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The MANITOULIN EXPOSITOR



Vol. 140, No. 36 \$1.43 + GST

Little Current, Ontario

Wednesday, January 22, 2020



MUSTANG HOCKEY FOR CANCER SUPPORT—Players from the Manitoulin Secondary School Mustangs girls' hockey team and their counterparts from L'Horizon wait for the puck to drop at a special double-header fundraiser this past Friday. The evening was held in memory of former Mustang Cassandra Cristo, with all proceeds going toward the chemotherapy room at the Mindemoya hospital. **SEE STORY PAGE 3**

photo by Warren Schlotte

Island real estate market has been booming

Lots of buyers has made big dent in 'for sale' inventory

by Warren Schlotte

MANITOULIN—Manitoulin Island's housing market has seen a record number of property sales in the past year, indicative of the number of people who wish to

purchase a home, cottage or land on the Island that have brought the number of available listings down to levels not seen in living memory.

"I think I can safely say this is

probably the first time we've ever broken 300 property sales in a year," said Gore Bay's Hugh McLaughlin, broker of record at McLaughlin Manitoulin Inc. Real Estate Brokerage.

Mr. McLaughlin began his real estate career in 1974 and said he has never seen the listings supply run as dry as it is now. He referenced a Multiple Listing Service (MLS) figure that 317 properties sold on Manitoulin in 2019. That number was 258 in 2018 and the 2017 sales totalled 273.

This newspaper has reflected the changing Island real estate market. The regular advertisements in the rear pages of this

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In 2020 long ships to call in Little Current, Killarney

Viking Cruise Lines to make regular visits

by Alicia McCutcheon

GREAT LAKES—Last week the Great Lakes cruise ship industry received some good news—Viking, fast becoming one of the biggest cruise companies in the world—will be offering four different expeditions in the Great Lakes beginning in 2022 which will include stops in Little Current and Killarney.

Viking is building two ships for the Great Lakes specifically, Bruce O'Hare of Lakeshore Excursions told The Expositor. Lakeshore Excursions helped to woo the cruise ship giant to the Great Lakes.

Viking Octantis and Viking Polaris will both be over 670 feet long, have 250 crew members and host 378 passengers. The two vessels were designed with the Welland Canal, and points beyond, in mind. "It's also designed well for places in the

North Channel," Mr. O'Hare added.

Only one of the four Great

Governor General bestows history award on Heather Jefkins, Assiginack teacher

Students master pioneer skills in classroom fiber arts project

by Warren Schlotte

OTTAWA—Assiginack Public School (APS) teacher Heather Jefkins has been awarded a top history and heritage honour from Canada's National History Society and Governor General Julie Payette at an Ottawa ceremony this past Monday, January 20, in honour of her unique application of the Ontario curriculum to her Grade 3/4 students last year.

"It's sort of the icing on a 25-year career. I have always been very passionate about history," said Ms. Jefkins, one of nine recipients of the 2019 Governor General's History Awards.

She said her love of history has been with her for her whole life, having grown up in a house where her dad encouraged her and her brother to learn and ask questions.



Heather Jefkins receives a Governor General's History Award from Governor General Julie Payette.

photo by Master Cpl. Mathieu Gaudreault, Rideau Hall

"I've always wanted to give my students that opportunity to be excited and engaged by history. It's not just dead people and dates; there's so much more to it and we

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Couple hopes to revitalize Honora Bay ski hill program

by Alicia McCutcheon

HONORA BAY—Tom and Claudia Hutchinson, the energetic duo behind the Hutch Ski/Snowboard Academy, which is currently based out of Espanola's Boogie Mountain, have their sights set on

the Honora Bay ski hill and bringing it back to its former glory.

The ski hill has sat largely vacant since the early 1990s. The Manitoulin Nordic Ski Club still operates one trail system for cross-country skiers and snowshoers and the chalet comes alive in the winter at least once a month with the popular Café in the Woods music series, but the days of bombing down either one of the two hills are long gone—but maybe not for long.

Ms. Hutchinson is Boogie Mountain's ski school instructor while husband Tom is the ski hill manager. Both have impressive pasts.

Mr. Hutchinson was the national team coach for freestyle skiing for 10 years with three Olympic Winter Games under his belt. He was also a past national team member, before freestyle skiing was officially deemed a sport, a dive coach and then a professional athlete liaison. He also served as

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Island historian sleuths out 'Boozeneck' origins

Bill Caesar discovers Polish immigrant 'Buznik' died in Little Current in 1875

by Alicia McCutcheon

LITTLE CURRENT—The case of the misspelled Little Current street sign may have just taken another turn.

As was reported last week, the Manitoulin detachment of the Ontario Provincial Police (OPP) approached Northeast Town council about the possibility of changing the name of the Boozeneck Road as they had concerns with their under-construction detachment being on a street with such a name. Some of council recalled that this topic had appeared once before and so deferred the motion to change the name until more research could be done. At a meeting later the same week, council unanimously agreed to change the street's spelling to 'Boosneck Road.'

The Expositor could give some context to the street name from past editions of this newspaper and the former history column

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Island historian Bill Caesar brandishes the Polish shepherd's axe he found in Honora Bay and refurbished.

photo by Alicia McCutcheon





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Members of the Manitoulin Secondary School Mustangs girls' hockey team stand with their challengers from École secondaire L'Horizon in Sudbury, as well as the late Cassandra Cristo's mother Sherri and Algoma-Manitoulin MPP Mike Mantha. The Mustangs have retired Cassandra's sweater number, 16, and the team presented Cassandra's jersey to her mother, standing just right of the centre line.

photos by Warren Schlote

Cassandra Cristo honoured at Mustangs hockey fundraiser

by Warren Schlote
LITTLE CURRENT—Former Manitoulin Secondary School (MSS) Mustang hockey team member Cassandra Cristo, who recently passed away from cancer, was honoured at a recent double-header fundraiser game

at the Little Current-Howland Recreation Centre as part of a campaign to raise money for the chemotherapy room at Manitoulin Health Centre (MHC)'s Mindemoya site.

"It takes courage to fight cancer. Cassandra Cristo had

courage. She was young and full of life. She loved being part of this Mustang hockey team. We as a community and school have deeply felt her loss," said Lisa Addison, manager of the MSS girls' hockey team.

Cassandra was very passionate about hockey and was a member of both the Manitoulin Panthers Minor Hockey League and the Mustangs' team. After playing her third season for MSS in Grade 11, she received her diagnosis. She passed on December 26, 2019 at age 20.

MSS student Mackenzie Cortez opened the on-ice ceremony with the singing of O Canada. Following introductory remarks by Ms. Addison, Algoma-Manitoulin MPP Mike Mantha addressed the audience. He thanked everyone for coming and donating generously, and encouraged anyone needing help with their own struggles to contact him for assistance.

"Today is about gathering, building strength together and being supportive. Not only supportive for the family who lost a loved one, but it empowers the entire community," said Mr. Mantha. "Whether people need help in their worst moments, or are looking for help at Christmastime, people put the call out and always somebody shows up on the Island. It makes me very proud to be the MPP for Algoma-Manitoulin."

Mustangs captain Randi Lovelace and a few teammates skated over to the boards and presented Cassandra's mother, Sherri Cristo, with Cassandra's Number 16 jersey. Number 16

will be officially retired from the team's roster.

Ms. Cristo did not wish to comment to The Expositor at this time but seemed to be happy to be back in the arena as she had done countless times with her daughter.

The opponents, L'Horizon, also presented donations their team

had raised in memory of Cassandra.

Following a moment of silence, both teams and the special guests gathered for a photo around centre ice, where '16' had been marked out using hockey pucks.

All of the Mustangs players

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Province announces community infrastructure transfer funding

by Michael Erskine

QUEEN'S PARK—Ontario Premier Doug Ford and Infrastructure Minister Laurie Scott announced a \$200 million investment for 2020 to assist 424 small, rural and Northern communities build and repair critical local infrastructure, including roads, bridges, water and wastewater infrastructure on Friday, January 17. The funding is being transferred through the Ontario Community Infrastructure Fund (OCIF).

The Ontario Community Infrastructure Fund provides stable and predictable funding for communities with populations under 100,000, along with all rural and Northern communities. This is a formula-based funding that communities receive every year, but can vary somewhat from year-to-year. Communities have leeway to allocate the funds to infrastructure items they want to prioritize.

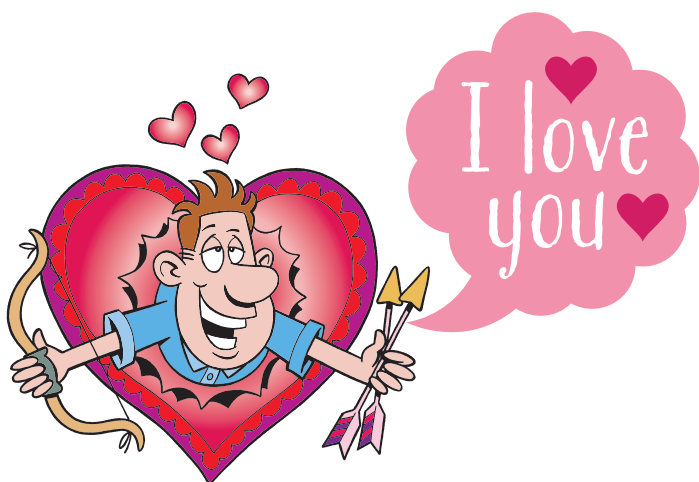
"Ontario's economy is thriving, but we must ensure every person and every region across the province can share in this prosperity," said Premier Ford in a January 17 release. "Investing in infrastructure is critical to helping rural communities attract, support and sustain economic growth and job creation."

"Our government is investing in community-based infrastructure projects that will build healthier and safer communities," continued Minister Scott. "This funding builds on our ongoing commitment to support small, rural and Northern municipalities across Ontario."

Incorporated into the provincial government's Plan to Build Ontario Together, OCIF helps eligible communities invest in local infrastructure and asset management planning to address their priority needs.

"Today's announcement provides the predictable and stable infrastructure funding that communities need to plan for the future."

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The Manitoulin Expositor's annual Valentine Poetry Contest returns

by Michael Erskine

MANITOULIN—Fear not the icy grasp of winter's blast, seek love's warm embrace, that's sure to last.

Winter's frigid airs may have us all in its thrall, but an opportunity to chase away the Jack Frost blues with some very fine dining (or maybe just some simple comfort food) could lie just around the corner. The Expositor Valentine Poetry Contest is back.

Your heartfelt poem expressing Valentine season sentiments

could win you a romantic dinner for two at the Island restaurant of your choice, but in order to qualify, your entry must be clearly marked "poetry contest" and reach The Expositor Office by Friday, February 7. Please ensure that you include your name and phone number with your entry.

You can email expositor@manitoulin.ca or mail to P.O. Box 369, Little Current, ON, P0P 1K0.

Entries will be published in the February 12 edition of The Expositor.

Part V of a series on Indigenous dementia care Anishinaabe dementia tool being adapted for other populations

EDITOR'S NOTE: The breakthrough Canadian Indigenous Cognitive Assessment (CICA) tool is expected to revolutionize dementia diagnosis and care in aging Canadian Indigenous populations. It was developed here on Manitoulin Island. The Expositor will be exploring more aspects of the tool in future editions. To access the free CICA tool, visit i-CAARE.ca.

by Warren Schlote

MANITOULIN—The Manitoulin-born Canadian Indigenous Cognitive Assessment (CICA) tool has now been validated and is ready for use for Anishinabek across the country, but the tool is still in its early stages—plans to create sister versions of the tool for different peoples within Canada are well underway and will make this tool an even more powerful asset to the populations who need it

most. "There's so much interest in this tool from all over Canada and in the US as well; Minnesota has been pretty keen to start an adaptation study here so we're working on putting together a grant proposal for that work," said Dr. Kristen Jacklin, one of the original study leads on this project which has its roots in 2015.

Dr. Jacklin was a researcher at the Northern Ontario School of Medicine at the time and has since taken up a posting at University of Minnesota Medical School Duluth. The main First Nations represented in that area are Dakota, Oneida and Ojibwe, who would benefit from a tool specific to their lived realities.

Although the CICA offers a solid starting point and a considerably more appropriate entry to care than conventional, Western-

focused cognitive assessment tools, there are significant differences between Inuit, Métis and within the category of First Nations as a whole. Having validated, culturally specific tools designed for the peoples that use them will lead to major advancements in care outcomes.

There are three places serving as test beds for validating the initial CICA tool.

"We've done the work on Manitoulin, so now we're working with a group of First Nations in Saskatchewan that will be culturally different—not Anishinabek—and there's also adaptation and validation happening in an urban setting in Alberta," said Dr. Jennifer Walker, a professor and Canada Research Chair at Laurentian University who has focused on the valida-

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*Manitoulin Island's
Newspaper-of-Record,
The Manitoulin Expositor*
is published
by the Manitoulin Publishing Co. Ltd.
Wednesday mornings from our office at
One Manitowaning Road,
Little Current, Ont. POP 1K0

Northern Ontario's oldest newspaper:
printers and publishers since 1879

*A winner of the Michener Award
for Public Service Journalism*

Mailing address:
The Manitoulin Expositor, P.O. Box 369,
Little Current, Ont. POP 1K0

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Registration No. 40012298

ISSN 0834-6682



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"who dares not offend, cannot be honest"

One Manitowaning Road

opinion

editorial

Politicians need to put a human face on their policies

Our community has laid to rest yet another young life cut short by the ravages of cancer and our Manitoulin community has rallied round to support the family in this, their most difficult time of trial. Islanders have always stepped up during times of tragedy and disaster to lend a neighbourly hand—it's what we do.

The response of Manitoulin Island residents to such events are not the exception, rather the rule, in rural communities across this nation. We may even hazard a guess, buttressed by anecdotal references in the media, that rural communities across the globe have this most laudable of virtues in common. We care about our friends and neighbours.

What is it then that seems to disconnect our politicians from the human face of the decisions that they make regarding cuts to health services and the supports families need when facing huge health impacts in their lives?

More of our politicians at the provincial and federal level should take a page out of the book of Algoma-Manitoulin MPP Mike Mantha, who regularly opens his heart (and his home) to the families of cancer patients travelling south for treatment. Whatever partisan take one may have on the proposed policies of each of the parties at Queen's Park, there is no denying the size of Mr. Mantha's heart or the sincerity of his actions—he is a genuinely good guy.

Our member of the provincial legislature, while certainly exceptional in degree, isn't all that unusual in that regard. The Expositor has had occasion to interview and get to know many politicians serving at all levels of government down through the years, and "off the record" they are to a person decent, caring individuals who truly want to serve their communities well.

So how do the decisions that dispassionately tell the parents of an older child with autism that their child no longer qualifies for the services they need to live to their full potential simply because they have reached an arbitrary age?

How is it possible that a provincial government, made up almost

entirely of decent and caring individuals, would take aim at cutting those services aimed at assisting the most vulnerable in our society?

It would seem that governments, much like modern corporations, become sociopathic in their detachment. Removed from the vulnerable, the dispossessed and those defenseless human beings they are purportedly charged with protecting, politicians too often accept the arguments of those who have a vested interest in the government not stepping up to help.

In most cases, the cutting of services to the vulnerable in our province is actually counterintuitive, as the butcher's bill comes calling in other ways and means. Whether it be the elderly patient who is trapped in a hospital bed because there is no open space at a long-term care facility, or the person suffering the issues of mental health who is housed in a prison instead of getting the help they need, the cost of not providing the care usually outweighs the cost of meeting the challenge at the door.

The Ontario Works recipient who can afford to take a low paying entry level job thanks a child care subsidy is someone who now willingly and enthusiastically contributes to society.

Of course, those increased costs of not serving those vulnerable people are not often directly linked to the purported savings of program cuts.

Societies are systems, and each and every decision taken has an impact on the rest of the system. It is often not the zero sum game that some politicians seem to believe. The political systems which govern our society need to take into account the full gamut of the impacts of decisions—and come to better understand the actual people they seek to serve.

More of our politicians, and the bureaucrats who feed them their policy options, need to take a page out of the playbooks of people like Mr. Mantha and get a closer view of those whom they serve.

We would all be the better for it.

letters

An open letter to Billings council and taxpayers

Decision to award a tender to a higher "local" bid does not serve taxpayers in the end

To the Expositor:

As reported in The Expositor (January 15, 2020), in a recent Special Meeting, Billings council voted unanimously to take the highest bid (\$189,999) for contract work on the renovation and fixes for the Old Mill Heritage Centre. As council members observed, there was essentially no difference between the two submitted bids (one from a Billings contractor and one from another Island contractor). Indeed, council noted that some identical subcontracting was contained in both bids. Council proceeded to select the highest (by \$10,000) bid because the contractor was "local" (to Billings), "a taxpayer" and, for one council member, she had known the contractor as a teenager. At the same meeting and just prior to choosing the highest bid, the mayor gave a presentation about council's commitment to "fiscal responsibility" and "communication."

I have comments/questions about this decision directed to council and taxpayers:

To council:

When given the choice between "fiscal responsibility" and buying locally ("local" meant Billings and no other community), you chose buying locally. Please communicate more clearly what you really value: fiscal responsibility or buying locally? As you have just shown, you can't always have it both ways.

Just moments before this generous decision, the mayor made the point that each \$18,000 of added expenses to the township represents a one percent increase in taxes. Is the mayor saying to residents that we can expect a 0.56 percent change in taxes or services this year due solely to this recent decision? Is there an upper limit to costs when buying

locally?

Also worth considering is the impact of council's decision on the future of contract bids for the township. Do council members think that this decision could drive away bids from contractors around the Island? It's a small island and word travels fast. Did you think about how contractors are going to respond and what this will mean for attracting competitive bids on future projects?

To Billings taxpayers:

Are you ready to accept and pay for future projects if a local contractor comes in with a similar but higher-priced bid than other contractors? Is there a limit to taxpayer generosity or do you also value "local" at any price and are you willing to pay for it through a tax increase or decrease in other services? Council needs your feedback! The mayor commented in his presentation that council is looking for citizen engagement. Please ask questions, start the discussion and tell council where you stand.

In my opinion, council's claim to fiscal responsibility and the subsequent approval of the much higher of two nearly identical bids doesn't make sense. Actions speak louder than words and council appeared to throw its public commitment to "fiscal responsibility" under the bus. As a taxpayer, I was not impressed and hope for decisions in the future that are more consistent with council's stated goals.

Yours truly,

Barbara Erskine
Kagawong

A less than enthusiastic response to the acclamation of chair

It is time to hand the torch to new fresh and innovative minds

To the Expositor:

We just read in local media, who know and practice accountability, and transparency, the chair and vice chair, Rainbow District Public School Board were returned to office "unchallenged" to serve yet another year. We are once again subject to their decisions.

This is a sad event considering the past history of monies being diverted away from the classroom by (a few examples) building a sports bubble dome in Sudbury, despite a) financial help being withdrawn by the Government of Ontario and Greater City of Sudbury. b) Drinking water of our kids still being found to be unacceptable. c) Insufficient text books in classrooms. d) A raise in salary to the director of education by 39 percent in one year. e) Crucial, needed help for our autistic kids being cut. (But the board chair and vice chair have nice accommodations to meet in) f) Accusations of discrimination against the chair-cruched in her own personal voice and remarks (below) www.youtube.com/watch?v=mLli_FKfQwAr and g) accusations of plagiarism to the chair and the director of education. The Ontario Office of the Ombudsman urging "in writing" that the board administration follow their own policies and procedures when challenged on their governance decisions.

We have current, serious staffing issues and this chair is making decisions on staff lives and students' lives. What are Chair Dewar's administrative and life-altering decisions for staff and students based on when you consider she is on record as not ever taking notes?

I would like to say Rainbow's octogenarian longevity and her claimed dedication to the Rainbow Board is to be appreciated and honored. But was her return for the best? Her return is blocking fresh ideas and new efforts to succeed where failure was met. She has earned the right to enjoy her retirement free from her life consumed in this volunteer calling.

I point to the Manitoulin Expositor article where the chair of the board is quoted in accepting her additional term, repeating the age old mission statements/values and priorities and board goals, Word for word as if they were her own?

I would ask the chair of the board to clarify for the public what the changes are and what are the challenges she envisions, and how they are to be addressed? These questions are all necessary and needed information for parents of the educational community and at the start of a new term, are wanting answers.

In short, where is Chair Dewar as chair steering the ship? Hopefully not more of what we have seen.

Again, I say thanks for the long service to education that has without question yielded some good, and some not so good, actions under her watch. I suggest it is time to hand the torch to new, fresh, and innovative mind.

With respect,

Larry Killens
South Baymouth

Ontario cattle industry continues to face challenges

by Michael Erskine

SPRING BAY—The Manitoulin Cattlemen's Association/Manitoulin Soil and Crop Improvement Association joint annual meeting was held on January 16 at the Spring Bay Hall. The day-long event brought in a sizable attendance from Island beef farmers who came to learn about current and future developments in the industry—and to elect a slate of directors for 2020.

In Beef Farmers of Ontario news, a major increase in the check-off fee (amount passed on to the BFO per carcass) was passed by an 87 percent margin at the BFO annual general meeting. The jump in check-off fees was lobbied for "passionately" by the BFO board and executive, noted Jordan Miller, BFO Northern director.

Mr. Miller noted that premium beef sales have "lifted all boats in the trade" when it comes to international trade, but cautioned that the ongoing bottleneck in slaughterhouse capacity continues to bedevil the industry, especially with the recent closure of a major facility due to a loss of licence by the operating company.

An election of officers was facilitated by David Trivers, Canadian Agricultural Partnership workshop coordinator. The Manitoulin Cattlemen's Association (MCA) slate for 2020 includes president John McNaughton, treasurer Brent Best and directors Dave McDermid, Scott Runnalls, Chris Noland, Bruce Orford, Rob Davidson and Max Burt. Nick Martin will once again fill the role of County Advisor.

Brent Best, Cameron Runnalls and John McNaughton were selected as the two Beef Farmers of Ontario delegates and alternate (to be decided depending on availability).

When it came to the Soil and Crop report, it was noted that there is some welcome news on the horizon for those dealing with wildlife damage to crops in the form of an effective bird repellent, as the company that has developed the repellent is currently seeking a pathway to becoming registered for use in Canada.

On the disappointing side, while there is continuing support for livestock depredation compensation at the provincial level in Ontario, there is still no movement toward providing compensation for crop losses.



Jordan Miller, Beef Farmers of Ontario Northern director, talks to the Manitoulin Cattlemen's Association/Soil and Crop Improvement Association during its joint annual general meeting.

photo by Michael Erskine

Ontario Ministry of Agriculture and Forestry (OMAFRA) local agricultural representative Julie Poirier Mensinga out of the Verner office introduced herself to the MCA members and gave a brief synopsis of her CV. She is currently working on a pan-Northern research project and committed herself to finding answers to any questions her clients might have. "I am glad to be working with you," she said.

Ms. Poirier Mensinga noted that while the Manitoulin District is not struggling with a shortage of large animal and horse veterinarian services, a gap still exists when it comes to services for other animal groups. It is an issue common to regions across the North, she noted.

When it comes to deer damage to crops in the area, a concern on an ongoing basis, Ms. Poirier Mensinga noted that the MNRF has said that last year's numbers were not as big a problem, possibly due to the previous harsh winter.

Mr. Trivers pointed out that farmers will need to update their environmental farm plan in order to meet current criteria. "If you already have an environmental plan in place, you might have a bit



David Trivers of the Canadian Agricultural Partnership speaks to Island cattlemen.

of work to do." New aspects of the environmental farm plan could have an impact. He advised that there are two program paths: attend one-day workshops running from January 8 to 29 or go online to complete the course. The course can be found at OntarioProgramGuide.net.

A key focus change in the plans relates to sustainability, he noted.

There are programs that will pay up to 25 percent of the cost of environmental upgrades, such as replacing a manure pile with a building, but farmers will need to have an environmental farm plan

to apply.

One program Mr. Trivers outlined is a songbird protection plan where farmers could be eligible for a \$40 per acre payment if they don't harvest until after July 15. Programs will also pay to remove trees from agricultural land.

LAMBAC economic development officer Diane Newlands outlined this year's LaCloche Manitoulin Tile Drainage Program details. She pointed out that the Northern Ontario Heritage Fund Corporation will fund 50 percent of the drainage contractor to a maximum of \$500 per acre and LAMBAC will offer no interest loan assistance for the other 50 percent. There was some surprise evinced by members of the audience when Ms. Newlands suggested that the cost of tile drainage would likely run to "just over \$1,000 an acre." She pointed out that the economies of scale of working as a consortium has enabled a significant savings.

To be eligible for the program the applicant must have a farm registration number, confirmation of ownership of the acreage to be tiled (or a long-term, at least six year, lease). There will also be a requirement for invoices and proof of payment from the farmer. There is no limit on the number of acres to be tiled. The anticipated project timelines are spring, summer and fall of 2020.

Ms. Newlands encouraged those interested in taking part to let her know as soon as possible. Her contact information is 705-282-3215 or by email at diane@lambac.org.

Algoma-Manitoulin MPP Mike Mantha was in attendance for the MCA meeting and addressed the members on what he has been doing at Queen's Park.

"This is definitely a different government" when it comes to approach from when they were first elected, he noted. "At first they want to change things, less confrontational, but by the next sitting it was clear that old habits are hard to get rid of." He noted that in the current contract dispute with teachers the government has been giving "a lot of misinformation to parents." He pointed out that his background is in labour negotiations.

Hydro costs are still a big issue across his riding, Mr. Mantha noted, citing the recent false alarm at the Darlington facility.

One of the key issues in the agricultural sector facing his party is the new "PAWS" legislation dealing with trespass. "We are mostly in favour," he said of the proposed legislation, but added the caveat that there are serious flaws particularly with the concept of retroactive trespass. For instance, the legislation in its current form could have a chilling effect on the legitimate concerns of whistleblowers. The new animal protection legislation has challenges in the lack of funding.

In market reports, Mr. Miller noted that beef prices are down, but that the cow inventory appears to have stabilized.

While cow exports are up January to October from 2017, they were down from 2018's numbers. Exports to the US average around 34,000, but this year stood at 31,000 head. Ontario beef sales can be accessed online at ont-beef.ca.

Target markets, according to focus groups conducted by Hill and Nolton Strategies, show that the best bang for the marketing buck will be women over 30 in the Toronto region.

Mr. Miller encouraged farmers to "harass Mike" in lobbying local elected officials. "We are here and we matter," he noted, adding that the BFO has talking points available to farmers who might be less loquacious or comfortable in framing the arguments.

As previously mentioned, there is not enough slaughter capacity in the province. "We have the product, we have the demand, but regulations regarding processing cattle in Ontario is very rigorous," he said, while noting that food safety is everyone's primary concern.

Potentially devastating to cattle producers are the new regulations regarding transportation of animals. "The new regulations take effect on February 20," said Mr. Miller.

Under the old regulations, the maximum time an animal could be on the truck was 48 hours. "With grace time that could extend to 52 hours," he noted. Now there is no grace period and the maximum time is set at 36 hours. Rest time between loadings has increased from five hours to eight hours.

The BFO is asking the province to commit to maintaining \$50 million in funding for the Risk Management Program. A review has been underway for close to a year and the BFO is not anticipating much of a change.

The BFO research program for 2020-2022 has \$200,000 per year for three years, with the following priorities: animal health and welfare, antimicrobial use, resistance and alternatives, food safety, forages, environmental sustainability and "other," which includes feed efficiency, nutrition and beef quality etc.

The BFO AGM will take place February 19-20 at the Delta Hotels by Marriott Toronto Airport and Conference Centre.

New abattoir owners to Cattlemen: come on down

by Michael Erskine

SPRING BAY—One of the new owners of the Manitoulin abattoir, George McGaffin of Limestone Island Abattoir, joined Birgit Martin of the Manitoulin Island Community Abattoir to fill in members of the Manitoulin Cattlemen's Association on plans going forward with the facility.

"It's business as usual," advised Ms. Martin, who is winding down her involvement with the facility in favour of concentrating on her own farming. "Just keep using it as you have been."

Ms. Martin noted that having the abattoir facilities on Manitoulin means that "everyone can benefit."

"We are going to run it whether you use it or not," said Mr. McGaffin, noting that his company is currently building its own brand in the industry (hence the Limestone Island Abattoir name—the company's other operations are located in Prince Edward County's similar geology), "but we want to encourage you to use the facility."

"Not that long ago you could buy Manitoulin lamb in New York City at the best white cloth restaurants," he said, but added that as an industry, "we lost focus."

Mr. McGaffin noted that his business partner, Jamie Stronach, has recently established a chain of high-end grocery outlets across southern Ontario and he encouraged Island producers to leverage that connection to help establish their own premium brands. "Jump on board," he said. "We are accessible."

Mr. McGaffin said plans are in play to expand the



George McGaffin, part owner of the Limestone Island Abattoir, gave a presentation during the annual Manitoulin Cattlemen's Association/Soil and Crop Improvement Association joint meeting held last week.

abattoir facility to include a cutting floor so the product can be cut and wrapped instead of simply being a kill facility—an important piece of the brand building and distribution strategy going forward.

The company is also working towards building a federal facility in southern Ontario. Currently, that project has the federal government onside and is only facing challenges in getting up and running from the municipality (in Prince Edward County), he maintained. Mr. McGaffin did not specify the exact nature of those challenges.

Distracted driving remains a serious concern for Manitoulin OPP

by Michael Erskine

ONTARIO—One year out from new regulations and penalties instituted in Ontario as of January 1, 2019, distracted driving still remains a serious concern on Ontario roadways.

There were 55 distracted driving-related deaths on OPP patrolled roads in 2018—that compares to 48 deaths linked to impaired driving over the same time period, according to Manitoulin OPP Community Services Officer Marie Ford.

“It’s a situation we take very seriously,” noted Constable Ford. “In addition to our campaigns, we actively target distracted driving—we are always on the look out for it.”

Statistics from 2013 show that in Ontario, deaths from collisions caused by distracted driving doubled over the three previous years, with one person being injured in a distracted-driving collision every half hour. In fact, a driver using a phone is four times more likely to crash than a driver focusing on the road.

“The OPP expects every driver—it’s their responsibility—to pay attention to their driving,” she said.

Constable Ford noted that the OPP has seen a marked increase in citizen calls reporting erratic driving. “It used to be that they thought the driver might be impaired,” she said. “Now people are suggesting that people are on their phones.”

Distracted driving laws apply to the use of hand-held communication/entertainment devices and certain display screens. While you are driving, including when you are stopped in traffic or at a red light, it is illegal to use a phone or other hand-held wireless communication device to text or dial (you can only touch a device to call 911 in an emergency, and even then you are advised to pull over to safely call). It is also illegal to use a hand-held electronic entertainment device, such as a tablet or portable gaming console, to view display screens unrelated to driving, such as watching a video program or a GPS device (unless securely affixed to your vehicle) unless you are only using voice commands.

You are allowed to use hands-free wireless communications devices with an earpiece, lapel button or Bluetooth. You can view

GPS display screens as long as they are built into your vehicle’s dashboard or securely mounted on the dashboard.

Despite plenty of Facebook memes and announcements citing otherwise, eating, drinking, grooming, smoking, reading and reaching for objects are not part of Ontario’s distracted driving law—but you should avoid those distractions as well, as you can still be charged with careless or dangerous driving should the situation warrant.

In Ontario, deaths from collisions caused by distracted driving have doubled since 2000.

You can use a hands-free device such as one connected by Bluetooth, but only to turn that device on and off. Even then a dash-mounted (or otherwise) device such as a phone or GPS can only be used if it is secure, that means not moving around while driving.

The penalties can be strict and vary depending on what kind of licence you are operating the vehicle under. If you have an A, B, C, D, E, F, G and/or M licence, your first conviction can net you a fine of \$615 (if settled out of court) or a fine of up to \$1,000 if a summons is received or if you fight the ticket in court and lose. You will also lose three demerit points and receive a three-day suspension.

On a second conviction there is a fine of \$615, if settled out of court, a fine of up to \$2,000 if a summons is received or if you fight the ticket in court and lose, and a further six demerit points and a seven-day suspension.

If you are convicted a third time (and any following convictions) there will be a fine of \$615, if settled out of court and can receive a fine of up to \$3,000 if a summons is received or if you fight the ticket in court and lose. You will also face a further six demerit points and a 30-day suspension.

For novice drivers, things are even more severe. If you hold a G1, G2, M1 or M2 licence and are convicted of distracted driving, you’ll face the same fines as drivers with A to G licences. But you won’t receive any demerit points. Instead of demerit points there are longer suspensions: a 30-day licence suspension for a first conviction; a 90-day licence suspension for a second conviction; and cancellation of your licence and removal from the Graduated Licensing System (GLS) for a third conviction.



Distracted-driving-as-cause-of-death statistics remain startlingly high.

As a novice driver, you will only get your licence back by starting over in the Graduated Licensing System program.

If you endanger other people because of any kind

of distraction you may also be charged with careless driving. When convicted of careless driving, you may receive six demerit points fines up to \$2,000 and/or a jail term of six months. As well, you can face a licence suspension of up to two years.

