

Wishing our readers a happy, healthy and prosperous 2023!



The MANITOULIN EXPOSITOR



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Friday, December 30, 2022



OPP Sergeant Chris Wesley, Snowdusters Club secretary Myra Holson, Snowdusters president Dave Mack, Ryan Corbiere, Aaron Corbiere, Gareth Mack and Paul Richer (operating machine in background) were on hand as work on the new Manitoulin Snowdusters' Marc Hovingh Trail was nearing completion.

photo by Michael Erskine

Former Wiikwemkoong chief of police receives four months house arrest

by Lori Thompson,

Local Journalism Initiative Reporter
GORE BAY—Wikwemikong Tribal Police Service's former police chief has received an eight-month conditional sentence. For four months, Terry McCaffrey will be under house arrest. He will be subject to a 9 pm to 6 am curfew for four months after that. Earlier this year, Mr. McCaffrey was convicted of sexual assault of an employee. The incident occurred in January 2021.

"This was not a romantic overture gone wrong; it was an expression of power," said Justice J. Elliott Allen.

Before Justice Allen read out the sentence, the victim told the court the whole process has been hard. "My healing journey is still ongoing," she said.

The Crown had requested a jail sentence of three to five months, while defence counsel suggested a conditional discharge would be appropriate. Justice Allen was "of the view" that a conditional discharge was inadequate to meet the principles of sentencing, and that as a former police officer, Mr. McCaffrey would be in danger if placed in custody.

Although Mr. McCaffrey's actions were a "gross breach of trust" against the victim, the

police service and the community, Justice Allen said he believed it was "society's best interest" that he remain gainfully employed. Mr. McCaffrey is currently working as a gym manager and is the main financial supporter of his family.

The court heard that Mr. McCaffrey is Indigenous but was denied legal status until Bill C-31 "partially rectified the misogyny of the Indian Act." He suffered abuse and bullying as a child but "prevailed" with 25 years of service in various tribal police forces, including as chief of Wikwemikong Tribal Police Service.

Mr. McCaffrey has "thrown away 25 years of work in one moment," Justice Allen said. "He has done himself more damage than any sentence I can impose."

The conditional sentence achieved the "clear intention" of Gladue to reduce the "overrepresentation of Indigenous people in jails" and balanced the various factors under consideration in the case. The sentence also required that Mr. McCaffrey provide a DNA sample and be added to the national sex offender registry (SOIRA) for 10 years.

Mr. McCaffrey is currently residing in Thompson, Manitoba. He will be appealing the conviction.

Snowdusters Snowmobile Club honours PC Marc Hovingh with namesake section of trail

by Michael Erskine

LITTLE CURRENT—By the time the snow is packed enough for snowmobilers a new route to Little Current will be open and bearing a name near and dear to Manitoulin. The new Snowdusters Club Marc Hovingh Trail passes by the former Little Current landfill off Highway 540 after coming up from the North Channel along a NEMI road allowance.

"We are working on a re-route

through Little Current. We've got a contractor on-site, E. Corbiere and Sons. Operator and owner Aaron Corbiere has made a large donation to the re-route that we have to put through Little Current," said Snowdusters president Dave Mack, himself a sergeant with the UCCM Anishinaabe Police Service. Naming the trail in honour of Constable Marc Hovingh, who was slain while responding to a 2020 trespassing

call in Gore Bay. Mr. Mack said that Lianne Hovingh, the fallen officer's wife, was consulted about the club's plan and gave it her blessing.

For Mr. Mack and the host of volunteers who were working diligently to clear the trail in time for the recent snowfall, naming the trail for Constable Hovingh "just made sense."

The Snowdusters president explained that the trail is "a re-route through Little Current." He lauded Island contractors E. Corbiere and Sons, which supplied the heavy equipment and operators who made short work of cutting the trail.

"We all knew Marc," said Mr. Mack, who added that the trail would be a fitting tribute to the OPP officer known as an avid outdoorsman.

"I guess at the end of the day, one of the main reasons why we want to do this is, when you're out

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DSB welcomes news of new daycare spaces funding but concerned about dearth of early childhood educators

by Michael Erskine

ESPANOLA—The Ontario government announced the creation of 53,000 new affordable childcare spaces by December 2026 after finally signing onto a federal childcare program that aims to lower fees paid by families to \$10 a day. Manitoulin-Sudbury District Services Board (DSB) will see 183 new spaces created in its catchment area—but in times of ever-increasing shortages of early childhood educators, getting those spaces in place is not as simple as flicking a switch.

"Staff are in the process of reviewing the Directed Growth and Access and Inclusion Framework details provided by the Ministry of Education," said DSB CAO Donna Stewart. "We will be reviewing community demographic data and consulting with providers and community partners in early January to determine the best path forward recognizing the need to balance

directed growth and provider capacity as it relates to workforce challenges to ensure we develop a system that supports increased access and inclusion for families in our district."

MICHIGAN—News that black carp are spreading through the US Midwest and are threatening Illinois waterways is not good, especially if they become established in the Mississippi River, says a representative of the Great Lakes Fishery Commission (GLFC).

"The good news is that they are not near the Great Lakes, but the fact that they have a foothold in the Mississippi River is not good news; when they are established it just makes it just more difficult to eradicate them," said Marc Gaden, deputy executive secretary of the GLFC.



A black carp is captured by a United States Geological Survey scientist. Adults can reach 3 ft. in length.

Island snowmobile club commits to not welcoming ATVs on trails

by Tom Sasvari

MANITOULIN—A representative of Manitoulin Snowdusters Snowmobile Club has made it clear that the group will never participate in a memorandum of understanding between the Ontario Federation of Snowmobile Clubs (OFSC) and the Ontario Federation of All Terrain Vehicle Clubs (OFATV) involving trails.

"We're not part of that and we will never go for that," stated Al Davy, vice-president of the Snow-

dusters. "This agreement (between OFSC and OFATV) is mostly for southern Ontario. As vice-president of the Snowdusters I can say that we will never, ever, join in this agreement. That is the Snowdusters' position."

"We have made it clear to the Sudbury Trail Plan that this will never fly here. That is the Snowdusters position and if it is ever forced on us, I'm sure everyone

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Invasive black carp getting closer to Great Lakes Species has established itself in Mississippi River

"The black carp have been known to be in the Mississippi River basin, but a recent study release is the most comprehensive study showing that they are present and establishing on their own," said Mr. Gaden. "It confirms what we have long suspected, that black carp are in the Mississippi River. Before that there was a suspicion of this, and they were seen in small numbers."

The Illinois Radio Network reported earlier this month that black carp can grow quickly and reach more than three feet long. A fisher-

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The Manitoulin *West* Recorder



Staff at the Manitoulin Lodge Nursing Home in Gore Bay are shown with three members of the Gore Bay Volunteer Fire Department after a mock evacuation exercise held prior to Christmas. **SEE STORY ON PAGE 21.**

Fire chief says inadequate water supply in case of fire at proposed new Gore Bay apartment building

by Tom Sasvari

GORE BAY—At the urging of its fire chief concerning fears of inadequate water sources and flows to fight potential fires on the land proposed for the development of 20 apartment buildings by Ontario Aboriginal Housing Services (OAHS), town council is calling for its public works department to review all reports relating to this and other issues and bring recommendations forward to council.

"This study shows that there is inadequate water available to fight a potential fire," stated Gore Bay Fire Chief Mike Addison at a council meeting last week. "We have reviewed the Tulloch engineer report and there is not enough proper water flow, flow rate or drainage from the property or proper sewer. He said that this took in the original proposal for a three storey 35-unit apartment building, and that OAHS has changed this to a two storey 20-unit building and feel that change will address these concerns. Mr. Addison said he feels the concerns will remain, but said it can't be proven, "until another study is carried out with the new two storey 20-unit proposal."

Mr. Addison said later in the meeting, "I think personally that we need affordable housing in town, but in an appropriate place. Why put potentially vulnerable people at risk?"

Mr. Addison and his wife Lori were the sole dissenting voices during a recent public meeting with

OAHS regarding the project. The Addisons will be neighbours of the apartment complex.

In the services study carried out by Tulloch, it states in part for proposed water servicing, "an existing 100 mm diameter watermain running along the north side of the site is proposed to service the development for domestic water use. Based on available flow test results, we expect the existing municipal water distribution system to be inadequate to meet required fire flow demands and sprinkler requirements. In order to meet required fire flow demands, two options should be considered, upgrading the municipal water distribution system or adding onsite water storage. Upgrading of the municipal water distribution system would require further investigation and likely a combination of extending the municipal watermain along water street and upgrading pumps. This would need to be confirmed by the development of a water model of the entire town which is beyond the scope of this study."

Mr. Addison explained "We responded to a fire at a residence on Hall Street a couple of years ago and did not have enough water, and that property is further up the water line than the lot (3 Water Street) being looked at for the development." He said the size of the water line would have to be increased by the town and outlined a fairly large area and properties that this line covers in that section of the town.

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M'Chigeeng's Eli Fox named new Justice of the Peace

by Tom Sasvari

M'CHIGEENG—A M'Chigeeng First Nation resident who has spent over two decades working in Indigenous justice in the Manitoulin District has been appointed as a Justice of the Peace within the Ontario Court of Justice, effective

December 29.

Eli Douglas Fox has spent over two decades working in Indigenous justice in the Manitoulin District. Most recently, he was a program worker for the Indigenous Bail Verification and Supervision Program.

As part of this role Mr. Fox travelled to all First Nations across the Manitoulin District to provide supervision, support, counselling and referrals for a number of clients. He also attended court to develop suitable bail release plans in coordination with clients, duty counsel and Crown attorneys.

In addition to his duties in the bail program, Justice of the Peace Fox worked as the fire prevention officer for M'Chigeeng First Nation, inspecting homes and ensuring fire equipment was up to date, as well as training volunteer firefighters. He served as a volunteer firefighter in the community for two decades. He has also been an active member of Bushido Martial Arts and achieved the rank of second Dan black belt in karate.

As a member of the M'Chigeeng First Nation, Mr. Fox has contributed to numerous cultural activities and cared for the United Chiefs and Councils of Mniidoo Mnising's sacred bundle.

Justice of the Peace Fox has been assigned to Kitchener. His appointment was announced by Attorney General Doug Downey, along with the appointment of 27 other JPs.

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Cyber security expert offering free January seminar for seniors

by Michael Erskine

LITTLE CURRENT—Dave Patterson spent over 30 years on the digital barricades helping to protect vital resources from the predations of digital highwaymen. On January 21, from 11 am, the cyber security expert will be providing a seminar on internet security at the NEMI Public Library in Little Current.

"I started working in cyber security at the provincial and national level in the early 1990s," said Mr. Patterson, who has offered the seminar in the past on behalf of The Expositor.

The cyber security mavin said that his seminars are focussed primarily on the elderly, prime victims in the new Wild West that is the information superhighway. Unlike the masked marauders lurking in the bushes beside rural roadways, the digital bandits preying on people today use entirely different and insidious weapons to ply their nefarious trade.

"Emotion," said Mr. Patterson. "They prey on emotion and split second decisions." Leveraging the love grandparents have for their grandchildren, the familial bond between mother and child, or the loneliness

Language Commissioner calls on feds to increase funding for traditional language instructors

by Tom Sasvari

GARDEN RIVER—Federal government funding provided to create fluent Indigenous language speakers is not enough, says Anishinabek Nation Language Commissioner Barbara Nolan.

"We need to have more Indigenous people trained as language speakers before it is too late. Our elder speakers of the language are going to pass away," stated Ms. Nolan on the need for further government funding to train more people in the Ojibwe language. She says it is crucial to get younger people involved, immersed in Anishinaabemowin, to becoming fluent speakers.

"The funds that have been provided are not going to be enough," stated Ms. Nolan. She was talking about a recent parliamentary committee meeting where witnesses told committee members that if the federal government is serious about revitalizing Indigenous languages, it must provide better funding.

The 2019 federal budget provided \$333.7 million over five years and \$115.7 million in ongoing funding to support the implementation of the Indigenous Languages Act.

But for Ms. Nolan, who is originally from Wiikwemkoong Unceded Territory and who was named language commissioner for the Anishinabek Nation in 2020, the funding "is not going to be enough" to revitalize and strengthen Indigenous languages in Canada.

"We are already going into our third year on this initiative, so we have seven years to create trained language teachers," Ms. Nolan told The Expositor. "I talked strongly at a Chiefs of Ontario (COO) conference recently that we need to see communities saying 'yes, we want this,' and what has to be created is a total immersion atmosphere in the language."

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Fate of MS Norgoma is again unclear

by Tom Sasvari

PORT COLBORNE—It looks like the fate of the M.S. Norgoma is again unclear, as a Port Colborne man notified the City of Sault Ste. Marie he no longer has an interest in the ship.

"I no longer have interest in the vessel," stated Jeff Dwor last week. "I've given them all the information and my contacts of those I have talked to about the ship. Hopefully, that will consummate with a sale of the ship, and not the alternative."

The M.S. Norgoma has remained docked west of Algoma Steel in Sault Ste. Marie since the city approved the sale of the vessel to Mr. Dwor, in January. Mr. Dwor had been hoping to keep the ship alive, not have it demolished. He told The Expositor previously, "I would like someone to do something similar to what I had originally wanted to do with the ship. I thought it would be interesting to turn the ship into almost like a residence with apartments on the top two levels of the ship and the bottom level would be wonderful for people to have some commercial space available to them. I would still like it to be in the water; if it is located on land, then it just becomes typical, but if a portion of the ship remains in the water (with the apartments and commercial space) it makes it much more unique."

"I haven't been able to make my idea come to fruition," said Mr. Dwor. "I've had two people indicate they wanted to buy the ship in the spring, whether they will be able to buy the vessel I don't know." He indicated he was starting out on a four-month winter vacation to Mexico and Ecuador.



The current owner of the Norgoma is hoping to find an interested party for the retired ferry.

When he purchased the ship from the City of Sault Ste. Marie there were contingencies on the sale. "I realized that since we are all older, there are fewer people I know who would be willing to

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McDougall Fuels receives Northern Business Award

by Michael Erskine

SAULT STE. MARIE—McDougall Energy Inc. has become something of a household brand on Manitoulin since its arrival on the Island several years ago. Since then, the company has seen a rapid expansion from the tiny Sault Ste. Marie fuel provider founded by Allan and Lucy McDougall in the small North Shore community of Thessalon in 1949.

Now headquartered in Sault Ste. Marie, the business has expanded to become a major distributor and marketer of heating oil, propane, gasoline, diesel fuel and commercial lubricants in multiple markets across Canada.

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"who dares not offend, cannot be honest"
One Manitowaning Road
opinion

editorial

With a New Year begins a hopeful future

New Year's Eve is traditionally a time of hope for the future as gym memberships skyrocket along with nicotine patches and Canadians across the land set out resolute and determined to make positive changes in their lives.

Looking ahead to the year 2023 there are some signs that hope might take root by spring. Ukraine and Russia have signalled a willingness to sit down at a table to chart a course to peace. The horseman of the pandemic may still trot among us but appears to now be manageable enough that restrictions have eased dramatically since the start of 2022.

With 2022 having arrived over the horizon with the four horsemen threatening to descend upon us all in full gallop, the disasters that plagued the globe in the past year have at least slowed to a cantor, if not a trot. Time will, as always, tell.