Should the circumstances be serious enough, you could be charged with dangerous driving, which is a

criminal offence that carries even heavier penalties, including jail terms of up to 10 years for causing bodily harm or up to 14 years for causing death.

Then there is the insurance hit—often overlooked but very significant is the increase that can accompany being convicted of any of the above offences.

It’s just best to avoid taking any chances, there are

no texts or other messages that are important enough to take the risks involved with distracted driving.

To avoid the temptations of distracted driving, turn off your phone or switch it to silent mode before you get in the car. Try putting it in the glove compartment (lock it, if you have to) or in a bag on the back seat. Before heading out, record an outgoing message that tells callers you’re driving and you’ll get back to them when you’re off the road. Some can block incoming calls and texts or send automatic replies to people trying to call or text you.

If travelling with a passenger, get them to take the call or respond to a text for you. If you must respond or have to make a call or send a text, carefully pull over to a safe area.

Turn off notifications that tempt you to check your phone.

Let’s all make distracted driving as off limits as impaired driving in 2020 and beyond.

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Pedestrian and dog hit in Saturday snowstorm

LITTLE CURRENT—Just after 7 pm Saturday, a pedestrian was struck by a vehicle at the intersection of Hayward and Vankoughnet streets in Little Current while walking his dog.

The pedestrian was taken to the Manitoulin Health Centre in Little Current with non-life threatening injuries. He was discharged with a broken foot. The dog had minor injuries as a result of the collision.

Zero to low visibility from the winter storm was a major factor in the accident. No charges were laid.

Heavy loads barred from Tehk road

TEHKUMMAH—At its January 14, 2020 meeting, Tehkummah council voted to prohibit heavy vehicles weighing over 4,500 kilograms from travelling over a portion of the Sixth Concession between Highway 6 and Slash Road. Usual exceptions will apply for vehicles making deliveries to addresses along that stretch of roadway.

The stretch of the load-restricted road is 2.5 kilometres long and the surface is tar and chip. This restriction is permanent and has been enforceable since council passed the relevant bylaw 2020-003 at its January 14 meeting.

Ice Chips and Canoe Quips

Thinking about mental health

With Bell's Let's Talk Day coming up next week on January 29 I, along with many Canadians, have taken the idea of our mental health being every bit as important as physical health very seriously. The NHL over the last few years players have come forward to openly talk about the subject and try to remove some of the stigma and put it out into day to day conversations.

Players like **Corey Hirsch**, **Clint Malarchuk**, **Connor Carrick**, etc, among others have personally spoken out and teams have also had special mental health promotions for their fans. Take care of yourselves.

Good Deeds Cup finalist to be named soon

On Saturday, the regional finalists will be revealed for this year's Good Deeds Cup. "The Chevrolet Good Deeds Cup seeks to inspire young Canadians to do good by transforming the positive values learned through hockey into Good Deeds within their communities." It is open to peewee teams (11 and 12 year olds) along with partners at Hockey Canada, "Chevrolet's goal is to develop hockey players on and off the ice."

Our Manitoulin Panther peewees and the Avenue Road Ducks, a Jewish team from Toronto, did a co-entry and will all be sitting on the edges of their respective couches on Saturday night. The teams did a home and home, cultural experiences that won't soon be forgotten.

The Canadian Jewish News did a great article summing up this rare opportunity for the players and the altruistic acts they performed that benefitted Manitoulin Family Resources. For their good deed, the two teams held a joint food drive for MFR. The grand total raised was \$6,488. In Toronto, the Ducks created a GoFundMe page and contributed \$1,400, along with a van filled with non-perishable food items.

Congratulations Panthers, the Island wishes you the best of luck!

Silver Stickers!

This past weekend, January 16-19, The International Silverstick was hosted in Port Huron, Michigan, where two of Manitoulin Island's finest female goalies were participating. **Kallan Jones** of Little Current, who regularly plays for the Manitoulin Panthers peewee team, was signed as an affiliate player to the Hearst Lumber Kings peewee team. She played with the Lumber Kings at the Sudbury Silverstick Tournament December of 2019 where they won the peewee A division and a chance to play at the International Silverstick. At the International Silverstick, the Hearst Lumber Kings won 2 of 3 regular games advancing them to playoffs. They won their quarter-final against the Barrie Colts advancing them to semifinals against the Quinte West Hawks. The game went to 3 overtimes. In the end the Hearst Lumber Kings were eliminated 3-2.



Macie Setterington, left, and Kallan Jones both competed in the International Silverstick tournament in Port Huron, Michigan last weekend.

Macie Setterington of Assiginack, who has played for the Manitoulin Panthers in the past, now plays for the Nickel City Sharks of Val Caron just outside Sudbury. Macie and the Nickel City Sharks won the Bantam A division at Sudbury Silverstick this past December 2019. This win secured them a spot at the International Silverstick in Port Huron as well. Although they did not make the playoff rounds, the Nickel City Sharks played hard and showed excellent Sportsmanship.

Winterfest sports

Besides Sportsmen, Oldtimers' and Women's hockey at the NEMI Rec Centre for Winterfest Weekend from January 31-February 2, the Saturday of the event, February 1, also offers Island youth some great learning opportunities.

Instructors from Hutch Academy will be offering learn-to-downhill-ski/snowboard lessons for kids of all ages at the Manitoulin Centennial Manor tobogganing hill. There will be four one-hour sessions beginning at 11:30 am. The best part? It's FREE, and all equipment will be provided. Just be sure to bundle up.

Also on Saturday, at 1 pm, the Little Current Curling Club is inviting everyone to a learn-to-curl event at the curling club for Winterfest. Families are encouraged to come and learn the art of one of Canada's favourite pastimes and how to shoot a rock. Teams will be created on-site and a fun game will be had. Beginners of all ages are invited!

The Manitoulin Nordic Ski Club is also opening its Honora Bay Freeride Point cross-country and snowshoe trail up for free use all Winterfest Weekend long.

AAA News

Kohyn Eshkawkogan and **Greyson Case** both helped lead their Nickel City Sons minor peewee AAA team to a silver medal at the Great Lakes Cup this past weekend. Kohyn had an exceptional weekend and tallied 4 goals and 4 assists while playing solid defence. His play resulted in him being awarded MVP of the Tournament.

Dance Fever?

Zumba is a fun, fast and exciting way to exercise. It is offered in both Mindemoya and Kagawong weekly. Come out and try a night of dance, make new friends and move to the music. Tuesday nights are held at Central Manitoulin Public School at 7 pm. Kagawong sessions are Thursday evenings, 7 pm at the Community Centre.

A good sport is good for sports.
chipstoquips@gmail.com

Olympic Youth curling team featuring Lauren Ragala falls to Japan in extra end

by Michael Erskine

LAUSANNE, SWITZERLAND—The Canadian Olympic Youth U18 team put up a great fight, entering into the semi-final against Japan with an undefeated record in round-robin play and managing to tie the game in the final end to force an extra eight rock end.

Lauren Rajala, the granddaughter of Irwin and Mary Lewis of Kagawong is on the Canadian team and she carried the Canadian flag during the opening ceremonies for the games. Her teammates at the 2020 Youth Winter Olympics in Switzerland were skip Nathan Young of Torbay, Newfoundland, Jaedon Neurert of Winnipeg and Emily Deschenes of Ottawa.

At the end of the regular play, it took several careful measurements by the judges until it was finally determined that the Canadians had tied the Japanese team to force an extra end. But once the last rock was tossed it was the Japanese who had eked out a 5-4 win over the Canadian rink to advance to the finals.

The Canadian team wax philosophical about the loss, noting that they considered it an honour to have been given the opportunity to represent Canada on the world stage and how each rock thrown under the immense pressure of being under the world gaze was taken as a learning experience.

"I mean, honestly, it's been such an amazing experience," Lauren told the CBC following the game. "I couldn't have asked for three better teammates. They're amaz-



Lauren Ragala, with ties to Manitoulin Island, was a member of the 2020 Youth Winter Olympics curling team, and also this country's flag bearer at the opening ceremonies.

ing curlers. I am happy to call them family."

As the Canadian team stepped out onto the Swiss ice at the beginning of the competition, it was

only the second time the rink with young curlers from across Canada had competed together. Not a bad start to what are bound to be amazing careers going forward.

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...Manor to consider assisted living group's request for support

...continued from page 3

board and administration to “explore opportunities for innovative models.”

Currently, the government does not support assisted living facilities that “piggyback” on long-term care homes as the rules for each are quite different. Ms. Wall hinted that the province is looking to change this and might entertain a new working model.

Hugh Moggy, Assiginack representative, asked where the assisted living group's capital would come from.

Board chair Pat MacDonald pointed to Ms. Wall's letter which explained that the group had been approved by the Canadian Mortgage and Housing Corporation (CMHC) to fund 85 percent of the project which would help guarantee the remainder through the bank until a mortgage was in place, but CMHC recently changed its rules and will now only work with groups that are more established, which is why the committee is looking for Manor support, “to make them more appealing to the government.”

Board member Wendy Gauthier asked if the thought is that an assisted living facility would remove some people requiring less care from the Manor's wait list.

“There is no in-between right now,” Tamara Beam, Manor administrator, told the board. “It could potentially open up beds at the hospital too.”

“It's a nice thought, but the reality is that it costs a lot of money to live in these facilities,” said Keith Clement,

Extencicare senior administrator. “They may wish to stream people where they should be, but many can't afford the \$3,000 or \$4,000 (per month housing fees). Have they done the work to show it's viable? Right now, there is no provincial funding for assisted living.”

“The biggest issue is that the model is ideal, but you'll still get the people that ‘don't belong’ (in the Manor) because they can't afford assisted living,” Mr. Clement reiterated.

Ms. Beam reminded the board that the rules between long-term care homes and assisted living facilities are completely different.

“Unless the buildings are attached, there are no economies of scale,” Mr. Clement said.

Art Hayden, Burpee and Mills deputy reeve, said he did not believe there was an “appetite” from the municipalities to support a standalone project such as this.

Northeast Town councillor Dawn Orr said she thought Ms. Wall should be given a chance to state her case to the board.

“It's not going to save the municipalities money, it's going to cost the municipalities money, and there is no money,” said Gore Bay mayor Dan Osborne.

Ms. MacDonald said she didn't have a “clear sense” of how an assisted living project would benefit the Manor.

“It's pretty clear why they need you: the CMHC won't support their mortgage without you,” Mr. Clement

offered.

Mr. Moggy said Assiginack would not be supportive. “If they want support in principle, then that's one thing,” Ms. MacDonald added.

“We don't make approvals without municipal approval,” Mr. Hayden said, adding, “I don't think anyone would disagree that it would be a nice thing to have.”

Mr. Osborne said his fear is that the group alludes to sharing a cost savings, “so what about cost overrides?”

The board agreed to invite Ms. Wall to speak at the next meeting on February 20.



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...Indigenous dementia tool expands its scope

...continued from page 3

tion and implementation of the CICA. Dr. Walker is Haudenosaunee, from Six Nations of the Grand River.

She echoed the sentiment that many First Nations in Canada have expressed a desire to implement a version within their community or their organization. The trial in Alberta is designed to address that and lead to the creation of a tool that is more directly transferable between peoples without needing adaptations in each case.

“In that setting, it's a diverse urban Indigenous population where people could be from many different First Nations and they could also be Métis or Inuit. That might lead to a more generalized tool that's not done in one specific language so people in

urban settings can have access to a culturally appropriate tool as well,” said Dr. Walker.

This round of validation addresses important needs for the researchers: making the CICA more relevant for all Indigenous peoples in Canada and, in the process, putting that test to use.

“At this point, it's most important for it to be used,” said Dr. Walker. “We're turning our gaze to implementation—how does it work in practice, how is (the tool) impacting people's access to dementia care and access to a good diagnosis?”

Dr. Jacklin said she had also received some interest from Inuit communities, but at the present time there is no funding to do that work. She said she hoped to secure that in the future.

The CICA is downloadable online, alongside training materials specifically designed for Anishinabek users. The researchers expect to conduct some in-person training sessions on Manitoulin Island as a thanks to the communities for supporting the development of the CICA. Dates for these sessions have not yet been shared.

The CICA is nearly equally as important as a dementia tool as it is a reminder that the health-care system has inherent gaps that make care outcomes equal depending on who is using it. It also serves as a conversation starting point to begin to address other deficiencies within the system as a whole.

“There's some really good awareness out there now that health systems

are not always safe or appropriate for Indigenous people, but there's lots of people working on that,” said Dr. Jacklin.

This has been the final installment in The Expositor's coverage explaining the made-on-Manitoulin Canadian Indigenous Cognitive Assessment Tool and the impacts it is expected to have on health outcomes in Canada. The CICA is available free of charge for anyone, and it may be administered by anyone who completes self-guided training which should take no longer than one day.

To access the CICA, visit i-CAARE.ca/CICA. Search for ‘CICA’ on Manitoulin.ca for this newspaper's full series on the groundbreaking new tool.

...Province announces community infrastructure transfer funds

...continued from page 3 structure funding small, rural and Northern municipalities have requested,” added Minister Scott. “With this OCIF funding, we are working directly with our municipal partners to help them build much-needed community infrastructure.”

OCIF allocations in the region include: Township of Assiginack, \$104,319; Township of Billings, \$50,000; Township of Burpee and Mills, \$50,000; Township of Cockburn Island, \$50,000; Township of Central Manitoulin, \$90,232; Town of Espanola, \$279,603; Town of Gore Bay, \$88,250; Municipality of Killarney, \$50,000; Town of Northeastern Manitoulin and the Islands, \$78,507; and Township of Tehkummah, \$50,000.


The Town of Central Manitoulin has earmarked its funding for work on its septic lift station. The Township of Assiginack will be utilizing their funding to replace the membranes in their water treatment plant. As the Billings budget has not yet been passed, town officials were not at liberty to outline what they would like to see the funds directed toward.

The Northeast Town is allocating their funding to the Orr's Sideroad project which includes a partial grade lift and resurface.

Approximately \$200 million in formula-based



funding was allocated to small, rural and Northern communities in 2019. This year's allocations vary slightly in most of the Island municipalities, with the smaller communi-

ties receiving the floor amount of \$50,000. Municipalities may accumulate their formula funding for up to five years to address larger infrastructure projects.



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Manitoulin Secondary School


PLAYER PROFILE

by Mackenzie Cortes
Public Relations, M.S.S. Athletic Association

MARJORIE SCOTT

CONGRATULATIONS, MARJORIE!




Proud Supporter of our MSS Mustangs

Marjorie Scott is one Mustang who never passes up an opportunity to learn something new. Marjorie is a Grade 12 student and when she isn't working hard at volleyball practice or doing homework, she enjoys attending her youth groups, singing, hanging out with friends and playing with her dog Benji.

During her years at Central Manitoulin Public School, Marjorie participated in every sport she could. She played 3-pitch, soccer, volleyball, basketball, track and field, and cross country. She continued playing sports when she got to Grade 9 including basketball, cross country and track and field. In Grade 10, she played volleyball and ran in cross country and track and field. Last year and this year Marjorie played volleyball as a right side hitter. Marjorie and her volleyball team are still finishing the season and hope to finally beat Espanola in the NSSSA finals. She has also consistently participated in crossfit at the school throughout her time at high school and will continue for the rest of the year.

In both sports and school, Marjorie is determined and hardworking. She is able to succeed in her sports as well as stay on top of her schoolwork. She has made it to NSSSA for track and field and for NSSSA volleyball 3 years in a row. She has also made it to NOSSA for track and field, and she made it to OFSAA for cross country in Grade 10. Marjorie's favourite sport is volleyball because she loves playing power and the thrill of getting a good hit. She also loves the feeling of momentum that the team gets when in an intense game. She enjoys playing sports in general because they keep her active. Staying active makes her healthier and happier.

In school, Marjorie's favourite subject is science because there are so many different concepts to learn about, and the possibilities and opportunities are endless. After she graduates, Marjorie is unsure which school she would like to attend, but she has applied to general science programs at Guelph, Nippissing, Lakehead, and Redeemer. Marjorie is one of many talented Mustangs, and with her determination, drive and kindness, she is sure to make MSS proud. Let's go, Marjorie, let's go!




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...Governor General bestows history award on Heather Jefkins

...continued from page 1

can make our own connections to it," she said.

The July 10, 2019 edition of The Expositor featured the story of Ms. Jefkins' class project ('APS students complete fibre arts project') and the numerous people who helped with the assignment. But why the focus on fibre arts in particular, and how could a project of this magnitude be effectively pulled off in a split-grade class?

The Grade 3 and 4 history curricula have certain overlaps that made this fusion possible. In Grade 3, students learn about Ontario as it existed in the 1800s. Grade 4 students assess ancient civilizations. In Ancient Egypt, knitting and weaving guilds were rather common, and in 1800s Ontario all clothing had to be handmade.

Although the curriculum could work for both classes, it would not have been nearly as successful without student buy-in. Ms. Jefkins did not impose this project on the students; rather, it grew organically after a planned three-week project about quilting.

Assignack Township events co-ordinator and quilter extraordinaire Jackie White was at the ready to lend her expertise for that portion of the assignment and helped the students with hands-on practice learning to sew and the significance of different quilt patterns. The students began to think of the work that goes into making everyday necessities such as clothes and were drawn deeply into the art form.

"The wonderful thing about having students who are so excited to learn in my class is they'll jump off and find other things to check out," said Ms. Jefkins, adding that soon the focus had shifted and grown to include weaving and then embroidery.

She contacted a friend with roots on Manitoulin who runs an embroidery business. She sent learn-to-embroider kits for each of the students. Then, the students wanted to learn more about the spinning and weaving process so they enlisted the help of the Manitoulin Weavers and Spinners. A chance encounter soon allowed the students to go even further.

"We were taking a field trip and Bob Case was our bus driver. He and I were chatting about animals on his farm. I asked if he still had sheep; he did, and I asked if when they got sheared if we could get some fleece to show the kids what it looked like," said Ms. Jefkins.

To her surprise, he turned up later with an entire fleece for the students to pick, clean, wash, dye and spin.

It was a memorable project, but Ms. Jefkins could not have predicted that it would deliver her such an accolade. Earlier in 2019, she received an email that she had been nominated for this Governor General's award and she was required to send in more information about the project.

The nomination process was anonymous so she turned to colleagues and community partners for letters of support and documentation of the project's outcome. One of those letters came from teaching colleague and former student Brenna Madore.

"I was her student in Grade 7/8 and I really just liked her as a teacher, how she taught history and always made it relevant to us as students. Fifteen years later, I'm a co-worker of hers," said Ms. Madore.

By the end of June, Ms. Jefkins was informed that she was in the top-25 shortlist of contenders for the awards. She was sitting at the staff room table at APS and mentioned aloud that she had moved to the next round but still had no idea who her nominator was.

Ms. Madore turned to Ms. Jefkins and revealed what she had done.

"I started to cry. It's a tremendous honour," said Ms. Jefkins. "It's so lovely to look back on 25 years and realize I've made kids excited about history. I've made them want to learn more, and as a teacher, that's what you hope you do. I've had students like Brenna who have become teachers or gotten history and geography degrees."

This is not Ms. Jefkins' first brush with the Governor General's History Awards. She was nominated for a 2015 project related to military history and a project about Flat Stanley, a children's book first published in 1964. She has also been part of a successful Staples Canada project at Charles C. McLean Public School in Gore Bay that netted the school \$25,000 for new technology.

Ms. Jefkins is now a member of the national teacher advisory group for the National Museum of History in Ottawa, where part of her duties include assessing how

digital resources could be made more appropriate for teachers and students across Canada.

As a recipient of a Governor General's History Award, she was invited to speak at the Canada History Forum in Ottawa this past Sunday to talk about her project.

This year, her students will be getting a special treat: Ms. Jefkins has secured access to a World War 2 discovery box from the Canadian War Museum which she will use to help teach her students as the world marks 75 years since the end of the Second World War.

Although the creative ideas, accolades and future projects conceived by Ms. Jefkins could easily fill a newspaper on their own, those next endeavours will have to remain a mystery for the time being. But one common thread that sews them all together is the level of community support Ms. Jefkins has received, to which she credits all of her successes.

"The people on Manitoulin who have helped me in the last 25 years are what makes my program what it is. I couldn't do what I do in the classroom without the people who are willing to share their stories, artifacts and their time," said Ms. Jefkins, a proud alumna of the school system on Manitoulin herself.

APS principal Heather Pennie also lauded Ms. Jefkins' community-minded teaching style as being so successful, especially on Manitoulin Island.

"The way she brings learning to life and brings it hands-on just makes it so much more meaningful for the students," said Ms. Pennie.

That Manitoulin connection is still dear to Ms. Jefkins' heart.

"I was so proud to come home and start teaching here, and I love the Island. It's because of the people on the Island that I can do the things I do here," she said.

Ms. Jefkins' example has left a lasting impact on Ms. Madore.

"She's always been very supportive in my teaching career and always been there for me if I needed anything. I hope one day I can set an example like that for one of my students," said Ms. Madore.

...In 2020 long ships to call

...continued from page 1

Lakes cruises—the Great Lakes Explorer cruise—will stop on Manitoulin and at Killarney. The trip, with a price point beginning at \$8,295, is eight days long. On days three through five, visitors will explore Little Current, Killarney and Parry Sound.

This is the first time cruise ship passengers will visit Killarney in over 60 years, Mr. O'Hare reported.

Lakeshore Excursions brought Viking planners to the Killarney area last year on two occasions and it paid off. "They fell in love with this new destination," Mr. O'Hare said.

The Viking ships are too big for the Port of Little Current's dock, and Killarney doesn't have the facilities, but passengers will be brought into both ports via tender.

"I thank the municipalities for their steadfast determination and hanging in there, as has Wikwemikong Tourism and the Little Current BIA (Business Improvement Area), and now it's all paying off," Mr. O'Hare said.

Each year municipalities such as the Northeast Town,

...continued on page 10

BAHA'I WRITINGS

"Know thou of a truth that the soul, after its separation from the body, will continue to progress until it attaineth the presence of God, in a state and condition which neither the revolution of ages and centuries, nor the changes and chances of this world, can alter."

To meet local Baha'is please email manitoulinbahais@gmail.com or call 705-210-0529 www.building-community.ca



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Enter Your Heartfelt Poem
in The Expositor's

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PRIZE

A romantic dinner for two at the Island Restaurant of your choice!

Your entry must be marked "poetry contest" and reach the Expositor by Friday, February 7, 2020

ph: 705-368-2744 • fax: 705-368-3822
email: expositor@manitoulin.ca
Please include your name & phone number.

Entries will be published in the February 12th edition of The Expositor.

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WED	THURS	FRI	SAT	SUN	MON	TUES
						
0°	0°	-1°	0°	-2°	-3°	-3°
Night -2° POP 20% 22 km/h SW ~1 cm (Snow)	Night -2° POP 60% 10 km/h S 2-4 cm (Snow)	Night -2° POP 40% 18 km/h E <1 cm (Snow)	Night -6° POP 40% 17 km/h NE ~1 cm (Snow)	Night -6° POP 20% 13 km/h N - (Snow)	Night -6° POP 30% 7 km/h NE - (Snow)	Night -5° POP 20% 9 km/h NE - (Snow)



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Tehkummah Council Notes

Paul Bowerman delegation

Ratepayer Paul Bowerman gave a presentation to council to request that the municipality form a cemetery care and maintenance committee, including council members and residents, that would be charged with maintaining recognized burial sites in the township. He said several residents have pledged money to help fund the work if such a committee could proceed.

He said the township holds licence number 3285162 which gives it jurisdiction over the care and maintenance of three cemeteries: 2256, Fairview United Church cemetery; 2257, South Baymouth children's cemetery; and 2258 in Michael's Bay.

Council resolved to form the committee, with councillors Eric Russell and Michael McKenzie serving in the group.

Bylaws

Council passed its annual borrowing bylaw 2020-001 (authorizing the township to borrow up to \$290,000 if needed to cover costs before tax revenues begin to arrive), an Investing in Canada Infrastructure Stream transfer funding agreement for this summer's road work projects in bylaw 2020-002, its appointment of municipal officials bylaw 2020-004, its Ontario Clean Water Agency (OCWA) service agreement which will be in effect from January 1, 2020 until December 31, 2024 through bylaw 2020-005, and revisions to its animal control bylaw, 2019-34.

...In 2020 long ships to call

...continued from page 9

as well as the Little Current BIA and Wikwemikong Tourism provide funds to Lakeshore Excursions for a community membership in the Great Lakes Cruising Coalition and the yearly conference that has them rubbing elbows with executives of the major cruise ships companies in the hopes they can convince them that Manitoulin is a must-stop location.

Mr. O'Hare says it's only a matter of time before the

Changes to the animal control bylaw include a definition of the maximum number of dogs per household, licencing requirements for registered kennels, and a provision to require rabies vaccination records for dogs.

Information about registering dogs will be sent out in the municipal newsletter and on the township's website.

Manitoulin Streams donation

Manitoulin Streams Improvement Association requested a donation to help cover the costs of its ongoing stream maintenance and rehabilitation work. Last year, the township gave \$2,500. However, due to needed reductions in the municipal operating budget, council discussed reducing its cash amount and instead offering in-kind support with the use of tools such as municipal equipment.

Councillor McKenzie suggested a monetary donation of \$1,000 and a commitment to provide in-kind support for this year's efforts. All councillors voted in favour.

Road rehabilitation project schedule

Council received a proposed schedule for the major roadway rehabilitation project on the 10th and 15th Sideroads as well as the Sixth Concession.

At the February 4 meeting of council, WSP Engineering will present its proposed design for council's consideration. Upon feedback from the township, it will revise and

update its plans as appropriate.

Tenders are planned to go out in March, closing in April, with the results of the tender to be reported back on April 17. Work is planned to start in May or June.

South Baymouth lagoon inspection

The Ministry of the Environment, Conservation and Parks compiled a report on the status of the South Baymouth wastewater lagoons. There were no issues found with the lagoons in this report.

Municipal insurance rates

Council received a copy of its 2020 municipal insurance estimates. Current annual costs are \$30,788, but the cost at renewal is \$34,539, an increase of \$3,751 or just over 12 per cent. Costs are further expected to go up once the township receives its new snow plow.

Insurance costs for the firefighters in the coming term will be \$4,750.92.

...continued on page 15

King James Bible Church

King James Bible Church (KJBC) is a Christian, Sabbath keeping, non-denominational church, with no religious dogma except the King James Bible as the best available source of God's Word. We live as Born Again Christians through obedience to **God's 26 Commandments** (10 in the OT, 16 in the NT).

Sabbath Saturday Service
10-Noon, then
Refreshments & Fellowship

King James Bible Church,
Providence Bay, Manitoulin Is.
(705)-348-2229
et-manitoulin.blogspot.com
kjc.manitoulin@gmail.com



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Whether you're an individual or operate a small business or farm, MNP has the expertise and insight to meet your business, accounting and tax needs all year round.

Visit a local MNP advisor at Unit 3-2134 Hwy 551 in Mindemoya or phone 705.377.5661



NOTICE BOARD

14 Water Street East (Post Office Building)
Town of NEMI P.O. Box 608 Little Current, ON POP 1K0

EMPLOYMENT OPPORTUNITY MARINA MANAGER

The Town of Northeastern Manitoulin and the Islands is seeking an individual to manage Spider Bay Marina and the Downtown Docks.

This position is a full time, 6-month position and will include some evening and weekend work.

Duties will include staff supervision, daily facility maintenance, greeting customers, docking vessels and being an ambassador to our beautiful town.

Resumes will be accepted until January 30th, at noon

Please submit to: Box 608, Little Current, On, POP 1K0

We thank everyone in advance for their interest however only the successful candidates will be contacted.

DOG LICENCES

The 2020 Dog Licences are now available at the Town Office.

\$10 before February 15
or if you are over
65 years of age
\$20 after February 15



TAX AND WATER PAYMENTS

January is a great month to start Automatic withdrawal for Tax and Water Payments.

Contact our office for more details.
705-368-3500



JOB FAIR

If you are a local business and are interested in taking part in a JOB FAIR please contact Lisa at 705-368-2825 or by email at lhallaert@townofnemi.on.ca for more details. Space will be limited.

Looking for full-time, part-time or student help, interns, apprentices or volunteers?
Let us help you find the person you need!

REQUEST FOR PROPOSALS

The Town of Northeastern Manitoulin and the Islands (NEMI) is currently seeking proposals from interested parties, seeking to lease Commercial Space at 70 Meredith Street in Little Current (Just West of the Swing Bridge).

RFP Packages are available at the NEMI Municipal Office, on our website at www.townofnemi.on.ca or by contacting the undersigned.

Questions regarding this proposal may be directed to: David Williamson via email at dwilliamson@townofnemi.on.ca or by phone at (705) 368-3500 ext. 224.

Complete proposals must be received no later than **12:00pm (NOON) on January 31, 2020.**

Town of Northeastern Manitoulin and the Islands
Attention: David Williamson, Chief Administrative Officer
P.O. Box 608, 14 Water Street East, Little Current, ON POP1K0

HELLO

winter

AT THE REC CENTRE...

WINTER WALKING

Monday to Friday 10 am to 12
Monday & Friday 4pm to 6pm

CREATIVE WEDNESDAYS @ 1PM

January 29 Card Making with
Sally Assinewai
January Crafts sponsored by
New Horizons Grant

LEARN HOW TO MAKE PEROGIES

January 29 at 6:30 pm in the
Kitchen at the NEMI Rec Centre
Sponsored by New Horizons Grant

PA DAY/WINTERFEST EVENTS FOR JANUARY 31 FOR THE KIDS!

Colouring Contest

Pick up your page and return it
to the Rec Centre by 2 pm on
Sunday

Snow Globe Making

In the lobby at 11 am

FREE Skating

at 12 to 1 pm

Snowman making

at the Rec Centre

February Activity Calendar will be
released next Wednesday

Continue to watch our web site for upcoming events
www.townofnemi.on.ca

Manitoulin Marijuana Festival changes venue to Tehkummah's Gordon's Park

by Michael Erskine
TEHKUMMAH—The inaugural Manitoulin Marijuana Festival celebrating all things cannabis has moved venues to Gordon's Park Eco Resort in Tehkummah. The event, originally scheduled to take place at the Flattrock Entertainment grounds in Little Current, will still take place from 2 pm on Friday, July 31 until noon on Monday, August 3.

"It really is the best fit for us," said festival organizer Dan Duval of Little Current. "It was one of the locations we had originally considered and it really is a perfect fit for who we are as people and how we want to position our event." Mr. Duval pointed to the Gordon's Park Eco Resort designation as a dark sky sanctuary and the potential for a long-term relationship with

the park. As for the festival itself, Mr. Duval noted through the event's Facebook page that "this is a celebration of the greatest cannabis culture in the world here in Canada. Growing, smoking, self-sustaining practices and the camaraderie which we will attempt to capture at this event."

The event is strictly 19 and over only, with age of majority or other valid ID required.

The Manitoulin Marijuana Festival will include live acts, plenty of vendors, information booths and a host of other activities such as a Cannabis Cup and pot poker tournament. Entertainment will be a variety of local and national talent including musicians, comedians, a vintage strongman, a globally known magician,

fire-eater and other grass roots entertainment. Danitoulin Productions will not, at this time, be selling any marijuana or marijuana-related products in any regard, caution the organizers.

Tent camping, recreational vehicle and trailer site rentals are also available.

Gordon's Park Eco Resort is a renowned dark sky sanctuary, an environment that is bound to enhance the experience of participants. Due to liability issues no gang colours or gang clothing of any type is accepted, notes the organizers. "Those wearing them will be immediately removed from the festival grounds. No exceptions."

Alcohol is permitted on-site at specified locations. "Since we started this festival, we've been inundated

with people who claim to have the best weed in the entire world that they grow legally at home," continues the site. "How can everyone else have the best weed, when I know I have it. So who's right? We will test a little bit of each using five unbiased, experienced industry experts, who will provide opinions in various categories such as aroma out of the jar, taste, uniqueness and effects to tell you the truth." The winner will take home a trophy (and a prize) to enhance their bragging rights should their weed be proven to be the best.

LITTLE CURRENT

CATCH the ACE



JACKPOT WINNER!
Congratulations to Rita Forgrave the Progressive Jackpot Winner!

Next Draw will be Thursday, January 30 at the Manitoulin Hotel & Conference Centre
The draw will be at 8 pm sharp!

TICKETS GO ON SALE: FRIDAY- THURSDAY

<p>LITTLE CURRENT: The Manitoulin Expositor Office Legion - Branch #177 D&N Variety (Worthington Street)</p> <p>MINDEMOYA: The Rock & Rail Gift Shop Community Living Mindemoya Kat's Pet Supplies</p>	<p>MANITOWANING: Guardian Pharmacy (until close on Wednesday)</p> <p>GORE BAY: The Recorder Office (until close on Tuesday)</p> <p>ESPANOLA: Espanola Community Living Espanola Hospital Espanola Mall - Thurs. and/or Fri.</p>
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Provincial budget announcement to come with no surprises: Ford

by Michael Erskine
QUEEN'S PARK—Last year's provincial budget set plenty of municipalities' teeth on edge as it contained surprise cutbacks in health services and child care which the province eventually relented—delaying implementation until this year, with some transitional funding. Seeking to reset the narrative on its relationship with municipalities, this year during the Rural Ontario Municipal Association (ROMA) annual conference in Toronto, Premier Doug Ford promised a "no surprises" budget.