But now is the time for resolute decision. New Year's Day may be a simple human construct; it's not even one of those solstices marking the end or beginning of seasons, but it is a marker of hope nonetheless. Don't let reversionistic cynicism cloud your horizon. True, many gym memberships lapse as they sink beneath February's doldrums but face this new year with determination and let positive resolution be your guide.

There are those who will seek to harness the despair and anger that has simmered through the trials of the past few years to further their own designs. Look to the future with clear eyes and judge past grievances with the balance of hindsight.

Grand gestures tend to be the stuff of great intention and the preferred tool of politicians and demagogues in all walks of life, but it is the cumulative impact of a thousand tiny acts of kindness that can truly change the course of our lives.

These past few years have caused too many rifts within our society, our communities and our families. Make 2023 the year of extending a hand of reconciliation and building bridges across those rifts. As Canadians, we have always had those forces that have worked to pull us apart, but as hardy Northerners we have learned that, despite our many differences, we are stronger and better when we stand together to face the future. It is what has made us a nation that is the envy of the world.

We, as a nation, have much to be thankful for as we greet the New Year. Our greatest strength lies within our tolerance, our compassion and our willingness to set aside differences in order to work for the greater good of all. So, as our nation emerges from its pandemic chrysalis, let us greet those friends and neighbours whose ideas diverge from our own with best wishes for the future and a hearty "Happy New Year."

letters

Writer concerned for the future of Providence Bay post office

Hopes Canada Post sees fit to hire plucky replacement postmaster

To the Expositor:

As a previous resident of Providence Bay, I am disappointed that Canada Post is taking advantage of the retirement of the long-time postmaster, Eleanor Lentir, to consider shutting down this modest village post office. I am happy that the recent Manitoulin Expositor article last week included supportive comments by both Ms. Lentir and Central Manitoulin's mayor, Richard Stephens, lobbying to maintain this important service.

Supposedly, Canada Post is open to "input from the community to help them make their decision." However, it would help if specific contact information was provided for concerned citizens to share their

opinions to those responsible for this decision. Fortunately, I took the time to phone the Prov post office, where I had a lovely chat with Pam Schieckoff, who has been temporarily hired to replace Eleanor. Pam also clarified the typo in the recent article regarding Ms. Lentir officially retiring "sometime in 2024." I am concerned that Canada Post has already made its decision to shut down the Providence Bay Post Office, as of December 30, 2022, when Ms. Lentir retires. Would love to see the charming and experienced Pam Schieckoff realize her hope to become the permanent postmaster in Providence Bay.

**D.S. McPhail
Mindemoya**

Holiday musings from an empty nester

'Holiday dragons' are much-loved creatures

To the Expositor:

The house looks like the day after a medieval jousting tournament. Decorations and set pieces that were pristine are slightly askew as though a gust of wind went through. Edible delicacies that seemed so exotic, now feel like miniature hangovers. The bottles of hooch previously lined up, breathing and looking handsome are out in the blue box, frosted with the cold. An atmosphere of tattered glory.

The kids were home this past week. They came in all smiles, hugs, laughter and that good smell from being out in the winter weather. Just great. In no time at all they made themselves at home and by golly did they ever.

Starting the next day, the laundry room seemed to be in operation 24/7. It's clear there is a directive that every shower simply must drain the hot water tank and that a fresh towel is required no matter

how minor the ablution. Disappearing with their friends and coming in (loudly) during the wee hours of the morning. Opening the fridge door and grumbling, "what is there to eat?" How does one address that question when the answer is obviously "everything"? And of course, to walk into their rooms to find the lights on and even their windows inexplicably open—a time honoured source of pure joy for every Dad.

Then comes yesterday, when after thoroughly feasting, binging and scorching, they on leathery wings glide back to their lives. Leaving us with that wistful feeling which is just fancy talk for "this sucks."

Glad they were here and I'd happily have my dragons home tonight if I could.

**Douglas Miller
Sudbury**

Tree of Lights Campaign posts another successful year

by Michael Erskine

LITTLE CURRENT—The Manitoulin Island community has once again stepped up to support Manitoulin Centennial Manor residents through the Tree of Lights Campaign, despite the challenging financial situation facing many.

"I was not sure what to expect this year with us just taking it on and being a little bit later than usual getting started," said Manor administrator Don Cook, "but again, the community has come through and are being very generous, even in these tough times."

The tally continues rise in the fund used to help better Manor residents' lives.

"We are currently up to \$26,700 and counting," shared Mr. Cook a couple of days before Christmas. "The goal in the ad is \$40,000 as I didn't know what to set it at and I just thought I would shoot for the stars."

The goal might have seemed ambitious, but with cards, letters and e-transfers still pouring in, the goal line just keeps getting closer. "We are very pleased with the amount raised and the number of people and organizations stepping up and donating whatever amount they can," said Mr. Cook. "It all adds up to improve our home for the residents that live here and is very much appreciated. A great big thank you to everyone involved in some way, weather



The Manor Tree of Lights was bare when the campaign launched in November, but its lights now shine brightly to the residents' great delight.

helping or donating."

Mr. Cook said that the Manor was looking forward to finishing the upgrades to the home's dining room facilities and the courtyard projects so the community can be invited "to see the wonderful work we have been able to do."

The Manor is currently seeking a volunteer fundraising chair to take over the helm of the Tree of Lights and other campaigns. The position was previously held by Wendy Gauthier of Little Current who retired from the post last year following a very successful run.

Anyone interested in tackling the rewarding position is invited to call Mr. Cook at 705-368-2710.

**LETTER TO THE
EDITOR?
email:
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Perry Patterson's "absolutely joyous" new paintings on show in Gore Bay

by Isobel Harry

GORE BAY—For the first time in over two years, the ground floor gallery in Gore Bay's Harbour Centre is alive with art. Perry Patterson's new exhibition entitled 'Sweet Peas,' encircling the gallery's large room with the floor to ceiling windows overlooking sweeping views of the bay and the East Bluff, opened here on November 18.

Covering the walls and spilling onto tables and easels, the artist's tender-coloured acrylic paintings fill the space with his interpretations of the delicate, luminous flowers that climb up vine-like stems and scent the country air with heady aromas of jasmine and honey all summer long.

There's a roadside patch of these beautiful blooms on the drive down into Gore Bay; they appear suddenly each year in a nondescript grassy area and catch the eye with their soft hues, vines rambling along the ground like wild escapees from civilization.

"I drove by this sweet pea patch every day, twice a day, on my way to work and back," says the artist. "For eight years. One day, I thought, 'I'll paint these.'"

Perry Patterson's first-ever exhibition of paintings was in



Perry Patterson's soft pastel paintings in the Harbour Centre's gallery exhibition entitled 'Sweet Peas' replicate what it is like to see a field full of the old-fashioned scented blooms that never fail to inspire a feeling of nostalgia.

photo by Isobel Harry

2018 at the Gore Bay Museum. 'Abstractions' was much different in mood, he says: "It was a little darker; it looked inward; passing by those sweet peas gave me a more joyful idea. After the whole world went through COVID, this vision of sweet peas was like the light at the end of a long, awful

tunnel."

Using brushes and spray paint, Mr. Patterson works at home, preferably outside on his balcony or, if indoors, on an old Hoosier cabinet given to him by his mother. Popular in the 1920s, the kitchen cupboard style has a pull-out tabletop that is ideal as a

painting surface and it's here and outdoors that Perry set to work for the better part of a year to "convey my impressions of how the flowers looked close-up."

The paintings in the gallery installation replicate what it is like to see a field full of the old-fashioned blooms that never fail to inspire a feeling of nostalgia. In that spirit, the artist has titled the canvases with feminine names that were common in the 1800s and 1900s, perhaps also evoking the era's tins of 'Sweet Pea' talcum powder that women loved, like his grandmother Gertrude, his aunt Beatrice, or queens of old, like Victoria and Isabella.

The paintings glow with a silvery sheen or have a texture like crackling on distressed furniture, a process he painstakingly applies over a black base coat to further enhance the old-time feeling. The bubbly texture is important to him, says the artist, so that his visually impaired friends can also enjoy his work; he encourages viewers to touch the paintings if they are so inclined.

The backgrounds to the tangles of green tendrils are creamy in colour, or of the palest sage green or softest sky blue, making the pastel mauve and pink blossoms

pop out like little butterflies in flight.

"This is absolutely joyous!" says Nicole Wepler, director of the Gore Bay Museum and of the Harbour Centre. "Out of so many difficulties of the last two years comes this very enchanting show."

After eight years of driving to and from work up and down the hill in town and glancing each summer day at the patch of sweet peas, Perry Patterson found new employment. "In my new job as manager of the Inn at Gore Bay, suddenly I was interacting with people from all over, from Europe, Ireland, everywhere. I was reminded that there's a whole world out there; the world wasn't shut down any more. There was joy in seeing people again and meeting them inspired a brand new perspective and fresh, new thinking about art."

'Sweet Peas,' Paintings by Perry Patterson is on through March, 2023 at The Harbour Centre, 40 Lighthouse Road, Gore Bay. Closed from Christmas Day until Tuesday, January 3, 2023, the show is open Tuesday to Saturday, 10 am to 4 pm.

Island CEOs bid adieu to municipal life

Veteran Island CAO Ruth Frawley retires after four decades

by Michael Erskine

CENTRAL MANITOULIN—Retirement holds no fears for Ruth Frawley despite her 40 years in public service. The Central Manitoulin CAO/clerk already has an eye on expanding her gardens come this spring.

"I started work in January 1982 with the Township of Sandfield," said Ms. Frawley. She went on to serve that community for 16-and-a-half years before the amalgamation of Sandfield, Carnarvon and Campbell Townships on May 1, 1998 created the Municipality of Central Manitoulin. She would go on to serve Central Manitoulin for the next 24-and-a-half years.

"I served under Sandfield Reeves D.O. Cannard, Doug Becks, Jack Hayes and David Spry," she recalled. Then going on to serve Reeves (then mayors) of Central Manitoulin, including Perry Anglin, Mary Nelder, Gerry Strong and Richard Stephens, "and council members too numer-



Ruth Frawley says farewell to her job as top administrator for Central Manitoulin on December 31.

ous to mention," she laughed.

Among the projects Ms. Frawley is most proud are those that helped bring the municipality's communities closer together, including the completion of several bridges: Blue Road Bridge, Monument Road Bridge, Grimesthorpe Road Bridge,

Ketchankookem Trail Bridge, Case Road Bridge, Union Road Bridge and soon the Townline Road Bridge in partnership with Tehkummah Township.

The successful completion of the new Mindemoya Fire Hall and a Welcome Centre in the community also rank among her proudest accomplishments.

"The most difficult thing that happened in my career was, of course, the COVID pandemic," said Ms. Frawley. "It was very stressful, not just for me, but all my staff. Things and rules changed day-to-day and to keep up with it all was difficult. Thank goodness for such helpful municipal staff."

Ms. Frawley was effusive in her praise for the municipal staff team. "I could not have done my job without the rest of staff's support and help," she said. "I have made many good friends throughout my work career."

Unlike so many senior man-

agers in today's hyper connected world, Ms. Frawley does not own a cellphone. "I never have," she said. That doesn't mean she was ever out of the loop, however. "I have my iPad," she said. "That is good enough for me."

Ms. Frawley said that despite the challenges, she looks back on her career fondly. "I have always loved my job," she said. "There are so many facets to it and every day was different and interesting."

The retiring CAO said she is looking forward to retirement, "when I will have more time for my flower and vegetable gardens and maybe get back into my pottery studio."

Just because she is stepping away from the hurly burly of managing the municipal staff, Ms. Frawley assured The Expositor that she has no plans to fade away. "I plan to continue being an active member of the Central Manitoulin Lions Club where I am the

current treasurer and the Central Manitoulin Historical Society, where I am also the current treasurer." Other volunteer opportunities will no doubt come up, she laughed, aware of the fate of other retirees in rural community.

"I feel that the administration of the municipality is being left in good hands with the appointment of Denise Deforge as the new CAO/clerk," said Ms. Frawley, citing Ms. Deforge's 20 years of experience working for the municipality.

Looking ahead to what challenges will face her successor, Ms. Frawley didn't skip a beat. "Landfills," she said. "Landfills are always some of the most difficult things to deal with."

As for travel, Ms. Frawley is looking forward to having more leisurely time to spend visiting her son in Calgary.

Ms. Frawley's official last day as CAO is December 31.

Kathy McDonald retired after 19 years as CAO for Billings Township

by Tom Sasvari

KAGAWONG—Long-time Billings township CAO/Clerk Kathy McDonald has retired after almost 19 years.

"I started as CAO/clerk in Billings in January 2004, so I have been here for 18 years and about 10 months," Ms. McDonald told The Expositor last week. "Sometimes it feels like just yesterday I started, and sometimes it feels like 50 years," she quipped.

At the time she was hired as Billings CAO/clerk Ms. McDonald had been a property assessor. "I had been a property assessor with the Ontario government for several years when the Little Current office was closed and moved to Sudbury, so I terminated my employment with the corporation (and worked on the family farm for a year)."

She applied for the vacant CAO/clerk position in Billings and was hired. "I hadn't worked in a municipal office previously but as a property assessor, we had created the assessment rolls for municipalities on taxes, so I was familiar with this, which was a help."

"Ninety-nine percent of the time I have enjoyed the work (with the township)," stated Ms. McDonald. "I have really enjoyed working with the current municipal staff. They are all terrific people, and

everyone really works together. That is one thing that I am going to miss: the people."

Ms. McDonald noted that during her time as CAO/clerk, "most of the time I have been here, Austin Hunt was the mayor. I learned so much from him over the years."

"And Councillor Sharon Alkenbrack had a lot of great ideas that she came up with for downtown Kagawong," said Ms. McDonald. "She is responsible for many things like the cedar maze and the stone labyrinth, the huge checkerboard game set in the downtown area that locals and areas can play, and many other ideas that she or the economic development committee came up with. She will be greatly missed, not only for her many great ideas but for all kinds of events that she helped spearhead or participated in."

As for highlights or projects that she is most proud of helping to participate in or developing while working for the township, Ms. McDonald said, "I think the easiest project was the replacement of the equipment in the water treatment plant. OCWA (Ontario Clean Water Agency) did the engineering and project management on the project, on budget, and with no issues."

"The project that 4elements Living Arts



Kathy McDonald is looking forward to more time spent with her grandson.

and the connection trail was the most difficult and hardest to work on, and stressful for all committee members who participated. But it was a huge, beneficial project for the township."

Helping to establish the Old Mill Heritage Centre was another highlight, said Ms. McDonald. "There are just too many projects to name them all: like rebuilding the Maple Point Road around 2006-2007, the rebuilding of the Main Street Hill and the Small Craft Basin project, the many upgrades at the waterfront, and the town-

ship has worked very well with Manitoulin Streams Improvement Association (MSIA) on river restoration projects."

"The projects that were accomplished in the township were with the staff and council working well together to achieve these objectives," said Ms. McDonald.

The duties of being a CAO/clerk have changed substantially over the years, she said. "There has been a huge increase in the workload, some of it being as simple as increased emails; when I started, we were using dialup. And the number of projects and the amount of work involved with them has increased."