Also at the ROMA conference, Rod Phillips, Ontario minister of Finance, committed to maintaining the Ontario Municipal Partnership Fund (OMPF) at \$500 million for 2021.

Minister Phillips announced that consultations on next year's program to ensure the funding is better focused to deliver results for small, Northern and rural municipalities will take place.

"Municipalities told us how vital the OMPF is to their communities and they need information sooner to

plan their budgets," said Minister Phillips. "That's why we announced allocations for 2020 earlier than ever before and why we're committing today to maintain the funding envelope for next year."

Ontario is also consulting with stakeholders on the province's property tax system to enhance the accuracy and stability of property assessments. Municipalities rely on the more than \$22 billion annually raised through the property tax system to fund local services. Minister Phillips announced today that the government will work with municipal partners to ensure vital services are supported, while building a

competitive business environment that will attract investment and create jobs.

"Municipalities are critical partners in delivering services to the people of Ontario and we will continue to listen and work together to support people in every community across the province," said Minister Phillips.

Municipal officials are quietly deciphering what these comments may actually mean, especially in light of last year's commitment by Premier Ford to "work with municipalities to find efficiencies" during the conference, while announcing the cuts outside the venue before taking the stage.

ARE

OTHER SOURCES

REPORTING THE SAME STORY?

www.SPOTfakenews.ca


MPP CONSTITUENCY CLINICS

MPP Michael Mantha is hosting constituency clinics January 27th, 28th and 29th at the locations and times listed below. Constituents who have questions or matters of concern are invited to meet with him individually. *No appointment is necessary.* Contact the Constituency Office listed below for further information.

Monday January 27 th	Tuesday January 28 th
<ul style="list-style-type: none"> • Espanola 9:00 a.m. – 10:00 am @ Public Library • Aundek Omni Kaning 11:00 a.m. – 12:00 p.m. @ Band Office • Gore Bay 1:00 p.m. – 2:00 p.m. @ Municipal Office • Sheshegwaning 3:00 p.m. – 4:00 p.m. @ Band Office 	<ul style="list-style-type: none"> • Mindemoya 9:00 a.m. – 10:00 am @ Municipal Office • M'Chigeeng 10:30 a.m. – 11:30 a.m. @ Band Office • Manitowaning 1:00 p.m. – 2:00 p.m. @ Municipal Office • Wiikwemkoong 2:30 p.m. – 3:30 p.m. @ Band Office

Wednesday January 29th

- **Little Current** 9:00 a.m. – 10:00 a.m. @ Lions Den at the Arena
- **Whitefish River First Nation** 10:30 a.m. – 11:30 a.m. @ Band Office
- **Massey** 1:00 p.m 2:00 p.m. Municipal Office
- **Sagamok First Nation** 3:00 p.m. – 4:00 p.m. @ Wellness Clinic



Michael Mantha
Algoma-Manitoulin, MPP | député
Email | VCourriel : mmantha-co@ndp.on.ca
Tel | Tél : 705-461-9710
Fax | Télécop : 705-461-9720
Toll free | Sans frais : 1-800-831-1899

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...Island historian sleuths out 'Booze-neck' origins

...continued from page 1

'Now and Then' by the late historian Allan Dryburgh, which pointed to a family name of Boosneck who had ties to the area of the former Howland Township where the Booze-neck Road is today.

Historian Bill Caesar contacted The Expositor, having done his own research on the street name after being contacted by the Northeast Town CAO. He discovered that a man of Polish descent, Neil Buznik, passed away in Little Current on March 17, 1875. 'Booze-neck,' Mr. Caesar guesses, would have been a phonetic spelling of the Polish surname.

Poland at that time, Mr. Caesar noted, was fraught with issues. In the east, Russia was expanding into Poland and sending Poles into Serbia in mass deportations in an attempt to eradicate the people. In the west, Germany was also annexing the country. Racism was rife with the waves of Pol-

ish immigrants, who were referred to as Polacks and seen as drunkards and thieves, Mr. Caesar added.

Mr. Caesar even noted that signs in downtown Little Current storefronts around that time reassured these newcomers by proclaiming 'we serve foreigners here.'

"I imagine they came here penniless and not being able to speak any English," Mr. Caesar continued, sharing his thoughts on the Buznik family. "Not being able to afford to buy land in town, they would have squatted just outside of town limits and built a shanty, with no running water and no heat."

The historian said he doubted the Buzniks would have been particularly welcomed here given the social climate of the time.

In reference to Mr. Dryburgh's recollection of Mrs. Boosneck, Mr. Caesar said he believed this to be Mr. Buznik's wife who must have contin-

ued to live in their log shanty in the Booze-neck Road vicinity for many years following his death in 1875. Mr. Caesar also discovered that the name 'Buznik' roughly translates into English as "give us a kiss."

"This little road is the only legacy of this poor couple," he said. "Perhaps, 140 years later, they would be so happy to know that their legacy lives on."

"(Mr. Buznik's) passing coincides with the time that George Aubrey and his apprentice T.J. Patten were surveying the Little Current area and assigning names to the streets," Mr. Caesar continued. "Perhaps they had run out of names of British admirals and generals and decided to give this poor fellow an Island legacy—a little road."

When asked about the name change (to Boosneck Road) Mr. Caesar responded, "Why bother? Why take away a little bit of fun?"

...Couple hopes to revitalize Honora ski hill program

...continued from page 1

the national freestyle ski coach for the Eastern European nation of Belarus beginning in 2010 and he worked there for three years.

"I worked as a problem solver for athletes," Mr. Hutchinson explained, "everything from technology supports to sports psychology. At one time, I had 35 athletes under me."

Ms. Hutchinson was on the German national team for karate. A natural athlete, she began to experiment with snowboarding at an indoor venue in her home country when she met her future husband. Picking up the sport at 28, Ms. Hutchinson proved to be a natural, even winning the United States Amateur Snowboard Association over-30 championship after only four years of snowboarding.

The couple eventually settled in Quebec, Mr. Hutchinson's home province, and moved to Espanola two years ago to help run Boogie Mountain, which is overseen by a board of directors.

"We love it here," Ms. Hutchinson said.

"Everybody says you have to move out west to

make it, but I proved that's not the case," Mr. Hutchinson added, pointing to his hometown, and home hill, of Val-David, Quebec.

In 2012 the couple formed Hutch Academy. Their philosophy is the same wherever they work: to bring something to kids to get them to like it enough to want more, which is what they are hoping for the youth of Manitoulin.

They believe in small classes and making things fun, and never intimidating. "If it's fun, the chances of them doing it again are high," Ms. Hutchinson shared.

A meeting with Kerrene Tilson following an introduction at a Café in the Woods event—Ms. Tilson is a Nordic Ski Club board member who helps oversee the caretaking of the hill and chalet—got the ball rolling. The pair have purchased a Bombardier groomer for Honora Bay, have ski and snowboard rentals arranged and even hope to bring snowmaking capabilities to the hill, depending on financing. It is their hopes to have the hill running by next winter.

Those who once skied there may remember the tricky T-bar tow lift. The

Hutchinsons said they hope to replace the T-bar with a rope tow for ease of use.

"We've also met with Manitoulin Special Olympics, and hope to start a training program with their athletes too," Mr. Hutchinson added.

To create some buzz around the great things happening at Honora Bay, Ms. Hutchinson and another instructor will be leading a learn-to-downhill-ski/snowboard event for the Little Current Lions Club's Winterfest Weekend on Saturday, February 1 at

the Manitoulin Centennial Manor tobogganing hill that is free for kids of all ages. All the equipment will be supplied; Ms. Hutchinson just asks that warm clothing is worn.

There will be four one-hour sessions beginning at 11:30 am. At 3:30 pm, any of the new learners interested is then invited to participate in a fun race down the Manor hill.

For more information about the event, contact Lion Alicia at 705-368-2744.

IS THE STORY TIMELY?

www.SPOTfakenews.ca

FARMING OPPORTUNITY

New World Pharmers is starting an Industrial Hemp Cultivation, Harvest and Extraction Hub facility on Manitoulin Island beginning this spring 2020. No application fees or forms required. We have two to ten-year land rental agreements available, at as much as \$1200 payable per acre, plus .37 cents per pound @ harvest, plus crop profit sharing. We have a shared focus on sustainable land management, encompassing both land and social responsibility, creating economic development opportunities through Canada's next economic boom within Hemp Cultivation, putting the environment and Islander farmers first.

Interested Farmers and or landowners can call 647 408 3036, at their convenience.



Ladies' "Day" at



January 23 10 am - 6 pm

January 24 10 am - 6 pm

January 25 10 am - 3 pm

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WE WANT TO HEAR FROM YOU!

Free Early Learning & Family Support Programs offered on Manitoulin Island.

Please complete the following survey online by January 31st in order to help us tailor our programs to meet the needs of your community. As a token of appreciation, if you provide us with your contact information we can enter your name in to win a \$50 gift certificate.

www.surveymonkey.com/r/Manitoulin



Invitation to a Bible Seminar

The Bible's Definition of "Heaven" and "Hell"

When?
Wednesday, January 22
7.30pm

Where?
Christadelphian Meeting Hall
Highway 6
Manitowaning

An invitation from the Christadelphians

www.thisisyourbible.com

WE WANT TO HEAR FROM YOU!

Free Early Learning & Family Support Programs offered on Manitoulin Island.

Please complete the following survey online by January 31st in order to help us tailor our programs to meet the needs of your community. As a token of appreciation, if you provide us with your contact information we can enter your name in to win a \$50 gift certificate.

www.surveymonkey.com/r/Manitoulin

Manitoulin Family Resources | EarlyON Child and Family Centre | ONyva Centre pour l'enfant et la famille

Snow doesn't stop advocates from 2nd annual Kagawong Women's March

by Lori Thompson
KAGAWONG—More than 20 advocates braved snow and cold winds to participate in the second annual Kagawong Women's March this past Saturday. The annual women's march is a global movement that began with a march on Washington, D.C. in Janu-

organized the 2019 local march partly in response to Doug Ford's government policies.

"There's not really been any progress since last year," said Ms. Middleton. "Strikes are escalating because people everywhere are desperate for change. We need global change for

walking down the hill through the village and ending at the Aus Hunt Marina before heading back to the Park Centre to warm up with warm drinks and home baked goodies.

Sue Meert of Manitowaning almost didn't participate because of snow storm warnings but was glad she

people affected by domestic abuse. I feel that women need to be reminded that they are supported, that they are strong and we're all stronger together."

Rick Fedec of Sudbury participated partly as a "huge thank you to the women I was mentored by" and also as tribute to the "very strong, progressive and respectful women" who raised him. Mr. Fedec marched in 2019 as well. "Why am I here? I'm here to support all the things that need to be said about women, that need to be said for women, and for

men," he explained. "I was lucky in all of my life. I'm retired now but all of the supervisors I've had over my career were all women. And they were absolutely brilliant people."

"My mother came to Canada under great duress after the war. When she was a young girl she was deported to Siberia with her mother and they had to survive the conflict of World War II in Russia against their will. They never at any moment let themselves be treated as less than who they were," he continued. "My daughter is a fantastic individual as well. She's career mind-

ed. She's a strong academic and she's a wonderful nurse. She worked with Doctors Without Borders on three different missions in Africa. I do believe my wife and I have raised a person who is respectful. So that's why I'm here. For these women."

Kagawong teen Ethan Theijsmeijer marched with his family and appreciated hearing the stories shared by other marchers. He feels it's important to have and participate in events such as this "where people might not know all these things that are happening. The

...continued on page 21



Marchers in the second annual Kagawong Women's March gather at Aus Hunt Marina at the end of the walk. More than 20 marchers participated in spite of snow storm warnings and bitterly cold winds.

photo by Lori Thompson

ary 2017 following Donald Trump's inauguration. The goal of the annual march is to increase awareness of and to advocate for women's issues as well as human rights, equality, tolerance and environmental issues. Millions have participated in the marches globally to date.

Organizer Meg Middleton was pleased with the turnout. "It seems we have the weather on our side every year," she laughed, recalling last year's walk in frigid temperatures. She

women but local also. Cuts to midwifery, education, addiction services, women's services, mental health services and OSAP impact every aspect of women's lives. There are so many issues that impact women, and services that need to be equal. We need change."

Marchers met at Kagawong's Park Centre beginning at 9 am to make signs. Shuttles were provided to the Main Street Café where the marchers gathered in small groups and set out,

came to offer her support. "It's all about empowerment," she said, "and rising above the struggles that we have day to day, juggling everything, having to live in a man's world for so long. The fight started a long time ago for women to be equal and it's not nearly done."

Ms. Meert was impressed to see many men participating and supporting the march also. "There's really great men out there," she continued. "But I've also seen so many

**THANK YOU
& APPRECIATION NOTE**

We, the undersigned would like to extend a big "thank you" and "appreciation" to:

Deidre & Debbie Debassige in allowing us once again to take part in the fundraising activities this past weekend. Thank you girls.

To Chief Linda Debassige for helping us in securing our licence for our event. It is greatly appreciated by us all. Thank you.

And to all who supported our activities on Saturday. Thank you.

Justeen, Celeste, Junior, Sonya, Bert, Bonnie, Danielle and Jessie (the silly rotten apple).

ISAAC MURDOCH

The Trail of Nenaboozhoo and Other Creation Stories

ISAAC MURDOCH
EDITED BY CHRISTI BELCOURT

Wednesday, February 19, 2020, 5:00pm
Debajehmujig Creation Centre
43 Queen Street, Manitowaning
Admission by donation
Advance reservations required - call 705 859 1820

Canada Council
for the Arts

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Manitowaning Mill Home building centre

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...Cassandra Cristo honoured at fundraiser games

...continued from page 3
 were wearing helmet stickers featuring pink ribbons with Cassandra's name and sweater number. They will continue to wear these throughout the season.

The game got underway and the Mustangs got off to a strong start, earning the first goal just two-and-a-half minutes into the match. They followed up with another nearly 10 minutes later, but in the last minute of play L'Horizon notched their first of the night.

The Mustangs tipped home a third goal mid-way through the second period but less than a minute later, Mustang Aysia Debassige had a bad collision into the boards and had to leave for medical treatment.

Mustangs girls' coach Mike Meeker rushed in to help her off the ice and praised his players for keeping their attention on

ther side could say that they had won, but at the same time everyone was able to share some slice of the victory.

The loss of Cassandra can only be seen as a massive loss to Manitoulin Island, but her legacy is living on through these events that are helping to support the treatment of other people facing the same disease.

At the event, in addition to collecting admission fees for the supporters, there was a silent auction set up as well as cash collection, with the proceeds to go towards Manitoulin Health Centre's cancer treatment room at its Mindemoya hospital site.

The boys' game followed immediately after the girls had wrapped their match and donations continued to be collected during the latter event.

Ms. Addison estimated that the Friday night netted more than \$1,000,



The stands at the Little Current-Howland Recreation Centre were full of spectators who came out to support the cause and enjoy an evening of hockey.

NEWS TIP?

CONTACT US!

editor@manitoulin.ca
 705-368-2744



All of the Manitoulin Secondary School Mustangs girls' hockey team members wore this memorial sticker on their helmets in honour of Cassandra Cristo, the 20-year-old hockey player and former Mustang who died on December 26, 2019. The team will continue to sport this graphic for the rest of the season.

the game.

"When you care about your teammates and you see one of them get hurt, it's so hard to re-focus," he said.

L'Horizon managed to score a second goal and the score held at 3-2 for the Mustangs into the end of the third period. After a fierce last-minute push, however, the visiting team tipped a final, tying goal into the net with only 6.7 seconds remaining in the game.

In some ways, the outcome of the game could be described as similar to this story as a whole. Nei-

which stands in addition to the hundreds of dollars in online donations for the same campaign.

Anyone who was unable to attend the game but wishes to support the cause in Cassandra's memory is welcome to donate online during the next two weeks. Visit CanadaHelps.org/en/charities/Manitoulin-Health-Centre, click on 'Current Campaigns' and then on 'Chemotherapy - In Memory of Cassandra Cristo.'

More information about the campaign and a form through which to donate is on the website.



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 AND PENDLETON
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 CLOTHING & GIFTS**

**FOR MORE GREAT DEALS
 SEE PAGE 2!**



Christmas joy boxed up and ready to go

The 327 shoeboxes shipped from generous Manitoulin donors are part of the 490,471 boxes collected in Canada. Globally, more than 10.5 million shoeboxes were collected and sent to more than 100 countries. "On Manitoulin, more participation is needed from individuals, groups and businesses," said organizer Laila Kiviaho. "Thanks to all who contributed. You have made 327 children very happy." Since 1997, Manitoulin Transport has provided transportation for the Manitoulin shoe box collection. Thank you for invaluable community support. In photo, Paul Abbott, Mike Aelick and Laila Kiviaho participate in loading the Island shoeboxes.



Singing for a great cause

The Island Singers dedicated proceeds from their Christmas concert to Manitoulin Centennial Manor's 2019 Tree of Lights. Their successful concerts resulted in them making a donation of \$1,400 to this year's Manor fundraiser. Pictured left to right are Manor resident Hank Clark, Barb Greg, Island Singers treasurer, Chris Theijsmeijer, Island Singers director and Peggy Smith representing Manor staff.

RONA

Little Current Building Centre

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MANITOUINCOTTAGES.COM • RONA.CA

...Tehkummah Council Notes

...continued from page 10

Marina space tender

Tehkummah received an offer to rent the marina space, and in line with its procurement policy it must tender for the space. Council resolved to post a tender to rent the retail space at the South Baymouth Marina between the dates of May 1 and October 31.

Cannabis Funding

Council resolved to give \$500 of its cannabis safety funding to the Manitoulin Injury Prevention Coalition, a move in line with several other Island municipalities, as the coalition runs its own cannabis education and awareness program.

Now that we've got snow
LET'S CELEBRATE IT!

In honour of Winterfest Weekend,
January 31-February 2,
The Expositor is sponsoring a

SNOW SCULPTURE CONTEST

open to residents of Little Current
and Sheguiandah.

Sculptures will be judged on
Sunday, February 2.
Please register your sculpture
by emailing
editor@manitoulin.ca
or by calling
The Expositor Office at
705-368-2744

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LEASE FOR \$150 BI-WEEKLY, THAT'S LIKE:

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Payments cannot be made on a weekly basis. Equivalent weekly payments are for informational purposes only. Annual kilometer limit of 20,000 km, \$0.16 per excess kilometer. \$3,350 down payment required. Payment may vary depending on down payment trade. Total obligation is \$12,508. Taxes, license, insurance, registration and applicable fees, levies, duties and, except in Quebec, dealer fees (all of which may vary by dealer and region) are extra. Option to purchase at lease end is \$37,727. [‡] Offer available to qualified retail customers in Canada for vehicles purchased and delivered between January 3, 2020 to January 31, 2020. Lease based on suggested retail price of \$31,493, towards the lease of an eligible 2020 Equinox LT FWD. Bi-weekly payment is \$150 for 48 months at 1% lease rate (1% APR) on approved credit to qualified retail customers by GM Financial. The \$75 weekly payment is calculated by dividing the bi-weekly payments. Payments cannot be made on a weekly basis. Equivalent weekly payments are for informational purposes only. Annual kilometer limit of 20,000 km, \$0.16 per excess kilometer. \$2,600 down payment required. Payment may vary depending on down payment trade. Total obligation is \$18,178. Taxes, license, insurance, registration and applicable fees, levies, duties and, except in Quebec, dealer fees (all of which may vary by dealer and region) are extra. Option to purchase at lease end is \$14,172. [†] To qualify for the Costco Member Pricing, you must be a Canadian resident holding a valid driver's license, have been a Costco member since January 2, 2020, or earlier and must: (1) Register with Costco to receive your non-transferable Authorization Number; (2) Present the Authorization Number to a participating dealer; (3) Retail purchase, finance or lease an eligible new or demonstrator in-stock 2020 Chevrolet: Equinox (excl. LS), Traverse, Blazer (excl. 2.5L), Tahoe, Suburban; delivered from January 3, 2020, to March 31, 2020. In addition, to receive a \$500 Costco Shop Card by email, submit a redemption form to Costco within thirty (30) days of vehicle delivery and complete a Costco member satisfaction survey. Please allow three weeks for Costco Shop Card delivery, pending completion of all eligibility requirements; including redemption form submission, purchase verification and survey completion. Costco Shop Cards will be emailed to the email address provided to Costco at the time of registration. The purchase or lease of a vehicle does not qualify for the calculation of the Costco Executive Membership 2% Reward. Offer may not be redeemed for cash. Conditions and limitations apply to this limited time offer. For full program details and for any applicable exclusions see a participating dealer or costcoauto.ca/GM. For Costco Shop Card terms and conditions, visit Costco.ca and search "Shop Card". Tax, title, registration and license fees, personal property registration fees, and additional products and services are not included in the Costco Member Pricing. Offer is valid at participating authorized GM Canada dealers. Offer not available in the U.S. or Mexico. Offer is subject to change without notice. Void where prohibited. Costco and its affiliates do not sell automobiles nor negotiate individual transactions. [Ⓟ] Registered trademark of Price Costco International, Inc. used under license. + 1 Offer available to qualified retail customers in Canada for vehicles purchased and delivered between January 17, 2020 to January 31, 2020. Lease based on suggested retail price of \$17,598, towards the lease of an eligible 2020 Spark LT Automatic. Bi-weekly payment is \$89 for 48 months at 1% lease rate (1% APR) on approved credit to qualified retail customers by GM Financial. The \$45 weekly payment is calculated by dividing the bi-weekly payments. Payments cannot be made on a weekly basis. Equivalent weekly payments are for informational purposes only. Annual kilometer limit of 20,000 km, \$0.16 per excess kilometer. \$1,795 down payment required. Payment may vary depending on down payment trade. Total obligation is \$0. Taxes, license, insurance, registration and applicable fees, levies, duties and, except in Quebec, dealer fees (all of which may vary by dealer and region) are extra. Option to purchase at lease end is \$6,511. ~ 15" Kumho Wintercraft Ice W131 (185/55R15) tires only. Installation, mounting and equipment extra. Four 15" Tire Application Kumho Wintercraft Ice W131 (185/55R15) winter tires included with the purchase or lease of a new 2019 or 2020 MY Spark delivered between Oct 1, 2019 to February 3, 2020 at a participating GM dealer in Canada. © Copyright 2019 Kumho Tire Canada Inc. All rights reserved. [£] Offer available to qualified retail customers in Canada on select vehicles purchased and delivered from January 3, 2020 to January 31, 2020. 0% purchase financing (0% APR) offered on approved credit by TD Auto Finance Services, Scotiabank® or RBC Royal Bank for 72 months on eligible new 2019 All-New Silverado 1500 Crew Cab RST models. Participating lenders are subject to change. Rates from other lenders will vary. Down payment, trade and/or security deposit may be required. Monthly payment and cost of borrowing will vary depending on amount borrowed and down payment/trade. Example: \$49,485 financed at 0% nominal rate (0% APR) equals \$688 monthly for 72 months. The offer includes \$1,000 RST Bonus (Tax Exclusive), \$2,650 Cash Delivery Allowance (tax exclusive), \$2,850 Finance Cash (Tax Exclusive) and \$500 option package discount. Cost of borrowing is \$0, for a total obligation of \$49,485. Freight (\$1,895) and air conditioning charge (\$100, if applicable) included. License, insurance, registration, PPSA, applicable taxes and, except in Quebec, dealer fees not included (all of which may vary by dealer and region). [Ⓟ]Registered trademark of The Bank of Nova Scotia. RBC and Royal Bank are registered trademarks of Royal Bank of Canada. TD Auto Finance is a registered trademark of The Toronto-Dominion Bank. ^ΩWhichever comes first. Limit of four complimentary Lube-Oil-Filter services in total. Fluid top-offs, inspections, tire rotations, wheel alignments and balancing, etc., are not covered. See the Warranty Booklet or your dealer for details. ^Δ Visit onstar.ca for vehicle availability, coverage maps, details and system limitations. Services and connectivity vary by model and conditions as well as geographical and technical restrictions. 4G LTE service available in select markets. Requires active connected vehicle services and a data plan to access the vehicle's built-in Wi-Fi hotspot. Accessory Power must be active to use the Wi-Fi hotspot. Data plans provided by AT&T or its local service provider. Credit card is required for purchase.

WINTERFEST WEEKEND

January 31 to February 2

Winterfest is fast approaching and we've got some great family-friendly events lined up for you!

FRIDAY, JANUARY 31 AT THE REC CENTRE

Pick up your colouring contest sheets at the NEMI Rec Centre all weekend long!

The municipality is hosting a snow globe craft in the rec centre lobby on Friday at 11 am.

A FREE SKATE will be held from noon to 1 pm as well as a snowman building event at the side of the arena at 1 pm featuring FREE hot chocolate and popcorn!

SATURDAY, FEBRUARY 1

The Little Current Curling Club is offering Free Family Curling on Saturday afternoon beginning at 1 pm.

New to curling? Let experienced curlers show you how it's done!

This event is open to all ages and kids are especially encouraged to come. Children 10 and under must bring a helmet, but all other equipment is supplied. Teams will be made, and rules explained, on-site.

Learn-to-downhill ski/snowboard sessions will be held at the Manor Hill on Saturday beginning at 11:30 am. Equipment will be provided and all is FREE!

All ages are welcome.

The Expositor is hosting a Snow Sculpture Contest for the residents of Little Current and Sheguiandah.

Sculptures will be judged on Sunday, February 2.

To register, email editor@manitoulin.ca

Great prizes to be won!

All weekend long, the Manitoulin Nordic Ski Club will be offering free cross-country skiing and snowshoeing on its Honora Bay trail at Freer Point.

The Little Current Lions Club will be hosting a pancake breakfast and amazing hot meals all weekend long, not to mention great hockey, so we'll see you at Winterfest!

For more information contact Lion Alicia at editor@manitoulin.ca or 705-368-2744.

COMPUTER APPLICATIONS

INTRO TO MICROSOFT WORD

KENJGEWIN TEG

This 45 hour/3 credit course introduces students to the word processing software, Microsoft Word. Students will create, edit and format documents using a variety of tools in Microsoft Word. The skills learned in this course will enable students to produce high quality assignments and reports. Students need to have a working familiarity with Microsoft Windows and access to Microsoft Word 2016 (or newer) to complete this course. (Note: Students will be provided with access to computers and required software during class sessions).

Participants will:

- Learn basic MS Word functions
- Learn how to manage documents, work with text, and utilize proofreading features
- Learn formatting options with text, paragraphs and pages
- Learn how to work with Tables and Charts
- Learn how to work with Graphics

Date:
February 11 - April 7, 2020
5:00 - 8:00 p.m.,
Tuesdays and Thursdays weekly*
**no classes during March Break, subject to change*

Cost:
\$250.00 + textbooks (if required)

To Register:
WWW.KENJGEWINTEG.CA
705-377-4342

Accumulate Modules & Earn a College Certificate!*

Participants may choose to register for individual modules for professional development purposes (successful participants will receive college course credits). Alternatively, participants may choose to register for the entire certificate program and receive the Computer Applications Certificate through Canadore College.

College Certificate courses include: 1) MS Word, 2) Advanced MS Word, 3) MS Excel, 4) Advanced MS Excel, 5) MS PowerPoint, and 6) Operating Systems.

**all courses required (254 credit hours) to obtain Computer Applications Certificate*

Learned skills can be applicable to nearly all areas of employment! REGISTER TODAY!

COMPUTER APPLICATIONS

In partnership with: **CANADORE college**

CREDENTIAL: Ontario College Certificate (if all courses successfully obtained), OR Register in courses applicable to you

PROGRAM LENGTH: varies, course by course

START DATE: February 2020

PROGRAM OVERVIEW

This certificate program is designed to develop proficiency in various areas of computer application. The curriculum concentrates on software applications and techniques currently in use in business.

PROGRAM OUTCOMES

An Ontario College Certificate will be granted after successful completion of curriculum (all courses), or, if courses taken individually on a modular basis, a certificate of completion for the individual course will be provided.

Students may opt to continue with their studies at any post-secondary institution and transfer credits can apply, depending on student's chosen program/path.

ADMISSION REQUIREMENTS

Participants can register in one or more of these courses if they are 19 years of age or older or if they have earned an Ontario Secondary School Diploma/Ontario Secondary School Graduation Diploma or equivalent.

PROGRAM OF STUDY

CIS130	MS Word (45 hr/3 cr)
OAD216	Advanced Word Processing Applications (Advanced MS Word) (36 hr/3 cr)
APP176	MS PowerPoint (30 hr/2 cr)
CIS131	MS Excel (45 hr/3 cr)
OAD218	Advanced Spreadsheet Applications (Advanced MS Excel) (42 hr/3 cr)
ITT117	Fundamentals of Operating Systems (56 hr/4 cr)

SCHEDULE

Courses will begin February 11th, and will take place on Tuesdays and Thursdays, 5:00 – 8:00 p.m. in the order listed above.

**detailed program/course schedule will be provided upon successful registration.*
***no class sessions in July or August 2020*

TUITION FEES

\$250.00 per course plus textbooks, if required

To inquire/register, visit:
WWW.KENJGEWINTEG.CA 705-377-4342

Every attempt is made to ensure the accuracy of information provided in this fact sheet with our valued post-secondary partners. Kenjgewin Teg and its partners reserve the right to modify any course, program, curriculum, fee, timetable or location at any time. As a community-based delivery program with its partner, this program offering is subject to approved funding and sufficient enrolment.

WIKWEMKONG ICE FISHING DERBY

MANITOULIN ICE SHOWDOWN

CALL FOR VOLUNTEERS

A Unique Outdoor Adventure Awaits You!
Are you interested in:

- Meeting new people?
- Utilizing and enhancing your excellent customer service skills?
- Gaining new skills?
- Building your network?
- Strengthening your leadership skills?
- Implementing new ideas within the tourism and outdoor sporting community?
- Playing a role in creating a memorable and successful Manitoulin Ice Showdown?

OPPORTUNITY

If so, the Manitoulin Ice Showdown wants you on-board for one of our many volunteer opportunities!

PRE-EVENT:

- On-ice set-up (Feb 10 - Feb 21)

EVENT WEEKEND:


- Registration
- Hospitality/ Customer Service
- Surveys/ Raffles/ Merchandise
- Parking staff
- Security & First Aid
- Awards Presentation/ Prize Table
- Post-event clean-up

REGISTER TODAY!

For more information about volunteer opportunities and benefits, please contact:

MANITOWANING BAY LOCATION: Giselle Aiabens Special Events Coordinator 705.859.3477 giselle@wikydev.com.ca	LAKE MANITOU LOCATION: David Patterson Manitoulin Expositor 705.368.2744 (C) 705.968.0237 expositor@manitoulin.ca
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MHC



Manitoulin Health Centre
Director of Human Resources

Manitoulin Island, a highly sought after location for a balanced lifestyle, is located in Georgian Bay of Lake Huron, and is the largest fresh-water Island in the world. With world-class yachting, fishing, hunting, affordable waterfront living, all amongst stunning rural beauty, it offers a unique working/living experience. With 13,000 full-time residents (with a seasonal influx up to 30,000), and a rich cultural heritage from 40% First Nations population, the Island is known for its spirituality and artistic influences.

Manitoulin Health Centre (MHC), one organization with two hospital sites, provides emergency, inpatient, ambulatory, and associated services across the Island region. Our Vision "Putting Patients First, as we Lead and Collaborate with our partners," will best be evolved with the right human resources leader joining our highly-skilled team.

Reporting to the President and CEO, the Director of Human Resources will contribute to efforts within the Senior Management Team towards the achievement of organizational goals, through insightful leadership within MHC's Human Resources Department. The leadership provided will be in a manner consistent with the Mission, Vision, and Values of the organization.

The candidate must hold an undergraduate degree in Human Resources, Business Administration or Commerce. Possess a Certified Human Resources Leader certification. Have experience as a Human Resources Generalist in the areas of Recruitment and Selection, Onboarding, Labour/Employee Relations, Planning and Organization, Compensation and Benefits, Payroll, Attendance/Performance Management, Corrective Action, Investigations, Regulatory and Legal requirements, Occupational Health and Employee Health Services. Have experience with computer software (human resources and payroll applications, Microsoft Suite applications. Hold a relevant Masters' degree is however preferred.

The ideal candidate will demonstrate excellent leadership acumen, including critical thinking skills, emotional intelligence, interpersonal skills, purposeful communication (written and oral), and the ability to produce accountable outcomes in a complex team-oriented environment.

To apply for this exciting position, or to obtain further information, please contact: Nicole St. Georges, Director Human Resources at 1-705-368-2300 ext 2507, or email at nstgeorges@mhc.on.ca. Consideration of applications will begin immediately until the position is filled (or the posting is withdrawn). Thank you to all who apply. Only candidates selected for an interview will be contacted.

Visit the following websites:
11 Meredith St. E.
Little Current, ON
P0P 1K0

<http://www.mhc.on.ca>
<http://www.manitoulin.ca>
<https://www.youtube.com/watch?v=qMtnHEydzM>

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FEBRUARY 22 & 23, 2020
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TOP 10 PRIZES FOR EACH LAKE

MANITOWANING BAY

LAKE MANITOU

1ST PRIZE \$5,000
2ND PRIZE \$3,000
3RD PRIZE \$2,000

1ST PRIZE \$5,000
2ND PRIZE \$3,000
3RD PRIZE \$2,000

TAGGED FISH CONTEST
DAY 1 - \$2,500
DAY 2 - \$2,500

2 x \$500
EARLY BIRD DRAW
(Register Before Jan 20 2020)

TARGET WEIGHT CONTEST
DAY 1 - \$2,500
DAY 2 - \$2,500

REGISTRATION PRIZE
2020 Polaris Voyager 550



"PIMP'D HUT"
BIG TROUT CONTEST
\$3,500 In Prizes

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Espanola - Fishy Fishy Bang Bang, Trail Side Sports
Little Current - Manitoulin Expositor, Breakaway Sports



Feeding time

Thankfully, milder conditions and less snow have made it easier on the deer populations so far this winter, but our favourite Bay Estates photog captured these hungry deer having a feed at the bird feeder last week, even getting feisty over their turn at the trough, as evidenced left.

photos by John Savage

...annual Kagawong Women's March

...continued from page 13

more we educate people about these things the better."

Several members of the Redrum Motorcycle Club agreed the march is necessary for awareness and to show support for women. "Because it's necessary," one said. "Sadly, it's necessary. Every little bit helps. Because the battle isn't over yet, is it?"

Ms. Middleton thanked everyone for coming out and gave a shout-out to helpers Barb, Susan, Mel, Jenna, Joss, Julia, Lee, Steph, Merange and Louis who all worked to make the 2020 march a success "I appre-

ciate the enthusiasm and just the dedication of this group so give yourselves a round of applause. I want to thank everyone who helped out with this. It takes a team to make the dream."

"I want to make one final plug for all the women's services we have on Manitoulin," she concluded. "I know I'm preaching to the choir but you can access Manitoulin Family Resources for services and there are just lots of ways you can help women and young girls and lift them up throughout the year. Let's keep this moving forward."

WRITE INTO WINTER

Writing workshops with Kate Thompson

3 Tuesday afternoons from 1-4 p.m.
January 28, February 25, March 24
NEMI Public Library

The January workshop will begin with a discussion about people's writing interests & commitment to the series.

\$25 per session or \$65 for the series
Maximum of ten seats available

Bring a pen & notebook or your laptop.

Contact:

Kate Thompson 377-4411 or katejt51@gmail.com
or NEMI Public Library 368-2444



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PUBLIC MEETING

AND PRESENTATION BY DEL RILEY

12 PM, SUNDAY, JAN 26

PERFORMANCE BY THE YOUNG BIISINAI DRUM GROUP



How Section 25 and 35 of the Canadian Constitution protects the "Aboriginal right" to grow, consume, and trade cannabis.

Join us for a presentation and discussion of the constitutionally protected Aboriginal right to cannabis with Del Riley, former leader of the National Indian Brotherhood, past president of the Union of Ontario Indians, and past chairman of the World Council of Indigenous Peoples. Among Del's many contributions, he authored and negotiated Section 25 and Section 35 of the Canadian Constitution as the President of the National Indian Brotherhood. Section 35 is credited with winning over 270 Aboriginal and Treaty rights court cases and was recently used a defense to have charges dismissed in a Constitutional Challenge against newly imposed Canadian Cannabis laws.

FOUR DIRECTIONS COMPLEX

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Debahemujig Creation Centre's K.B. Reynolds Mastin Gallery Presents

Unsettled

The Art of Remapping a History of Erasure



New work by Lauren Satok

with the support of the Ontario Arts Council Northern Arts Project "Ghost Lands: Behind the Masks of Reconciliation"

January 31st - April 30th, 2020

Opening Night, February 8th at 7pm

43 Queen Street, Manitowaning



Canada Council for the Arts / Conseil des arts du Canada



ONTARIO ARTS COUNCIL / CONSEIL DES ARTS DE L'ONTARIO
an Ontario government agency / un organisme du gouvernement de l'Ontario

Tehkummah Talk and Times

“Those were the Days”

Today it's wallpaper I'm thinking about
 From the days of my youth and all
 When I helped my mother on a bright sunny day
 As she changed the look of the wall.
 We'd mix up a pail of water and flour
 The paste that we used those days
 To hold the paper there to the wall
 If it stayed up, we were amazed.
 Sometimes bad words were emitted
 Especially if Dad was about
 Mom would get him to smooth the high spots

He was taller there was no doubt.
 I'll never forget the time or the day
 When the ceiling Dad thought should be covered
 I learned some acrobatics and some new words
 That were different from all the others.
 Well, the ceiling was wood tongue and groove
 It just wouldn't hold in place
 With wallpaper falling down wrapping around
 And sticky glue over our face.
 And then when the final rumbled chunk
 Was fed to the old box stove at hand
 While I washed the ceiling free of paste
 Not quite the way it was planned.

Cabbage roses design a big thing then
 Or leaves, squares, flower or vines.
 Most everyone's parlor looked the same
 It was a sign of the times.
 Oh, I don't know if every house looked the same,
 It's the way I remember it now
 Overnight it could change to a whole new place
 Cover the old to make it look new.
 Rarely we peeled the underneath off
 It was insulation, you know
 It helped keep us warmer in wintertime
 When it was forty below.

...continued on page 31

Manitoulin's Business Directory

mla.
 — LAW —
REAL ESTATE • BUSINESS LAW • WILLS • ESTATES
 47 Meredith Street, Box 388,
 Gore Bay, ON P0P 1H0
(249) 497-1010
mlalaw.ca

LAW OFFICE
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 email: sales@manitoulin.ca
 phone 368-2744
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Located Downtown
Little Current on the Main Street

17 Water Street East, Little Current
Mon - Sat: 9 - 5:30pm
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Our passion is felt

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Our giftware section has moved downstairs!

services

Wally's Septic Service & Portable Toilet Rentals



Available 7 days a week!

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(705) 282-7501

Is alcohol a problem? AA may be able to help. Meetings 7 days a week - visit www.area84aa.org/manitoulin or call 705-674-6217 for more info.

Tfn

Myalgic Encephalomyelitis/Chronic Fatigue Syndrome. To receive adult or youth/parent information on Myalgic Encephalomyelitis, more commonly known as Chronic Fatigue Syndrome, or to volunteer with our Association, please contact: The Myalgic Encephalomyelitis Association of Ontario. Tel: 416-222-8820 or 1-877-632-6682 (outside GTA) or write to: Ste. 402, 170 Donway West, Toronto, ON M3C 2G3. Please visit our web site at: www.meao.ca.

tfn

Parkinson's Disease Support Group. For those affected by the disease and their caregivers, meetings will be the third Thursday of every month, 1:30 - 3:30 pm. Mindemoya Public Library (at the Municipal office building), Mindemoya. Call Marilyn at 705-368-0756, Ext 238 if there are any questions. All welcome.

tfn

Manitoulin Family Resources offers programs to support and promote positive family relationships on Manitoulin and the North Shore. Violence against Women Prevention Services: Haven House Shelter, Outreach Counseling Crisis Line 705-377-5160; Toll Free Crisis Line 800-465-6788; Children's Services: Early ON Child and Family Centre, Little Current Child Care, Mindemoya Child Care 705-368-3400; Help Centre: Thrift Shop & Food Bank 705-368-3400; Administration 705-368-3400.

Tfn

services

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Call for a FREE Quote: Mike (705) 665-8988, Maria (705) 662-5761
or email: manitoulintreeservice@hotmail.com

Are you concerned about someone's drinking? Al-Anon has one purpose: Welcoming, giving hope and comfort to help family and friends of alcoholics. Changed attitudes can aid recovery. Stepping Stones Al-Anon Group: Thursdays at 7 pm in the library room at the Missionary Church, 51 Young Street, Mindemoya, 705-377-4892/705-377-5138.

Espanola Al-Anon, Tuesdays at 7 pm, Anglican Church, 213 Tudhope Street, Espanola, 705-869-6595.

Tfn

Questions or concerns about diabetes? We can help. Please contact the MHC Diabetes Training and Care Centre. Individual and group appointments available with a registered nurse or dietitian certified in diabetes education. Clinics in Little Current, Mindemoya, Silver Water, Gore Bay and Manitowaning. Please call 705-368-2300 ext. 2415 for more information. Self-referrals accepted.

Tfn

Gateway To Life Church service schedule, Sunday Morning Gateway Kids ages 4 to 12, 9 am to 10 am; Sunday Worship, 10:30 am; Tuesday Bible Study, 7 pm; Wednesday The Gate Youth, 7pm. Affiliated with P.A.O.C., 22 Vankoughnet street east, P.O. Box 681, Little Current, Ontario P0P 1K0. Pastor Philip Hovi 705-368-0245, email: office@gatewaytolifechurch.com

tfn

AOK Gospel Fellowship in Aundek Omni Kaning, Ontario. Pastor Jerry Legault. Sunday Services, 10:30 am; Children's Sunday School, 10:45 am; Thursday Bible Study, 6 pm. O give thanks unto the Lord; for He is good: because His mercy endureth forever. Ps.118:1

tfn

Codependents Anonymous 12-Step Meeting for healthy relationships. Every Tuesday, 7 pm to 8:15 pm at the Elders' Centre, Sheguiandah, 11108A Hwy 6. For more info visit coda.org, email codamanitoulin@gmail.com. Facebook @codamanitoulin.

tfn

services

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Call for a FREE Quote: Mike (705) 665-8988, Maria (705) 662-5761
or email: manitoulintreeservice@hotmail.com

Grace Bible Church welcomes you! 10 Draper Street, east, Little Current for Sunday Services, 11 am; Wednesday Bible study at 7 pm

tfn

for sale

100 small square bales of hay, no rain, \$4 each. Contact Mahlon Streicher, 705-859-2159, leave message.

36-37p

Mixed firewood, mostly maple, split and delivered, \$120 per cord. Call 705-348-0608 or 705-348-2345.

36-37c

wanted

Donate your old car or truck or farm tractor, etc., or even an old metal boat to our church. We can send a truck right to you to pick these up, and in return you will receive an income tax receipt for the scrap value of your donation to St. Bernard's Church, Little Current. Please, no smaller items such as fridges, stoves, hot water tanks, etc. Contact Tony Ferro at 705-368-3066 or Jim Griffin at 705-859-2289.

17tfn

Manitoulin Haweater Coins wanted. Check your drawers, shelves and closets, don't forget to look under the couch. Looking for unwanted haweater coins dating between 1968 to 2008. Trying to complete a collection. Please email your detailed list of coins and pricing to romanovichjohn@gmail.com and I will get back to you as soon as possible. Thank you for your help, consideration and time.

31-40c

rentals

Two-bedroom furnished or unfurnished bungalow on North Channel, walking distance to downtown Little Current. \$790 per month plus utilities. Lawn care and snow removal included. No pets. Call 705-368-2186.

44tfn

Legion Events

Royal Canadian Legion Branch #177 Little Current hours: Monday, closed; Tuesday to Saturday, 4 pm to closing.

tfn

Weekly special events at the Royal Canadian Legion Branch #177, Tuesdays, dart night; Thursdays, wing night; Fridays, meat roll draw.

Tfn

Eight Ball Pool Tournament at the Little Current Legion Wednesday nights starting at 7 pm. Entry fee is \$5. Maximum 10 players. Rules based on Legion and V.N.E.A regulations. For information contact co-ordinator, Norris Valiquette, 705-368-1717.

16tfn

Sea Cadet Events

Manitoulin Sea Cadets Corps weekly parade is now at the Manitoulin Secondary School gymnasium on Monday nights, beginning at 6 pm. All youth 12 to 18 are welcome to join. For enquiries, please contact 705-805-0350.

tfn

coming events

BURNS DINNER IS COMING—Saturday, January 25 at the Manitoulin Hotel and Conference Centre ballroom. Hosted by the Manitoulin Navy League as a fundraising event for the Manitoulin Sea Cadet Corps. This will be the third of these events and will, as usual, feature all of the traditions and trappings associated with the celebration of Scotland's most famous son, poet Robbie Burns. Popular Master of Ceremonies Bernie Andrews will be back to regale us with stories of the bard and Scottish traditions. A traditional Burns Dinner feast. Bagpiping, Haggis. Great fun. Tickets are again just \$40 and are available in Little Current at The Expositor Office and at Breakaway Sports and in Gore Bay at The Recorder office. You may also call 705-368-3718. Leave a message to reserve tickets.

35-36p

The Board of Directors of Manitoulin Health Centre will be holding their next regular Board meeting on Thursday, January 23 beginning at 6:30 pm in the Board Room of the Little Current hospital site. Regular meetings of the Board are open to the public to attend and observe, with the exception of in-camera issues.

36c

coming events

Turkey Tetrizzini Luncheon at the Little Current Holy Trinity Anglican Church on Friday, January 31 from 11:30 am to 1:30 pm. Tickets are \$12 each and available from Carol Leach, 705-368-3251; Joanne Wade, 705-368-3182 or 1-705-862-1682 or Carrolyn Harper 705-368-2946. Serving turkey tetrizzini, salad, dessert, tea and coffee. Take-Out orders available.

36-37p

Knox Valentine Gala featuring Burns Wharf Theatre players at Knox United Church, 25 Napier Street, Manitowaning on Saturday, February 8. Chicken and rib dinner at 5:30 pm, entertainment at 7 pm. Tickets, \$25. For reservations call Donna, 705-859-2746 and leave a message no later than Friday, February 7 at noon.

36-38p

coming events

Come and join us for a faith study at Our Lady of Canada Catholic Church on Tuesday, February 04, 11, 18 and 25 from 10 am to noon. If interested call Keith Legree, 705-968-0822 or email keithlegree@gmail.com.

36-37p

OPEN MIC IS BACK—George Williamson and friends have returned to the Little Current United Church's Assembly Hall. Come, bring your instrument, your voice (or both) and become one of George's Friends or just come and be entertained. Coffee, tea and refreshments served at this free event. Free-will cash donations go to the Manitoulin Food Bank. Next event will be Friday, January 24 at 6:30 pm.

Tfn



Having an Event?

Consider the M'Chigeeng Community Complex for your next occasion.

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For more information or to book, contact Jeff Bebonang at 705 3775360 or email jeffb@mchigeeng.ca

The Cutoff for Boxed Display Ads is Friday

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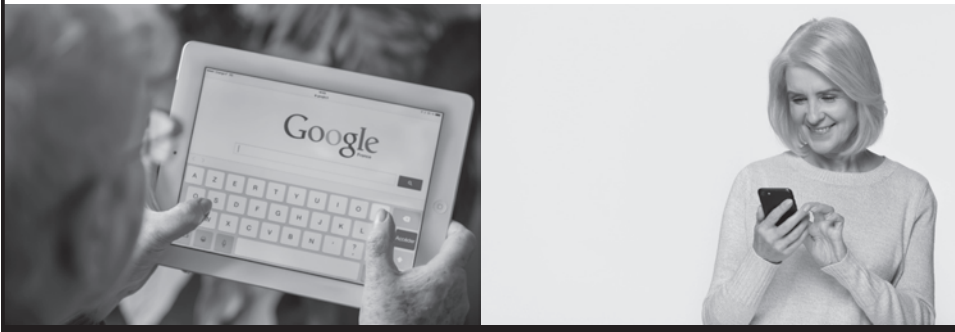
i coming events **i coming events** **i coming events**



M'Chigeeng First Annual Co Ed Hockey Tournament
February 21, 22, 23, 2020
Looking for 8 Teams \$450 per team

Rules are 1st period 3 females on ice and only females can score and second period will be opposite but anyone can score and 3rd period first 2 minutes all males then every 2 minutes switch to all females then switch every 2 minutes for the rest of the 3rd period.

For more information or to enter a team contact
 Jeff Bebonang at 705 377 4651 or 705 377 5360
 or email jeffb@mchigeeng.ca



**LEARN TO USE YOUR
 CELL PHONE AND/OR IPAD/TABLET**

The Township is excited to offer another slate of learning for seniors, at no cost.

All sessions will take place between 1-3 pm at the Assiginack Public Library in Manitowaning.

Please bring your cell phone and/or iPad/tablet with you.

Using your cell phone for beginners
 February 4

Using your cell phone for those with some experience
 February 11

Using your iPad/tablet for beginners
 February 18

Using your iPad/tablet for those with some experience
 February 25

Stay safe in your own home lecture
 March 24

For more information please email
info@assiginack.ca or call 705 859 3196

**The Cutoff for Boxed
 Display Ads is Friday**



Rainbow District School Board, with schools in Sudbury, Espanola and Manitoulin Island, is accepting applications from qualified teachers for the following temporary assignments:

Posting #10 Full-Time Long Term Occasional Secondary Teacher in Espanola Senior Math
Effective January 31, 2020 - June 26, 2020

Full-Time Long Term Occasional Secondary Teacher in Sudbury French Immersion, Social Science
Effective January 31, 2020 - June 26, 2020

Full-Time Long Term Occasional Secondary Teacher in Sudbury Technical Studies: Senior Welding
Effective January 31, 2020 for an indefinite period

Full-Time Long Term Occasional Secondary Teacher in Sudbury Senior Transportation Technology
Effective January 31, 2020 for an indefinite period

Interested applicants should submit a cover letter, resume, proof of qualifications, recent performance evaluations and/or practice teaching reports, the names of three professional references by 1:00 p.m. Friday, January 24, 2020 to:

Human Resources
Rainbow District School Board
408 Wembley Drive, Sudbury, ON P3E 1P2
email: HRT@rainbowschools.ca

Rainbow District School Board thanks all applicants for their interest in the public school system. Only those applicants who are selected for an interview will be contacted prior to January 30, 2020. The candidate selected for the position will be required to provide a criminal record check.

Rainbow District School Board complies with the Accessibility for Ontarians with Disabilities Act (AODA). If you require accommodation for a disability during any stage of the recruitment process, please contact the HR Manager at 705-674-3171 ext. 7232.

Doreen Dewar
 Board Chair

Norm Blaseg
 Director of Education

rainbowschools.ca



**EMPLOYMENT OPPORTUNITY
 SENIORS' NAVIGATION WORKER**

2nd Posting

SALARY: \$40,000 - \$48,000 / YEAR

The Seniors Navigation Worker position will support WRFN seniors and their well-being. Specifically, this position will assist seniors in navigating the unique challenges to the elderly including mental wellness, isolation, assistance with wills, advocating on their behalf, assistance with information like prescription drugs, medical, housing, etc. Will work collaboratively with clients and community partners to provide practical supports and services for older adults living in our community who are at risk, isolated and require practical assistance with tasks of daily living including system navigation, arranging on site activities/services and practical one-to-one support in the client's home.

RESPONSIBILITIES:

- Assist seniors in navigating issues and challenges in order to live a healthy, balanced life;
- Coordinate the delivery of a continuum of promotion, prevention, intervention, and aftercare for long term care services and health and well-being services to support elderly individuals in resolving issues specific to their needs;
- Provide health and wellness activities that promote good overall health, engage seniors in prevention activities, link seniors to services for intervention, check-ins, and follow-up with seniors as part of after-care;
- Provide system support to ensure referrals are received, services implemented, and maintained;
- Work as part of a team to ensure relevant community supports are utilized (not duplicated) and address emergent gaps;
- Assist seniors in their homes to understand needs and provide information, support and assistance as required;
- Develop a community asset database that highlights the skills, experiences and talents of our seniors;
- Promote community involvement for seniors in either supporting programs or participating in them;
- Coordinate with internal and external partners, workshops, information sessions, or inter-community events that promote connection and belonging, inform the seniors of key health and well-being topics like dementia, elder abuse, etc., and provide opportunities to socialize with other communities;
- Document using Electronic Medical Record System for the coordination of care services; and
- Other duties as assigned.

QUALIFICATIONS:

- Degree/Diploma in Social Work or 3 years equivalent work experience;
- Experience working with older persons with complex, age-related diseases and/or mental health issues;
- Ability to exercise judgment/seek support in decision making when faced with uncertainties, maintain healthy boundaries, identify issues and options for solutions;
- Excellent verbal and written communication skills;
- Ability to maintain the highest professional and confidentiality standards;
- Ability to work independently and with a team;
- Working knowledge of various computer applications including Microsoft Office;
- Knowledge of Anishinaabe culture, language and value systems.
- Must be willing to undertake the Applied Suicide Intervention Skills Training (A.S.I.S.T.)
- Maintenance of an ongoing clear Vulnerable Sector Screening Check;
- Must maintain a valid Standard First Aid Certificate and CPR; and
- Valid Ontario Driver's License and access to a vehicle.


Applications will be accepted via email, fax, and mail or in person to the attention of:

CONFIDENTIAL:

Andrea McGregor, Human Resources Manager
 Whitefish River First Nation; 17-A Rainbow Ridge Road; P.O. Box 188; Birch Island; ON P0P1A0
 Email: andream@whitefishriver.ca; Fax: (705)285-4532
 Applications must be submitted by **January 31st, 2020** by 4:30 p.m. and must include the following:
 Cover letter, current resume, and 3 reference names (with contact information).

Successful candidates must submit an original/current copy of their Vulnerable Sector Screening Check prior to employment. We thank all who apply, however only those applicants selected for an interview will be contacted.






JOB OPPORTUNITY!

AQUACULTURE DEVELOPMENT INTERNSHIP POSITION

NORTHERN ONTARIO

WAUBETEK BUSINESS DEVELOPMENT CORPORATION



The Waubetek Business Development Corporation (a Community Futures Development Corporation and an Aboriginal Financial Institution) is seeking an experienced individual to assist Waubetek's Aquaculture Development Officer (ADO) to provide additional support and services to its Indigenous client's base within Northern Ontario and beyond within the aquaculture & commercial fishery industry. The Intern and the ADO will continue to promote sustainable aquaculture, provide information, advice, provide options and paths for Indigenous communities and individuals that are currently active within the industry or that are interested in entering it. The Intern will also work within the Waubetek Aboriginal Fisheries Strategy and implement its objectives.

The Intern will be expected to work with the ADO within the following duties but not limited to;

- Being available to help, assist and support any stage of development or production within the aquaculture industry towards our client base.
- Understanding the Northern Ontario Aquaculture Industry and how to promote sustainable growth within Indigenous communities.
- Assist with hosting workshops and community engagement as it relates to aquaculture.
- Understand all relevant funding, grant and program opportunities as it relates to aquaculture (Federal, Provincial & private).
- Create and manage an outreach data base for Central Canada.
- Prepare reports, presentations and review business plans and feasibility studies.
- Work closely with the Aquaculture Development Officer within mandate.
- Understand and implement the Waubetek Aboriginal Fisheries Strategy and related suite of documents to assist in developing commercial, recreational fisheries, aquaculture and related industries.



An individual who is eligible for this position must have the following qualifications as a minimum:

- Must be unemployed or underemployed and under the age of 30.
- Graduated within the last three years with a degree/diploma from an accredited college/university and is legally entitled to work in Canada. Preference will be given towards candidates that have an education or experience in Aquaculture.
- Must be familiar with the concept of Aquaculture and its operations.
- Must have a valid Ontario Driver's License and a reliable vehicle.
- Should be local to the Manitoulin Island area and comfortable with travelling.
- Should be comfortable with computers, excel, Microsoft word and data entry.
- Must not have been previously employed under a FedNor, other federal or provincial internship program for a period of six months or more.

Salary for this 52-week internship position is partially funded by FedNor's Northern Ontario Development Program.

Please submit a letter of application addressing each of the requirements above, a detailed resume and 3 reference letters by **4:00 p.m. on February 14, 2020**, to the attention of the General Manager, Waubetek Business Development Corporation via email to dmdahbeebeach@waubetek.com with the subject "ADI – N Ontario" or fax to (705)285- 4584.

This Opportunity is Proudly Supported by:



EMPLOYMENT OPPORTUNITY!

REGIONAL INITIATIVES COORDINATOR

WAUBETEK BUSINESS DEVELOPMENT CORPORATION



The Waubetek Business Development Corporation is seeking a dynamic, experienced individual to work on a two-year contract to coordinate regional economic initiatives on behalf of Waubetek in cooperation with the First Nations of North-East Ontario.


This position will be responsible for coordinating region-wide economic initiatives such as the implementation of an Aboriginal fisheries strategy; providing support in implementing Waubetek's aquaculture and mining initiatives; facilitating workshops on business and community economic development; maintaining the community economic development online toolkit; overseeing youth business and leadership programming; and developing other regional economic strategies as suggested by the First Nations in the region.

In addition to being able to co-ordinate the above, this individual must have the following qualifications:

1. Must have a solid working knowledge, understanding and background experience in economic development and working with First Nation communities;
2. Must have post-secondary education with a college or university degree/diploma in a business, accounting or economic related field;
3. Must have excellent proposal and report writing skills along with a sound working knowledge of various computer applications (i.e. Microsoft word and Excel spreadsheets etc.);
4. Must have excellent presentation and verbal communication skills; and
5. Must have the ability to multi-task and manage a variety of projects.

Please submit a letter of application addressing each of the above requirements, a resume and 3 reference letters to the attention of the General Manager, Waubetek Business Development Corporation, at dmdahbeebeach@waubetek.com or fax to (705) 285-4584.

This posting will remain open until the position is filled.



Employment Opportunity

FINANCE CLERK

Summary
Finance Clerk is under the direct supervision of the System Administrator and is responsible to assist with continued fiscal responsibility of the NAANDWECHIGE-GAMIG Wikwemikong Health Centre for the provision of accurate and timely financial information to the System Administrator. The Finance Clerk will assist and carry forth financial policy set by Wikwemikong Unceded Territory (WUT) so to promote the mission and growth of the NAANDWECHIGE-GAMIG Wikwemikong Health Centre so to maintain the integrity of the Health Centre.

Responsibilities

1. Health Centre financial and statistical reporting, (collecting and inputting stats to appropriate reporting programs);
2. Monitor expenses on a daily basis using an excel program to have an up to date balance;
3. Input and monitor account coding and processing of accounts payables and receivables are correct;
4. Support the Finance Liaison on all month end financial reporting and adjustments;
5. Assist in financial reports to various funders including federal, provincial and non-governmental funders;
6. Assist all accounting including business transactions, processing accruals and adjustments, reconciling accounts and preparing monthly accounting statements;
7. Assist in completing year-end adjustments;
8. Preparing for and participating in annual audits;

Qualifications

- College Diploma or other business accreditation
- 2 years of experience in Accounting
- Minimum of 2 years' experience in a financial position within a First Nation's environment
- Minimum 2 years' working experience in accounting required
- Knowledge of accepted accounting rules, practices, tax laws, and reporting requirements
- Strong technology skills and ability to work as a member of a multidisciplinary team.
- Demonstrated interpersonal skills that promote mutually beneficial and respectful professional relationships.
- Ability to develop consultative relationships with the Health Services Director and other Program Managers.
- Ability to write concise reports to various audiences.
- Ability to represent and to promote First Nation services.
- Effective communication skills with individuals at all levels of the organization
- Computer literate, including effective working skills with software; Sage, MS Word, Excel and e-mail
- Ability to adapt to and learn new software
- Able to work efficiently as a part of a team as well as independently
- High level of critical and logical thinking, analysis, and/or reasoning to identify underlying principles, reasons, or facts
- Able to work well under pressure and meet set deadlines
- Good organizational, time management and prioritizing skills
- Ability to interpret and implement company policies and procedures
- Attention to detail in all areas of work


Salary is in accordance to WUIR Salary Grid. All applicants MUST submit a letter of application, current resume, copies of credentials and two (2) work related reference contacts marked CONFIDENTIAL to:

Finance Clerk
Attention: Melissa Roy, Executive Assistant
NAANDWECHIGE-GAMIG Wikwemikong Health Centre
P.O. Box 101, 16A - Complex Drive
Wikwemikong, Ontario POP 2J0
Telephone: 705.859.3164
Fax: 705.859.3300
Email: mroy@wikyhealth.ca

Deadline: January 31, 2020 at 4:00 pm

**Copies of the following will be requested from the SUCCESSFUL candidate:
CPIC/VSS, Driver's License & Abstract.
DO NOT INCLUDE IN PACKAGE.**

We thank all applicants; only those selected for an interview will be contacted
Incomplete submissions will not be accepted. No return of submissions.




JOB OPPORTUNITY!

MINING STRATEGY DEVELOPMENT INTERNSHIP POSITION

NORTHERN ONTARIO

WAUBETEK BUSINESS DEVELOPMENT CORPORATION



The Waubetek Business Development Corporation (a Community Futures Development Corporation and an Aboriginal Financial Institution) is seeking an experienced individual to assist Waubetek's Mining Project Manager (MPM) to provide additional support and services to its Indigenous client's base within Northern Ontario within the Mining industry. The Intern and the MPM will continue to promote and incorporate the Aboriginal Mining Strategy for North East Ontario, provide information, advice, provide options and paths for Indigenous communities and individuals that are currently active within the industry or that are interested in entering it. The Intern will also be expected to participate in training and/or conferences related to development, gain knowledge and an understanding of the relationship with Indigenous Peoples and the Mining Industry within Northern Ontario.

The Intern will be expected to work with the MPM within the following duties but not limited to;

- Being available to help, assist and support any stage of development or production within the mining industry towards our client base and Strategy Goals
- Understanding the Northern Ontario Mining Industry and how to promote sustainable growth within Indigenous communities.
- Assist with hosting workshops, outreach and community engagement as it relates to mining, employment & training.
- Understand all relevant funding, grant and program opportunities as it relates to Mining (Federal, Provincial & private).
- Prepare reports, presentations and review business plans and feasibility studies.
- Work closely with the Mining Project Manager within mandate.


An individual who is eligible for this position must have the following qualifications as a minimum;

- Must be unemployed or underemployed and under the age of 30
- Graduated within the last three years with a degree/diploma from an accredited college/university and is legally entitled to work in Canada, preference would be given towards candidates that have an education in Community Development & Sustainability
- Must be familiar with or have a keen desire to develop an understanding of working with First Nation Communities and business development
- Should have experience with water quality, how to use sampling equipment and how-to analysis the data.
- Must have a valid Ontario Driver's License and a reliable vehicle
- Should be local to Manitoulin Island and comfortable with travelling
- Must not have been previously employed under an Northern Ontario Heritage Fund Internship Program or other federal or provincial internship for a period of six months or more.

Salary for this 52-week internship position is partially funded by FedNor's Northern Ontario Development Program.

Please submit a letter of application addressing each of the requirements above, a detailed resume and 3 reference letters no later than **4:00 p.m. on Friday, February 14, 2020**, to the attention of the General Manager, Waubetek Business Development Corporation via email to dmdahbeebeach@waubetek.com with the subject "ADI – N Ontario" or fax to (705)285- 4584.

This Opportunity is Proudly Supported by:





Employment Opportunity at
Wii-ni n'guch-tood Labour Market Services
Apprenticeship Program Coordinator

Reporting to: ASETS Manager and/or LMS Operations Supervisor

Primary Function: To ensure that the Apprenticeship Unit meets expectations of recipients by planning, coordinating and conducting all aspects of the promotion of apprenticeships; developing employer contacts and training opportunities. Ensure progress in program development through individual endeavours and as part of a team.

Key Job Functions:

- Identify, assess/evaluate and act on apprenticeship business opportunities;
- Write Proposals to secure funds to support apprenticeship training through education systems;
- Create, maintain, provide statistical reporting, coordinating to ensure the success of the program;
- Provide performance measurement updates;
- Participate with and provide recommendations to the WDC Board of Directors regarding apprenticeship labour market issues and setting of apprenticeship training priorities;
- Recommend follow-up strategies for continued apprenticeship client services and conducting follow-up to ensure post-intervention strategies are in place for clients;
- Conduct review of past apprenticeship interventions and provide follow-up to address gaps in service, if any.

Qualifications and Relevant Skill Level:

- Relevant post-secondary education;
- Three years of previous employment/career facilitation experience;
- Experience in training and assessment;
- Knowledge of the four apprenticeship/trade sectors;
- Excellent communication skills – verbal and written;
- Ability to complete reporting processes;
- Excellent team leader abilities (motivating/mentoring);
- Work flexible hours occasionally (evenings/weekends);
- Possession of a valid Ontario Class G Driver's License and access to a vehicle;
- Ability to use Microsoft Office Suite software;
- Knowledge and appreciation of Anishinaabe culture, language and heritage

Deadline: January 24, 2020 Only those applicants selected for an interview will be contacted.