She noted the government grant application process has increased in work over the years, as have requests for proposals and project management. "We now have a project manager that takes over on those responsibilities."

"There are increased financial pressures as demand for service increases and council tries to keep the tax rates low," continued Ms. McDonald.

"I'm not actually retiring, I'm just tired," quipped Ms. McDonald. "I'm not sure at this time what I'm going to do after I leave, but one thing it will include is spending more time with family, especially my grandson."

Investigation still ongoing into case of poached Manito River salmon

by Tom Sasvari
TEHKUMMAH—An investigation is still ongoing by the Ministry of Natural Resources and Forestry (MNR) on a year-old case involving the illegal taking of salmon in the fish sanctuary of the Manito River in Tehkummah.

Two Island residents told The Expositor in November 2021 that they witnessed the illegal taking of the salmon in the fish sanctuary of the Manito River. This was the second incident reported in

the fall of 2021, and the reports were corroborated by photos taken at the scene and by witnesses who indicated, among other things, that they observed children being used to herd and net spawning fish in Manito River.

Kent K. Moxam, staff sergeant Sudbury Enforcement Unit with the MNR, told The Expositor December 16, "Charges have not been laid in this incident. The investigation is still ongoing."

Previous to that incident, Central Manitoulin fishing enthusiast and Expositor columnist Andre Leblanc made a gruesome discovery on September 21, 2021 on the banks of the Manito River near Michael's Bay in which salmon carcasses that had been gutted for their eggs and left to rot during their crucial spawning season.

Another similar complaint was reported a couple of days later.

One of the witnesses

(who had asked this newspaper to not share his identity for fear of reprisal) who saw the second incident play out in front of him explained at the time, "I have never witnessed anything so blatantly against the rules. It happened two weeks ago on a Saturday about 4:00 in the afternoon. I was driving out of Michael's Bay Road toward the Government Road, when a black Dodge half ton truck was being pulled out of the ditch and there was a black Dodge van behind this vehicle."

"On the river side of the road, there was a man and three kids, two boys and a girl with him, I would say between the ages of 10-12, dressed in chest waders. I thought, 'something just doesn't look right here'" the witness told The Expositor. "So, I slowly went back towards Michael's Bay Road. And by then there were no vehicles around."

The witness told The

Expositor at the time, "Another guy I know said he had been coming out of Michael's Bay, and he saw the three kids with landing nets in the river chasing salmon. He said they were running through spawning beds and that he had taken pictures of them. There was even one photo with a fish in the net."

The witness continued, "then the half ton truck and the van came back to pick up the kids. We stopped the vehicles and the friend of mine got pictures of the vehicle's licence plates and called the ministry game warden. The two vehicles were definitely from southern Ontario." However, he said the kids involved are all local residents. The adults told the witness they were from southern Ontario.

"All we had seen, and the pictures taken were reported and given to the game warden," said the witness. He said this most recent

incident all ties together with the incident The Expositor reported earlier in the fall of 2021, with the fish carcasses left on the banks with the bellies slit and the eggs removed from the salmon. "The reason they would be doing this is that big money can be made by selling salmon eggs in southern Ontario. But to sell salmon eggs, you need a retail licence, and the eggs have to come from an approved facility." Each female salmon can be carrying thousands of eggs.

"I've never seen an incident like this before," the witness told The Expositor.

As for what could be involved in terms of charges and fines for anyone who is found guilty in the current investigation, Mr. Moxam told The Expositor, "As this matter remains under investigation, I am unable to provide any further comments at this time."



Law & Order

Four charged after drug warrant executed

On December 22 at approximately 6:14 pm, the United Chiefs and Councils of Manitoulin Anishinaabe Police Service (UCCM) along with the Manitoulin detachment of the Ontario Provincial Police (OPP) executed a warrant at a residence on Bebonang Street, M'Chigeeng First Nation.

As a result, approximately \$6,705 in Canadian currency, over 26 grams of suspected fentanyl, two methamphetamine tablets, two morphine capsules, digital scales and edged weapons were seized. The estimated value of the seizure is approximately \$20,135.

The UCCM Police Service, the OPP's Community Street Crime Unit, Emergency Response Team, Canine Unit and uniform members we involved with the investigation.

Four people were charged. They include Trevor Smalling, 10, of North York, who has been charged with possession of a schedule 1 substance with the purpose of trafficking, possession of property obtained by crime over \$5,000 and possession of a weapon for dangerous purposes.

Doreen Atawish, 68, of M'Chigeeng has been charged with possession of a Schedule 1 substance of the purpose of trafficking, possession of property obtained by crime over \$5,000, possession of a schedule one substance, methamphetamine and possession of a Schedule 1 substance, opioid (other than heroin).

Kathryn Debassige, 30, of M'Chigeeng has been charged with possession of a Schedule 1 substance for the purpose of trafficking and possession of property obtained by crime over \$5,000.

Waylon Hare, 42, of M'Chigeeng was charged with possession of a Schedule 1 substance for the purpose of trafficking, possession of property obtained by crime over \$5,000 and possession of a schedule 1 substance, opioid (other than heroin).

All parties will appear in court

on February 1.

The UCCM Police Service along with the OPP Street Crime Unit will continue to make drug enforcement a priority. The safety of the communities on Manitoulin Island is paramount, together the communities and police will ensure to keep battling the drug issue.

If anyone has further information regarding drug trafficking, please contact UCCM Police at 705-377-7135 or Sudbury Rainbow Crime Stoppers at 705-222-TIPS (8477), or 1-800-222-TIPS (8477) or submit an online tip at www.sudburycrimestoppers.com Together we can make a difference.

Three people charged with weapons and drug offences

A Manitoulin Island resident is among three people charged by the OPP with weapons and drug offences in West Nipissing.

At 12:14 am on December 21 members of the Nipissing West detachment of the OPP conducted a traffic stop on a vehicle located on Front Street in West Nipissing.

As a result of the investigation, three people were arrested. A search of the vehicle found a firearm and drugs suspected to be cocaine, with an estimated street value over \$12,000.

Tasha Debassige, 43, from M'Chigeeng First Nation, Iesha Burke, 31, from Ottawa, and 22-year-old Ashley Carter of Brampton were all charged with: possession of a Schedule 1 substance for the purpose of trafficking, cocaine, unauthorized possession of a prohibited or restricted firearm, knowledge of unauthorized possession of firearm, occupant of motor vehicle knowing there was a prohibited or restricted weapon, and possession of loaded prohibited or restricted firearm.

All three accused were held for bail court and were scheduled to appear at the Ontario Court of Justice on December 22, in North Bay.

Réseau ACCESS receives funding for wellness navigation program, will aid opioid epidemic response

by Lori Thompson,
Local Journalism Initiative Reporter
SUDBURY—Sudbury's Réseau ACCESS Network has received funding for its Wellness Navigation Program to help Greater Sudbury, and other communities across Northeastern Ontario, battle the opioid epidemic.

The \$514,282 funding will be used to increase street response to the overdose and drug poisoning crisis, said Réseau ACCESS Network Executive Director Heidi Eisenhauer. "Peers will increase awareness and learn ways to keep themselves safer as a response to using an unregulated drug supply, increasing their knowledge about harm reduction, HIV and Hepatitis C testing and treatment, and strategies for navigating the healthcare system is essential to the community's well-being and to prevent unnecessary deaths."

Peers will be trained as community workers and will work alongside staff to create culturally safe and stigma-free spaces for community members, which will help remove barriers to accessing care. Partnering and engaging with communities and organizations on Manitoulin Island is part of Réseau ACCESS Network's peer development program.

Réseau ACCESS Network's Director of Peer Engagement, Kaela Pelland, told The Expositor the program will focus on the emotional, mental and physical well-being of community workers who are people with living or lived experience in Réseau ACCESS Network's catchment area that use substances and have intersecting identities (people who are part of the LGBTQ+ community or who identify as First Nations, Metis, Inuit, Black or Asian, for example).

"Generally speaking," Ms. Pelland said, "these are folks who fall through the cracks in a lot of programming and supports."

"What has really been identified by the community is there's funding that goes into managing someone's addiction or substance use, as if that is the sole cause of a person's struggles," she added. "That's not the case."

Housing insecurity, food insecurity, and lack of community have been identified as issues, Ms. Pelland said. The Wellness Navigation Program is trying to foster a sense of community for these people who have been 'othered' by society. The different initiatives, workshops for example, that will

...continued on page 22

Friends and Neighbours

Kagawong Team Fergmeijer

We here at Team Fergmeijer were thrilled to have won the "wittiest and punniest column ever" award from the Expositor, as announced in the editorial on Wednesday, December 14th. To be honest, it was an honour to even be nominated. Like many of our farmer fans, apparently, we are outstanding in our field. It's been quite the year. You may not have heard we also almost won the 2022 Best Neckwear Award (but it was a tie). Last year we won the award for most secretive writers. We can't tell you how much that meant to us! And we couldn't have done it all without you, our loyal readers.

Don't forget! The municipal office is closed through to January 2nd, and will re-open Tuesday, January 3, 2023. Likewise, the municipal landfill will be closed January 1st, and the Library will be closed December 31st.

We have a bevy of birthdays to share! Happy birthday to Matt G, Darren H, Deb F, Melanie H, Jen W-F, Chris T, Bev W, Harrison N, Kirby P, and Team Fergmeijer's Mainland Mom! Birthdays are a great time to stop and appreciate gravity. Sure, it makes things sag as you get older, but it also keeps your cake from floating all over the room so you don't have to chase it.

Last year for her birthday, one half of Team Fergmeijer

received a t-shirt that says, "I'm a nudist." She hasn't worn it yet.

It was a dark day in Kagawong last week. The darkest day of the year, in fact. But now that the winter solstice has come and gone, our days are slowly getting longer again. Bring on summer!

Usually we wouldn't mention when we think someone has had a bit of work done, but in the case of the lighthouse, it's pretty hard to miss. The soil remediation work around the lighthouse structure has been completed, and it will be dressed up with some grass come springtime.

There's just a few days left to get your guess in! The Billings Library has a Dig and Doug cedar bookcase up for grabs in a fundraising candy jar challenge. Examine the jar in the library - \$2 gets you guess (or three for \$5). Closest estimate walks away with the bookcase! Okay, they'll let you put it in your vehicle and drive it away if you must.

We find a lot of our jokes and puns on the internet. This week we tried looking up ice cream puns online, but then the browser froze. Later we tried a different direction and googled "Missing medieval servant." It came back "Page not found."

The township is looking for interested volunteers to join a variety of committees. Applications are being accepted until Friday, January 6th, 2023. You can find the application form on the township website (<https://billingswp.ca/committees/>). If you have any questions, please contact Tiana Mills at 705-282-2611 x225 or tmills@billingswp.ca.

The fire hall remains off limits due to dangerous struc-

tural issues that have come to light during the renovations. The township is investigating the options put forth by the engineering company, but until a solution is implemented, the access to bulk water from the fire hall is completely off-limits. Please utilize the water at the public works garage at 34 Carter Crescent. There are two hoses available: one between the two truck bays, and the other next to the main door. Please be mindful of the bay doors, and do not leave your vehicle unattended.

For anyone in the lower village that has been hearing loud spaceship/laser noises (if you've heard it, you know what we're talking about), it is just the sound of snow buildup sliding down the sides of the new rink roof. And this might be the weirdest *real* thing we've ever written in this column.

A bit of advice this week: be careful when cleaning after the holidays. One half of Team Fergmeijer was dusting their bookshelves and a copy of "A Christmas Carol" got knocked off and fell on their toe. It hurt like the dickens! Have a good week!

Ice Chips and Canoe Quips

Manitoulin Sporting Life



Island Co-Ed Volleyball Championships!

The annual Island Co-Ed volleyball event was held on December 12 at Aundeck Omni Kaning's Four Directions Complex gym. Schools combined their boys' and girls' teams into one or two co-ed squads that offers an interesting and unique elementary school dynamic! After a fun day of play the Central Manitoulin Eagle teams took the "A" and "B" titles this year!

Both teams amalgamated with many combined hours of practise for a successful day. Congratulations to the A-Team Coach, **Casey Boisvert** and players **Kimberlee Williams-Sajnovic**, **Amber Brizuela**, **Corie Brown**, **Brinley Watson**, **Ethan McKenzie**, **Anders Watson** and **Jack Bridgeman**. Ditto to the B-Team coach, **Lisa Pennie** and her charges **Samantha McKenzie**, **Elizabeth Cooper**, **Scarlet Mohr**, **Casey Lariviere**, **Jonah Balfe**, **Chase Taylor**, **Jonathon Cooper** and **Josiah Wilton**.

2022!

What will 2022 be remembered for, sporting-wise? Will Canada's World Junior Hockey team be known for winning the championship in August or one of the worst Boxing Day opening games, ever! After the game my Dad intoned, "I think they have been reading too many of their own press clippings." I guess only 2023 will tell.

2022 was another difficult year thanks in large part to a COVID hang-over, like the World Junior's (hockey) in August! With any luck and caution, hopefully we will see the end of people not being able to freely assemble in hockey rinks, on soccer pitches, in Karate dojos and dance studios!

The following is a short (by no means exhaustive) retrospective on half a dozen local sports stars for the past year. I actually put in an AutoCorrect shortcut on my computer for Kasunich. So, whenever I start to type Maren's surname with 'Kas' my old computer's Word 2013 spits out **Kasunich!** Albeit, this has as much to say about my typing skills but with the sheer number of times I have written her name over the years I am sure I saved significant time!

2022 was no exception for Maren, who has been running at elite levels for many years. She now is a senior at Manitoulin Secondary and one of her many accomplishments was to be able to make it to the all-Ontario's OFSAA Cross Country Championships this fall where she finished in 8th position despite a trip and fall in her race. Thanks to her skills and the strength of her teammates, her team was also able to go as well. Best of luck in 2023 Maren, I am sure university and college scholarship offers will be arriving.

Staying with the subject of running scholarships, **Brodie Pennie's** name has to be on the desks of many post-secondary recruitment officers. Brodie has also been a running star over many years since his early elementary school day. Thanks to his strong showing this past cross country season as well, his dominant finishes from NSSAA and NOSSA earned him a trip to OFSAA as well where he finished 46th!

Still a junior, fellow Mustang runner **Xavi Mara** needs mentioning. Xavi has also worked extremely hard over the last number of years to be among the best in northern Ontario for sure but also in the whole province, evidenced by his 38th place finish.

Mustang cross country highlights would not be complete without mentioning their coach, **Gerry Holliday!** Gerry has been tireless as a coach for many years as a teacher but retirement only allowed him to devote more time to his gift.

Glancing back through 2022 columns, I could not help but seeing a couple of names repeated. Aundeck Omni Kaning's **Samuel Assinewai** had a stellar year. He started the season with the Flint Firebirds of the OHL, then lighting up the NOJHL's Sudbury Cubs. His presence was noticed by scouts for the Team Canada East as they were putting together their roster for the World Junior "A" Championships. Samuel and team made it to the gold medal game against the US, coming away with silver.

Delaney "Boog" Bridgeman has been a multi-sport maven for over a decade. Delaney has been focusing more on hockey for the last few years but she still made it to OFSAA for cross-country this fall! On the ice, she is a definite force of nature! Her off-ice training commitment has given her the strength and stamina to be able to be the consummate 200 foot (61m) player. Her hockey IQ allows her to see the ice so well that she can just as easily finish a play as she can set one up. Her desire and defensive skills added to her offensive touch gave her the invitation to captain of the Sudbury Lady Wolves!

Let us all have a safe, happy and more active 2023!

A good sport is good for sports.
chipstoquips@gmail.com

Kyle Chandler rink takes police curling championships

Team heads for nationals in the new year

by Tom Sasvari

SUDBURY—Manitoulin-raised Kyle Chandler and his rink have won the Northern Ontario Policing Curling Association (NOPCA) provincial championships for the second consecutive year. They will be playing in the Canadian championship in the new year.

"Yes, our rink won this year. We won the provincials last year as well," said Mr. Chandler. His rink, which included skip Charlie Robert (provincial constable with the Sault Ste. Marie OPP), second Nick Servant (constable with the Sault Ste. Marie Police Service), and lead Steve Muenier (South Porcupine OPP) won three games and dropped two at the provincials, held in Sault Ste. Marie earlier this month.

"We've been together as a team for a while," said Mr. Chandler, who is acting sergeant and a member of the Greater Sudbury Police Service tactical unit and explosive disposal unit. "We went 7-4 at the nationals last year, just missing the playoffs."

"Our goal this year is to make it to the playoffs," stated Mr. Chandler. "We have a good team. In the games that we lose, we lose mostly



Kyle Chandler (second from left in photo), originally from Manitoulin Island and his rink have won the Northern Ontario Policing Curling Association provincial championship for the second consecutive year. Mr. Chandler is joined on the team by Charlie Robert, Nick Servant and Steven Muenier.

because we are not sharp."

Mr. Chandler pointed out that in the provincials his rink won their first two games, which automatically meant they were going to the finals. They defeated the Steve Mitchell rink of North Bay in the finals. Mr. Mitchell is a member of the North Bay Anishinabek Police Services.

The policing curling association is run in much the same format as Curling Canada, with one

important exception: all players must be sworn peace officers. This includes police officers, corrections, border security and conservation officers. Competition wise, a lot of these curlers have been involved in competitive curling before. Many have gone to the national level outside of the police competition.

Nationals will take place in Levis, Quebec April 1-9.

Samuel Assinewai helps Canada East squad take silver

by Tom Sasvari

AUNDECK OMNI KANING—Samuel Assinewai of Aundeck Omni Kaning (AOK) First Nation was a member of the silver medal winning Canada East squad at the World Junior A Challenge (WJAC) in Cornwall, Ontario.

"It was awesome," stated Mr. Assinewai, 18, a forward, who was the lone Northern Ontario Junior Hockey League representative on the Canada East team.

Samuel had been one of 22 players chosen to play for Team Canada. A total of 32 players had been invited to the Canada East selection camp. "The camp was two days long, not much time (to make an impression on coaches) and I had no clue if I was going to make the team."

"It was just amazing to make the team," said Mr. Assinewai. "And then we played well in the tournament and made it to the gold medal game." Canada East had earned a thrilling semi-final victory over Canada West, on Saturday, December 17 before they dropped the WJAC final against the United States by a 5-2 score on December 18.

Samuel pointed out, "I didn't play on the power play or penalty kill, but the ice time was still there. I was still out there. It was all awesome."

Samuel joined his Greater Sud-



Samuel Assinewai of Aundeck Omni Kaning First Nation was a member of the silver medal winning Canada East squad at the World Junior A Hockey Challenge, in Cornwall.

bury Cubs team last Thursday, notching two assists in his first game back.

Seven years ago, Little Cur-

rent's Michael Laidley also played in the WJAC tournament as captain of Canada East.

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FRIDAY & SATURDAY: 4 PM - 1 AM

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Baxter Cup will remain in Espanola for 2023

by Tom Sasvari
 ESPANOLA—The Baxter Cup is going back to the Espanola Curling Club this year. The Baxter Cup competition celebrated its 97th anniversary this year between the Espanola and Little Current Curling Clubs.

The winning Espanola team included Jeff Sheppard, Daniel Emiry, Jeff Mooney, Don Hache, Damien Deschamps, Jamie Perlin, Don Farquhar, Rob Lefebvre, Mike Dubreuil, Blake Roque, Everett Eadie, Al Emiry, Bill Lewis, Dave Cutler, Dave Gallant and Dan Deschamps.

George Baxter, a salesman who arrived in Little Current in 1910 has been recognized as having established the competition in 1925. The Baxter Cup competition is recognized at the national level for its longevity.

Originally the Baxter Cup games were 12 ends (natural ice in February), but this changed to 10 ends and the number of teams increased to 10 from eight. The teams now play eight ends with a break in the middle. The total score of the 10 games (five at each club) determines the winner.

Snowdusters seeking input for new logo

by Tom Sasvari
 MANITOULIN—The Manitoulin Snowdusters are looking for help from members of the public to create a new logo design.

“We put out an advertisement asking for people to help create a new logo for the Snowdusters,” said Al Davy, vice-president of the Manitoulin Snowdusters. “We have already had one submission.”

“We just wanted to change things up a bit, and have something new,” said Mr. Davy.

A message on the Snowdusters Facebook page reads, “Help us create a new look! The Snowdusters are updating our club’s logo, and the winner of this contest will receive a \$250 cash prize (and bragging rights). The contest will close on Sunday, January 15 with the winner to be announced on January 18 on the Snowdusters Facebook page.”

“Designs will be judged on creativity, originality, overall design, impact, and ease of reproduction in printed form. Designs must include ‘Manitoulin Snowdusters.’”

Those submitting a logo for consideration must be Canadian residents. One submission will be accepted per participant.

Submissions must be sent to manitoulin-snowduster@gmail.com and must be sent in JPEG and PDF formats.



Starting in 1925, the Baxter Cup survived The Depression, accidental dips in the North Channel, the Cup being stolen (and found), World War 2, and horrendous weather. When the competition first started, there was no Highway 6 for highway motor vehicle traffic, only the rail line, so players would travel back and forth on the train to take part.

LEFT: The Baxter Cup curling competition celebrated its 97th anniversary this year. In photo are members of the Espanola Curling Club, who defeated the Little Current Curling Club in this year’s competition.

Celina Cada-Matasawagon takes the podium again

by Tom Sasvari
 OTTAWA—Celina Cada-Matasawagon earned two first place finishes at a major body-building competition held in California earlier this month.

“I was fortunate to take first place in both the master’s figure division and first in the fitness division, second in the master’s fit model and third in the open fit model division at the competition,” said Ms. Cada-Matasawagon.

Ms. Cada-Matasawagon posted these results at the two-day Winter Form Alliance body-building competition which took place in California the first weekend in December. She competed in this event last year as well.

As an indication of how well she did and how the hosts of the competition feel about Ms. Cada-Matasawagon’s prowess, the World Fitness Association (WFA) indicated it will sponsor her to take part in the 2023 competition.



Celina Cada-Matasawagon holds the first place trophies she garnered at a major body-building competition held in California earlier this month.



Annual Jim Rayner Memorial Bass Derby

Terri Noland of Evansville, left, was the winner of the annual Jim Rayner Memorial Bass Derby trophy this year as presented by last year’s winner Larry Armes. Terri’s winning catch was a four-pound, 13-ounce small mouth bass that she caught in Lake Kagawong. Jim Rayner would be proud, as Terri is one of his daughters.

Frosty Cup Tournament Committee wishes to thank all those that helped make

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...Island snowmobile club commits to not welcoming ATVs on trails

...continued from page 1
in the Snowdusters would quit," said Mr. Davy.

Mr. Davy explained, "you have to realize we have 300-plus private landowners that let us use their property for our trails, which is equal to all those from the Sudbury-North Bay area. A big shout out of thanks to all the landowners on Manitoulin Island that allow us to use their property for trails."

On November 30, the OFSC and the OFATV announced an historic memorandum of understanding (MOU) between the province's two largest recreational trail organizations. "The first of its kind MOU solidifies a cooperative new approach in organized powersports with the goals to foster the protection, sustainability and growth of motorized

recreational trails. The MOU will significantly benefit each federation, their clubs, volunteers, landowners, and trail users, as well as countless trail-connected communities and tourism businesses across Ontario," a release explains.

"Through these formal cooperative efforts, we will be able to leverage our collective communities to amplify messaging and strengthen our efforts to combat off-trail riding, trespassing, and seasonal trail usage," said Ryan Eickmeier, OFSC chief executive officer. "Where shared trails exist, the ability for our respective clubs to work together to build trail and infrastructure is also a definitive win for both organizations," said Mr. Eickmeier.

"With the incredible rise in popularity of power-

sports in Ontario, this MOU provides an unprecedented opportunity to contribute to the growth of clubs and experience for trail users as well as the integrity of shared trails," said Shari Black, OFATV executive director. "Moving forward, riders and clubs in Ontario will benefit from our collaborative approach to working together to encourage the growth of tourism and support the sustainability of our natural resources."

"Through the MOU, the OFSC and OFATV seek to develop inter-club alignment and collaboration, and where applicable, explore opportunities to share infrastructure and trail maintenance for more cost effective and efficient operations. While leveraging their respective economic and community impacts to increase sup-

port from municipal, provincial and federal government, the federations will proactively partner on government grant and funding opportunities. They will also develop and promote common themes in their respective messaging around safety, seasonal trail usage, trespassing, off-trail riding and respecting landowners," the release explains.

"The OFSC and OFATV recognize that many motorized recreational trail users share mutual and overlapping interests as owners of both snowmo-

biles and ATVs, using snowmobile trails when they are available in the winter and ATV trails that open in the other seasons. This new MOU will build on these commonalities to

strengthen organized powersports and secure the future of motorized recreational trails in Ontario," the release adds.



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...Snowdusters honour Marc Hovingh

...continued from page 1

riding on the sled, relaxing and distressing, when you see the sign telling you it's Marc Hovingh's trail, then it's important for us to get the message out there," said Mr. Mack. "It's about keeping his name alive. It's touching to me, being a police officer and working alongside Marc over the last 17 years, it's very special to me."

"This is a great tribute, I know Marc was an outdoorsman, fishing and sledding, hockey was a big sport for him too," said OPP Sergeant Chris Wesley, who was onsite as the work was being showcased to the media. "I worked with Marc before he

passed, and I know it's going to be a great tribute to him and his family."

"Marc was a big supporter in the OPP Youth Foundation as well and a huge advocate for safety for the youth in the community," said Sergeant Wesley.

When complete, the Marc Hovingh Trail will run from the North Channel just north of Little Current along the road allowance past the former town landfill and onto the lagoon road where it will eventually connect up with the trail at Harbour View Road.

A formal opening of the trail will take place sometime in the new year.



The path ahead



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...Invasive carp getting closer

...continued from page 1

man once caught a 115-pound black carp near East Cape Girardeau, Illinois, near the Illinois-Missouri border. The fish was then sent to Southern Illinois University (SIU) in Carbondale for study.

The Illinois Department of Natural Resources believes black carp have moved up the Illinois River as far as central Illinois.

"When an invasive species becomes established, eradication can be difficult, but it can also be challenging to collect robust information during the onset and

early stages when abundance is typically low," said Gregory Whitlege, a professor with the Centre for Fisheries, Aquaculture, and Aquatic Sciences at SIU and the lead author of the study. "This research includes the largest sample size and is the most robust analysis of wild black carp in the Mississippi River basin, helping inform those making decisions to curtail further expansion."

Black carp have been observed in several locations, but exact species abundance and distribution isn't currently known because

...continued on page 11

...welcome new daycare spaces funding

...continued from page 1

Still, despite those challenges, Ms. Stewart characterized the province's December 18 announcement as good news.

"It is welcome news that additional spaces will be supported in our community," she said, "the hurdle will continue to be workforce recruitment and retention."

There is a strong imperative to getting those affordable childcare spaces in place, given the labour shortages that are currently plaguing just about every sector in the Canadian economy. Minister of Education Stephen Lecce noted in making the announcement that the reduction in childcare costs can be substantial. "We are delivering savings directly to families while increasing access to child care spaces in communities small and large," he said in a release. "Our government is making childcare affordable—with savings averaging between \$6,000 to \$10,000 per child by the end of this year—and investing in new spaces that will benefit parents for years to come. With the cost of living rising across the country, the Ontario government is increasing access to childcare spaces and delivering needed financial relief for families."

According to Minister Lecce, those new spaces will be allocated to communities across Ontario using a model that "incor-

porates demographics, socio-economic indicators and existing licensed childcare capacity. The new spaces will be part of the Canada-wide Early Learning and Child Care system and includes a mix of not-for-profit and for-profit centres, a key priority of the Government of Ontario to respect and ultimately provide families with choice and flexibility. Additionally, the province will enhance the availability of flexible models of care for a changing economy and labour market – for example, childcare spaces that are available on weekends and overnight to support people who work shifts."

Further, to ensure those new childcare spaces are also in locations and for populations most in need, including children with special needs and in Indigenous and Franco-Ontarian communities, the province is also launching a \$213 million grant program for new and existing operators. Those one-time grants, prioritizing regions with historically low rates of space availability, will help childcare operators offset the initial costs of expanding or creating spaces, such as purchasing equipment or renovating facilities.

DSB was among the first 11 service providers to open applications for childcare rebates in the province.

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Municipal Office: Closed January 1st
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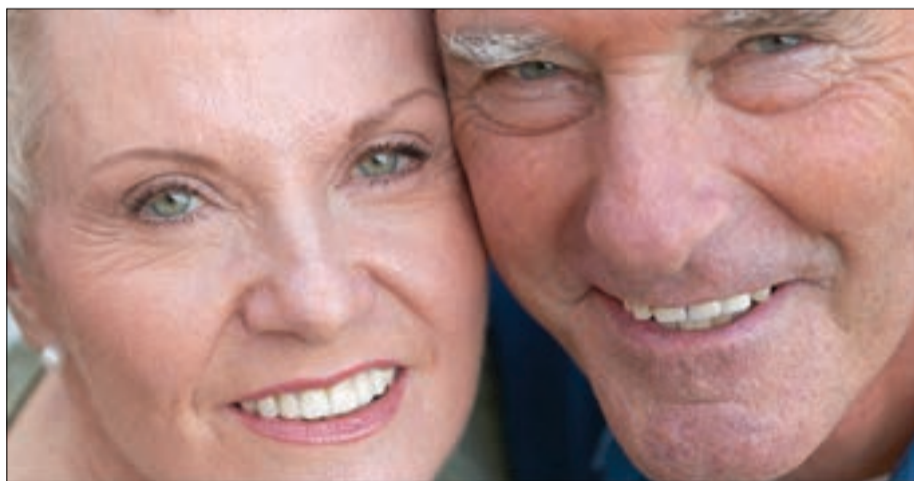
Meeting Dates
Please note the Council meeting of January 3rd is CANCELLED

Special Meeting of Council on January 10th
for the presentation of the Draft 2023 Municipal Budget
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with or as pleasing to the eye. They can also be causing unseen damage to the tissue of the oral cavity and jaw joint. Over the years the teeth wear down and become flatter. The teeth are only able to mash food when they get to this state instead of slicing into the food as they did when the dentures were new. You need to chew harder to do the same job. You may even lose enjoyment during meal time due to the extra effort needed to chew. The wear occurs slowly over the years and you adapt without any notice. Years later though there is a great difference in the dentures and you are likely coping without even realizing it. The teeth can also wear unevenly, affecting your bite. This causes more discomfort and possible problems with your jaw joint. Not only are older dentures likely to break from years of use, they can "greatly affect your appearance due to worn looking teeth, increased wrinkles around your mouth and stains from years of food, tobacco, tea and coffee.