Please submit a covering letter, resume and 3 recent work reference letters (within last five years) to:

Apprenticeship Program Coordinator
Wii-ni n'guch-tood LMS
2102 Wikwemikong Way
Wikwemikong, ON POP 2J0

For more information and complete job description, please contact
Colleen Wassegijig-Migwans at 705-859-3001
Offer of employment is contingent on a clear criminal reference check.



EMPLOYMENT OPPORTUNITY **2nd Posting**

FULL TIME – OFFICE MANAGER

Salary: \$40,000 - \$55,000 / year
(depending on education and experience)

The Office Manager will organize and coordinate the administration staff duties and office procedures. The Office Manager will create and maintain a pleasant, respectful work environment, ensure a high level of organizational effectiveness, communication and safety within the administration. In addition, will ensure the smooth running of the administration office and help improve organization policies, procedures and day to day operations of WRFN.

RESPONSIBILITIES:

- Review and assess current processes and procedures within WRFN, identify gaps and opportunities for improvement; design and implement workflow changes to increase operational efficiency and consistency across the First Nation departments;
- Develop strong rapport and relationships with Managers, Supervisors and employees, allowing for open and constructive communication and achievement of WRFN goals and objectives;
- Take responsibility for leading administration - departmental planning with program managers;
- Implement performance management and improvement systems;
- Oversee employee and community communications content;
- Represent the First Nation and foster a culture that supports the First Nation's vision, mission, values, and objectives;
- Assign, monitor clerical, administrative and reception responsibilities and tasks amongst administration staff;
- Coordinate all furniture and equipment purchasing, including computers, photocopiers, printers, and handheld devices for all staff;
- Assist HR in establishing and monitoring the time management system;
- Participate in the health and safety committee; and
- Other duties as assigned.

KEY SKILLS AND COMPETENCIES:

- The Office Manager will be able to identify and analyze issues and problems in administration areas, recommend and implement solutions and/or changes;
- Able to manage office functions economically and efficiently, organize work, establish priorities and maintain good interpersonal relations and communications with staff and program managers; and
- Display excellent supervisory and leadership skills. Demonstrate the willingness and ability to delegate.

QUALIFICATIONS:

- Undergraduate Degree or Community College Diploma in Business Administration or equivalent experience;
- 3-5 years' experience as an Office Manager, Administrative Assistant or Project Manager;
- Knowledge of Human Resource practices and procedures;
- Knowledge of Band Manager responsibilities, systems and procedures;
- Proficient in Microsoft Office (Word, Excel, PowerPoint and Outlook);
- Hands on experience with office machines (e.g. fax machines and printers);
- Excellent written and verbal communication skills;
- Strong organizational and planning skills in a fast-paced environment; and
- A creative mind with an ability to suggest improvements.

Applications will be accepted via email, fax, and mail or in person to the attention of:

CONFIDENTIAL:

Andrea McGregor, Human Resources Coordinator
Whitefish River First Nation; 17-A Rainbow Ridge Road; P.O. Box 188; Birch Island; ON POP1A0
Email: andream@whitefishriver.ca; Fax: (705)285-4532
Applications must be submitted by **January 30, 2020** by 4:30 p.m. and must include the following:
Cover letter, current resume, and 3 reference names (with contact information).

Successful candidates must submit an original/current copy of their Vulnerable Sector Screening Check prior to employment. We thank all who apply, however only those applicants selected for an interview will be contacted.



Employment Opportunity at
Wii-ni n'guch-tood Labour Market Services
Finance Clerk

Reporting to: ASETS Manager and/or LMS Operations Supervisor

Primary Function: Provide financial administration support to Wii-ni n'guch-tood Labour Market Services (WLMS) consistent with the rules of generally accepted accounting principles.

Key Job Functions/Major Responsibilities:

1. Ensure ongoing financial management processes are maintained and completed;
2. Implement the WDC Financial Policies and Procedures;
3. Supervise the billing and collection of monies for WLMS;
4. Prepare the accounts receivable and all other invoices and forward to the finance unit for entry into the accounting system on a regularly scheduled basis;
5. Verify and process payment claims, cheque requisitions, expenditures, budgets, inventories, journal entries, accounts payable;
6. Review monthly ledger listings with team members to verify the accuracy of recorded financial transactions and prepare journal entries as required. Ensure all necessary documentation is forwarded to the finance unit for data entry in order to receive accurate and timely reports;
7. Use the financial statements produced by the accounting system to assist in program management (monitoring of program expenditures, purchase of supplies/equipment; cash flow and the updating of budget sheets to monitor budget commitments and project statistics);
8. Prepare for and participate in the annual audit and audit requirements of Service Canada;
9. Perform additional duties as assigned that fall within the reasonable scope of this position, such as to assist other team members during peak work periods;
10. Communicate with management, WUT finance department and other financial institutes to provide financial information;
11. Provide quarterly financial summary reports to WDC Board of Directors;
12. Review expenditure reports to determine expenditure levels and the amounts of outstanding balances.

Qualifications and Relevant Skill Level:

- Relevant post-secondary education;
- Good knowledge of accounting principles and standards;
- Ability to monitor and analyze financial statements and budgets;
- Ability to provide recommendations and problem solving in these areas;
- Possession of a valid Class G Driver's License and access to a vehicle;
- Work flexible hours occasionally (evenings/weekends);
- Ability to use Microsoft Office Suite software as well as accounting software;
- Work flexible hours (evening and weekend included)
- Knowledge and appreciation of Anishinaabe culture, language and heritage
- A condition upon hiring is a clear criminal reference check

Deadline: January 24, 2020

Only those applicants selected for an interview will be contacted.

Start Date: As soon as possible. Salary Range: \$35,000 - \$39,000

Please submit a covering letter, resume and 3 recent work reference letters (within last five years) to:

Finance Clerk
Wii-ni n'guch-tood LMS
2102 Wikwemikong Way
Wikwemikong, ON POP 2J0

For more information and complete job description, please contact Colleen Wassegijig-Migwans at 705-859-3001



Employment Opportunity
CHILD & YOUTH MENTAL HEALTH & ADDICTIONS WORKER (CYMHAW)

The NAANDWECHIGE-GAMIG Wikwemikong Health Centre – Nadmadwin Mental Health Program is seeking a highly qualified and motivated individual for the position of Child & Youth Mental Health & Addictions Worker.

Job Summary

Under direction and accountability to Wikwemikong Health Centre, the CYMHAW will provide clinical assessments, planning, treatment and counselling to children and youth of Wikwemikong Unceded Indian Reserve under the age of 18 years, and consultations regarding community behavioral assessments and intervention.

Responsibilities

1. To complete general responsibilities relevant to administration and counselling practice.
2. To provide culturally appropriate and effective clinic services to Wikwemikong children and youth.
3. To participate and/or promote mental health awareness to children and youth.
4. Mandatory participation in the Outdoor Adventure Leadership Experience program by taking necessary training and participating in the ten day canoe trip.
5. To participate in quality improvement and personal growth activities.
6. Perform other duties as assigned within the scope of the position

Qualifications

- Successful completion of a Post-Secondary degree or diploma in one of the helping disciplines preferred;
- Experience in providing clinical service to Aboriginal Youth
- Demonstrated experience in First Nation program delivery and in Traditional healing coordination.
- Experience in conducting counsellor/client interviews, assessments, planning and treatment, referrals, group facilitation and group therapy;
- Must have a valid class "G" driver's license and own reliable vehicle

Salary is in accordance to WUIR Salary Grid. All applicants MUST submit a letter of application, current resume, copies of credentials and 2 work related reference contacts, marked CONFIDENTIAL to:

Child & Youth Mental Health & Addictions Worker
Attention: Melissa Roy
NAANDWECHIGE-GAMIG Wikwemikong Health Centre
P.O. Box 101, 16A - Complex Drive
Wikwemikong, Ontario POP 2J0
Telephone: 705.859.3164
Fax: 705.859.3300
Email: mroy@wikyhealth.ca

Deadline: February 7, 2020 at 4:00 pm

Copies of the following will be requested from the SUCCESSFUL candidate:
CPIC/VSS, Driver's License & Abstract and Accreditation
DO NOT INCLUDE IN PACKAGE.

We thank all applicants; only those selected for an interview will be contacted
Incomplete submissions will not be accepted. No return of submissions.
ALL INTERESTED AND QUALIFIED CANDIDATES ARE ENCOURAGED TO APPLY.



**Employment Opportunity
NOOKOMISNAANG SHELTER
CASUAL - COUNSELLORS**

The NAANDWECHIGE-GAMIG Wikwemikong Health Centre – Nookomisnaang Shelter Program is seeking a highly qualified and motivated individuals for the positions of Counsellors.

Summary

Responsible for planning and facilitating safe therapeutic counselling; ensuring care management duties are completed according to minimal standards; preparing and maintaining administrative duties, promoting a supportive, respectful and harmonious team environment.

Responsibilities

1. Plan and facilitate safe therapeutic counselling to individuals and/or families by providing:
 - Accurate and complete intake packages
 - Orientation to the environment and counselling process
 - Complete comprehensive assessments, circle of life self-assessment and healing journey plan of care
2. In accordance to the minimal standards, ensure case management responsibilities are current and accurate by:
 - Submitting documentation for feedback, revision and approval
 - Updating client contact sheets and case management tracking sheets
 - Identifying and developing safety plans for high risk situations
3. Prepare, conduct and maintain administrative duties by:
 - Adhering to and abiding by the contents of the Shelter Service Operations Manual
 - Complete and submitting weekly time sheets and appropriate leave forms
 - Complete and submitting monthly reports
4. Promote a supportive, respectful and harmonious team environment by:
 - Working cooperatively and in coordination with all staff members
 - Communicating concerns will all staff members in a sensitive and direct manner to promote understanding and resolution
 - Providing compassion/nurturance to those involved with the Shelter who are experiencing death/tragedy e.g. cooking

Qualifications

- Post-Secondary graduate in Social Work or relevant discipline or a minimum of three years equivalent combination of work and volunteer experience in the provision of services regarding violence and other relevant disciplines
- Understanding of the impact of family violence on the individual family, clan, nation and community

For a complete job description please contact Melissa Roy. Salary is in accordance to WUIR Salary Grid. All applicants MUST submit a letter of application, current resume, copies of credentials and two (2) work related reference contact marked CONFIDENTIAL to:

Casual - Counsellor
 Attention: Melissa Roy, Executive Assistant
 NAANDWECHIGE-GAMIG Wikwemikong Health Centre
 P.O. Box 101, 16A - Complex Drive
 Wikwemikong, Ontario POP 2J0
 Telephone: 705.859.3164
 Fax: 705.859.3300
 Email: mroy@wikyhealth.ca

Posted: January 2020

**Copies of the following will be requested from the SUCCESSFUL candidate:
 CPIC/VSS, Driver's License & Abstract and Accreditation.
 DO NOT INCLUDE IN PACKAGE.**

We thank all applicants; only those selected for an interview will be contacted
 Incomplete submissions will not be accepted. No return of submissions.
 All interested and qualified counsellors are encouraged to apply.



**EMPLOYMENT OPPORTUNITY
FULL-TIME CHILD & YOUTH MENTAL HEALTH
AND ADDICTIONS COUNSELLOR**

3rd posting

Salary: \$40,000 - \$55,000 / year
 (depending on education and experience)

The Mental Health & Addictions Child and Youth Counsellor will provide one-on-one and group mental health and addiction counselling services to children and youth ages six to under eighteen. In addition, will target culturally relevant prevention programming (i.e. strengthening families, Triple P, Safe Talk, and etc.). The mental and addiction counselling services will be implemented using a holistic approach with the children, youth and their families consistent with Anishinabek values. The Counsellor is also responsible for the coordination of integrated services delivery from the point of take to discharge and referrals for all assigned children, youth and their families.

The services will be both community and school based. Within the elementary and high schools in Espanola, the counsellor will be available to WRFN students as a priority and also to other indigenous students within the schools as a culturally relevant mental health and addictions counselling support.

RESPONSIBILITIES:

- Complete a comprehensive process from intake, clinical assessments and interventions, treatment plans, one on one and group treatment and counselling, referrals and discharge, specifically with Anishinabek children and youth under the age of 18 years;
- Work within the Whitefish River community health centre participating in a circle of care with internal and external multiple disciplinary professionals;
- Work within elementary and secondary school environments with school partners;
- Consult with parents of children and youth;
- Demonstrate sound knowledge of area children, youth and family services;
- Develop and implement community-based and culturally relevant mental health prevention and promotion programming to engage children and youth within their community; and
- Chart and communicate within an electronic health environment.

QUALIFICATIONS:

- Social Services Diploma, Bachelors of Social Work (BSW) or related Post-Secondary designation in a related field and five years' relevant, preferably in a First Nation Community or Indigenous organization;
- Currently registered with Ontario College of Social Workers and Social Service Workers;
- Demonstrated ability to follow direction and work with little or no supervision;
- Knowledge of Health and Safety and Child and Family Services Legislation;
- Knowledge and understanding of Indigenous culture, language and healing practices, in addition to experience working with Indigenous families;
- Excellent communication and negotiation skills along with the ability to effectively maintain solution focused dialogue;
- Ability to develop collaborative relationships with families, service providers and stakeholders and broader community;
- Knowledge of unique needs of WRFN children and families, or the willingness to learn; Ability to support self-advocacy with families;
- Excellent group facilitation, verbal, written and interpersonal communication skills;
- Clear Driver's Abstract, ability to drive, and a reliable vehicle;
- Maintenance of an ongoing clear Police Vulnerable Sector Screening Check;
- Valid Standard First Aid Certificate and CPR; Mental Health First Aid; and A.S.I.S.T Certification; and
- Ability to travel and to work flexible hours according to the needs of WRFN families.

Applications will be accepted via email, fax, and mail or in person to the attention of:

CONFIDENTIAL:

Andrea McGregor, Human Resources Coordinator
 Whitefish River First Nation; 17-A Rainbow Ridge Road; P.O. Box 188; Birch Island; ON POP1A0
 Email: andream@whitefishriver.ca; Fax: (705)285-4532

Applications must be submitted by **January 31st, 2020** by 4:30 p.m. and must include the following:
 Cover letter, current resume, and 3 reference names (with contact information).

Successful candidates must submit an original/current copy of their Vulnerable Sector Screening Check prior to employment.

We thank all who apply, however only those applicants selected for an interview will be contacted.

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**Mnaamodzawin Health Services and Noojmowin Teg Health Centre
EMPLOYMENT OPPORTUNITY
Casual On-Call Custodian (6 hour/shift)**

Responsibilities:

- Perform general preventative facility maintenance and repair duties
- General cleaning of facility
- Maintain inventory of maintenance, cleaning supplies and equipment
- Provide coverage in the absence of janitor
- Seasonal Maintenance ie: shovelling & clearing entrance and walkways, watering plants & vegetable gardens
- Reporting equipment deficiencies to supervisor
- Ordering supplies as required

Qualifications:

- One to three years' general maintenance and cleaning experience, preferably in a healthcare setting.
- Knowledge of WHMIS with certification (or option to obtain within 3 months)
- Knowledge of Occupational Health and Safety
- Current Ontario Driver's License (and vehicle)
- Current CPR, First Aid Certification (or option to obtain within 3 months)
- Preference will be provided to individuals of Indigenous Ancestry

Deadline: Friday, January 24, 2020 at 12:00 p.m.

Send Resume, cover letter, CPIC, and 2 current work-related reference letters marked 'Confidential' by mail or email to:

Human Resources
Mnaamodzawin Health Services
Postal Bag 2002, Hwy 540
48 Hillside Road, Aundeck Omni Kaning
Little Current, Ontario POP 1K0
Tel: 705-368-2182 ext.271 Fax: 705-368-2229
hr@mnaamodzawin.com

Incomplete submissions will not be considered. We thank all for applying, however, only those under considerations will be contacted.



**Employment Opportunity
YOUTH MENTAL HEALTH WORKER
PERMANENT FULL – TIME**

The NAANDWECHIGE-GAMIG Wikwemikong Health Centre is seeking a qualified and motivated individual for the position of Youth Mental Health Worker.

Job Summary

Under the direct supervision of the Nadmadwin Mental Health Manager/Clinician, the Youth Mental Health Worker provides professional clinical assessment, counselling, education and referral services to individuals, groups and families; and health promotion services in the form of educational and primary prevention activities to the community of Wikwemikong, ages 13 to 25 years. To promote healthy children, youth, family and community environments in which all community members can thrive through culturally appropriate community-based programs. To support the complete physical, emotional, spiritual and mental well-being of the youth, ages 13 to 25 years. To participate in the "Outdoor Adventure Leadership Experience" (OALE) program by taking necessary training to enhance skills to ensure overall well-being and safety, which includes but is not limited to safe food handling, advanced wilderness first aid and youth leadership manual training. Participate in the ten day canoe trip as determined by annual schedule

Responsibilities

1. To ensure that culturally appropriate and effective clinical services are provided to the youth, between the ages of 13 years and 25 years.
2. To facilitate culturally appropriate and efficient mental health and addictions services to the youth between the ages of 13 years and 25 years.
3. To ensure culturally appropriate quality of service by working under close supervision of the Mental Health Manager.
4. To promote culturally appropriate mental health and addictions services in the community of Wikwemikong.
5. To participate in the "Critical Incident Response Plan" for Wikwemikong.
6. To participate in the anti-bullying campaign.
7. To participate in the "Outdoor Adventure Leadership Experience".
8. To keep abreast of current trends, developments and issues in appropriate fields of interest and communicates information to the Mental Health.

Qualifications

- Bachelor's degree in psychology or social work or one of the helping disciplines; or,
- Successful completion of a college diploma program in the social services field.
- Standard Cardiopulmonary Resuscitation (CPR) and First Aid Training;
- Advanced Wilderness First Aid
- Applied Suicide Intervention Skills Training (ASIST);
- Mental Health First Aid;
- Clear criminal reference check
- Must have a valid class "G" driver's license and own reliable vehicle

Salary is in accordance to WUIR Salary Grid. All applicants MUST submit a letter of application, current resume, copies of credentials and 2 work related reference contacts, marked CONFIDENTIAL to:

Youth Mental Health Worker
Attention: Melissa Roy
NAANDWECHIGE-GAMIG Wikwemikong Health Centre
P.O. Box 101, 16A - Complex Drive
Wikwemikong, Ontario POP 2J0
Telephone: 705.859.3164
Fax: 705.859.3300
Email: mroy@wikyhealth.ca

Deadline: February 7, 2020 at 4:00 pm

**Copies of the following will be requested from the SUCCESSFUL candidate:
CPIC/VSS, Driver's License & Abstract and Accreditation
DO NOT INCLUDE IN PACKAGE.**

We thank all applicants; only those selected for an interview will be contacted. Incomplete submissions will not be accepted. No return of submissions.
ALL INTERESTED AND QUALIFIED CANDIDATES ARE ENCOURAGED TO APPLY.



**KINA Gbezhgomi Child and Family Services
Employment Opportunity
Sudbury location**

Kina Gbezhgomi Child and Family Services (KGCS) is a designated Child Welfare Service delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCS honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, beliefs and customs.

We invite applications consisting of: a resume detailing education, work experience, cultural participation and volunteerism for the position of:

**HOUSING SUPPORT WORKER
Full Time Contract to March 2022**

Reporting to the Service Supervisor, the Housing Support Worker (HSW) is primarily responsible for providing housing support to youth by locating and sustaining long term housing for youth aged 16 to 17 years of age who are in a Voluntary Services Agreement (VSA) and other care agreements. The Housing Support Worker will participate in case planning and wrap around service delivery to youth in transition. The Housing Support Worker will work in a professionally and culturally appropriate manner that is consistent and cognizant of the KGCS philosophy and local Anishinabek customs and traditions.

QUALIFICATIONS:

- Must have a minimum accredited college diploma in the Social Services field, or related diploma deemed appropriate.
- Must have two (2) years work experience in the delivery of social service programming targeting youth and families, preferably within an Anishinaabe community and/or organization.
- Proven work experience with vulnerable persons, youth in particular, and knowledge of victim's issues surrounding and relating to housing.
- Demonstrated experience in client advocacy with providing services to Anishinabek Youth and communities.
- Traditionally earned learning through hands on experience about Indigenous cultural beliefs, values, customs, traditions, healing ways, ceremonies, and protocols.
- Life experience and knowledge of and sensitivity to values, beliefs, and needs of the Anishinaabe community.

KNOWLEDGE:

- Working knowledge of community resources, programs and services (Ontario Works, Ontario Disability Support Program, Post-Secondary School Programs) along with the application and referral processes.
- Knowledge of at-risk youth-related issues, such as addictions, human trafficking, sexual orientation/identity, peer/social culture, human development, violence, teen pregnancy and gangs.
- Knowledge and understanding of flexible, diverse, traditional and non-traditional support, advocacy and intervention processes.
- Knowledge and understanding of harm reduction philosophy and working strategies.
- Knowledge and understanding of the Child, Youth and Family Services Act, 2017, the Mental Health Act and other relevant legislation.
- Must be able to work flexible hours, possess own vehicle, valid class G driver's license, proof of vehicle insurance and travel as required.
- Ability to speak Anishinaabemowin is a definite asset.

DEADLINE: February 3, 2020 AT 2:00 PM

Applicants are encouraged to visit our website at www.kgcs.org/employment to review the full job description.

Please submit your application marked "Confidential –Housing Support Worker, Sudbury Office". Include in your application a cover letter, resume, and (3) three reference letters - two (2) employment related from recent employers. Please also detail in your application: education, employment experience, cultural participation and volunteerism.

Applications are accepted by the deadline date via regular mail, in person or email at:

Human Resources
Kina Gbezhgomi Child and Family Services
Main Office - 98 Pottawatomi Avenue,
Wikwemikong, Ontario POP 2J0

Email: hr@kgcs.org

KGCS services is based on a highly specialized approach to the delivery of child welfare in our area. Preference will be given to Anishinaabe candidates (please self-identify). Miigwech for your application, however, only those candidates selected for an interview will be contacted. As a condition of employment, the successful candidates will be required to submit the following: satisfactory Criminal Reference Check (within 3 months of deadline date), Vulnerable Sector Check and Driver's Abstract.



KINA Gbezhgomi Child and Family Services

Kina Gbezhgomi Child and Family Services (KGCF) is a designated Child Welfare Service delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCF honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, beliefs and customs.

We invite applications consisting of: a resume detailing education, work experience, cultural participation and volunteerism for the position of:

ADMINISTRATIVE ASSISTANT (1) 12 Month Contract Location: Sudbury/Manitoulin

Reporting to the Service Manager, the Administrative Assistant provides a complete range of administrative support services to both the Service Manager and to the teams reporting to the Manager.

Minimum Education:

- Business Administration or related diploma.

Minimum Experience:

- Four (4) years' experience in an administration position in a First Nation or Aboriginal social services agency.
- Experience working with various office systems and equipment.

Duties and Responsibilities:

- Clerical Support
- Variety of Administrative Functions and Reporting
- Public Relations and Implementation of Financial Processes

DEADLINE: Monday, February 3, 2020 AT 2:00 PM

Applicants are encouraged to visit our website at www.kgcf.org/employment to review the full job description. KGCF offers competitive wages, a generous benefit package and OMERS pension plan.

Please submit your application marked "Confidential—Administrative Assistant—Sudbury/Manitoulin". Include in your application a cover letter, resume, and (3) three reference letters - two (2) employment related from recent employers. Please also detail in your application: education, employment experience, cultural participation and volunteerism.

Applications are accepted by the deadline date via regular mail, in person or email at:

Human Resources
Kina Gbezhgomi Child and Family Services
Main Office - 98 Pottawatomi Avenue,
Wikwemikong, Ontario P0P 2J0

Email: hr@kgcf.org

KGCF services is based on a highly specialized approach to the delivery of child welfare in our area. Preference will be given to Anishinaabe candidates (please self-identify). Miigwech for your application, however, only those candidates selected for an interview will be contacted. As a condition of employment, the successful candidates will be required to submit the following: satisfactory Criminal Reference Check (within 3 months of deadline date), Vulnerable Sector Check and Driver's Abstract.

UMIT...Uniting our Communities through world-class transit.

EXECUTIVE DIRECTOR JOB DESCRIPTION

UNITED MANITOULIN ISLANDS TRANSIT cooperative inc. (UMIT) is a newly formed non-profit and multi-stakeholder cooperative whose vision is to provide accessible, affordable, and sustainable transportation on Manitoulin Island that fulfills public needs. We are seeking an Executive Director to lead our organization to a successful launch by Spring 2020 and then continue to enhance UMIT through positive leadership. The chosen candidate will be responsible for overseeing all aspects of our organization, ensuring that we are operating efficiently and effectively to meet business goals. In this role, you will be the face of our company, working closely with the Board of Directors, Island governance and the public. We are in search of an Executive Director who is aligned with our vision and mission.

EXECUTIVE DIRECTOR RESPONSIBILITIES AND DUTIES:

- Develop and implement strategic plans that meet business goals and objectives created in partnership with the Board of Directors
- Develop positive relationships with key stakeholders, including our service providers, First-Nation governances, Manitoulin Municipalities and the public
- Foster a culture of transparency and communication throughout the organization
- Promote UMIT and engage the public for a successful launch early spring 2020
- Research and submit government grants to further expand transit services

EXECUTIVE DIRECTOR QUALIFICATIONS AND SKILLS:

- Education in business administration or related field or equivalent experience
- Deep understanding of financial strategies and finance-related performance metrics
- Strong aptitude for verbal and written communication, presentation, and relationship development
- In-depth knowledge of best practices in multi-stakeholder management and governance
- Adept in all forms of social media and advertising capabilities
- Thorough understanding of transportation needs on Manitoulin
- A Criminal Records Check will be required
- Excellent written and spoken English. Anishinaabemowin +/- or French an asset

SALARY RANGE: \$55,000 - \$80,000 negotiable upon experience.

Resumes accepted until January 31st, 2020.

Please contact Guy Dumas at 705-561-7684 if questions.

Send resume via email to 'gdumas@marchofdimes.ca'.

All applicants will be contacted.



Nakiwin Azheyaaksin Employment Opportunity Housing Services Manager Full-Time Indeterminate

Wikwemkoong Unceded Territory (WUT), a culturally proud and progressive community valuing holistic, healthy lifestyles based on respect, responsibility and continuous participation in growth, education and cultural maintenance, is seeking a dynamic and forward thinking individual to manage WUT's Housing Department. Our ideal candidate will have project management experience related to residential construction and renovation projects, the ability to develop and maintain budgets, research skills and apply for funding. Completing reports for funders is also a key requirement for this position.

Reporting to the Director of Operations, the Housing Services Manager will work to develop effective housing policies, seek funding for repairs/renovations and new housing construction projects. The ideal candidate will have a post-secondary education in residential construction or related field as well as a current driver's licence. A combination of experience and education will be considered.

If you think you are this person, we offer the opportunity to use your talents and experience to support the continued growth of our strong community!

Duties

- Plan, organize, direct and manage WUT's residential home and multi-unit building department;
- Write proposals, submit reports, prepare budgets and be accountable for financial reporting;
- Prepare bids for home construction or renovation projects;
- Prepare construction project budget estimates;
- Consult with customers, architects and engineers regarding plans and specifications;
- Through a tendering process select and employ trade subcontractors to carry out the plumbing, heating and electrical work;
- Plan and prepare work schedules and coordinate the activities of subcontractors;
- Plan and prepare construction schedules, milestones and monitor progress against established schedules;

Qualifications

- Relevant post-secondary education in building science field/construction technology;
- FNHM Certificate or Project Management course would be an asset;
- Minimum of 3-5 years of direct work experience in managing carpentry/housing construction projects;
- Experience in analyzing information and providing solutions on a wide range of housing issues and sound understanding of on-reserve housing issues;
- Excellent oral, written and interpersonal communication with strong writing and editorial abilities;
- Highly effective skills in project management, prioritization, multi-tasking, and time management;
- Must be self-motivated with effective communication skills;
- Computer literacy, including effective computer skills and knowledge of residential building software; and
- Knowledge of Anishnawbemowin and Anishnabe culture and committed to continual learning and development.

Closing Date: January 24, 2020 at 2:00 pm

Please submit a covering letter, resume, 3 work related references and copies of your qualifications to:

Confidential: Housing Department Manager
Box 112 19A Complex Drive
Wikwemkoong Unceded Indian Reserve
Wikwemkoong ON P0P 2J0
erc@wikwemkoong.ca

We thank all interested applicants. Only those selected for an interview will be contacted. Please submit copies as there is no return of submissions. Late or incomplete submissions will not be considered.

2nd posting: January 7, 2020

UCCM Police EMPLOYMENT OPPORTUNITY Service Navigator (Lighting the Fire Within)

SALARY: Salary Range (\$50,000 – \$55,000)
TERM: Five Year Contract with Possibility of an Extension

The UCCM Anishnaabe Police Service has been provided an opportunity to create a blueprint for communities to initiate a health and wellness strategy for those experiencing and involved in domestic violence. The police service is seeking a dynamic and experienced professional to fulfill the responsibilities of the Service Navigator position, a key position in assisting in the development of this blueprint. The position will work directly under the Social Navigator and will connect and support individuals and families with domestic violence issues. The Service Navigator's goals are to reduce an individual's dependence on the judicial and hospital systems by ensuring an individual is directed to and receives support from the appropriate community organization for assistance to improve their overall health, safety, and quality of life.

The Service Navigator is a new position is part of a pilot project funded by Women and Gender Equality Canada. The individual chosen will be responsible for the overall success of the project.

Education and Experience

- Minimum of an Undergraduate Degree in either Applied or Health Sciences with 1 year of experience; or a College Diploma in a related field with 3 years of experience in the operational field.
- Experience and knowledge of Case Management.
- Previous work experience in a social, health, and/or judicial setting, a definite asset.

Skills:

- Knowledgeable and respectful of Anishnaabe customs, culture, and language;
- Policy development and excellent writing skills;
- Knowledge of Federal, Provincial, and First Nation Government systems and processes;
- Excellent interpersonal and public speaking skills;
- Knowledge of social and healthcare organizations that case manage at risk individuals;
- Strong report writing and verbal communication skills;
- Excellent human relations and interpersonal skills; and
- Knowledge of applicable legislation and various acts that affect the success of the project.

Duties (Include but are not limited to):

- Conduct assessments of individuals with the ability to refer individuals to the appropriate identified community organization;
- Provide a point of contact and communication for individuals re-entry into the service system;
- Provide case management to those participants who are participating in the program;
- Work in collaboration and consult with community partners including, mental health agencies, the courts, and non-profit social service agencies which provide outreach and case management services;
- Create and maintain a data base for all client information as applicable;
- Prepare policies, procedures and guidelines for the project as required and conduct periodic reviews as needed;
- Develop all forms necessary for the intake and assessment of individuals;
- Liaise with other agencies, justice and government partners to keep abreast of First Nation policing national issues;
- Prepare reports, and assess and analyze data for the project as needed;
- Represent the Police Service at conferences, seminars, information sessions, as approved by the Social Navigator; and
- Ensure UCCM Police Service is in compliance with all related laws and regulations as required.

Other Important Information

- A probationary period will apply.
- A thorough background check will be completed.
- A valid Class G driver's license required.

Apply for this position by submitting your cover letter, resume, and 3 work related references by January 31, 2020, at 4:00 PM to:

**Confidential
Employment Opportunity: Service Navigator
U.C.C.M. Anishnaabe Police Service
5926 Hwy 540, Box 332
M'Chigeeng, ON
P0P 1G0**

*Individuals of Anishnaabe ancestry are encouraged to apply.
For questions about this employment opportunity and a detailed job description, please contact HR & Finance Coordinator, Evelyn Aguonia at 705.377.7135, or visit our website at www.uccmpolice.com*

...Tehkummah Talk and Times

...continued from page 22
 Years later when the reno was done
 We even found newspapers there
 Back to the early nineteen o'one
 So interesting and rare, Oh, the tales they could tell.
 All those wall paper layers.
 Of family problems and such
 Different times, hardships and illnesses
 And troubles, there was much.
 Things like hand pump washboard and more
 Saturday brush scrubbing the kitchen wood floor
 We'd sing as we paste wax and dance and shine
 With Dad's old wool socks, it would look so fine
 Stoking the fire, hauling in wood
 Canning the food, that tasted so good.
 Smells of the soup and bread
 When we came from school
 When real school was

learning
 Three R's and Golden Rule.
 Lots of board games, family happy time
 That old kitchen table and family of nine.
 Kids doing homework by lamplight and such.
 Do today's young folk do very much?
 Push button or compute lazy it seems
 Do they even know how to follow their dreams?
 They should take a day to go back in time.
 Where am I going to go with this rhyme?
 Oh yes, it all started by thinking of walls
 One thing in my memories aged recall.
 It brings loved ones near as I think through my years.
 Reflection brings smiles through my tears.
 - Pat Hall
 Epic
 January 11, 2020

When I wrote this, as you older folks may remember, I missed a lot of stuff too.
 Outdoor chores on the farm, piglets or chicks

behind the wood stove, nice kittens, puppies. Lots, right?
 Perhaps the young Amish folk still have a taste of it, but grocery stores weren't all that handy. Were people more content? Lots of neighbourly visits too, wood bees, threshing crews, huge family gardens (some), pulling mustard, coiling hay, stoking grain and lots of fun/singing, creating, imagining, wishing, hoping, dreaming. (Oh yeah, the five mile walk a day to school and back, miles!)
 I just finished the book my sis Susan gave me for Christmas. I could have/should have added a couple of stories. So interesting, Petra, he was Mom's and my doctor from 1954, Dr. Bailey, so interesting!
 Hey, how nice to see those lengthening daylight hours. A promise.
 Well, today it's "Baby Ruth" chocolate bars hanging on the doorknob from Lydia. Yesterday, Daisy calls bearing gifts. Am I lucky or what! Thanks.
 We sang happy anniversary

sary to Lorna at Pauline's UCW meeting on Tuesday, January 14. I forgot to ask how many years! We had eight members today. Betty Russell is our new president for this year; Pauline, secretary, and Lorna, treasurer. We had a fair lot of ground to cover, but we always have fun get together. Lynda Garness stepped down to vice president. I'm still the one who sends cards out for our group. Have I done it forever? We always finish with refreshments and good food. Sometimes I think there is more than ever since we've cut back. Ha!
 Heard today that Dawn Size had passed away. She hadn't been well for quite some time, had had a liver transplant. Sympathy to the Size family. Keith and Anne still live in the home in Sandfield where this family

was raised.
 When speaking to Judy this past week, she says Bob is doing OK. He is in Mindemoya hospital right now but will be going for therapy soon.
 I have to say more about Nora Hall. She was a resident of the Manor for quite some time. A busy, caring part of Tehkummah Township for forever. She was active in the United Church, Sunday School superintendent for years, part of our UCW, president and secretary. A very active part of the origin of the Tehkummah Triangle Club. Both her and her husband Ozzie, and we called each other "Mrs. Hall" jokingly though we were not related in any way (unusual in this area, right?) A very community-spirited person, good neighbour. I was so pleased to have Carol Lee

drop in Friday. She had the loveliest double photo framed of their grandchild (with the grandparents). She had recently got it. Carol is so kind and caring. I had a feeling I had already written up the cribbage scores but... Wednesday, January 15, 17.5 tables: high hand, Keith, 24; first, Gib and Florence, 948; second, Laura and Patrysha, 943; third, Cal and I, 919; low, Brad and Dorothy, 830; door, Margaret, Noreen and Doris.
 Thursday euchre, seven and a half tables, Margaret McC and Jeanine were on KP duty, good lunch. High hand, Dorothy and Ken, 85;
 ...continued on page 33





Employment Opportunity NOOKOMISNAANG SHELTER SUPERVISOR

The NAANDWECHIGE-GAMIG Wikwemikong Health Centre – NOOKOMISNAANG Shelter Program is seeking a highly qualified and motivated individual for the position of Supervisor.

Summary
 Under the direction of the NOOKOMISNAANG Shelter Manager, the NOOKOMISNAANG Shelter Supervisor is responsible for assisting in supervising the process of safe therapeutic residential services.

Responsibilities

1. Manage the implementation of safe therapeutic residential services.
2. In accordance to the minimal standards, ensure all case management responsibilities are current and accurate.
3. Conduct and maintain Supervisorial duties in relation to residential services.
4. Conduct and maintain administrative duties.
5. Promote a supportive, respectful and harmonious team environment.
6. Clinical Services - To ensure that culturally appropriate and effective clinical services are provided to the community of Wikwemikong.
7. Professional Development - To keep abreast of current trends, developments and issues in appropriate fields of interest and communicates information to the staff.
8. Program Planning - To promote culturally appropriate health services in the community of Wikwemikong.
9. To participate in the "Critical Incident Response Plan" for Wikwemikong.

Qualifications

- Bachelor of Social Work Degree or Psychology or relevant discipline;
- Minimum five years related work experience in a residential setting.
- Minimum of two years' experience in the supervision of personnel in the human services field.
- Knowledge of case management systems.
- Sound financial management experience.
- Experience in services funded by government and/or shelter initiatives.

For a complete job description, please contact Melissa Roy. Salary is in accordance to WUIR Salary Grid. All applicants MUST submit a letter of application, current resume, copies of credentials and contact information of 2 work related references, marked CONFIDENTIAL to:


NOOKOMISNAANG Shelter Supervisor
 Attention: Melissa Roy, Executive Assistant
 NAANDWECHIGE-GAMIG Wikwemikong Health Centre
 P.O. Box 101, 16A - Complex Drive
 Wikwemikong, Ontario POP 2J0
 Telephone: 705.859.3164
 Fax: 705.859.3300
 Email: mroy@wikyhealth.ca

Deadline: January 31, 2020 at 4:00pm

**Copies of the following will be requested from the SUCCESSFUL candidate:
 CPIC/VSS, Driver's License & Abstract and Accreditations.
 DO NOT INCLUDE IN PACKAGE.**

We thank all applicants; only those selected for an interview will be contacted
 Incomplete submissions will not be accepted. No return of submissions.
 ALL INTERESTED AND QUALIFIED CANDIDATES ARE ENCOURAGED TO APPLY.





KINA Gbezhgomi Child and Family Services Employment Opportunity Location: Manitoulin Island & Sudbury

Kina Gbezhgomi Child and Family Services (KGCS) is a designated Child Welfare Service delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCS honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, beliefs and customs

We invite applications consisting of: a resume detailing education, work experience, cultural participation and volunteerism for the position of:

**CONTRACT TO MARCH 2021
 (2) FAMILY TEAM GATHERING COORDINATORS
 1- Manitoulin location, 1 – Sudbury location**

Reporting to the Service Supervisor, the Family Team Gathering Coordinator (FTGC) provides progressive support to Kina Gbezhgomi Child and Family Services (KGCS) in all aspects of case conferencing. The FTGC coordinates schedules and facilitates family circles with families, children and other participants in the community in accordance with provisions of the Child and Family Services Act, Ministry Regulations, Policy Directives and First Nation Standards.

The FTGC is required to lead circles, communicate and process information to families and work to identify a plan or agreement that addresses and provides closure to the concerns identified. The FTGC ensures that the process of case planning and decision making is collaborative, structured and promotes best possible outcomes for children. Case conferences are coordinated in accordance with First Nation Standards and in keeping with the mission, vision and values of Kina Gbezhgomi Child and Family Services. The Family Team Gathering Coordinator is required to provide education, awareness and evaluates effectiveness of the case conferencing process. This position may require extensive travel throughout Manitoulin and Sudbury.

QUALIFICATIONS:

- Must possess a Bachelor's Degree for an accredited university in a discipline deemed appropriate for the position. A BSW is preferred;
- At least 3 years of experience in the delivery of direct, frontline, social services programming to children, adolescents and families. Native Child and Family Services experience is preferred;

KNOWLEDGE:

- Ability to interpret and apply a wide range of Social Work practices and principles and Aboriginal based methods designed to help families achieve a healthier lifestyle;
- Ability to understand and apply the agency's policy and procedures manuals;
- Knowledge of the Child and Family Services Act;
- Knowledge of event or meeting planning principles and practices;
- Superior interpersonal, communication, presentation and written skills;
- Ability to analyze problems, develop a path toward problem solving, and manage the process to completion;
- Strong multi-tasking skills with a comfort in maintaining multiple, often conflicting, priorities;
- Effective planning and organization skills;
- Ability to work autonomously with initiative;
- Must have knowledge of First Nation Culture and the ability to speak the Anishinabe language would be considered a valuable asset;
- Must be able to work flexible hours, possess own vehicle, valid class G driver's license, proof of vehicle insurance and travel as required.

DEADLINE: February 3, 2020 AT 2:00 PM

Applicants are encouraged to visit our website at www.kgcs.org/employment to review the full job description.

Please submit your application marked "Confidential –Family Team Gathering Coordinator". Please also identify preferred location. Include in your application a cover letter, resume, and (3) three reference letters - two (2) employment related from recent employers. Please also detail in your application: education, employment experience, cultural participation and volunteerism.
 Applications are accepted by the deadline date via regular mail, in person or email at:

Human Resources
 Kina Gbezhgomi Child and Family Services
 Main Office - 98 Pottawatomi Avenue,
 Wikwemikong, Ontario POP 2J0
 Email: hr@kgcs.org

KGCS services is based on a highly specialized approach to the delivery of child welfare in our area. Preference will be given to Anishinabe candidates (please self-identify). Miigwech for your application, however, only those candidates selected for an interview will be contacted. As a condition of employment, the successful candidates will be required to submit the following: satisfactory Criminal Reference Check (within 3 months of deadline date), Vulnerable Sector Check and Driver's Abstract.

help wanted

Looking for a piano or guitar music teacher. Call 705-285-1331.

35-38p



help wanted



help wanted



help wanted

3 COWS IS HIRING!

Full-time Cooks & Counter Staff P/T Counter Staff & Students

Looking for year-round, full-time employment?
Perhaps looking for something different or part-time?
3 Cows is offering full-time, year-round positions for Cooks and Counter Persons.
No experience is necessary, we are willing to train you.
All you need is ambition and willingness to learn.
These positions are 40 hrs/week.

Can't work full-time or are a student? We have positions for you. Students can get the jump on summer jobs by starting now working the odd evening and weekends. If you think you would like to find out more or give it a try, drop in and see us, ask to speak to a manager.
We would be happy to tell you more.

COME JOIN OUR TEAM!

If you wish, you could send your resume to staff3cows@hotmail.com
64 Meredith Street E,
Little Current, ON
POP 1K0
705-368-3524



Private classified word ads, like this, are \$8 for up to 25 words and 10 cents for every additional word, per week, plus HST. Pre-payment (VISA, MasterCard, cheque or cash) is required. Private sales only. Call 705-368-2744 to book your ad.

Passport photos are taken Monday to Friday from 9 am to 4:30 pm at the Expositor Office. \$20.50 including tax. **No appointment necessary.** 705-368-2744.

Deadline for text ads, like this, as well as boxed ads is Friday at 4 pm.

The Expositor Office can meet your various printing needs: wedding invitations, invoices, letterhead, business cards, rubber stamps, envelopes. Call 705-368-2744, ask for Dave.



Employment Opportunity CASUAL-ON CALL PERSONAL SUPPORT WORKER (PSW)

The NAANDWECHIGE-GAMIG Wikwemikong Health Centre is seeking a highly qualified and motivated individual for the position of Personal Support Worker with the Wikwemikong Home Care Program.

Summary

The PSW will be required to work in a home care setting and see assigned clients on a regular basis. You will work collaboratively with other health care providers in providing holistic care that focuses on achieving and maintaining optimal health for clients.

Responsibilities

- To assist persons with the activities of daily living and/or personal care and to contribute to their quality of life by promoting their independence, dignity, social/emotional/physical well-being, mobility, personal appearance, comfort and safety.
- To provide light household management services to clients.
- To observe and report any changes in client service or environment to the supervisor.
- Able to react to change productively and handle any other essential tasks as assigned.
- Bilingual/fluent to communicate with clients in their language of preference/comfort.

Qualifications

- Be able to understand and speak the language
- Valid First Aid, CPR
- Valid Ontario Driver's License
- Knowledge and understanding of First Nation Communities and their culture
- Personal Support Worker Certificate/Health Care Aide
- Secondary School Graduation Diploma

Salary is in accordance to WUIR Salary Grid. All applicants MUST submit a letter of application, current resume, copy of accreditations, and contact information of 2 work related reference contacts, marked CONFIDENTIAL to:

CASUAL-ON CALL PERSONAL SUPPORT WORKER

Attention: Melissa Roy, Executive Assistant
NAANDWECHIGE-GAMIG Wikwemikong Health Centre
P.O. Box 101, 16A - Complex Drive
Wikwemikong, Ontario POP 2J0
Telephone: 705.859.3164
Fax: 705.859.3300
Email: mroy@wikyhealth.ca

Deadline: January 31, 2020 at 4:00pm

Copies of the following will be requested from the SUCCESSFUL candidate: CPIC/VSS, Driver's Abstract, Accreditations, and Driver's License. DO NOT INCLUDE IN PACKAGE.

We thank all applicants; only those selected for an interview will be contacted. Incomplete submissions will not be accepted. No return of submissions. ALL INTERESTED AND QUALIFIED CANDIDATES ARE ENCOURAGED TO APPLY.



KINA Gbezhgomi Child and Family Services Employment Opportunity Location: Manitoulin Island & Sudbury

Kina Gbezhgomi Child and Family Services (KGCS) is a designated Child Welfare Service delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCS honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, beliefs and customs

We invite applications consisting of a resume detailing education, work experience, cultural participation and volunteerism for the position of:

FAMILY FINDING WORKER CONTRACT TO MARCH 2021 - SUDBURY LOCATION

Reporting to the Service Supervisor, the Family Finding Worker (FFW) provides progressive support to Kina Gbezhgomi Child and Family Services (KGCS) in all aspects related to family finding. Reporting to the Service Supervisor, the Family Finding Worker uses the methods and strategies from the family finding model to locate and engage relatives of children/youth in care or at risk of entering care so that every child may benefit from lifelong connections that only a family provides. The Family Finding Worker is a process that is a strongly values-based model with clear and definable goals (discovery, engagement, planning, decision making, evaluation, follow-up supports).

Responsible for locating Kin, so that to the greatest extent possible, the Agency has located the most appropriate Kin supports in the child / youth's life who can best meet and promote their need for safety, well-being, and permanence. We understand every Anishinaabe child has family to protect them from devastating loneliness that from meaningful connection reduces risks that family helps a child develop a sense of belonging. The service is shaped by the unity, traditions, values, beliefs and customs of the Anishinaabe communities; and, delivered in accordance the provisions of the Child and Family Services Act, Ministry Regulations, Policy Directives and First Nation Standards.

QUALIFICATIONS

Education:

- Minimum an accredited college diploma in Social Services or related field of study.
- Preference is a degree from an accredited university in a discipline deemed appropriate for the position. Ideal level of education Bachelor of Social Work Degree.

Experience:

At least three (3) years of work experience in the delivery of direct, front line, social service programming targeting children, youth and families, preferably within an Anishinaabe community/organization is preferred.

Requirements:

- Must be willing to participate in the activities, events and circles for the acquisition of cultural competence.
- Must have working knowledge of Anishinaabe culture, customs, traditions and practices.
- Ability to interpret, apply and blend a wide range of Social Work practices and principles and Anishinaabe methods to help children/youth/families achieve a healthier lifestyle.
- Active participation in the Anishinaabe communities with building knowledge of the teachings from the medicine wheel acquired through personal learning journey will be of significant consideration.
- Demonstrated ability to work with a vulnerable population which includes working with clients who are dealing with mental health, addiction and poverty issues.
- Must be willing to participate in the activities, events and circles for the acquisition of cultural competence.
- Able to speak Anishinabemowin is a definite asset; or, Must be the willingness to learn Anishinabemowin

Conditions of Employment

- Ability to travel as required (limited requirement);
- Ability to work varying hours/days if required;
- Valid CPIC clearance (Criminal Records check) and Vulnerable Sector Check;
- References; and,
- Driver's Abstract, valid Ontario Driver's License; and, use of a safe, reliable vehicle.

Deadline: February 3, 2020 - 2:00 pm

Applicants are encouraged to visit our website at www.kgcs.org/employment to review the full job description.

Please submit your application marked "Confidential - Family Finding Worker: Sudbury". Please also identify preferred location. Include in your application a cover letter, resume, and (3) three reference letters - two (2) employment related from recent employers. Please also detail in your application: education, employment experience & cultural participation.

Applications are accepted by the deadline date via regular mail, in person or email at:

Human Resources
Kina Gbezhgomi Child and Family Services
Main Office - 98 Pottawatomi Avenue,
Wikwemikong, Ontario POP 2J0
Email: hr@kgcs.org

KGCS services is based on a highly specialized approach to the delivery of child welfare in our area. Preference will be given to Anishinaabe candidates (please self-identify). Miigwech for your application, however, only those candidates selected for an interview will be contacted. As a condition of employment, the successful candidates will be required to submit the following: satisfactory Criminal Reference Check (within 3 months of deadline date), Vulnerable Sector Check and Driver's Abstract.



KINA Gbezhgomi Child and Family Services Location: Sudbury/Manitoulin

Kina Gbezhgomi Child and Family Services (KGCS) is a designated Child Welfare Service delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCS honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, beliefs and customs.

We invite applications consisting of a resume detailing education, work experience, cultural participation and volunteerism for the position of:

(3) AFTER HOURS WORKERS Location: Sudbury & Manitoulin

The After Hours Worker will provide emergency response for Child & Family and Foster Care Services during weeknights, weekends, and holidays outside the agency's regular office hours. The purpose of the position is to fulfil the intake and crisis response functions of the Child and Family Service and Foster Care Programs. As an employee of Kina Gbezhgomi Child and Family Services, will promote and support all agency programs and services. Due to the sensitive nature of the agency business and client information, confidentiality must be maintained at all times.

QUALIFICATIONS:

- Must possess a College Diploma from an accredited university in Social Services or related degree deemed appropriate, with at least two years of direct service to children, adolescents and families.
- Must possess knowledge, respect, and sensitivity of the Anishinaabe culture and be committed to helping First Nation families strengthen and achieve a healthy level of well being. The ability to speak the Anishinaabe Language is a definite asset.
- Work experience in the front-line service delivery of Native Child and Family Services;
- Ability to interpret and apply a wide range of Social Work practices and principles and Native based methods designed to help families achieve a healthier lifestyle;
- Ability to provide consultative support to First Nation families that have opened their homes to children in need of protection;
- Ability to read, understand and apply the agency's Foster Care Program: policy and procedures manual; and,
- Excellent communication skills. Written skills for the completion of documents, reports and case notes. Oral skills for communication on a one-to-one basis with clients.

DEADLINE: Monday, February 3, 2020 AT 2:00 PM

Applicants are encouraged to visit our website at www.kgcs.org/employment to review the full job description.

Please submit your application marked "Confidential - After Hours Worker". Please also identify location of preference. Include in your application a cover letter, resume, and (3) three reference letters - two (2) employment related from recent employers.

Please also detail in your application: education, employment experience, cultural participation and volunteerism. Applications are accepted by the deadline date via regular mail, in person or email at:

Human Resources
Kina Gbezhgomi Child and Family Services
Main Office - 98 Pottawatomi Avenue,
Wikwemikong, Ontario POP 2J0
Email: hr@kgcs.org

KGCS services is based on a highly specialized approach to the delivery of child welfare in our area. Preference will be given to Anishinaabe candidates (please self-identify). Miigwech for your application, however, only those candidates selected for an interview will be contacted. As a condition of employment, the successful candidates will be required to submit the following: satisfactory Criminal Reference Check (within 3 months of deadline date), Vulnerable Sector Check and Driver's Abstract.

Students at MSS are keeping their spirits up even with all the stress of finishing up activities and studying for exams.

Today is the last day of full classes before the start of exams, tomorrow, Thursday, January 23. Block D class exams are scheduled for tomorrow, Block C classes write on Friday, January 24 and Block A and B on Monday, January 27 and Tuesday, January 28, respectively. There will be half classes on Thursday afternoon after the first exam. In the case of a snow day, the exam schedule will shift one day. An exam joke for you:

On a chemistry exam, one question asked was




Rachael Orford

how to clean the floor after a chemical-powder spill. In detail, I described the liquid that I would combine with the powder in order to dissolve it with chemical bonding and electron transfer. I was pleased with my grasp of molecular structure until the exams were handed back. Our teacher asked another student to read her answer. She suggested a broom and a dustpan to sweep up the spill. She got full marks.

On Monday, January 13, the MSS boys senior and junior basketball teams hosted the Elliot Lake Atoms. Both teams played with lots of spirit and passion, but neither team claimed victory.

Last Friday, January 17, there was an MSS Hockey double header at the NEMI Rec Centre in Little Current. The girls' team faced off against L'Horizon at 5:30 pm, followed by a boys' game at 7 pm against St. Benedict. Donations were collected during the game for the Island chemo treatment room in memory of former Mustangs player Cassandra Cristo. Players on the girls' team added stickers to their helmets in memory of Cassandra. Also on Friday night, the MSS Mustangs retired Cassandra's sweater, No. 16, and presented it to her family.

Yesterday, January 21, was pyjama day! After a stressful few weeks of finishing up course requirements, along with the fact that exams are only days away, students were able to "de-stress" by wearing comfy pajamas all day.

Today, January 22, SHARE/Go Green is hosting a bake sale in the cafeteria. All proceeds will go to assist in battling the fires in Australia.

Friday, January 31 is a PD Day. Students in the Rainbow District School Board have the day off. That

means a three-day weekend!

The start of the second semester will be on Monday, February 3.

Joke of the week: Question from my exam, "what is plagiarism?" Wasn't sure, so I copied my answer from the person beside me.

Upcoming events include, hockey games, exams, the MSS production of "Bye Bye Birdie" and much more!

Until next time, "Dream and Believe. Learn and Achieve!"

...Tehkummah Talk and Times

...continued from page 31

second, Brad and Bill, 76; third, Hank and Pat (me), 71; fourth, Donna and Eva and Bob and Hugh, 70; low, Donna and Eila, 43 (we had some confusion?); lone hands, Simon and Marg and Donna and Eva, tied with six and Brad and Bill; door prize, 50/50, Dave James (again?). Apparently, he's on a winning streak in this new year!

I have heard today too when I'd have to go to Toronto for my tests.

Sympathy to the family of Irene James who passed away today, so I heard at euchre. She was a sweet lady with a good sense of humour. She had spent the last year or so at the Wiky nursing home.

You always need something to remind you of your wedding (18th) day and every time it snows? Congratulations Liz and

Earl. I had every intention of going to the wedding and the reception. I'm sure it didn't take the shine off, or perhaps like me, it kept a few from attending. Anyway, happiness always.

Calls from Helen, Lyle and Joan and Sherry did my "Bell" intervention.

I recently heard of the death of Rodney Simpson's mother. Sympathy to the family. Thinking of you.

Uber driver Norma, right to my door and the church and my door again. Saves my gas! Thanks. Save my food too, after a nap I invited myself to the neighbours. A pyramid game with Skylar before supper, a Tiki game with Ray, Tara and Jacob. Good games, close. Jacob and I each won one. I was the winner all the way around!!

Aaah, TV.

help wanted

help wanted

help wanted



Employment Opportunity

FOOT CARE
REGISTERED PRACTICAL NURSE (RPN)

The NAANDWECHIGE-GAMIG Wikwemikong Health Centre is currently recruiting an experienced and skilled Foot Care RPN with advance foot care training in the Primary Care Program. This nurse will work to provide basic (non-diabetic) & advanced diabetic foot care assessments and treatment services to Wikwemikong community members in a clinic setting.

Responsibilities

- Accountable for own foot care nursing practice and professional growth with reflection, evidence based practice and available resources and guidelines;
- Builds a positive personal interpersonal, group, community and professional relationship to foster improved health for client experiencing issues of care in order to promote optimum health and reduction of lower limb complications;
- Practices Infection Control as defined within guidelines and regulations;
- Practices, in keeping with his/her role and scope of practice, the standards for nursing Practice and Code of Ethics of CNO.

Qualifications

- Currently registered with College of Nurses of Ontario;
- RPNAO with general liability insurance;
- Advanced Foot Care Certification with Diabetes Foot Care;
- Valid CPR;
- Demonstrated analytical, evaluation and problem solving skills;
- Excellent interpersonal communication skills;
- Demonstrated excellence in organizational skills;
- Capable of working independently;
- Maintain client confidentiality, safety and comfort;
- Ability to manage own schedule;
- Compassionate;
- Good sense of responsibility;
- Ojibway, Odawa, Pottawatami language would be considered an asset.

All applicants MUST submit a letter of application, current resume, copy of accreditations, and contact information of 2 work related reference contacts, marked CONFIDENTIAL to:

Foot Care Position
Attention: Melissa Roy, Executive Assistant
NAANDWECHIGE-GAMIG Wikwemikong Health Centre
P.O. Box 101, 16A - Complex Drive
Wikwemikong, Ontario POP 2J0
Telephone: 705.859.3164
Fax: 705.859.3300
Email: mroy@wikyhealth.ca


Deadline: January 31, 2020 at 4:00pm

Copies of the following will be requested from the SUCCESSFUL candidate: CPIC/VSS, Driver's Abstract, Accreditations, and Driver's License. DO NOT INCLUDE IN PACKAGE.

help wanted

help wanted

help wanted



KINA Gbezhgomi Child and Family Services

Employment Opportunity - Sudbury Location

Kina Gbezhgomi Child and Family Services (KGCFs) is a designated Child Welfare Service delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCFs honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, beliefs and customs.

EMPLOYMENT OPPORTUNITY
SERVICE SUPERVISOR
FULL-TIME, PERMANENT POSITION
SUDBURY POSITION

OVERVIEW:
The Service Supervisor, the incumbent is responsible for providing clinical supervision, administrative management, guidance, and leadership of assigned staff. The position provides progressive leadership in all aspects of case management, including management and administration, along with supervisory case collaboration with agency and community stakeholders. The Service Supervisor will provide supervisory coverage and manage the staffing of the Service team to ensure the safety and well-being of children and provide clinical supervision and manage cases in accordance with member First Nations community-based models, Agency policies and Ministry of Child and Youth Services standards and regulations.

QUALIFICATIONS:
Education and Experience

- Bachelor of Social Work Degree or Bachelor's Degree in a related discipline deemed appropriate.
- At least three (3) years of successful employment experience within a child welfare environment with progressive levels of responsibility, including two (2) years in front-line service delivery of Child Welfare Services.
- Experience in the delivery of First Nation Child and Family Services is preferred.
- Comprehensive experience in Child Welfare Frontline Case Management systems and Child Welfare recordings.

Knowledge, Skills and Abilities

- Commitment to providing service in the Anishinaabe context of extended family and community involvement.
- Excellent supervisory, planning and organization, problem-solving, decision-making, interpersonal, and leadership skills.
- Ability to work within a multi-disciplinary Traditional Child Welfare Management Team.
- Working knowledge of group dynamics supported with working knowledge in consultation and conflict resolution techniques.
- Expert knowledge of Indigenous history, legislative rights, First Nation community models and holistic and indigenous models of healing and wellness.
- Expert knowledge of Child Welfare legislation, Child Protection Standards, Ministry of Children, Community and Social Services. Regulations, Guidelines and Policy Directives, Case Management and Supervision requirements particularly in relation to the delivery of Child and Family Services.
- Expert knowledge of Customary Care and the philosophy of service development and delivery; and, the communities and family structure specifically in relation to local First Nation customs and traditions.
- Sound working knowledge of the standards for children in care including recording timelines, reporting practices including Serious Occurrences, along with new legislative amendments relative to protection services.
- Good knowledge of the provincial Outside Placement Resources through OARTY and group home systems including specialized treatment placement admission processes and specialized rate agreements.
- Working knowledge of the administrative structure and operations of the Agency including the service delivery model, policies, procedures and guidelines related to protection services.
- Working knowledge of youth justice and mental health services and other community resources available for youth in care and for youth support.
- Knowledge of the structure and operations including the member First Nations, external services and service agencies in the area.
- Demonstrated ability to prepare comprehensive narrative and statistical reports regarding First Nation Child and Family Services delivery.
- Demonstrated ability to influence and facilitate community group decision-making processes through knowledge, ideas, and service delivery experience; and, extensive experience in designing, planning and delivering training workshops.

PLEASE REVIEW THE FULL JOB DESCRIPTION AND QUALIFICATIONS ON OUR WEBSITE
www.kgcf.org/employment

DEADLINE: JANUARY 24, 2020 AT 4:00 PM

Applicants are encouraged to visit our website at www.kgcf.org/employment to review the full job description.

Please submit your application marked "Confidential: Service Supervisor - Sudbury". Include in your application a cover letter, resume, and (3) three reference letters - two (2) employment related from recent employers.

Please also detail in your application: education, employment experience, cultural participation and volunteerism. Applications are accepted by the deadline date via regular mail, in person or email at:

Human Resources
Kina Gbezhgomi Child and Family Services
Main Office - 98 Pottawatami Avenue,
Wikwemikong, Ontario POP 2J0

Email: hr@kgcf.org

KGCFs services is based on a highly specialized approach to the delivery of child welfare in our area. Preference will be given to Anishinaabe candidates (please self-identify). Miigwech for your application, however, only those candidates selected for an interview will be contacted. As a condition of employment, the successful candidates will be required to submit the following: satisfactory Criminal Reference Check (within 3 months of deadline date), Vulnerable Sector Check and Driver's Abstract.

Lions feature frosty fun at annual Winterfest Weekend

by Alicia McCutcheon
LITTLE CURRENT—The Little Current Lions Club, and the entire community, has pulled together this year to bring an impressive lineup of family events for this year's Winterfest Weekend, January 31-February 2.

The frosty fun gets underway on Friday, January 31, a PD day for Island students. The Northeast Town is hosting a colouring contest with sheets to be picked up at rec centre. Events coordinator Lisa Hallaert will be offering a snow globe craft in the rec centre lobby at 11 am followed by free skating from noon until 1 pm. Head outside at 1 pm for a snowman building event at the side of the arena. The Northeast Town is graciously offering free hot chocolate and popcorn during the Friday Winterfest events.

Also on Friday, the Holy Trinity Anglican Church Women are having a turkey tetrazzini luncheon for Winterfest at the church hall on Robinson Street from 11:30 am to 1:30 pm. Tickets are just \$12

each and the menu features turkey tetrazzini, salad, dessert, tea and coffee. Take-out orders are available! For tickets contact Carol Leach at 705-368-3251, Joanne Wade at 705-368-3182 or 705-862-1682 or Carolyn Harper at 705-368-2946.

On Friday night, the Winterfest Hockey Tournament gets underway with the first game of the 16-team tournament—featuring sportsmen, oldtimers and women—at 6 pm. The hockey continues all weekend long with championship games in all divisions on Sunday. Weekend passes are available for \$20.

The Lions will also be serving delicious, and affordable, food from the upstairs kitchen beginning Friday night and all weekend. Pop in for the Lions' legendary Winterfest breakfast on Saturday and Sunday mornings. The beer garden will also be on for the duration of Winterfest in the rec centre hall: Friday, 6 pm to midnight; Saturday, 9 am to 1 am; and Sunday, 9 am to 6 pm.

On Saturday, February 1, the Lions, in sponsorship with the Northeast Town and Manitoulin Nordic Ski Club, are offering a learn-to-downhill-ski/snowboard event at the Manitoulin Centennial Manor tobogganing hill. Claudia Hutchinson of Hutch Academy will be instructing kids of all ages on how to downhill ski or snowboard. All equipment will be provided, and it's free!

There are four sessions: 11:30 am, 12:30 pm, 1:30 pm and 2:30 pm. The day will end with a fun race down the hill for those interested in testing out their new-found skills at 3:30 pm.

Please be sure to wear warm winter clothing. Parents are encouraged to park at Low Island.

Also on Saturday, the Little Current Curling Club is having a Family Curling Day beginning at 1 pm at the curling club. Families are invited to come and learn the sport of curling. Teams will be created at the club and a just-for-fun game played, all while experienced curlers teach young and

old how to hurl a rock or two. Children 10 and under are asked to bring a helmet.

All weekend long, the Manitoulin Nordic Ski Club will be offering free cross-country skiing and snowshoeing at its Honora Bay trail at Freer Point.

DJ Beth will be spinning the tunes and playing requests at the Winterfest dance Saturday night at the Rec Centre from 9 am to 1 am.

This past weekend brought us plenty of snow, so to celebrate The Expositor is encouraging residents of Little Current and Sheguiandah to build a snow sculpture in honour of Winterfest. Great prizes to be won! To register, email editor@manitoulin.ca or call The Expositor Office at 705-368-2744 (by 5 pm on Friday, January 31).



help wanted



help wanted

EMPLOYMENT OPPORTUNITY Hiring Labourers and/or semi-skilled workers

Francis Construction Contracting is currently seeking 2-3 full-time/permanent employees as labourers or semi-skilled workers.

The employee will be required to complete the following:

- Framing/forming, windows and doors, new construction and renovations, concrete/drywall/roofing, interior and exterior finish and interlocking stone.
- Employees will require a CPIC, valid class G driver's licence with reliable transportation, ability to lift over 50 pounds/be physically fit, have attention to detail and the ability to work independently or as part of a team.
- Experience is considered an asset.

Please apply by: **February 28, 2020**

To apply or for more information, contact Greg at 705-285-1331.



help wanted



help wanted



help wanted



help wanted



Employment Opportunity NOOKOMISNAANG NIGHT ATTENDANT

NAANDWECHIGE-GAMIG Wikwemikong Health Centre is seeking a highly qualified and motivated individual for the position of Night Attendant with the Nookomisnaang Program.

Summary

Night Attendant is responsible for a safe environment; ensuring care duties are completed according to minimal standards; preparing and maintaining administrative duties, promoting a supportive, respectful and harmonious team environment.