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...Invasive carp getting closer to Great Lakes

...continued from page 10

the probability of catching them in the large rivers they inhabit is low.

"While prior studies have indicated that wild black carp might be established in parts of the Mississippi River basin, this is the most comprehensive study and the first research to provide strong evidence that they are present and sustaining on their own," Patrick Kroboth, a research fish biologist with the United States Geological Survey and co-author on the study told the Illinois Radio Network.

"Any confirmation that the black carp are established is a cause for concern," said Mr. Gaden. "We know that grass carp are not established, so we have been removing as many as possible in Lakes Erie and Huron. It is important to make sure they don't become established because it then becomes harder to eradicate them. Establishment is more important than confirming carp are in a river body. We suspected that the black carp had been present but this study confirmed that they are established." He pointed out the black carp are one of four different species of carp that are of concern.

Mr. Gaden said an Omnibus Appropriation Bill was passed by the US government for \$1 million going to GLFC for prevention of grass carp into the Great Lakes. "We've been working for the past three four years with the University of Toledo, the US and Canada to remove carp from Lake Erie and Lake Huron."

"The announcement that black carp are established in the Mississippi River is not good news," said Mr. Gaden. "It presents one more problem point in dealing with this very troublesome invasive species. On the other hand, it is good news they are not in the Great Lakes," said Mr. Gaden. "Grass carp are in the Great Lakes but are not established."

A silver carp was removed from Lake Calumet in August, triggering a closer search for the species in the area. Lake Calumet is only seven miles from Lake Michigan. If the invasive carp enter the Great Lakes, they have the ability to dominate the food chain and cause major disruptions to the ecosystem.



A juvenile black carp.

Keep an eye out for our grand opening coming in 2023!

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O CHILDREN OF MEN! Know ye not why We created you all from the same dust? That no one should exalt himself over the other. Ponder at all times in your hearts how ye were created. —Bahá'u'lláh

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H	T	I	Y	N	A	C	A	R	R	I	A	G	E	M	J	Y	I	U	N
E	M	S	S	C	N	W	T	D	R	B	S	H	D	D	R	P	M	T	N
A	R	P	B	E	R	E	S	Y	C	A	R	R	I	E	R	B	G	G	S
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N	N	D	W	U	W	O	M	P	U	R	I	G	U	G	P	Y	P	S	Y

WORDS

- BABY
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- BATH
- BOTTLES
- BOUNCER
- BURP CLOTH
- CARRIAGE
- CARRIER
- CAR SEAT
- CRIB
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...calls on feds to increase funding for traditional language instructors

...continued from page 3

"This needs strong-minded leadership and people in our communities to say this is something that we want," said Ms. Nolan. "A lot of people who are fluent in the language already have to work during the day. So, we're going to have to put them on salary as language speakers and to have the language spoken in all communities and homes. If each community decides that this is important and starts developing training of language speakers, that would be the start."

Ms. Nolan noted that almost all Indigenous communities are lacking fluent language speakers, except for her home community of Wiikwemkoong Unceded Territory, which has a fair number of language speakers, but they

don't want to move out of the community to train people in other communities.

Ms. Nolan told Soo Today that she sometimes wonders if the government doesn't want Indigenous communities to create fluent language speakers. "I mean, they took our language away, why should they give it back to us? That's what I'm thinking."

Ms. Nolan is the only fluent speaker currently teaching at the Garden River Child Care Centre. She teaches four hours of language instruction to children each day, splitting her time between four classes. "We have to create speakers if our language is going to stay alive. We can't be creating people that can only read and write."

"Let's take the next eight years to produce speakers, paying them a salary of between \$40,000-\$50,000 each. If we want to produce, say, 250 language speakers over the next five years and have to pay fluent language speakers to do the training, the funding that is being provided is not going to be enough."

"One of the major roadblocks is the short-term, temporary nature of funding available for Indigenous language programming," John-Paul Chalykoff, an Anishinaabemowin professor at Shingwauk Kinooomaage Gaming, told Soo Today. "A lot of the language funding I feel is grant based, so you're lucky to have a year-long program," he said, adding that the language funding he received while teaching in his own community of Michipicoten First Nation was only good for a year. "Michipicoten essentially went dormant because they didn't have a grant to continue the program beyond a year, and I feel like that's a struggle in a lot of communities."

Both Ms. Nolan and Mr. Chalykoff agree that Indigenous communities should have the same dedicated stream of sustainable funding as French immersion programming in order to cover the cost of implementing Indigenous language immersion schools in Canada.

...Fate of MS Norgoma unclear

...continued from page 3

help out with the idea I had for the ship."

The City of Sault Ste. Marie had acquired the Norgoma in 1975 after the Chi-Cheemaun came into service and conveyed it to the St. Mary's River Marine Heritage Centre in 1981 to allow the centre to continue to operate it as a museum ship and tourist attraction.

For many years, the Norgoma, which served as a ship museum in the city's downtown waterfront, struggled to survive.

The vessel was reconveyed to the city in 2019.

The 185-foot-long vessel had at one time served as a means of transportation between Owen Sound and Sault Ste. Marie, and as a car ferry between Tobermory and South Baymouth.

...free cyber security seminar

...continued from page 3

of the isolated, these insidious new bandits turn the best of human nature into cudgels. "They turn a person's better instincts against them."

But a person does not have to lie defenceless in the digital wilderness. Mr. Patterson said he will take people through some simple and effective actions that can help prevent being victimized online.

"How to determine if a website is safe, how to identify email fraud, there are some simple steps a person can take to avoid most of the worst that is out there," he said.

Although he is well-versed in the ways of the secure socket layer (that's SSL for short), Mr. Patterson has a wealth of experience in communicating with people who are not up on the latest techno-jargon,



Dave Patterson

taking things down to everyday language and explanations.

Although the seminar on January 21 is aimed primarily at the digital bandit's favourite victim, the elderly, the seminar is open to anyone and everyone.

More information on the free cyber security seminar and how to take part can be had by contacting Suzanne Norris at the NEMI Public Library at 705-368-2444.

...McDougall Fuels receives award

...continued from page 3

Now run by the third generation of McDougalls, the family-owned business is often cited among the best managed operations in the nation.

McDougall Energy Inc. was recently recognized for its outstanding efforts with a Northern Ontario Business Award as Company of the Year (51+ employees).

Northern Ontario Business Award program is celebrating its 36th year with this latest edition and "recognizes the entrepreneurs, companies, and organizations whose extraordinary efforts are generating prosperity in the North."

Each year, the program recognizes nine recipients.

Jeff Elgie, CEO of Village Media, Northern Ontario Business' parent company, lauded the resilience and ingenuity of the 2022 winners.

"This year's recipients hail from diverse backgrounds and specialties, but in their goals they are united: providing a service while creating jobs and generating economic activity through the region," said Mr. Elgie. "We're grateful for their unique contributions, and we encourage readers to learn more about each of these recipients."

Abbas Homayed, publisher at Northern Ontario Business, credited Northern Ontario's thriving business community with making the Northern Ontario Business Awards program a success. "This initiative began with the simple idea to highlight Northern Ontario's brightest business achievements," said Mr. Homayed. "Nearly four decades later, we're pleased to see the Northern Ontario Business Award legacy continues."

Submissions to the 2022 awards program were vetted by a panel of judges who evaluated the nominees on "their overall business performance and its impact on the North, from customer service and community involvement to human resource management and future planning."

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Little Current's Bear Kitchen now brings sushi to Manitoulin

by Michael Erskine

LITTLE CURRENT—Manitoulin Island sushi lovers rejoice! The Japanese rolls made with vinegared shari (sushi rice) are the main dish at Bear LC, the new restaurant that has opened in the old Island Jar location in downtown Little Current.

The Expositor sat down with executive chef Art Donskov, late of Ukraine and now a new addition to the Canadian melange to talk sushi, managed growth and the start of a new life in a new land.

Mr. Donskov notes that although sushi in its many iterations is the main dish being offered at Bear today, in the coming months he plans to expand the menu into other Asian cuisine offerings. "I like the...fusion...of different dishes," he notes. For hundreds of years sushi was (and is) the fast food of Japanese cuisine. That makes sushi the perfect startup menu for the new restaurant. But the future holds "just about everything except French cuisine," he said.

The executive chef has nothing against the French, he emphasizes, but French dishes tend to be long and drawn-out affairs when it comes to preparation and execution. Sushi and stir fries are fast, delicious and a niche that really hasn't been fully



From left, Vadim Zelenko, Yuliia Zelenko, Courtney Rae, head chef Art Donskov and Yuliaa Donskova are heading up the newly-opened Bear Kitchen on Little Current's main street.

explored on Manitoulin.

For now, sushi and ramen soups in their various incarnations rule the roost (along with an amazing cheesecake), but offerings will grow as time goes on.

Those who have been enjoying the perogies and other Ukrainian dishes being offered by Mr. Donskov's wife Yuliia and her friend Yuliia Zelenko need not despair. Although not planned for the immediate future, those dishes might yet make their way onto the Bear menu sometime in the future.

"Baby steps," said Mr. Donskov. "We are taking things step by step." Managed growth is the name of

the game when starting a new business, especially a restaurant.

Mr. Donskov does not regard himself as political. "For me, it is food," he said. He describes the feeling he gets while watching someone try a new dish for the first time, or how their eyes brighten as they bite into a favourite dish. "When a person bites something, their eyes light up," he said. "It is happiness in the moment."

His stock in trade is the different flavours, textures, the nuances that come together to ignite that light.

Mr. Donskov worked for over six years as an executive chef in Ukraine and

...continued on page 15

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Sudbury and district experiencing 20-year high in recorded influenza cases

SUDBURY—Public Health Sudbury and Districts (PHSD) is reminding the public to take precautions to reduce the spread of respiratory illness this holiday season. Influenza activity began unusually early in the district this year, and the number of confirmed influenza cases to date this season has surpassed the number of cases reported during the entire influenza season for more than the past 20 years.

“The first influenza case was confirmed at the end of October in our service area, which is at least two months earlier than in past years,” said Dr. Imran Adrian Khan, public health physician with PHSD. “As of December 16, we had received reports of 300 laboratory confirmed local cas-

es of influenza.”

Currently, influenza A is the only type of influenza virus circulating locally that has been identified through testing.

In addition to a high number of influenza infections, the district continues to see ongoing COVID-19 transmission and illness.

Public health reminds everyone to follow simple protective measures to limit the spread of respiratory illnesses to protect yourself and others over the holidays and through the winter season.

These include staying up to date on COVID-19 and influenza vaccinations by visiting a local pharmacy or by making an appointment through public health or your

health care provider to get vaccinated. The influenza vaccine, like the COVID-19 vaccine, is safe and effective; wearing a well-fitted mask when indoors or in crowded spaces; covering your cough or sneeze by using your upper sleeve or a tissue; washing your hands often or using hand sanitizer, especially after being in contact with others or being in a shared or public space; avoid touching your eyes, nose, or mouth with unwashed hands to prevent germs from entering your body; cleaning and disinfecting high-touch surfaces like doorknobs and light switches; staying home when sick; staying away from people who are sick, and checking the COVID-19 Risk Index and Respiratory Activity Report regularly to understand your level of risk.

Central council balks at issuing RFP for new community centre design

by Michael Erskine

CENTRAL MANITOULIN—Council debated a proposal to issue a request for proposals to obtain costs to hire a consultant to prepare an application for the Green and Inclusive Community Building Fund. That application would underwrite 60 percent of the cost of the proposed Five Points Community Centre, but in the end council turned down the recreation committee’s proposal in a recorded vote.

Councillors Derek Stephens and Brian Bissaillon moved the motion onto the council table, but in the end, only Councillors Stephens, Rose Diebolt and Councillor Dale Scott voted for the motion.

The proposal was under a time restraint, explained Marcus Mohr, Central Manitoulin’s community development/outreach coordinator, as in order to be in place in time to meet the funding deadline, the information on potential costs would require the RFP be issued now, as the next council meeting in January would be too late.

“The funding application needs to go in before the end of February,” said Councillor Dale Scott.

Concerns over where the other 40 percent of the cost of the proposed facility would come from proved a stumbling point for council members as they head into the 2022 budget process, as this was the recreation committee reporting directly to council instead of going through the property committee.

Councillor Bissaillon said that he would still like to see the proposal go through the property committee first.

Councillor Stephens noted that it was his motion that set the recreational committee report directly to council as he wanted the entire council to be a part of the decision to make recommendations. “At the property committee, it is only a few of the council members there,” he pointed out.

Mr. Mohr said the RFP did not bind council to a decision, but rather would simply apprise council of the costs associated with hiring a consultant to create the application. The municipality, he noted, does not have the capacity and expertise in-house to create the application.

Councillor Bissaillon requested a recorded vote.

...Bear Kitchen brings sushi

...continued from page 13

was just starting a new project in Kyiv, Ukraine when his world was rudely interrupted by global events.

“I never thought of coming to live in Canada,” he admitted. “I had heard of Canada, of course, but I did not really know much about it other than it was supposed to be a nice place.”

Like many people across the globe, Mr. Donskov did not believe the Russians would invade his country. He has many Russian friends and, like many Ukrainians, considered that nation to be close friends before the rockets and bombs began to fall. “Before February, I did not believe it,” he said.

Canada lies 8,000 kilometres from where he once lived and it has taken some adjustment. “It is a different culture, a different people,” said Mr. Donskov. “People are different here, absolutely. But it is good, in fact, it is pretty great.”

His expectations of Canada were that he would meet a taciturn and stoic Northern people, what he discovered was a culture where people greeted each other and engaged. “Almost all of the people I have met have been talkative, kind, filled with good will,” he said.

Mr. Donskov speaks both Ukrainian and Russian quite fluently, and although he had not practiced English much since his school days, he is quickly mastering the language, even if he must occasionally resort to his smartphone to source the correct word to express his meaning.

While Ukrainians generally celebrate Christmas on January 7, with January 6 (King’s Day) functioning as Christmas Eve, Mr. Donskov and his family celebrated Christmas this year with Canadian friends. “Good people,” he smiled.

“Things happen for a reason,” said Mr. Donskov. “Looking back, we can see how it was good.”

Bear restaurant remains a work in progress as the new Canadians discover the patterns and rhythms of life on Manitoulin, but one thing seems clear, he and his family are here to stay.

As for how the restaurant came to be named Bear LC, perhaps an odd choice given the current situation in Ukraine. Mr. Donskov smiles. “It is like a bear,” he said. “Like a fuzzy comfortable bear.”

Bear LC can be found on Facebook and Instagram at bearkitchen.ca.

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Carl Kuhnke takes on president, CEO titles at Owen Sound Transportation Company

by Tom Sasvari

OWEN SOUND—Carl Kuhnke was just settling into retirement when he was asked if he would be interested in taking on the job of president and chief executive officer (CEO) of the Owen Sound Transportation Company (OSTC). He now holds both these titles as well as councillor for the municipality of Brockton.

"I like making a difference and I'm looking forward to this new position (with OSTC)," Mr. Kuhnke said. "I was going to relax and take things easy in retirement when I was contacted to see if I would be

interested in taking on this position."

Mr. Kuhnke is a specialist in science and technology, "and I am extremely interested in making the Chi-Cheemaun and the company's other vessels as technologically advanced as possible for safety of our employees and customer needs."

He pointed out that while the Chi-Cheemaun will continue to sail for a long time, since it is "a 48-year-old vessel, breakdowns are going to happen. If you use the analogy of a cruise ship that goes 24/7 after 10 years, a cruise ship that would take \$1 billion to construct will be retired after that

many years. If it is 20 years old, they send it to a ship breaker in Africa."

Mr. Kuhnke said that the OSTC organization, "has an amazing team in terms of technical and customer service staff to keep the vessel running and in customer service; they do an amazing job."

The OSTC announced Mr. Kuhnke as the new president and CEO on December 19. "The board of directors has appointed Carl Kuhnke as the president and CEO. Carl was identified through a competitive selection process and brings vast experience in diverse leadership to this position."

Kaleena Sanford of OSTC said in the release, "Carl's most recent role was CEO of the Walkerton Clean Water Centre (WCWC), where he oversaw the Ontario government's research, technology, and training agency for the province's drinking water system. During his WCWC tenure, Carl also directed the centre's new priority First Nations initiative-training drinking water operators and managers of the 134 First Nations in Ontario. Carl has also worked in government and non-profit corporations, and he was a senior Canadian

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...Fire chief says inadequate water supply in case of fire

...continued from page 3

Mr. Addison noted among his several serious concerns is that when Tulloch carried out its studies, when they did the water testing there was no water pressure for property owners at Noble Boulevard, and with additional apartment units on the line, "they may not have water up the hill at all."

"If there is a new apartment with 20 residents constructed and we get a fire call, we will be calling on our neighbours (municipal fire departments) for help," said Mr. Addison. "Its not just water pressure that is a concern, it's water flow that is a concern as well."

"I have lived in my present home (on Hall Street) for the past 34 years," continued Mr. Addison. He said at times during the year, "we don't have adequate water available."

Mr. Addison told council from the report, "no one talked to the neighbours of the property, Bickell's Creek or the fire department."

While the development has been scaled back to two storey and 20-units from three storey and 35 units, "the actual property footprint will be the same or actually bigger. If they are changing the size of the building, another study needs to be carried out."

"I would ask council to have the report reviewed and discussed by the (town) public works committee," recommended Mr. Addison. He also acknowledged his, "extreme

disappointment at the turnout of the public meeting hosted by OAHS a couple of weeks ago. My wife and I, deputy fire chief Duncan Sinclair, Mayor Ron Lane and Carolyn Campbell were the only persons on hand because the meeting was not advertised."

Mayor Ron Lane said that he has a limited history on the entire project.

"I thought they (OAHS) were here to explain the proposal and get input, but they were here to talk about the design and colour of the building and the siding on the building, which I think was putting the cart before the horse," said Mayor Lane.

Mayor Lane pointed out one study the town has not received is a site design. "We don't know where they propose to actually construct the building on the property."

"I think it is important for councillors to take time to read all the reports that have been completed," said Mayor Lane. "I know in the water study it was indicated that there was insufficient water for fire protection services. That is why I asked Mike to come to speak to council, because obviously that is a critical issue. If we allow this development to take place, and there is inadequate water for fire protection, if someone is injured it would be the town that would be liable."

Mayor Lane noted that with the changes in the original

...continued on page 20

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- Maintains inventories of supplies, equipment, and materials at an adequate level, replaces when required within the Aundeck Omni Kaning Purchasing policy.
- Develop, monitor, and implement department evaluation mechanisms and performance.
- Responsible for effective coordination and administration of Governance and Citizenship, community consultation, and any ad hoc committees.
- Identify and pursue improvement opportunities which will evaluate governance functions and governance initiatives.
- Align and structure department initiatives to ensure consistency with the Governance Workplan, AOKFN Chi Naaknigewin and other foundational laws of AOKFN.
- Provide technical and coordination support to advisory committees.
- Coordinate the development of core governance laws and policies as directed by Chief and Council.
- Monitor external indigenous governance initiatives and participate as a technical resource in Anishinabek Nation (and other) governance.

What you bring to the table

- Demonstrates understanding and knowledge of Aundeck Omni Kaning First Nation governance, administration, and general issues of concern to Indigenous people.
- Respect for Indigenous culture and language.
- Post Secondary degree in a relevant field.
- Proven experience conducting research and analysis, clearly synthesizing information and providing clear briefings.
- Comfortable with making decisions and establishing processes.
- Experience facilitating meetings, delivering presentations, and managing projects.
- Proven ability to communicate effectively and diplomatically, both verbally and in writing.
- Demonstrated financial, administration, human resource, program delivery, project management and conflict resolution skills.
- Provide a current Criminal Reference Check, prior to employment.
- Exhibits a high degree of initiative and self direction.

Qualification

- Bachelor's degree in Community Development, Public Administration, Law or a related field, or equivalent experience.
- 2 years of senior level management experience.
- Previous experience working within or with a First Nations community.
- Knowledge of distinctions between federal, provincial and First Nation legislative and jurisdictional environments and clear understanding of how they interrelate.

Salary Information: Anishinabek Nation Community Governance Reference
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ill ree ile urren On ario

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services

Is alcohol a problem? AA may be able to help. Meetings 7 days a week - visit www.area84aa.org or call 705-210-2135 for more info.

Tfn

Manitoulin Family Resources offers programs to support and promote positive family relationships on Manitoulin and the North Shore. Violence against Women Prevention Services: Haven House Shelter, Outreach Counseling Crisis Line 705-377-5160; Toll Free Crisis Line 800-465-6788; Children's Services: Early ON Child and Family Centre, Little Current Child Care, Mindemoya Child Care 705-368-3400; Help Centre: Thrift Shop & Food Bank 705-368-3400; Administration 705-368-3400.

Tfn

Are you concerned about someone's drinking? Al-Anon has one purpose: Welcoming, giving hope and comfort to help family and friends of alcoholics. Changed attitudes can aid recovery. Stepping Stones Al-Anon Group: Thursdays at 7 pm in the library room at the Missionary Church, 51 Young Street, Mindemoya. Espanola Al-Anon, Tuesdays at 7 pm, Anglican Church, 213 Tudhope Street, Espanola, 705-869-6595. For more information call 1-888-4Al-Anon (1-888-425-2666, M-F, 8 am - 6 pm ET) <http://www.al-anon.org>. For meetings including electronic in Northern Ontario go to OntarioNorthAl-Anon.com. Please note the only Alateen meetings available in Northern Ontario are on a mobile app. Look for the app under Al-Anon Family Groups.

Questions or concerns about diabetes? We can help. Please contact the MHC Diabetes Training and Care Centre. Individual and group appointments available with a registered nurse or dietitian certified in diabetes education. Clinics in Little Current, Mindemoya, Silver Water, Gore Bay and Manitowaning. Please call 705-368-2300 ext. 2415 for more information. Self-referrals accepted.

services

Are you a cancer survivor and need someone to talk to on Manitoulin? Meetings are not yet in person due to the pandemic but can support over the phone. Please feel free to reach out to anyone listed for support. Cancer Support group contacts: Mary Buie, RN, 705-210-0733 or mary@buie.ca; Bonnie Young, 705-377-4998; Terry MacKenzie, RN (oncology nurse), 705-507-0433 or tandjmackenzie@hotmail.com. Ask us your questions, tell us your concerns.

Tfn

Christian Councelling, Alcohol, additional anxiety, children, depression, drugs, faith, grief, illness, marriage, PTSD, salvation, sin etc. Free and confidential. King James Bible Church, 705-885-8951, cc.manitoulin@gmail.com.

tfn

wanted

Donate your old car or truck or farm tractor, etc., or even an old metal boat to our church. We can send a truck right to you to pick these up, and in return you will receive an income tax receipt for the scrap value of your donation to St. Bernard's Church, Little Current. Please, no smaller items such as fridges, stoves, hot water tanks, etc. Contact Tony Ferro at 705-368-3066 or Jim Griffin at 705-859-2289.

17tfn

rentals

Gorgeous waterfront studio apartment in Little Current, available until May 1. Fully furnished, premium satellite TV, Starlink internet. All inclusive. \$1,300 per month, negotiable. 705-368-6240. Short and long-term available.

18tfn

Coming Spring 2023 to Manitoulin Island. Custom build duplex units will be available for rent in Little Current with a view of the LaCloche Mountains and the North Channel. Luxury two-bedroom, 2.5 bath, heated floors in bath, featuring granite countertops, custom cabinetry, propane fireplace and on-demand hot water, main floor master with ensuite, five appliances, and home office space. Over 2,100 sq. ft. of living space, includes a loft/studio overlooking Park Street over an oversized heated garage. Plenty of storage space, great location, minutes from downtown, Spider Bay and Low Island. Call or text 705-968-1007 for more information.

32-33c

notice

Gore Bay United Church Food Cupboard is open every Thursday from 12 noon to 3 pm. Come to the church side door (facing McQuarrie Motors). You will be invited into the Food Cupboard to choose your food items. If you don't have a bag, there are some available. Please wear a mask. If you have questions, please call 705-282-2011. Messages are checked daily. Everyone is welcome.

Tfn

coming events

Ladies! You are invited to morning coffee/tea and conversation each Wednesday morning from 9:30 to 11:30 am at Grace Bible Church, 10 Draper Street East, Little Current.

Legion Events

Royal Canadian Legion meetings will be held the third Thursday monthly at 6:30 pm at the Legion Hall. Executive meeting to be followed by membership meeting. All members are encouraged to attend. Thank you for your continued support of the Legion so we are able to support veterans and their families. Sue Morin, President
Royal Canadian Legion Branch #177

20tfn

Murder Mystery Dinner Theatre at the Little Current Legion. Murder by Candlelight presented by the Espanola Little Theatre. Two showings, February 10th and 11th. Doors open at 6 pm, \$60 per person. For tickets, please call the Legion, 705-368-2661. Will make a great Christmas gift.

29-36p

church services

King James Bible Church, Providence Bay worships every Saturday Sabbath, 10 am to 12 noon. For more information call 705-348-2229.

30tfn

Prayer Group, third week of every month beginning January 25, 2023 at Our Lady of Canada Church, Mindemoya. For more information, please email keithlegree@gmail.com or call at 705-968-0822. God Bless

26-35p

help wanted

Snow removal service wanted for 210 Union Road, Spring Bay. Please call the Belenson's at 705-282-0551.

32c

notice

Private classified word ads, like this, are \$8 for up to 25 words and 10 cents for every additional word, per week, plus HST. Pre-payment (VISA, MasterCard, cheque or cash) is required. Private sales only. Call 705-368-2744 to book your ad.

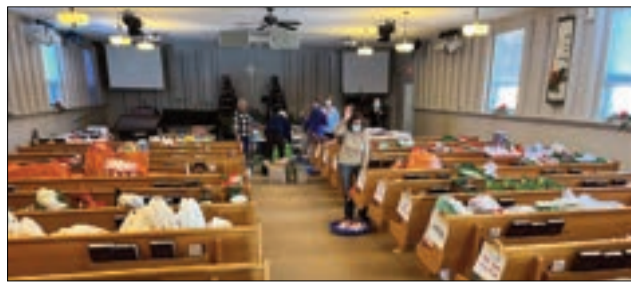
Passport photos are taken Monday to Friday from 9 am to 4:30 pm at the Expositor Office. \$20.50 including tax. **No appointment necessary.** 705-368-2744.

Deadline for text ads, like this, as well as boxed ads is Friday at 4 pm.

The Expositor Office can meet your various printing needs: wedding invitations, invoices, letterhead, business cards, rubber stamps, envelopes. Call 705-368-2744.

Over 1,000 Christmas hampers delivered to Island families

by Tom Sasvari
 MANITOULIN—Thanks to the generosity of Manitoulin Island residents well over 1,000 Christmas hampers were distributed to those in need of a helping hand locally, through the Manitoulin Family Resources (MFR) Food Bank.



Elves help to sort the thousands of donated items.

While information on the final number of food hampers distributed was not readily available to The Expositor as of December 22, MFR had expected and prepared for 1,200.

Marnie Hall, executive

director of MFR told The Expositor last Wednesday, “to be fair, there are others out there, but we have distributed 1,043 Christmas hampers so far, and additional people are picking up

and calling in for them tomorrow (December 22).” She pointed out when referring to the number of food hampers prepared, “that is over 1,043 households that are receiving the hampers.

When you took at the number of people that are being assisted, it would be in the thousands.”

“When we set up staple (food items) we pre-order, and then food comes in from the public for the food baskets,” said Ms. Hall. “The need for assistance will continue and grow in the new year. We will be shutting down the food bank at the end of the week (December 23), but we will be open again on January 3. We will be there as much as is needed.”

...Fire chief says inadequate water supply in case of fire

...continued from page 19

proposal from a 35 unit building to 20 units, a second detailed report needs to be carried out. “They (OAHS) need to carry out a phase-two study. But the attitude of the representative from OAHS at the meeting was ‘no matter what, the building is going to be constructed next year.’ I told her that assumption is not quite right.” He suggested that the reports be deferred to the town public works committee for a full study to be carried out and recommendations made to council. After that, council will have to respond to OAHS with a detailed report.

“I agree,” stated Councillor Dan Osborne. “Public works and the fire department need to be looking at these reports. Public works can go over this and probably hold a meeting with council after that.”

Mayor Lane suggested that council pass a motion directing town CAO Stasia Carr to write a letter to OAHS indicating that the town is undertaking a review by public works and will be providing a response to address the issues raised. He pointed out a whole new water line to address some of the concerns would cost millions of dollars, something the town can’t afford.

A motion was passed by council indicating that OAHS has submitted several reports to the town, and that, subject to the results of the studies and concerns that have been raised, these reports will be reviewed by public works for recommendations to council. The town will also be forwarding a letter to OAHS indicating the studies are being studied and once complete, the town will forward a further letter to OAHS with its expectations.



Municipality of Central Manitoulin Employment Opportunity Treasurer/Deputy Clerk

The Municipality is seeking an experienced and motivated individual to fill the position of Treasurer/Deputy Clerk. The incumbent will be responsible for the financial management of the Municipality, including the preparation and presentation of the annual budget, the collection of taxes, and the management of the accounts payable and receivable. The successful candidate will have a minimum of five years of experience in a similar position and a degree in Accounting or Finance. The position is full-time and permanent. The salary range is \$45,000 to \$55,000 per annum. The closing date for applications is Friday, January 13, 2023 at 1:00 pm. Applications should be submitted to the Human Resources Department, Municipality of Central Manitoulin, 420 Highway 542, Mindemoya, ON P0P 1S0. For more information, please contact the Human Resources Department at (705) 377-5726 or email centralm@amtelecom.net.