Responsibilities

1. Ensure that all rules and regulations are respected.
2. Obtain update from previous shift.
3. Provide update to next shift.
4. Complete client "in" and "out" sheets.
5. Monitor client's medication.
6. Prepare and complete daily shift reports.
7. Respond to crisis situations.
8. Answer telephones and record messages.
9. Oversee wake-up routines of clients.
10. Oversee breakfast routines.
11. Participate in staff training.
12. Maintain CONFIDENTIALITY.
13. Be prepared to make responsibility decisions on shift and follow through accordingly.
14. Security monitoring i.e. ensure all doors and windows are secure, cameras working, etc.
15. Follow the policy and procedures of NOOKOMISNAANG AND Wikwemikong Unceded Territory Personnel.
16. Follow the Mission and Vision Statement of NAANDWECHIGE-GAMIG Wikwemikong Health Centre.

Qualifications

- Minimum High School Diploma.
- Work experience in Social Work.
- Must demonstrate team work and leadership skills.
- Knowledge of computer applications.
- Knowledge of Aboriginal Language and culture is an asset.
- Driver's License an asset.

Salary is in accordance to WUIR Salary Grid. All applicants MUST submit a letter of application, current resume, copies of credentials and two (2) work related reference contacts marked CONFIDENTIAL to:

Nookomisnaang Night Attendant
Attention: Melissa Roy, Executive Assistant
NAANDWECHIGE-GAMIG Wikwemikong Health Centre
P.O. Box 101, 16A - Complex Drive
Wikwemikong, Ontario POP 2J0
Telephone: 705.859.3164
Fax: 705.859.3300
Email: mroy@wikyhealth.ca

Posted: January 2020

Copies of the following will be requested from the SUCCESSFUL candidate:
CPIC/VSS, Driver's License & Abstract.
DO NOT INCLUDE IN PACKAGE.

We thank all applicants; only those selected for an interview will be contacted
Incomplete submissions will not be accepted. No return of submissions.
All interested and qualified candidates are encouraged to apply.



EMPLOYMENT OPPORTUNITY

Community Health Nurse

CONTRACT (Subject to Renewal)

Salary: \$45,000 - \$60,000 / year

(dependent on education and experience)

The Community Health Nurse will provide core nursing functions and services to the WRFN community. Focusing in program areas of community health, promotion and maintenance of the health individuals, families and community; that value principles of primary health care and focus on promoting health, preventing disease and injury, protecting population health, as well as when required a focus on the coordination of curative, urgent and emergent care, rehabilitation and supportive or palliative care.

SOME KEY JOB FUNCTIONS: (Detailed job description is available upon request)

1. Plan and assist in the triage of Client's needs and assist in the delivery of the following Community Health Program, taking into account the physical, social, spiritual, mental and environmental factors which influence each individual, family and community:
 - i. Predetermination Health Services
 - ii. Prenatal Health Services
 - iii. Maternal and Newborn Health Services
 - iv. Infant and Pre-School Health Services
 - v. School Health Services (for community school and childcare centre)
 - vi. Community Health Service (such as providing screening clinics for cancer care)
2. Assist in the development and delivery of an immunization program in accordance to Public Health Ontario, FNIHB Policies and Procedures, and the Ministry of Health and Long Term Care Standards. Also, ensuring to maintain a communicable disease reporting program in collaboration with external health service agencies;
3. Assist in the delivery of community health programs in accordance with the Community Health Service Policy and Procedure Manual, and FNIHB Nursing Manuals (Preconception Health, Prenatal Health, Maternal Newborn, Infant and Preschool, School Health and Community Health Services);
4. Deliver community health services in group or individual settings such as the community health center, the community hall/center, the community school childcare center, home visits and/or other designated community sites;
5. Develop and maintain positive relationships with the individuals, families, the First Nation staff and the leaders of the community and clarifying WRFN's personnel policies when required;
6. Supporting the First Nation in the development of safe and efficient health facilities/operations;
7. Meeting with or communicating with visiting physicians, nurse practitioners, optometrists, dentists and hospital authorities or other agencies involved in the care of the WRFN's community members on a regular basis and as required.

EDUCATION

- A two (2) year College Diploma in the Registered Practical Nurse (RPN) is required;
- Must be willing to take the Immunization Certification On-Line Course upon hiring and attend mandatory training session. Upon completion CHN will be required to write the immunization exam and will be subject to a series of practical exams for immunization.

DESIREABLE WORK EXPERIENCE

- Two (2) years' experience in community health nursing with special emphasis on immunization, communicable disease, prenatal and community health care.
- Two (2) years' experience working in a First Nation community or equivalent organization.
- Must be registered and in good standing with the College of Nurses of Ontario.

SKILLS

- Knowledge and understanding of First Nation health concerns and issues, and the ability to apply knowledge and skill in the development and implementation of programs to address identified needs;
- Adaptability and ability to establish and sustain a multidisciplinary team approach to integrated service delivery;
- Ability to apply ethics of nursing practice in decision making;
- Ability to demonstrate initiative, optimism, discretion, tact, self-assurance, dependability, and leadership;
- Excellent interpersonal, written and verbal communication skills, including proficiency in computer applications, especially Microsoft Office and Electronic Medical record Program(s);
- Problem-solving and leadership skills;
- Good knowledge of the Anishinabek culture and issues affecting Anishinabek children, families of WRFN;
- Ability to understand and/or speak an Anishinabek language would be considered an asset;

Applications will be accepted via email, fax, and mail or in person to the attention of:

CONFIDENTIAL:

Andrea McGregor, Human Resources Manager
Whitefish River First Nation; 17-A Rainbow Ridge Road; P.O. Box 188; Birch Island; ON POP1A0
Email: andream@whitefishriver.ca; Fax: (705)285-4532

Applications must be submitted by **February 6th, 2020 by 4:30 p.m.** and must include the following:
Cover letter, current resume, copies of diploma, and 3 reference letters (with contact information).

Successful candidates must submit an original/current copy of their Vulnerable Sector Screening Check prior to employment. We thank all who apply, however only those applicants selected for an interview will be contacted.

Auxiliary News

The January 14 meeting was held with fewer members than usual due to weather conditions.

The main focus of the meeting was planning ahead and discussion related to items on the agenda. There were fewer representative reports.

The Bakeless Bake Sale showed a net profit of over \$1,000. Thank you to all who participated to make the sale a success.

A large donation designated for the Palliative Care Room was recently made. The money will be used to install a stained glass window. A motion was made to top up the balance, if necessary.

The car rally auction, the casserole dinner and purchase of capital equipment items were discussed. A letter of request for donation of items for the car rally, a price increase for tickets to the casserole dinner and what equipment to purchase were discussed. Decisions will be made at the February meeting.

Thanks to those who braved the weather to attend. The next meeting is on February 11 at 7 pm in the Multi-Purpose Room. Please arrive before 7 pm as the elevators are locked at that time.

We need new members! Attend a meeting, bring a friend with you and experience your hospital auxiliary at work.

**View all jobs,
tenders, events
and more at
Manitoulin.ca**

 **help wanted**

 **help wanted**



KINA Gbezhgomi Child and Family Services Employment Opportunity - Sudbury

Kina Gbezhgomi Child and Family Services (KGCFS) is a designated Child Welfare Service delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCFS honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, beliefs and customs.

We invite applications consisting of: a resume detailing education, work experience, cultural participation and volunteerism for the position of:

Youth In Transition WORKER contract to March 2022- Sudbury location

Reporting to the Service Supervisor, the Youth in Transition Worker (YITW) is responsible for supporting youth in their successful transition out of the child welfare system into adulthood. The YITW will help youth to develop and pursue their goals by supporting them through identify, access, and navigate adult service systems relevant to their specific needs. The YITW also supports youth with connecting to existing supports and resources within their communities including, housing supports, education resources, employment counselling, life skills training as appropriate (e.g. financial management, household management, health and mental health services, along with relevant legal services).

QUALIFICATIONS:

- Minimum two-year accredited college diploma in the Social Services field, or related diploma deemed appropriate.
- Direct experience with at-risk youth for a minimum of 2 years.
- Direct experience working in Child Welfare.

Other qualifications preferred for these positions include:

- Knowledge of at-risk youth-related issues ranging from addictions, sexual orientation/identity, peer/social culture, human development, violence, teen pregnancy, gangs, human trafficking,
- Knowledge and understanding of flexible, diverse, traditional and non-traditional support, advocacy and intervention processes.
- Experience in an Aboriginal social service agency is an asset.
- Must be willing to participate in the activities, events and circles for the acquisition of cultural competence.
- Ability to interpret, apply and blend a wide range of Social Work practices and principles and Anishinaabe methods to help children/youth/families achieve a healthier lifestyle.
- Active participation in the Anishinaabe communities with building knowledge of the teachings from the medicine wheel acquired through personal learning journey will be of significant consideration.
- Ability to speak Anishinaabemowin is a definite asset.

DEADLINE: February 3, 2020 AT 2:00 PM

Applicants are encouraged to visit our website at www.kgcsf.org/employment to review the full job description.

Please submit your application marked "Confidential - Youth In Transition Worker: Sudbury". Please also identify preferred location. Include in your application a cover letter, resume, and (3) three reference letters - two (2) employment related from recent employers. Please also detail in your application: education, employment experience, & cultural participation.

Applications are accepted by the deadline date via regular mail, in person or email at:

Human Resources
Kina Gbezhgomi Child and Family Services
Main Office - 98 Pottawatomi Avenue,
Wikwemikong, Ontario POP 2J0

Email: hr@kgcsf.org

KGCFS services is based on a highly specialized approach to the delivery of child welfare in our area. Preference will be given to Anishinaabe candidates (please self-identify). Mligwech for your application, however, only those candidates selected for an interview will be contacted. As a condition of employment, the successful candidates will be required to submit the following: satisfactory Criminal Reference Check (within 3 months of deadline date), Vulnerable Sector Check and Driver's Abstract.

 **notice**



**The Corporation of the
Township of Tehkummah**

RENTAL SPACE AVAILABLE
TEHKUMMAH TOWNSHIP MARINA
SOUTH BAYMOUTH, ON

Tenders are being accepted for the operation of rental space at the South Baymouth Marina location from **May 1 to October 31, 2020.**

Tenders must be received before 3:00 pm on **Friday, January 31, 2020.**


The tender document is available at the Township Office or on our website at www.tehkummah.ca.

For inquiries or questions, please contact:
Silvio Berti, Clerk/Administrator
Telephone: 705-859-3293
Email: twptehk@amtelecom.net
www.tehkummah.ca

 **notice**

 **notice**

 **notice**



Olivadel Developments
P.O. Box 5022
Espanola, ON P5E 1S1
t: (705) 863-0487
e: office@olivadel.com
www.olivadel.com

**REQUEST FOR
QUOTATION/ NOW HIRING**

Brentwood Village is a new independent living community designed exclusively for retirees 55+, located on Yusko Crescent in Espanola.

Olivadel Developments invites proposals for various sub-contracts in Phase 2 (7-11 garden homes in 2020):

RFQ 2020-01	Concrete Slabs and Finishing
RFQ 2020-02	Framing
RFQ 2020-03	Roofing
RFQ 2020-04	Exterior Windows and Doors
RFQ 2020-05	Siding, Fascia and Soffit
RFQ 2020-06	Drywall
RFQ 2020-07	Painting
RFQ 2020-08	Ceramic Tile
RFQ 2020-09	Flooring
RFQ 2020-10	Trims and Millwork

Please note that all quotes are for **supply of labour services only**, no materials required. Own tools, equipment, WSIB and insurance are required. Seeking professionals with attention to detail and quality; only experienced need apply. References required. Lowest price not necessarily accepted.

Hiring of individual employees also considered.

Those wishing to submit a proposal or resume may obtain an electronic copy or arrange viewing of the Construction Drawings and Specifications via office@olivadel.com or 705-863-0487.

Submissions via e-mail or mail will be received by Olivadel up to and including **5:30pm on Thursday, February 13, 2020, clearly marked with the corresponding RFQ number** such as "RFQ 2020-07 Painting" in the subject line.

 **notice**

Free food cupboard. If you could use some help with groceries, you are invited to stop by the Gore Bay United Church to pick up some supplies. The Food Cupboard is open on Thursdays from 12 noon to 3 pm or 6 pm to 8 pm. All are welcome. No means test required. If you have questions, please call 705-282-2011.

34tfn

 **thank you**

Thanks to all who contributed and participated in the roasting that I got and to all who attended, sent cards and gifts and made speeches at the occasion of my birthday.
Morley Runnalls

36c

 **in memoriam**

GALBRAITH - In loving memory of Lavina Galbraith, January 22, 2019.

Mother you left us beautiful memories
Your love is still our guide
Although we cannot see you
You are always at our side.
Forever in our hearts
Love,
Esther, Chuck and family
Paul, Evelina and family

36p

BONIFACE—In memory of Harry Boniface.

In memory of my fishing buddy, brother-in-law and friend who passed away February 1, 2005 after a fight with cancer.
A page in my memory book is sadly turned to today.
Thinking about you a lot.
Doug

36c

SMITH—In loving memory of John R Smith, July 12, 1919-January 21, 1996.

In the quiet of the evening
I sit and think of you.
I open up my memory book
Of all the things we use to do
And as I turn the pages
My eyes are filled with tears
For although I have my memories
I can't hold back the years.
A beautiful memory dearer than gold
Of a dad whose worth can never be told.
There's a place in my heart
no one can fill
I miss you, Dad, and always will.
Although I laugh and seem carefree
And make no outward show
What it meant to lose you
No one will ever know.
Forever in my heart and memories.
Forever loved, daughter Marilyn

36c

 **spirituality**

I was walking on the road, the new year was just half an hour old, I stepped on an icy patch, slipped and sat on my butt in the slush. Well I got up, praised the Lord that I had no pain, and nothing was broken and walked the few hundred yards home. Have you ever made a new year's resolution and just into the new year you failed?

My advice is, just get up, praise the Lord and keep on walking. In general, new year's resolutions are that you intend to do something that is beneficial for you, like a diet or exercise. Just because that piece of cake tempted you and you fell for it or just because you did not do your exercises one day does not mean that you can't keep your resolution the rest of the year. And if you do it will still be beneficial.

I was reading our daily bread for January 2, a devotion about wisdom. Well they missed the whole point. Jesus said, "he that hears these words of mine and does them is like a wise man, and he that hears these words of mine and doeth them not, is like a foolish man, MAT 7:24-26." The difference between wisdom and foolishness is that wisdom obeys God's commandments (all 10 including the 7th day Sabbath) and foolishness is that you know God says remember to keep the 7th day Sabbath holy and you won't sanctify God's Sabbaths.

DEUT. 4 is clearly speaking about the 10 commandments see DEUT 4:13 and all 10 are mentioned in DEUT. 5 including the Sabbath.

JAM. 2:10 + 11 explains that whether you steal, commit adultery or do not sanctify the Sabbath

2) It does not matter which one you break. If you break one you become a sinner, a law breaker: just before Jesus explains the difference between wisdom and foolishness in MAT 7:24-26 he explains in MAT 7:21-23 that there will be people who know the will of God and even call him Lord but don't do God's will, he says they will not enter The Kingdom of God and he will say to them depart from me you workers of iniquity.

Not sanctifying the Sabbath is as serious a sin as murder or adultery. That sin will make people workers of iniquity and it will keep them out of The Kingdom of God.

IS. 56:1-6 says that for gentiles (non-Israelites) who join themselves to the Lord (the saviour Jesus Christ) one of the conditions for entering the holy mountain is the sanctifying of the Sabbath. As symbolism in the bible is constant and the mountain in DAN 2:35+ 44 is symbolic for the Kingdom of God, the mountain in IS.56 is also symbolises the Kingdom of God. (messianic age-millennium). So, the bible clearly says that for Christmas a condition for entering God's Kingdom is the sanctifying of the Sabbath. Sunday Christians may call themselves bible believers, but they are rejecting everything that the bible says of the topic of the seventh day Sabbath. I can give a hundred other biblical facts why the sanctifying on the seventh day Sabbath is the key to wisdom, understanding and entering the Kingdom. But God's law requires that you must first obey God's commandments. It is simple, a matter of whether you obey God or not, DEUT 4:6.

If you are making any New Year's resolutions make sure you decide to obey Gods commandments. You can't go wrong when you do.

Hank Reckman
Prophet of Manitoulin
Search for Truth Biblical Ministries
Box 210
M'Chigeeng, Ont.
POP 1G0

Death Notices

LINDA ROSE SIMON NEE KAGIGE

**“Gizhiwaadizid-Kwe” A kind Woman.
December 3, 1963 – January 16, 2020**



In Loving Memory of Linda Rose Simon (nee Kagige) “Gizhiwaadizid-Kwe” A kind Woman. December 3, 1963 – January 16, 2020 Linda Rose, 56 years, passed away peacefully at Health Sciences North on Thursday January, 16, 2020 with family and friends by her side. Beloved wife of Malcolm A. Simon. Cherished mother of Crystal-Lynn Simon (Christopher) and Elliott M.J. Simon (Terri). Treasured grandmother of Brisais Nootchtai, Oksana Nootchtai, Sean Simon, Saphira Simon and Achilles Nootchtai. Dear godmother of Travis Wemigwans, Reuben Kagige, Brittany Kagige, Marina Cooper and Tammara Kagige. Special daughter of Joyce and John Kagige (both predeceased). Dear sister of Irvin (Mona), Darin (Wanda), Kenneth (Sharon), Richard, Byron (Twila), Elizabeth (Timothy), Marilyn (Chuck), Brenda (Justin), Willis (predeceased) and sister in-law to James (Jean), Leonard, Thomas, Mark, Shirley, Raymond (predeceased), Henry (predeceased), Catherine (predeceased), Stella (predeceased), Josephine (predeceased) and Lina (predeceased). Will be sadly missed by many nieces, nephews, relatives and friends. Linda was a very dedicated hard worker and worked for Wikwemikong Housing Authority for 27 years. She will always be remembered for being very loving, kind, caring and compassionate. She would always be found smiling and was always happy. Her legacy will live on and her smiles will continue to warm hearts. Rested at St. Ignatius Church, Buzwah, Wiikwemkoong, Ontario. Friends gathered after 1:30 pm on Saturday, January 18, 2020. Funeral Mass was at Holy Cross Mission, Wiikwemkoong, Ontario on Monday, January 20, 2020 at 11 am. Feast followed at Wiikwemkoong Recreational Centre. (Arrangements entrusted to the Jackson and Barnard Funeral Home.)

JUDY GRACE JACKO NEE PANGOWISH



In Loving Memory of Judy Grace Jacko (nee Pangowish), Judy Grace, 65 years, passed away at her Residence in Wikwemikong on Wednesday, January 14, 2020 with her loving family at her side. Cherished wife of Terrence Paul Jacko. Beloved mother of Lisa (Mark), Janice (TJ), Dawn-Marie (Rick) and April (Chris). Treasured Mama of 13 grandchildren and one great-grandchild. Dear daughter of Annie and Alphonse Pangowish (both predeceased). Special sister of Francis (Gracie) (both predeceased), Charlie, Isadore (predeceased), Dorothy, Howard (Marge predeceased), Shirley (Ronald), William, Kenneth (Donna), Jean-Margaret and Marian (Wendell predeceased). Special sisters of Arlene and Linda (predeceased). Will be sadly missed by many nieces, nephews, godchildren, relatives and friends. Judy loved unicorns, cooking and baking pumpkin pies. She loved visiting Thomas Bay, watching soap operas, the golden girls, family feud, match game and many other game shows. She loved playing scrabble and doing her crosswords and she always loved having her cats around. Rested at St. Ignatius Church, Buzwah, Ontario. Friends gathered after 1:30 pm, Thursday, January 16, 2020. Funeral Mass was at Holy Cross Mission, Wikwemikong, Ontario, Friday, January 17, 2020 at 11 am. Arrangements entrusted to the Jackson and Barnard Funeral Home.

NORA MAE HALL NEE LANKTREE

December 6, 1921 - January 10, 2020



In Loving Memory of Nora Mae Hall. Nora died peacefully surrounded by her family at the Manitoulin Centennial Manor at the age of 98. She was the last of her generation left in the family. Beloved wife of Oswald (predeceased in 1993). Daughter of the late John and Mary Ann Lanktree. Loving mother of Julia Sanders (Benson Wayne), Floyd (Mary) and Donald (Elaine). Proud grandmother of Marnie Hall and Allison Hall (Peter) and great-grandmother of Laura and Aislinn Brown. Nora was predeceased by her siblings Ivan (Hazel), Harry (Mary), Arden (Dean, Eunice), Isobel (Clifford), Thelma (Matthew, James) and Douglas (Shirley). Sister-in-law of Robert (Dorothy) (predeceased). Nora will be missed by many nieces, nephews and friends. Nora was born and raised in Carnarvon. She then moved to Tehkummah after her marriage to Ozzie in 1940. After Ozzie's death in 1993 she moved to the Meadowview apartments in Mindemoya until 2012 when she moved to the Centennial Manor in Little Current. Family and friends will gather at the Tehkummah Triangle Senior's Club. Visitation, Friday, January 24, 2020 from 7 pm to 9 pm. Funeral Service, Saturday, January 25, 2020 at 2 pm with Rev. Martin Garniss officiating. Burial in Hilly Grove Cemetery in the spring.

DENNIS TAYLOR



Dennis Taylor, 63, of Whitefish, Ontario, passed away on January 5, 2020, at Health Science North after a long battle with COPD. Dennis worked for the highway maintenance crew starting with MTO then went to Belanger Construction then ended his career working with Bemish Construction. In his early years, Dennis enjoyed fishing and snowmobiling. After being diagnosed with COPD his desire to do the things he loved shifted and he was commonly found in his recliner chair watching his favourite TV programs while eating a bag of peanuts. Dennis is survived by his wife Janet Taylor (Van Horne) and his three loving daughters, Cindy Houle (Jason), Tammy Mutch (Les), and Crystal Taylor (Chris Flarity). Cherished grandfather of Jonathon, Jeremy, Cameron, Cayden and Carson. He will be fondly remembered by his father-in-law Clayton Van Horne (friend Glenna McIntyre) as well as his brother-in-law Victor Van Horne. He will be sadly missed by his fur friend Gizmo. As per Dennis's wishes there will be no service. A Celebration of Life will be planned at a later date.

MARION JUNE NEVILLS

June 15, 1941 - January 8, 2020

In Loving Memory of Marion June Nevills, June 15, 1941 - January 8, 2020. Marion passed away peacefully at the Mindemoya Hospital surrounded by family and friends at the age of 78. Beloved wife of Tim Nevills. Loving mother of Krash (Karla Angott). Daughter of Carl (predeceased) and Ruby Johnson. At Marion's request there will be no services. Donations to Mindemoya Hospital Auxiliary for Cancer Care.

Memorial donations are gratefully appreciated and can be made at the admitting office to the auxiliaries of the Manitoulin Health Centre and the Renovation Fund in both Mindemoya and Little Current and the Gore Bay Manitoulin Lodge Auxiliary Incorporated, 3 Main Street, Gore Bay, Ontario, P0P 1H0 and the Manitoulin Centennial Manor Fundraising or Manor Auxiliary, Postal Bag 460, 10 Robinson Street, Little Current, Ontario, P0P 1K0. Donations can also be made to the Manitoulin District Cenotaph Fund, Box 656, Little Current, Ontario P0P 1K0 or Pet Save Manitoulin, Box 393, Gore Bay, Ontario P0P 1H0.

IRENE JAMES (NEE TREVOR)



In Loving Memory of Irene James (nee Trevor), who peacefully passed away at Wikwemikong Nursing Home on January 16, 2020 just 14 days before her 96th birthday. Predeceased by beloved husband, Doug James, a lifetime employee of IBM. Irene and Doug were the loving parents of Sharon (Bob) Watson, Jon (Maureen predeceased) James, Leslie (Bill) Brown, Nancy (predeceased as a baby) and Doug (Robin) James. Adored grandmother of Sara (Paul), Rob (Karen), Carolyn (Chris), Tim, Nicole (Chris), Andy (Inna), Kim (Mike), Cori (Ryan), Heather (Kevin) and Doug (Brienne) as well as 15 cherished great grandchildren. Irene was born in Powell River, BC. She married Doug in 1944 and they moved to Toronto, Doug's hometown. They raised their family in North Toronto. In 1960 they first vacationed at Hutchinson's Cabins in Sandfield, Manitoulin Island. They never missed a year after that. Eventually they had a summer home built on Lake Manitou alongside the wonderful friends they had met there. They loved to have fun. Fishing, swimming, playing cards and entertaining filled them with joy. After Doug passed away at the age of 81 Irene moved to Manitoulin to be closer to both her eldest daughter, Sharon, and the place she loved best. Irene was an avid and excellent bridge player and thoroughly enjoyed her bridge club time. She loved to knit and sew and patiently taught her children and grandchildren so many of her skills. She loved people. She will be sadly missed, remembered with love and gratitude for the many wonderful years we got to spend with her. A private service will be held in the spring. In lieu of flowers a donation to the Wikwemikong Nursing Home New Building Fund or Sandfield Merrymakers would be gratefully appreciated. Please share your thoughts, memories and photos at www.islandfuneralhome.ca.

HELEN BEVERLEY HANN

Helen Beverley Hann passed away peacefully on January 9, 2020 in Mulberry, Indiana. Helen Hann (nee Sloan) in her 93rd year. Survived by son Steven of Mulberry. Dear sister of Stanley (Ada) of North Bay, John (Evelyn predeceased) of Fergus, Murray (Sheila) of Trail, BC, Willie (Jim Munro) of Gore Bay and sister-in-law Jacinthe Sloan of Montreal, Quebec. Fondly remembered by many nieces and nephews. Predeceased by husband Max Hann (1993), parents Albert and Leila, brothers Harold and Kenneth, sisters Elaine (Alvin) Glasby, Echo (Ray) McFaul and infant sister Donelda. Helen was born at West River and grew up in Kagawong. In 1945 she moved to Indiana to work for Mr. and Mrs. John VanNatta. She met Max there and they married in 1951. She was a long-time member of Mulberry United Methodist Church. Helen enjoyed collecting antiques, going to yard sales, auctions and swap meets, gardening, walking and camping, especially on Manitoulin. She was an avid fan of car racing and with Steve, spent many years working security at the Indy 500. Although she spent her adult life in Indiana, Helen remained a Haweater at heart! A memorial service was held in Mulberry on Monday, January 20. Helen's ashes will be brought to the Island this summer.

**Obituaries can be viewed online at
manitoulin.ca/death-notices/**

July 1 final expiry date for red and white health cards

by Michael Erskine
 TORONTO—The bells have been tolling for the venerable red and white Ontario health cards for decades following the province's decision to switch to photo ID cards in an effort to combat health care fraud.

Switching to the new cards comes cost-free, but holders of the old red and whites are advised to dither no more; after July 1, 2020 you will need one of the new photo ID cards to access Ontario Health Insurance Plan (OHIP) services in the province of Ontario.

"The advanced security features of the photo health card help protect our public health system and is another measure to improve value for taxpayers' dollars," said Christine Elliott, deputy premier and minister of Health in a release. "While there is no cost to convert or renew an Ontario photo health card, there could be significant costs by allowing red and white health cards, which could be used fraudulently, to remain in circulation. Each month, individuals using these outdated cards access up to \$108 million in health services."

Starting this month, individuals with red and white health cards will begin to receive letters letting them know that they will need to get a photo health card at a ServiceOntario centre before the July 1 deadline.

The release notes that a photo health card can easily be obtained for free at a ServiceOntario location by bringing the right original documents (that's proof of Canadian citizenship or OHIP-eligible immigration status; proof of residency in Ontario and proof of identity) and completing a health card re-registration form, either ahead of time or by getting one at ServiceOntario when you visit the ServiceOntario centre.

Regardless of an individual's health card status, Ontario's public hospitals cannot refuse to provide services to a patient who is faced with a



There are six months left before the old health cards are obsolete. **Shutterstock**

life-threatening medical emergency, but red and white card holders who do not convert by July 1 may be asked to pay up-front for insured health services as their red and white health card will not be valid.

Once a photo health card is obtained, eligibility for

Ontario health insurance is restored and any payments made for OHIP-insured health services will be promptly reimbursed once a valid health card is provided.

Approximately 300,000 red and white health cards remain in circulation. This

represents two percent of all Ontario health cards.

In addition to sending multiple notification letters, the province will also advertise the final transition at all ServiceOntario locations and promote these changes on the ministry's social media channels.