Report to the Board of the Municipality on the financial performance of the Municipality and the implementation of the budget. The successful candidate will be responsible for the financial management of the Municipality, including the preparation and presentation of the annual budget, the collection of taxes, and the management of the accounts payable and receivable. The successful candidate will have a minimum of five years of experience in a similar position and a degree in Accounting or Finance. The position is full-time and permanent. The salary range is \$45,000 to \$55,000 per annum. The closing date for applications is Friday, January 13, 2023 at 1:00 pm. Applications should be submitted to the Human Resources Department, Municipality of Central Manitoulin, 420 Highway 542, Mindemoya, ON P0P 1S0. For more information, please contact the Human Resources Department at (705) 377-5726 or email centralm@amtelecom.net.

The successful candidate will be responsible for the financial management of the Municipality, including the preparation and presentation of the annual budget, the collection of taxes, and the management of the accounts payable and receivable. The successful candidate will have a minimum of five years of experience in a similar position and a degree in Accounting or Finance. The position is full-time and permanent. The salary range is \$45,000 to \$55,000 per annum. The closing date for applications is Friday, January 13, 2023 at 1:00 pm. Applications should be submitted to the Human Resources Department, Municipality of Central Manitoulin, 420 Highway 542, Mindemoya, ON P0P 1S0. For more information, please contact the Human Resources Department at (705) 377-5726 or email centralm@amtelecom.net.

CLOSING DATE:
 Friday, January 13, 2023 at 1:00 pm.

Please reply with a cover letter and detailed resume to:
 Box 420, 6020 Highway 542
 Mindemoya, ON P0P 1S0
 (P) 705-377-5726 (F) 705-377-5585
 centralm@amtelecom.net

Only those individuals who are selected for an interview will be contacted.



NURSING EMPLOYMENT OPPORTUNITY!!

DIABETES NURSE EDUCATOR

Department: Health Services
 Salary Range: \$70,200 - \$85,800
 Employment Status: Full Time Regular

Position Summary:

Under the supervision of the Nursing Supervisor, the Diabetes Nurse Educator is responsible to perform professional nursing, consultation, and educational services for members with diabetes. The Diabetes Nurse Educator will act as a health care consultant by providing information on the management of diabetes for members of all ages.

Essential Functions:

- Provide education related to diabetes and the disease process; medication, diet, and nutritional monitoring; foot care, prevention, and care of complications; blood glucose monitoring and the techniques of self-monitoring and injection
- Develop and implement educational programs for diabetic staff, members, and families
- Advise patients as to long term complications
- Provide clinical resource and consultation to the health team and visiting practitioners
- Assist patients in monitoring blood glucose for the purpose of medication control and adjustment for both insulin and non-insulin dependent diabetics
- Assess, monitor, and implement treatment plans for patients at various stages of the disease. The focus is on prevention of complications and management of stable diabetes
- Provide ongoing assessment and recommendations to the treatment team and patient/family for adjustments in the plan of care as required
- Document assessments, interventions, and plans, including recommendations and goals, progress notes and discharge summaries
- Coordinate community outreach diabetic education including in school settings

Qualifications & Requirements:

- Diploma in Nursing, BScN preferred
- Current unrestricted registration with College of Nurses of Ontario (CNO)
- At least two (2) years' recent clinical experience, diabetes education and management
- Preferred Certification as "Certified Diabetes Educator" or intent to obtain certification within two years of employment
- Basic and/or Advanced Foot Care Certification and experience providing foot care is an asset
- Valid First Aid and CPR
- Must have knowledge and/or experience with the culture, history, and customs of the Anishinaabe people
- Understanding and fluency of Anishinaabe language is an asset or the willingness to learn

Other:

- Knowledge of diabetic education services
- Strong organizational and interpersonal skills
- Ability to determine appropriate course of action in more complex situations
- Ability to work independently, exercise creativity, be attentive to detail, and maintain a positive attitude
- Ability to manage multiple and simultaneous responsibilities and to prioritize scheduling of work
- Ability to maintain high level of confidentiality of all medical, financial, and legal information
- Ability to handle difficult situations involving patients, physicians, and others in a professional manner
- Knowledge of community, social and health resources
- Ability to mobilize the community and make connections to work together help patients
- Ability to develop a trusting relationship with clients and staff through open honest communication and genuine caring for the client's situations
- Working knowledge of Microsoft Office, PS Suites EMR and general office procedures
- Must have a valid G License with access to own vehicle

Closing Date: January 6th, 2023, at 12:00 p.m.

If you are interested in this new opportunity, applicants must submit cover letter, resume, with three current reference contacts (2 work related and 1 character reference) and copies of education qualifications to:

DIABETES NURSE EDUCATOR

c/o Human Resources
 M'Chigeeng First Nation, P.O. Box 333
 M'CHIGEENG, ON P0P 1G0
 Fax 705-377-4980 or email to: employment@mchigeeng.ca

Miqwetch to all interested applicants, however only those selected for an interview will be contacted.



EMPLOYMENT OPPORTUNITY WIKWEMIKONG TRIBAL POLICE SERVICE

Position: (1) Part-Time Special Constable / Offender Transport
Location: Wikwemikong Unceded Territory
Responsible to: Chief of Police, Wikwemikong Tribal Police Service

The Wikwemikong Tribal Police Service is accepting applications for Special Constable. Applicants will be required to successfully complete any additional training deemed necessary as a condition of employment. All new hires are expected to have a valid and completed OACP certificate and medical forms as per attached OACP link www.oacpcertificate.ca.

Summary: The Special Constable program is a great opportunity for members to learn on the job roles and responsibilities of a General Law Enforcement Officer and will be responsible to the Chief of Police.

Key Duties/Responsibilities:

- Maintain notebook containing accurate and thorough account of up-to-date activities, complete electronic court briefs, and electronic information report writing.
- Participating in community events and cultural gatherings.
- Assist WTPS Officers with community's policing and safety concerns.
- Respond to routine and emergency calls with an assigned parent WTPS officer, assisting crime or accident investigations with WTPS officers.
- Assist with vehicle patrol operations as directed.
- Assist with the containment and preservation of crime scenes as directed and assisting with the determination of the extent of personal injuries, identifying victims, witnesses and the extent of damage, documenting evidence; assisting to ensure that the safety of officers and the public is always maintained.
- Assist WTPS members in the development and implementation of projects, acting as a resource to team members and other Units.
- Undertake assignments, including traffic point duty and crowd control, as required.
- Transport of prisoners, guard and reporting of inmates.
- Commitment to Community-Based Policing principles and practices.
- Display cultural competence when interacting with members of the community.
- Perform shift work that include weekends and holidays.
- Such other duties, not inconsistent with the above, as the Police Chief should direct.

Requirements:

- Must be a Canadian citizen or permanent resident of Canada and at least 18 years of age.
- Copy of OSSD and Post-Secondary Diploma/Certificates.
- Copy of OACP Certificate, include all accompanied documents such as hearing/vision assessment, two-week fitness log, and OACP waivers.
- Copy of valid class G Ontario Driver's Licence, Birth Certificate, and Canadian Citizenship.
- Copy of current First Aid/CPR Level C Certification.
- Basic computer skills and knowledge of Microsoft Office.
- Must have awareness of First Nation cultures and traditions.
- Be physically and mentally able to perform the duties of the position.
- Ability to maintain confidentiality a MUST.
- Be prepared to take an Oath/Affirmation of Office and Secrecy.
- Be of good moral character and habits.
- Pass a detailed background check that includes security clearance checks, credit and reference checks.
- Documentation detail you are fully vaccinated against Covid-19 as approved by the Ministry of Health or have a valid exemption pursuant to the Human Rights Code.

Employment packages can be emailed to those interested. Please send in your request for an employment package to Richard Flamand, Human Resources at richard.flamand@wtps.ca. Interested applicants are to forward their completed employment package, letter of interest, detailed resume, and three work-related reference letters to:

Attn: Acting Chief of Police, Scott Cooper
scott.cooper@wtps.ca

Posting Deadline: December 30, 2022 at 4:00 PM

Please note: All applications received will be screened for content and only those selected will be extended a personal interview.

Lodge passes mock emergency with flying colours

by Tom Sasvari

GORE BAY—Staff at Manitoulin Lodge Nursing Home in Gore Bay are prepared in the event of an emergency in getting residents out of the facility safely, quickly and efficiently.

“The staff are trained to handle the residents gently, but in an emergency situation it’s about speed and getting the residents out of the building as safely and quickly as possible,” said Mike Addison, fire chief of the Gore Bay joint volunteer fire department after a mock evacuation drill at the nursing home. “This is all about speed and safety, and the staff did a very good job.”

“The safety of our residents and staff is of great importance,” said Rachelle Pilon, staff educator at Manitoulin Lodge. “Here at Manitoulin Lodge, we are dedicated to know how and what to do in the event of an emergency. Our mock drills are a very important part of our roles here at Manitoulin Lodge. Every month fire drills are conducted with all shifts to ensure staff are trained and ready in the event of a real fire and need for evacuation.”

On December 20, a mock evacuation drill was held with the presence of Mr. Addison and two of his fellow firefighters.

Under the guidance of Ms. Pilon, staff educator coordinator in charge of code red (fire) and Gloria Hall, activity coordinator who is in charge of code green (evacuation) for the Lodge, staff demonstrated proper training and confidence in the evacuation procedure to which got Manitoulin Lodge a pass on the fire drill scenario.”

Mr. Addison said, “it is important that the lodge is doing this type of training and

passing. This exercise is required of all vulnerable care occupations. The lodge simulates the time of day when they have the lowest staff levels and a fire, at 2 am. The fire alarm tells them the zone in the lodge that the fire is in.”


“When they find it, they notify everyone and evacuate the residents from all the rooms,” said Mr. Addison. “They have two minutes to find the fire location and get the residents out of their rooms before the door is closed. And they get everyone out way beyond the fire doors.” The person in charge on the Lodge staff contacts the fire department and contacts other nursing home staff to come back to the nursing home to assist and get the residents into a safe place.

Mr. Addison noted, “the evacuation is their (Manitoulin Lodge) responsibility. When we arrive we will fight the fire, and assist if people are still in the building. They have two minutes to get all residents out of their rooms and close the room doors. They have 20 minutes to get the residents out of the wing of the Lodge safely.”

“The nursing home is mandated by the Ontario Fire Marshall to take part in these type of mock evacuation exercises,” said Mr. Addison. Lodge staff passed, being able to evacuate residents in all the rooms in two minutes and having them out in the corridor of the building in six minutes.”

“Every month our home practices our emergency codes to ensure our staff are prepared in case of an emergency,” said Jaime-Lynn Kalmikov, Lodge administrator.





EMPLOYMENT OPPORTUNITY

SPECIAL EDUCATION RESOURCE TEACHER

Employment Status: Full-Time Regular
 Classification Level: Teacher's Approved Salary Grid
 Department: Education – Lakeview School (K – Grade 8)
 Pension: Ontario Teacher's Pension Plan Benefits: Extended Health, Dental and Life

POSITION SUMMARY:
 The Special Education Resource Teacher (SERT) works with students who have a wide range of special needs and challenges. The SERT will create and apply appropriate curriculum and assign activities that are specific to students' abilities and needs. The SERT teacher is involved in each student's academic, social, and behavioral development. Maintaining/ reporting student achievement, ensuring Individual Education Plans (IEP) and Identification, Placement and Review Committee (IPRC) are followed, student files are maintained and up to date, contribute to a positive school culture, incorporating trauma informed practice; Active in ensuring student success. Equality Diversity Inclusion (EDI) practiced and reflected in the school environment.

REPORTING RELATIONSHIP: The SERT is under the supervision of the Principal of Lakeview School.

ESSENTIAL FUNCTIONS:
 In addition to the responsibilities as outlined in the Education Act and regulations, the SERT:

- Must be familiar with and follow all relevant legislation and policies with respect to Special Education.
- Assist with developing individual learning goals for the student and modify to the student's abilities and needs.
- Organize IPRC meetings with the school principal, teachers, parents and any other school or community resource members who should attend.
- Assist in the identification of students with special needs.
- Provide assistance in the development of students' Individual Education Plans to teachers and parents.
- Review IEPs with the child's parents, general education teachers, and school administrators.
- Complete IEP section allocated to the Special Education teacher.
- Provide appropriate programming for identified students such as in class assistance, withdrawal, and individual monitoring.
- Assist staff with strategies for effective instruction for identified students.
- Coordinate referrals to community Health and other agencies to assist with identification, programming, and any other student needs.
- Organize a monthly calendar of community resource personnel who provide direct programming to students.
- Work closely with parents to keep them updated on progress and make recommendations to promote learning in the home.

QUALIFICATIONS

- Bachelor of Arts (Honours), Bachelor of Education, Program of Teacher Education, Special Education Specialist, Reading Specialist, other Additional Qualifications, Teaching experience.
- Valid Ontario College of Teachers Certificate
- Must be willing to obtain additional qualifications.
- Must have knowledge and/or experience with the culture, tradition, history, and customs of the Anishinaabe people.
- Understanding and fluency of Ojibwe is an asset or must be willing to learn the language.

OTHER:

- Patience, understanding and dedicated to giving each individual student the tools and guidance needed to help them maximize student success.
- Ability to make decisions and work on own initiatives supportive to the school environment.


***The successful candidate will be required to submit a current thirty (30) day Police Vulnerable Sector Screening (VSS) Check; and an offer of employment is contingent upon the receipt of a satisfactory Police VSS record.**

Closing Date: January 6th, 2023, at 12:00 p.m.

Interested applicants must submit a cover letter, resume, education certifications, three (3) references (two professional and one character) addressed to:

CONFIDENTIAL: SPECIAL EDUCATION RESOURCE TEACHER
 c/o Human Resources
 M'Chigeeng First Nation, P.O. Box 333
 M'Chigeeng, ON P0P 1G0
 Email: employment@mchigeeng.ca
 Tel: 705-377-5362 Fax: 705-377-4980

Miigwetch for your interest, however, only applicants selected for an interview, will be contacted.
 For a detailed job description, please send your request to andream@mchigeeng.ca



THE WIKWEMIKONG TRUST

P.O. BOX 93, Wikwemikong, Ontario P0P 2J0

SECOND NOTICE OF EXTENSION VACANCY FOR ONE (1) TRUSTEE POSITION WIKWEMIKONG TRUST

BACKGROUND:
 The Wikwemikong Trust Agreement is one of the obligations of the (\$13 Million Dollar) Settlement Agreement signed between Wikwemikong and Canada for the Pointe Grondine Indian Reserve Land Claim. Therefore, on February 13, 1995, the Wikwemikong Trust Agreement as created as a long-term asset for the use and benefit of the present and future band members.

TRUSTEE TERM:
 •The Wikwemikong Trust, Board of Trustees are inviting Letters of Applications for interested members who are interested in serving on the Wikwemikong Trust, Board of Trustees.
 The length of term for this upcoming trustee position is
Regular term: 3-years commencing January 1, 2023 and terminating December 31, 2025.