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Farm with a home and other buildings for an Amish couple with a young family. Within four-miles of Poplar Road and Union Road corner, Central Manitoulin. Please address reply to Box CMF c/o The Manitoulin Expositor, Box #369, Little Current, Ontario, POP 1K0. 35-40c

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32 PENNIE AVE. TEHKUMMAH This 3-bedroom waterfront property has everything you're looking for in a cottage home. Cozy up by the fireplace in the winter, or enjoy the beautiful view from a balcony overlooking the water in the summer. \$299,900 MLS 2083463

250 BAYSHORE RD. LITTLE CURRENT Absolute stunning waterfront property located 15 mins from Little Current. This year-round home has everything you could possibly need. \$439,900 MLS 2075883

63 THIRD AVE. MANITOWANING Exceptional home that has a cottage getaway design, with all the features of a modern family home. Located in the peaceful community of Sunsite Estates, short drive to Manitowaning or Little Current. MLS 2083358 \$369,900

14 VANKOUGHNET ST. WEST LITTLE CURRENT Exceptionally well maintained brick bungalow for sale in Little Current with attached garage. 3+2 bdrms, 2 baths \$274,900 MLS 2083909

WASNAGE ROAD, MELDRUM BAY 293 acres located close to the core of Meldrum Bay. Prime hunting. \$158,000 MLS 2077437

2440 HWY 540, LITTLE CURRENT Waterfront building lot only 10 minutes from Little Current. \$65,000 MLS 2080452

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GORE BAY BUILDING LOT

Large estate sized lot over 2 acres in area, westerly section of Gore Bay, mixed tree cover, hydro at rear of lot line, year round paved road access off Armstrong Road, quality residential homes in area, asking \$29,900 MLS#2077548



100 ACRES GORDON TWP

Excellent deer hunting location, only a short drive south of Gore Bay off Poplar Road, mixed softwoods, driveable legal access, beaver pond, asking \$89,500 MLS#2081936



250 ACRE FARM - \$340,000

Year round paved road, mixture of work land, pasture and bush, gravel pit for private usage, totally interior upgraded farm house, natural wood walls and ceilings, 4 bedrooms, two washrooms, drilled well that can supply both home and barn, livestock barn in very good condition concrete bottom area, perfect for the farmer or outdoor enthusiast. MLS#1031304



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EXTREMELY HIGH QUALITY 3 BDRM HOME WITH NICE VIEW OVER LAKE MINDEMOYA!! - This beautiful home with its hardwood floors & vaulted ceilings comes with a magnificent kitchen with cherry stained maple cabinets, 3 baths including the en-suite in the huge 600 sq ft master bdrm found at the top of a spectacular oak stair case. The manicured lot comes adorned with a variety of mature trees which nicely outline the property, amazing concrete driveway & huge sidewalks leading to 2 large decks of which one is a covered verandah. Also on the lot is a 10 x 12 storage shed & a heated completely finished & insulated double size garage. Asking \$370,000. MLS#2074309



FANTASTIC BUSINESS OPPORTUNITY!! - Known as Sandfield General Store, this very large commercial building is currently a gift shop, a restaurant & a corner store. It has plenty of parking, storage areas & land. Along with this business is a 2 storey, 5 bdrm, 2 bath home that would make a great little bed & breakfast. Lake Manitou is a stone's throw away & this location is quite central & very much needed as the competition is mainly 20 mins or more away in every direction. There is a resort trailer park directly behind this great commercial business & its huge untapped potential. Reduced to \$300,000 MLS#2062704



ELEVATED SUNRISE VIEW OVER BEAUTIFUL LAKE MINDEMOYA!! - Large 2 1/2 acre lot with almost 150 ft of shoreline, a dock & a (grandfathered-in) boathouse. A quick flight of stairs brings you from the dock & fantastic deep water shoreline to the top of the flat bluff where you find a 3 bdrm cottage with an eye catching view! The golf course, hospital, restaurants, shopping are only 15 mins away. Only \$195,000!!! MLS#2074433



SOUTH FACING 2 BDRM FOUR SEASON WATERFRONT COTTAGE OR HOME ON SOUTH BAY ONLY 15 MINS FROM THE FERRY!! - This cottage/house has deep water, bald rock frontage and comes adorned with beautiful white stone walls and a 32ft X 29ft metal sided and roof, fully insulated garage. The cottage comes turn-key with all furnishings and appliances. The Bay is great fishing for all fresh water species and amenities such as shopping, medical center and golfing are less than 30 minutes away. Asking \$299,000!!!! MLS#2077447



MELDRUM BAY cottage plus camp on Hill Street a very short walk to the marina. Cottage 875 sq. ft. & camp 750 sq. ft. each w/hydro, drilled wells & steel roofs. Cottage is served by septic system. With some work, several possibilities \$89,500 (1462)



LAKE MANITOU COTTAGE on level lot w/60 ft. Rockville Road waterfrontage, sandy beach, good dock & sand bottom swimming. Bungalow 754 sq. ft. w/deck across water side has 2 bedrooms, 4 pc. bath, open kitchen dining living area w/propane stove fireplace. Recent upgrades of windows, doors, siding, shingles, fascia, soffits. Most contents including newer washer, refrigerator, stove. \$149,000 (1431)



BC LODGE POLE PINE CABIN w/loft & deck, in the hardwoods, on Lake Kagawong. Seasonal, off grid, open concept, of 300 sq. ft., w/pine interior & reclaimed plank flooring. Served by wind turbine powered composting toilet & outdoor amenities of deck, dock, firepit. Accessible shoreline & westerly sunset view. Very private, mature hardwood forest. 2.45 ac. & 347 ft. lake frontage. Some contents. Call Ron Lane 705 282 7241. \$172,000 (1478)



SILVER WATER HOME on surveyed lot 120 by 330 ft. fronting on Hwy540. Closed in sunroom porch plus 1.5 storey 990 sq. ft. w/3 bedrooms, bath, large kitchen dining & living room. MBR on first floor. Some contents. \$59,000 (1077)

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ALLAN TOWNSHIP 200 ACRES between Kagawong & Gore Bay via Scotland Road. Forested acreage in Manitoulin deer country w/large marsh in north east sector. Boundaries marked & trails across to various hunting locations. \$149,500 (1269)

ICE LAKE 14.33 ACRES just south of The Narrows w/easterly exposure. Large lot w/184 ft. frontage accessed via Ice Lake Drive w/hydro available. Secondary easy access to rear of parcel. \$39,000 (1076)

LAKE MINDEMOYA WATERFRONT of 150 ft. w/easterly exposure. Hardwood covered 1.2 ac. w/hydro, telephone & year round access via Monument Road at back of lot. \$99,000 (1190)

LAKE MINDEMOYA WATERFRONT of 150 ft. w/easterly exposure. Hardwood covered 1.2 ac. w/hydro & telephone available. Year round access via Monument Road at the back of the lot. \$99,000 (1191)

LAKE KAGAWONG 4.1 ac. of mostly hardwoods w/291 ft. westerly facing frontage. Remote, off the grid forest w/seasonal access via Mud Creek Road w/elevated sunset view the full length of the lake. Four terraces to water. \$79,000 (1408)

GORE BAY 3.21 ACRES of variable terrain for an estate home, market garden operation or lot development. Mostly open good land w/town water & sewer available. Doc Strain Dr. frontage 87.19 ft. & Park St. frontage 45.26 ft. \$42,000 (1453)

COOKS BAY WATERFRONT w/980.46 ft. of frontage & 5.87 ac. of tree covered terraced land. Direct access to the dock and boat ramp. Excellent seasonal access. No other services. \$99,000 (1479)

ICE LAKE 13.21 ACRES w/192 ft. of shoreline w/road kept open year round. Long rectangular acreage & easterly exposure to the water. \$39,000 (1475)



LOON LAKE ACREAGE w/789 ft. on Hwy540 & 391 ft. on water. Open 23 ac. of tillable land w/access down east boundary via Loon Lake Road to private driveway, partly developed building site, 2 newer well built sheds & privy w/finished interior. Ready for a south facing home or cottage w/sun all day. \$97,000 (1485)

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GORE BAY RURAL 3 acres w/hydro, municipal water, sewer & year round access via Smith & Fraser Streets w/panoramic view in all directions. Mostly cleared arable land, on west side of Town, for mini farm, market garden & other rural uses. Two separate lots to accommodate two residences for the larger family. \$43,500 plus tax (1420)

LAKE HURON lot 150 ft. w/access via Little Lake Huron Road & Cedar Trail. Off grid 3.6 ac. of forest w/flat limestone waterfrontage. Zoned Shoreline Residential. Great getaway. \$45,000 (1418)

BURPEE 25 ACRES of forest 1.4 km east of Misery Bay Park Road. w/good access over ATV & walking trail. Great escape. \$17,900 (1461)

LAKE HURON WATERFRONT 100 by 420 ft. w/access driveway in place. Includes a small A-frame sleep camp & a licensed travel trailer. Accessed via Little Lake Huron & Pebble Roads. \$55,000 (1484)

GORE BAY HALL STREET serviced building lot 66 by 164 ft. facing the bay. Level site for a near downtown home. \$25,000 (1483)

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PRIVATE ICE LAKE LOT of 34 ac. & 3189.9 ft. of water frontage w/several building sites. Access from year round Emery Road w/hydro traversing the lot for low cost connection. Forested w/hardwoods & cedar. Easy to walk over existing trails & beside remnants of an old stone fence. Great multi-use offering. \$97,000 (1480)

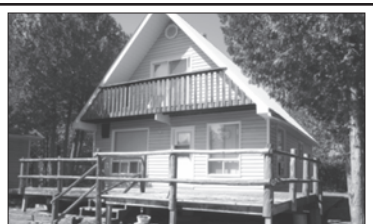
UNIQUE LIMESTONE LOT on Lake Huron's Western Manitoulin south shore w/southerly exposure from 150 ft. & 5.3 ac. Remote, off the grid getaway w/fantastic views & amazing sunsets. Flat rock shoreline & open areas w/evergreens, various wild flowers & other plant life. Close to Misery Bay Provincial Park hiking trails w/rare plants, wildlife & alvar ecosystems. \$45,000 (1465)

LAKE KAGAWONG waterfront w/easterly exposure overlooking the water & east shore. Seasonal access via ARDA Road & Zullich Drive w/driveway already installed down first slope to a spacious, flat building area requiring very little preparation work. Even power line traverses property for inexpensive hookup. New cottages on both sides. A very rare find on the second largest lake on Manitoulin. \$99,500 (1468)

CHECKERBOARD 5.5 ACRES, fully surveyed w/8x12 shed for shelter w/steel roof & siding. Wooded lot w/road access within 1400 ft. followed by a good ATV & walking trail. Road can be extended. Good hide-away. \$13,900 (1469)



LITTLE LAKE HURON COTTAGE within walking access to big water. Furnished 1.5 storey 1245 sq. ft. w/3 bedrooms, 2 full baths, open kitchen dining living w/cathedral ceiling, stone fireplace & insert. Insulated, double pane windows, metal roof, propane appliances, water heater & septic. \$89,500 (1473)



CHALET ON 100 ACRES accessed from Union Road w/most of the off grid conveniences. Balcony & large deck, 2+ bedrooms, 1.5 baths, eat in kitchen, living room, wood fired sauna, drilled well & more. Lots of trails, tree stands, hydro a few poles away, generator wired, furnished including propane appliances. \$209,000 (1456)



DAWSON TOWNSHIP bush camp on pretty one acre w/direct access from Hwy540. Well built & finished portable schoolroom all wired, ready to be connected to hydro already on site. Extras include a buffer from the road & a couple of rustic cabins. \$49,000 (1463)



BLACKSMITH CENTRE on corner of Main & Meredith Streets w/4320 sq. ft. over 2 floors. Concrete building 36x60 ft. on fully serviced 39x127.6 ft. lot zoned core commercial. First floor garage plus business space & second level 4 & 1 bedroom apartments. \$119,000 plus HST (1432)



AFFORDABLE COTTAGE, on Ice Lake, near Gore Bay in private setting of beautiful old growth maples. 200 ft. frontage, 2,67 ac. w/hydro & year round access by the residents. Bungalow w/bedroom, living room, kitchen & 3 pc. bath plus spacious deck, Scandinavian bunkie, large privy & shed. Gently sloping landscaped lot to waters edge. Call Ron Lane 705 282 7241 \$119,500 (1460)



LOG CABIN ON LAKE MANITOU! - On secluded exceptional lot with 197 ft frontage on lake & approx. 1 acre land, mature cedar trees. Great view of Cup and Saucer, gentle slope to water. Clean shoreline. Recent approval for septic and fieldbed. Renovated log cabin, plus older log barn for storage. Private maintained year round road. Listed at \$249,000. Call Al Frank Sales Person @ 705-859-3297 for more info. MLS#2081904



SOUTH BAY MOUTH - For Sale Huron Motor Lodge - turn-key operation. Family owned business since 1932. Located directly across from Chi Cheemaun ferry dock. 21 rooms, large in-ground pool, coffee shop, plus specialty gift shop. Also included in sale is a home for new owner's residence. All buildings are well maintained, great financial statements. Best location on Manitoulin Island for accommodation, gift and coffee shop. Asking \$1,400,000. Call Sales Person Al Frank @ 705-859-3297. MLS#2075494



SOUTH BAYMOUTH - Beautiful 2300 sqft home plus chalet & separate 30x40 heated building on almost 10 acres of land for sale. 1 km to Marina for access to Lake Huron for boating & salmon fishing (or other fish). Great potential for B&B or other business. Home has large sunroom with hot tub facing backyard with small pond, trees & gazebo. All buildings are in excellent condition & shows owner's pride. Very reasonably priced at \$374,000. Please call Sales Person Al Frank @ 705-859-3297. MLS#2074279



OUTSTANDING VIEW - 3.50 Acre lot with road into property and municipal water available. Mature mixed bush. One of a kind lot. Seller willing to hold a mortgage. Priced to sell @ \$69,000. MLS#2079101



YEAR ROUND VICEROY WATERFRONT HOME ON LAKE MANITOU - Built in 1994, this R20000 home features an open concept main floor with numerous windows allowing for an abundance of natural light, and a wonderful view of the lake. Home has a large deck along two sides, as well as access from the Master Bedroom. In addition, the home has a partially finished basement that provides the extra space needed when family and friends visit, an insulated 24 x 28 detached garage, a concrete dock, and a boat launch at the waterfront. Lake Manitou offers great fishing all year round. Call Now! Asking \$349,000. MLS#2075885



BEAUTIFUL NORTH CHANNEL HOME - Nestled amongst the trees, this 1 1/2 storey home has everything you will need for waterfront living on Manitoulin Island! Breathtaking panoramic views & sand beach. There is a detached garage, & a storage shed at the lake, which is perfect for storing wood. Charming & immaculate, this home features 3 bedrooms & 2 full baths, large living area & eat in Kitchen/Dining area. Hardwood, & vinyl plank flooring. Geothermal propane furnace & air conditioning. Napoleon woodstove is WETT cert. Minutes from Bridal Veil Falls & the village of Kagawong. Call today to view. MLS#2083965



SHEGUIANDAH - Wonderful rural Hwy 6 wooded lot available to build your country retreat! Year round road, plus hydro & telephone is available at the road. Located only 12 mins from the amenities of the town of Little Current including hospital, schools, grocery stores & several marinas. Don't overlook this charming building site. Please call for full details! Asking \$17,500. MLS#2051566



2+1 BDRM COUNTRY HOME - With large double garage on 3.7 acres of land in the quaint town of Silver Water. This beautiful home located close to Silver Lake which is good fishing for Walleye & Bass has many upgrades including hardwood flooring, propane furnace & new windows. The 3.77 acre lot comes with two driveways & a 31 x 24 ft garage with storage lot. Many other great fishing lakes are close by & the amenities of Gore Bay are just 30 mins away. Asking \$169,000. MLS#2079265

Little Current Head Office

26 Meredith St East

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J.A. Rolston Ltd.
REAL ESTATE BROKERAGE

www.rolstons.com

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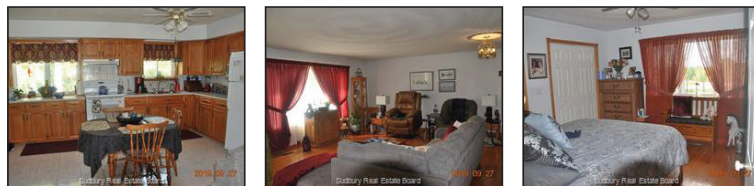
Mindemoya Branch Office

2218A Hwy 551

705-377-4531

SANDFIELD

A beautiful brick home just off Hwy 542 north of Sandfield. This well built, non-smoking home features 3 bedrooms on the main floor and a finished room in the basement which could be used as a fourth bedroom, all hardwood floors, oak kitchen cabinets, 1 1/2 baths, a double detached garage and a deck. It has a partially finished basement with lots of room for storage. MLS#2081869



25 ACRE PROPERTY WITH YEAR ROUND ROAD ACCESS & 2 BDRM COTTAGE!! - Located on Union Road only 30 mins from the amenities of Mindemoya & only 15 mins from the Town of Gore Bay. The cottage comes with most contents included & is also adorned with a brand new roof, a drilled well & new water pump, hydro with a 100 amp breaker system, a storage shed, a wood-fired sauna & a new Bunkie. This lovely property has over 300 ft of road frontage, a kilometer of nicely maintained ATV trails & over 2 kilometers of walking trails & of course traversed by plenty of deer. Asking \$119,000!! MLS#2079009

INCREDIBLE VISTA - One of a kind building lot on municipal water overlooking Strawberry Channel. 426.51 ft frontage with south east exposure on a year round road. 8 km from Little Current. Call for details. MLS#2077530

DOUBLE WATERVIEW LOT - across from Spider Bay Marina on Water Street West in Little Current. This residential building lot has 134.64' of frontage, municipal water/sewer, and is ready for you to build your new or recreational home! Asking \$164,500. You may want a single lot at 67.32' frontage - Asking \$85,000. MLS#2083639

BEAUTIFUL 17.9 ACRE WATERFRONT LOT ON LAKE KAGAWONG!! - Located along Perivale Road this lot has 357 ft of frontage on a year round road with 385 ft of water frontage with a nice lane way to the front of the lot. This property is only 20 mins from the amenities of the Town of Mindemoya which includes restaurants, golf course, shopping & hospital and is also only 20 mins from the amenities of Gore Bay. The waterfront is not steep enough to require stairs & the limestone shoreline gets deep enough to dive in at the end of a dock. The 17 acres has mature cedars along the shore & mature hardwoods (mostly oak & maple) scattered throughout the lot with nice meadows as well which support plenty of deer & game birds. The fish in Lake Kagawong include walleye, pike, jumbo perch & it is a world class small mouth fishing lake with many of them over 5lbs. Asking \$165,000. MLS#2079274

OUTSTANDING VIEW - 3.50 Acre lot with road into property and municipal water available. Mature mixed bush. One of a kind lot. Seller willing to hold a mortgage. Priced to sell @ \$69,000. MLS#2079101

LARGE WATERFRONT ACREAGE!! - Approximately 133 Acres of mixed forest with some small meadows and about a half mile of shoreline along the Mississagi Strait of Lake Huron located at the west end of Manitoulin close to the town of Meldrum Bay. The property is accessible by truck and the beautiful shoreline has many great building sites. There are atv trails on the property with lots of mature trees as well as many deer and small game. The lake itself has great fishing for most fresh water species, especially salmon, rainbow, lake trout, and musky. Asking \$199,000. MLS#2083525

HUNTING ACREAGE IN SPRING BAY AREA - 100 acres. Prime land in Central Manitoulin with seasonal road access off extended Evergreen Drive in Campbell Township, and about 25 minutes from Gore Bay. Listed at \$79,000. Call now and be ready for fall. MLS#2082725

ONLY \$3000 DOWN - Owner Willing to Hold a Mortgage - Nice level fully serviced building lot in Little Current. Priced to sell at \$19,900. MLS#2080615

BUILDING LOT - Level building lot in Little Current. Great location on quiet street. 35.66 x 150. Asking \$13,000. MLS#2079127



HARDWOOD ACREAGE - Very well treed 100 acre property with open concession road access, attractive hardwood forest that includes some mixed forest areas with White Pine, mainly level but includes some escarpment outcroppings at one corner plus excellent access along two sides of the property. Very attractive location off New England Side Road in Assinack Township. Only \$89,000. MLS#2083900



LAKE MANITOU WATERFRONT ACREAGE - Demand the best of the best in waterfront enjoyment & appeal. Mixed forest includes mature hardwood, pine & cedar. Great access, close to amenities in Mindemoya, close to the ferry access at South Baymouth & ideal for privacy & quality construction with over 33 acres & 627 ft shoreline on Lake Manitou. Asking \$249,000. MLS#2083315



LAKE MANITOU WATERFRONT ACREAGE - Demand the best in waterfront enjoyment & appeal. Mixed forest with mature hardwood, cedar & pine. Great access off East Road close to amenities in Mindemoya or ferry access at South Baymouth. Over 35 acres & 610 ft frontage on Lake Manitou for excellent privacy! Asking \$199,000. MLS#2083312



EXCEPTIONAL WATERFRONT ACREAGE - 62 acres with 1,931 ft frontage on Manitowaning Bay at High Falls. This exceptional property features include mature hardwood forest, great beach area, hydro, access road to site & a tremendous setting for waterfront development. Only \$390,000. MLS#2075497



SUCCESSFUL AUTO REPAIR & BODY SHOP BUSINESS IN DOWNTOWN GORE BAY!! - Known as Jewell's Collision, the large 7200 sq ft building is newly renovated & maintenance free. The building is currently housing an auto repair shop in the back half of the building & an auto body shop in the front half. The business has grown every year for the 19 years it has existed & continues to grow with plenty of opportunity to expand & grow especially with spin-off type business such as used car sales/rentals, small motor repairs, car detailing & the list goes on and on. The seller is willing to undergo an environmental audit & had a clean bill of health on one that was done when the seller took over the building. The building could be converted into other uses as well, also rent to own may be a possibility. Asking just \$489,000. MLS#2080433



LITTLE CURRENT - 3 bedroom home with Rec Room, full bath. Immediate possession. Extra large lot, plus storage building. Reduced to \$218,900. MLS#2081950



WONDERFUL RURAL PERIVALE ROAD EAST FLAT DOUBLE LOT IN SPRING BAY AVAILABLE TO BUILD YOUR QUIET COUNTRY RETREAT! - Year round road, plus hydro & telephone is available at the road. Located only 10 mins from the amenities of the town of Mindemoya including hospital, golf course & the island's largest grocery store. Don't overlook this charming building site. Please call for full details! Reduced to \$18,500. MLS#2071348



INCREDIBLE VISTA - One of a kind building lot on municipal water overlooking Strawberry Channel. 315.55 ft frontage with south east exposure on a year round road. 8 km from Little Current. Call for details. MLS#2077531



SUNSITE ESTATES - Build your dream home or cottage. Building lot in sought after prime residential and recreational community on Manitoulin Island. Lot has a 75 foot driveway, the water levy has not been paid in full, and telephone and hydro service is available. Lot is only steps to the water on beautiful Lake Huron. Great location. Call Now! MLS#2067191



COUNTRY CHARMER! - This 4 bedroom home with lots of unique touches, has plenty of room for the growing family or even a B&B! Detached double garage provides lots of storage. Beautiful fenced yard. Roof 2018; Furnace 2017. Priced to sell quickly at \$133,900. MLS#2083519



HIDDEN GEM ON MANITOULIN ISLAND - This Lakeshore Log Home has almost 2 acres of total privacy, & 620 ft of frontage on Lake Huron!! Spend Romantic evenings curled up in front of the huge stone fireplace. Sand beach perfect for swimming. You also have your own harbour for your boat or plane! There is a 1200 sq ft Guest house with 2 bedrooms, full kitchen, bathroom & large screened in porch. There is also a 1300 sq ft workshop, and a large carport for storing lots of toys. Stunning panoramic views, including view of Scotch Mtn. The possibilities are endless with this unique property. Don't wait...Your island retreat is calling you!! MLS#2083416



WHITE'S POINT! - Waterfront building lot in desirable prime residential waterfront community within minutes of Little Current & all its amenities. Driveway access started at roadway - telephone & hydro service available. White's Point Road is on a year round road, & on the school bus route. Lake Huron's Strawberry Channel, & the North Channel boast great fishing, boating & sailing. Wonderful location to build your dream home! Asking \$88,000. Call Now! MLS#2074129



SOUTH BAY WATERFRONT LOT - located in the Slash. East facing with beautiful view and sunrise, this is a great location for a summer getaway or a permanent home. It is located on a private road but very close to a year round road with hydro at the edge of the lot. The property is fully treed with a mixture of deciduous and evergreens. MLS#2075664



COUNTRY CHARMER! - This 4 bedroom home with lots of unique touches, has plenty of room for the growing family or even a B&B! Detached double garage provides lots of storage. Beautiful fenced yard. Roof 2018; Furnace 2017. Priced to sell quickly at \$133,900. MLS#2083519



LOWER SLASH - A wonderful 3.06 acre building and/or recreational lot that is close to the water in South Baymouth. This well treed lot with a small cleared section is on the Lower Slash Road, and also has access via Indian Point Road. This lot is only 20 minutes to the golf courses and grocery store in Manitowaning. Call Now! Asking \$24,900. MLS#2083576



FAMILY HOME IN THE COUNTRY! - This peaceful close knit neighbourhood has it all, greenspace, water, families, and friends. Solidly built brick traditional family style side split, three spacious bedrooms upstairs, plus an additional bedroom in the bright basement makes for plenty of growing space. Many upgrades include bathrooms, and updated living areas. Double garage, large yard with fencing for your favourite family pet. Take a short walk down a trail to the public beach. Enjoy the best Manitoulin has to offer, Clover Valley! Call to view! Asking \$214,999. MLS#2083400

COUNTRY CHARMER! - This 4 bedroom home with lots of unique touches, has plenty of room for the growing family or even a B&B! Detached double garage provides lots of storage. Beautiful fenced yard. Roof 2018; Furnace 2017. Priced to sell quickly at \$133,900. MLS#2083519



HUNTING ACREAGE IN SPRING BAY AREA - 100 acres. Prime land in Central Manitoulin with seasonal road access off extended Evergreen Drive in Campbell Township, and about 25 minutes from Gore Bay. Listed at \$79,000. Call now and be ready for fall. MLS#2082725



DREAM HOME - Royal showpiece home. Highest quality of finish and ultimate in privacy. 4,850 square feet with 12 rooms plus double attached garage. 4 fireplaces, 6 baths, Trex sun decks, stone sided detached garage with 4 bays. Mature hardwood forest surrounds trout river & ravine that dissects this 162 acre property. Features 3,040 feet of desirable waterfront comprised of 5 separately deeded sites. 4 km to airport. Numerous other features, please call for complete details. MLS#2075504



LACLOCHE MOUNTAIN RESORT ON CHARLTON LAKE IN WHITEFISH FALLS!! - Settled in the Majestic Mountain Range of white quartz of Willisville where they filmed the series Rainbow Country, these spectacular mountains and waterways were made famous in paintings by the group of seven. This resort known as Bearskin Lodge and Outfitters comes turn-key with 9 rustic two and three bedroom log cabins as well as an owners' residence and another cabin they allow friends and workers to stay. The housekeeping cottages each have their own hydro panels and each have their own bathrooms and appliances that are relatively new with upgraded wiring. Charlton Lake is really one of many lakes accessible in the area and is renowned for its great walleye and bass fishing. Asking \$975,000. MLS#2077603



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Sales Person
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Tim Fenerty,
Broker
Evenings 705-377-7216



Bob Watson,
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Steve Rolston, B.A.
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Sales Person
Cell: 705-968-0030

...Island real estate market has been booming; lots of buyers have made a big dent in inventory

...continued from page 1
 newspaper have shrunk considerably in recent editions, most visibly on the Bousquet advertisement on the outside rear cover. Last week marked the first time in nearly 20 years that the Bousquet advertisement only took up half of the back page.

Chris Bousquet, broker of record at Little Current-based J. James Bousquet Realty Inc., said the number of listed properties peaked in July 2015 at 517.

"This summer, we were still over 300 (available listings) and demand for the last few years has been quite strong," said Mr. Bousquet.

January and February tend to be the months with the smallest number of active listings on Manitoulin Island. During the lowest month in 2015, which came in January with 351 listings, there were still more properties on offer than the peak month in 2019 (June, with just 326 listings).

Data for December 2019 shows 184 Island listings at that time—the only month that has dipped into the 100s since January 2015.

Rolston Real Estate Ltd. broker of record Steve Rolston said this reflects the cyclical nature of real estate on Manitoulin

Island.

"These sorts of things take place every 10 to 15 years on Manitoulin, roughly speaking. We're just going through another one of those cycles. Unfortunately, it's tough on our clientele when we get into a market like this—either a strong buyer's or seller's market—because it can raise anxieties a bit," said Mr. Rolston.

While the current market conditions may be anxiety-inducing for some, others find the present prospects positively promising.

"It's the best market I've ever seen," said Jordan Stephens of the Jordan Stephens Real Estate Team, a Royal LePage-affiliated brokerage.

He said homes are spending far fewer days on the market than ever before. Properties that would normally be tougher to sell, such as high-end waterfront homes, are now getting multiple offers and bidding wars.

"I've been working with one buyer for a year and a half now trying to find a suitable house in the \$300,000 to \$400,000 price range, and it's almost impossible," he said.

Mr. Stephens said the massive growth in the Toronto housing market has had trickle-up effects to

the North and Manitoulin Island in particular. He said many of the people looking North are retirees.

Manitoulin's appeal is aided by roadway improvements that make the journey from Toronto much easier than years past.

According to Mr. Rolston, however, Toronto has never been as connected to the Manitoulin market as are southwestern and central Ontario. He said Manitoulin's popularity has been growing due to other cottage country areas.

"Some people in the Muskokas are saying it's too busy there now, and we're seeing some owners bail out for quieter, more peaceful locations like Manitoulin," said Mr. Rolston.

He added that housing tends to follow a few years behind the global economy and the Canadian Mortgage and Housing Corporation predicts a continued upward pricing trend in the next year or two.

When comparing figures from 2015 to 2019, the changes are remarkable.

Manitoulin properties sold in 2015 totaled 192, a number that soared to 317 in 2019—a 65 percent increase.

Monthly active listings on Manitoulin, on an annual average, dropped from 441.8 in 2015 to 271.1 in 2019,

or a 39 percent decrease.

The price of homes, however, shows a different perspective that reflects the laws of supply and demand. Selling prices in 2015 averaged \$138,004, which rose to \$187,416 in 2019. That's an increase of 36 percent.

For perspective, a property worth \$200,000 in 2015, if it were to follow the average increase in price, would have been worth \$272,000 just five years later.

Even more of a change was within that five-year period, between 2018 and 2019, when home prices raised by 26 percent year-over-year.

Both Mr. Bousquet and Mr. McLaughlin agreed with Mr. Rolston that Manitoulin real estate tends to operate cyclically, with the pattern based on 10-to-15-year cycles.

"In the early '70s there was a push in prices. Fifteen years later in 1989 there was another push in prices, especially waterfront. Those tripled that summer," said Mr. McLaughlin.

He said the last big push was from 2004 to 2006, and he has been calling for another rise in 2020-2021.

"Maybe this (listings) shortage is just the quiet before the storm. As realtors, we hope so," said Mr. McLaughlin.

Mr. Bousquet said high demand and lower amounts of available properties are visible across Canada due to a lack of new housing inventory. Manitoulin, however, is unique in the many recreational and waterfront properties that have been driving demand.

"Lots of people are getting out of the cities and the stressful life, and are looking at more affordable areas where they can change their lifestyles a bit. The cottage and waterfront properties here are very affordable compared to down south," said Mr. Bousquet.

The tight market makes things challenging for the 25 active real estate agents working on Manitoulin Island. Mr. McLaughlin said the market conditions tend to be the same in all communities from Gore Bay to South Baymouth. Western Manitoulin has always been—and continues to be—a different (and much slower) market altogether from the portion in Gore Bay and to the east.

Mr. Rolston said he had faith that his team would pull through the challenging market conditions.

"I've got a great crew here. I'm telling our salespeople to keep concentrating on getting what listings we can," he said.

By all indications, property owners on Manitoulin who may be looking to move elsewhere are in the most advantaged position in the present market.

"If anybody is thinking about selling their place, now is the time. It's a strong seller's market," said Mr. Stephens.

Although the current real estate market may seem overwhelming in some ways, Mr. Rolston said turning to professional realtors will make the process much easier to handle.

"If I can recommend anything, it's to find a good salesperson, stick with them and hopefully things will work out without too much stress," he said.

Mr. Bousquet added that Island-based realtors who live, work and play on Manitoulin and understand the lifestyle will be best prepared to handle the changing market.

As for the current listings lagging behind the strong demand, some choose to view it as an endorsement of all that Manitoulin has to offer.

"We live in the greatest place in the entire world; honestly, it's surprising we haven't seen this sooner," said Mr. Rolston.



MANITOWANING - Turn Key Triplex awaiting new owners. This recently renovated property is well designed with one 3 bedroom unit on main floor a 2 bedroom and a 1 bedroom unit on second floor. All units are individually serviced with electricity. An excellent investment, with low vacancy in the area. Property is centrally located within walking distance of all amenities. \$280,000. MLS#2070180



McGREGOR BAY - Charming cottage on a private island offers a boathouse, dock, workshop, bunkie & main cottage. Main cottage with 2 bedrooms, 2 baths, kitchen, eating area, living room with large windows, & large stone fireplace. Includes a bunkie with 2 sleeping areas & a half bath & outdoor shower. Workshop, boathouse, boats/motors & furnishings! \$389,000. MLS# 2062746



HOME ON 50 ACRES - Quiet country home. An unfinished upper level is ready to be your dream master suite, with bathroom plumbing roughed in. 2 bedrooms on the main floor, along with an open kitchen/living room area. Drilled well with new jet pump & foot valve. All mechanical equipment is easily accessible in the clean, dry basement. Detached garage with plenty of room for all your projects. \$229,000. MLS#2082083



SILVER WATER ACREAGE - 100 acres of recreational property near Silver Water. Fronts on a fully maintained township road. Short distance to Cook's Dock which has a public boat ramp. Mostly treed with an entrance in place. Great price of \$80,000. MLS#2083407

J. JAMES Bousquet
 REALTOR

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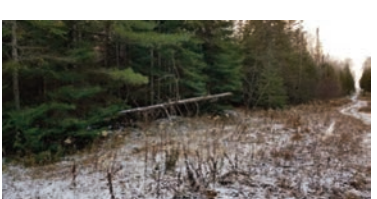
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GREAT BUSINESS OPPORTUNITY! This turn key Restaurant sits along the Blue Jay Creek and is ready for a new family. All restaurant furniture & fixtures included, seating for 80. 16 Acres of land. Successfully operated for 27+ years! \$329,900. MLS#2064232



BASS LAKE - Beautiful setting on Manitoulin Island this 106 acres of mixed bush & tillable land with frontage on Bass Lake currently being used as pasture for cattle. The 3 bedroom 2 bathroom home is in excellent condition & shows pride of ownership with 2 wood stoves & forced air oil heat. Water from dug well on the property with gravity feed to the home. \$399,000. MLS# 2077610



300 ACRES - 300 acres on the west end of Manitoulin Island in a desirable recreational area. Level land that is mainly treed. There is legal access off Burnt Island Road over an unmaintained road on a road allowance. \$190,000. MLS#2083406



HOME ON 25 ACRES - Cozy 3 bedroom home on 25 acres of property approx 5 minutes West of Gore Bay. 3 bedrooms, 1 bath, storage shed and workshop. Metal Roof installed in 2017. The property is located on the Southeast corner of Highway 540 and Seventh Line in Gordon Township. \$119,900. MLS#2083599



STUNNING SUNSITE ESTATES PROPERTY - 5 bedroom, 4 bath property boasts a 64x25 garage on waterfront lot with beach. Open concept kitchen & large deck. The built in pizza oven was professionally installed by local stone mason. Shed with concrete floor and secondary outbuilding is winterized and offers 2 bedroom & full bath that is tastefully finished. \$525,000. MLS#2080417



GORE BAY HARBOUR FRONT - Executive Tudor style home located on the Bay. This 2980 sq ft home offers 3 bedrooms 3 bathrooms 3 fireplaces with sunken dining room, and sweeping staircase from the foyer. Cedar shake roof with brick and stucco surrounding the home. Large 3 car garage allows access to the basement that is designed as a wood working shop with built in dust collection. \$489,000. MLS#2075512



99 ACRES - Excellent recreation opportunity, 99 undeveloped acres fronting on year round Learmont Road. Coniferous trees and limestone. Attractively priced at \$85,000. MLS#2081914



MANITOWANING BAY LOT - Building Lot on Eastview lane with 200 feet of frontage. Nice flat lot with Hydro already on the property. Located only 5 min from Manitowaning and 30 min from the bridge or the ferry. \$99,000. MLS#2083549



GORE BAY Wonderful family home with 2+1 bedrooms & 3 full baths. Fireplaces on both levels. Upgrades include all windows (except 4), new laminate flooring (entrance-way, living room, dining room - 2016), insulated garage doors, roof (2017). Functioning ceiling radiant heating system. \$249,000. MLS#2072795



MANITOWANING BAY - Estate size private Building Lot close to Manitowaning. Land Slopes down to the water and offers excellent shoreline. The land is covered with Mixed bush with cleared land above. \$109,000. MLS#2075514

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