DUTIES OF TRUSTEES:
 Please refer to Article 10, of the 2010 Trust Agreement

QUALIFICATION OF TRUSTEES:
 Please refer to Article 7, of the 2010 Trust Agreement

TO OBTAIN A COPY OF THE TRUST AGREEMENT:
 Please submit request by email at trust@amtelecom.net or visit www.wikwemikongtrust.com

HOW TO APPLY:
 Please submit your resume and a cover letter outlining your ability to meet trustee duties and qualifications to the attention of the Trust Administrative Support Officer, Wikwemikong Trustee Position

By mail to:
The Wikwemikong Trust
P.O. Box 93, Wikwemikong, ON P0P 2J0


OR

By email at: trust@amtelecom.net

CLOSING DATE:
FRIDAY, JANUARY 13, 2023 AT 4:00 P.M.

or more information please email the Wikwemikong Trust office at trust@amtelecom.net

The M'Chigeeng First Nation - Binojjiinh Gamgoonhs Early Learning Centre is looking for energetic, enthusiastic and innovative educator to join their team!



EMPLOYMENT OPPORTUNITY

REGISTERED EARLY CHILDHOOD EDUCATOR

Term: Full-time Regular
Classification Level: RECE Salary Grid (\$40,995.20 - \$50,055.20)
 * With \$2.00 Hourly Wage Enhancement (subject to approval year to year)
 + Group Benefits and Pension
 Department: Education

Position Summary:
 The Registered Early Childhood Educator (RECE) is under the supervision of the Childcare Supervisor and is responsible for children in all aspects related to the development of their academic learning skills, hygiene, health, well-being, and safety. The RECE will oversee the planning and the implementing of age-appropriate programming for children ages newborn to 12 years of age.

Essential Functions

- Promote the health and well-being of all the children.
- Provide high-quality quality care and learning environments by drawing on specialized knowledge, education, and diverse perspectives.
- Demonstrate caring and compassion for all children through responsive and reciprocal relationships.
- Maintain and follow internal routines and procedures for child's health and safety.
- Plan, organize, and lead daily activities designed to stimulate physical, social, cognitive, and emotional growth of children and encourages cooperation and participation.
- Maintain knowledge, skills and self-awareness needed to keep abreast of new and diverse competencies of the position.
- Other duties as assigned.

****For complete a job description, please contact: andream@mchigeeng.ca**

Qualifications:

- Early Childhood Education Diploma and registered with the College of ECE.
- Additional specialized training to support young children of diverse needs, varying abilities, and their families would be an asset.
- At least two-five (2-5) years' work-related experience.
- Ability to work effectively individually and within a team environment.
- Knowledge and experience with the culture, history, and customs of the Anishinaabe people.
- Fluency in Ojibwe would be an asset or the willingness to learn.
- Valid First Aid and CPR or willing to obtain.
- Excellent interpersonal skills.

Conditions of Employment:

1. Police Vulnerable Sector Check
2. Proof of TB tests and Immunizations
3. Employee Medical

Closing Date: January 6th, 2023, at 12:00 p.m.

Interested applicants must submit cover letter, resume, three (3) current references (2 professional and 1 character) and applicable certifications and diplomas addressed to:

CONFIDENTIAL: "RECE POSITION"
 c/o Human Resource
 M'Chigeeng First Nation, P.O. Box 333 M'Chigeeng, ON P0P 1G0
employment@mchigeeng.ca

Miigwetch to all interested applicants, however only those selected for an interview will be contacted.

...Carl Kuhnke takes on president, CEO titles at Owen Sound Transportation Company

...continued from page 17

diplomat serving in five countries.”
 “I had just finished five years with WCWC, so I am familiar with the same laws and regulations ferry services have to follow,” said Mr. Kuhnke. “My wife and I were going to relax in retirement, when I was asked if I was interested in taking on this position.”

Mr. Kuhnke explained as CEO at Walkerton, he worked at training 134 First Nations water management plant managers. This is normally a federal responsibility, but Ontario has an agreement to help Canada.”

Mr. Kuhnke said that the WCWC worked with 10,000 drinking water operators yearly (including municipal and First Nation communities) of the 30,000 water operators in the province. We started working with all 134 First Nation water operators in the province, an initiative which was one of my personal crowning achievements. “There is no

reason to have a \$20 million water treatment plant if no one can operate the water plant.”

“So we designed a special program with Ontario First Nations Technical Services Corporation, working with them and First Nation band councils,” said Mr. Kuhnke. “When I left, I had trained 135 First Nations water operators through vigorous training on how to operate their water plants.”

Prior to WCWC Mr. Kuhnke had worked in Saskatchewan for four years, at the University of Saskatchewan in the Centre of Excellence for Infrastructure. “I was a Canadian diplomat for 22 years, working in Japan, China, Germany, Canada and Seattle, Washington,” said Mr. Kuhnke.

In October, Mr. Kuhnke was elected as a councillor to serve on council in Brockton. “At that point this (OSTC) position hadn’t been confirmed. It was important to me to clear this with the Mayor (Brockton) and the Ontario gov-

ernment if I could serve on council in a small community and take the position for OSTC.”

“One of my goals as president and CEO is to have much more engagement with our First Nation brothers and sisters,” said Mr. Kuhnke. “I think there is a lot of opportunity for young First Nation people who are interested in having a great career in this industry. The world has a total shortage of qualified mariners,” he stated.

Mr. Kuhnke replaces Susan Schrempf, who had been with the company since 1984 and served as president and CEO of OSTC between 2002 and January 2022.

...funding will aid opioid epidemic response

...continued from page 6

be starting in the new year were developed by advisory networks made up of people with living or lived experience of substance use.

“It’s really exciting to be able to foster that community and then see what comes out of it,” Ms. Pelland said.

Réseau ACCESS Network staff have participated in several events hosted on Manitoulin Island. “There’s so much that we can learn from what has been happening on Manitoulin Island in regards to harm reduction and substance use in general,” Ms. Pelland said. “There’s a lot of peer development that has happened on the Island that’s we’re interested in learning from and being a part of.”

Branching out beyond the downtown core of Sudbury is a way to reduce barriers to accessing care within Réseau ACCESS Network’s catchment area, which goes all the way to Chapleau. “It’s the smaller communities that tend to have the least amount of funding and the least amount of spaces to have a community so we’re really trying to navigate the best way to connect with folks,” said Ms. Pelland. “That’s the most important thing. We want to put our resources where they will be utilized and engaging with people with living and lived experience with substance use is going to be the way that we get the information to move forward. We really try to not do anything without being advised by the people that we are working with.”

“At the end of the day, Réseau ACCESS was granted the

funding for this program; however, to fully get the benefits out of it we need to be able to share that,” she said. “We need to be able to expand that. That’s only going to happen if we bring these services out to places like Wiikwemkoong and to M’Chigeeng and to Chapleau and to Sheguiandah; these are all communities we have gone to in the past little while.”

People use drugs everywhere and are at risk of drug poisoning everywhere, she pointed out. “From what I’ve seen in my career in the last 10 years, I’ve seen the best come out of people when they are in safe spaces, when safe spaces are created for people. I think once we stop trying to force people who use drugs to fit in these boxes and once we create spaces that are made by people who use drugs, we really start seeing these amazing skills and this amazing sense of belong and connection that is formed when we create these safe spaces.”

Moving forward, Réseau ACCESS Network will be fostering culturally safe spaces and using the funding to open up more access to cultural services. “Our role is not to perform the services ourselves, but to create these spaces and to provide that support for these connections to happen,” said Ms. Pelland. “Being able to offer those spaces and then to create training and let people with lived experience be a part of that is definitely a huge thing.”

Dates for workshops and other initiatives will be set in the new year.



MUNICIPALITY OF ASSIGINACK



Part-time Arena Position

The Township of Assiginack is looking to hire an Arena part-time person.

The Township requires a self-starter to work with the Plant Manager and operate equipment and maintain the ice surface at the Manitowaning Arena on a part-time basis.

A detailed job description and pay grid can be found at assignack.ca.

Submit resume or letter of application to: jwhite@assignack.ca or mail to:

**Township of Assiginack
C/O Jackie White
Box 238, Manitowaning, ON P0P1N0**

Deadline is Monday, January 16, 2023





**OUTREACH COUNSELLOR
ADDICTIONS SUPPORT,
PERMANENT PART-TIME**

Manitoulin Family Resources requires one part-time Outreach Counsellor in our Violence Against Women Prevention program to support women in their recovery from violence and/or abuse in the area of Addictions. The Counsellor offers flexible and supportive services to women who self-identify a need for support along a continuum of care, including the stages of change, assessment and referral. Maintenance of client records and statistical data capture is required, as is the promotion of agency services, attendance and support at relevant community tables, and providing public education in the areas of woman abuse and addictions.

The successful candidate will have

- An undergraduate degree in a relevant field, and a minimum of two years’ experience in the field of mental health and addictions
- Registration with the College of Social Workers and Social Service Workers as a member in good standing and/or proof of eligibility and intent to do so is required
- Ability to apply an intersectional feminist framework that identifies women’s relation to social systems
- In-depth knowledge of community support services for women and children
- Working knowledge of harm reduction principles and practice
- Demonstrated commitment to diversity, cultural competency, and anti-oppressive frameworks
- Excellent interpersonal, planning and communication skills
- Ability to work evenings and weekends when required to do so
- Valid driver’s licence, reliable vehicle, clear VSS, and insurable driver’s abstract are requirements of the position and conditions of hire

This position is a bargaining unit position. Flexibility in scheduling will be required to meet the needs of the Outreach program, with the position averaging 14 hours per week. Outreach Counsellors deliver direct client services throughout the catchment area of Manitoulin Island and the north-east shore of Lake Huron, from Massey to Nairn Centre. The position is based out of the main administration office in Mindemoya, with use of satellite locations.


Deadline for applications: Friday, December 30, 2022 at 4: 00 PM

Please forward application with resume and cover letter to:
Denise Leblanc
Executive Programs’ Assistant
Manitoulin Family Resources
dleblanc@mfresources.net

Manitoulin Family Resources welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

We thank all applicants for their submissions, only those selected for an interview will be contacted.

P.O. box , Mindemoya, O P P S
 Tel Fax



**FINANCIAL ADMINISTRATOR
ADDITIONAL POSTING**

Manitoulin Family Resources requires a Financial Administrator to join their management team. The ideal applicant will have a solid grasp of financial management in a non profit environment, and an understanding of community needs. Reporting directly to the Executive Directors, the successful candidate will oversee the finance department while managing the agency’s financial budget in excess of . M. The Financial Administrator will work closely with all members of the management team in order to provide timely and accurate reporting to a variety of funders, including MCCSS, Ontario Health, and the District Services Board.

The successful candidate will have

- University degree in Business Administration or Accounting with a recognized professional accounting designation CPA CMA, CPA C A CPA CA
- Minimum five years of business and accounting experience with at least two years in a supervisory role preferably in a unionized environment
- Experience with computerized accounting systems including SA E and spreadsheet software
- Ability to communicate effectively with a variety of individuals in a group both within and outside the Agency
- Exceptional attention to detail and accuracy and experience meeting deadlines, streamlining work processes, conflict resolution and working cooperatively. Candidates with a combination of some of the desired qualifications and a willingness to participate in a self directed program of training satisfactory to the Agency will also be considered
- Experience in effectively managing diverse departments, and in financial planning and accountability in the public sector
- Demonstrated ability to compile and ensure accurate and timely reporting and organizational access to financial information and best practices to best participate in and support organizational decision making, business functions and strategic planning
- Valid driver’s licence, reliable vehicle, clear VSS, insurable driver’s abstract, current First Aid and CP certification are all required and conditions of hire

A comprehensive benefits’ and vacation package is extended to all full time positions. An adaptive work model that meets the needs of both the employee and the organization can be considered. This position is part of the management team of MF and outside the bargaining unit, reporting directly to the Executive Directors.

Deadline for applications: Friday, December 30, 2022 at 4: 00 PM

Please forward application with resume and cover letter to:
Denise Leblanc
Executive Programs’ Assistant
Manitoulin Family Resources
dleblanc@mfresources.net

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We thank all applicants for their submissions, only those selected for an interview will be contacted.



**OUTREACH CASE MANAGER/COUNSELLOR
VAW TRANSITIONAL AND HOUSING SUPPORT
6 MONTH CONTRACT, POSSIBILITY OF EXTENSION**

Manitoulin Family Resources requires one temporary, full-time Outreach Counsellor in our Violence Against Women Prevention program to support women in their recovery from violence and/or abuse. Working with women both in community and in the emergency VAW shelter, the Counsellor offers flexible, supportive client services in the areas of transitional and housing support, as the women work to establish lives free from violence. Maintenance of client records (including transitional plans and safety plans), and statistical data capture is required, as is the promotion of agency services and providing public education.

The successful candidate will have

- An undergraduate degree in a relevant field
- Registration with the College of Social Workers and Social Service Workers as a member in good standing and/or proof of eligibility and intent to do so is required
- Ability to apply an intersectional feminist framework that identifies women's relation to social systems
- Familiarity with the child welfare sector and court processes
- In-depth knowledge of community support services for women and children
- Working knowledge of harm reduction principles and practice
- Demonstrated commitment to diversity, cultural competency, and anti-oppressive frameworks
- Excellent interpersonal, planning, and communication skills
- Ability to work evenings and weekends when required to do so
- Valid driver's licence, reliable vehicle, clear VSS, and insurable driver's abstract are requirements of the position and conditions of hire.

This position is a bargaining unit position. Flexibility in scheduling will be required to meet the needs of the Outreach program, with the position averaging 35 hours per week. Outreach Counsellors deliver direct client services throughout the catchment area of Manitoulin Island and the north-east shore of Lake Huron, from Massey to Nairn Centre. The position is based out of the main administration office in Mindemoya, with use of satellite locations.

Deadline for applications: Friday, December 30, 2022 at 4: 00 PM

Please forward application with resume and cover letter to:

**Denise Leblanc
Executive Programs' Assistant
Manitoulin Family Resources
dleblanc@mfresources.net**

Manitoulin Family Resources welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

We thank all applicants for their submissions, only those selected for an interview will be contacted.



**OUTREACH COUNSELLOR – SEXUAL ASSAULT
6 MONTH CONTRACT,
POSSIBILITY OF EXTENSION**

Manitoulin Family Resources requires one Sexual Assault Outreach Counsellor in our Violence Against Women Prevention program to support women and youth who have experienced recent or historic sexual violence. Services provided include, but are not limited to short, medium, and long-term therapeutic counselling that is goal focussed and designed to improve emotional well-being and healing. Additional supports offered include safety planning, crisis support, advocacy, and referrals. This position offers therapeutic interventions to both women and youth. Maintenance of client records and statistical data capture is required, as is the promotion of agency services, acting as a liaison with respect to community groups and providing public education.

The successful candidate will have

- An in-depth knowledge of an academic discipline acquired through the completion of a clinically supervised undergraduate or graduate degree (BSW, Psychology, Women's Studies, Family and Child Studies)
- Registration with the College of Social Workers and Social Service Workers of Ontario and/or College of Psychotherapists of Ontario, and be a member in good standing
- Ability to adhere to standards of practice under the OCSWSS and/or CRPO
- Ability to create and maintain therapeutic relationships
- Ability to apply an intersectional feminist framework that identifies women's relation to social systems
- Minimum three years' experience in therapeutic counselling (individual and group experience) on mental health, issues of trauma, and its effects on women and children
- In-depth knowledge of community support services for women and children
- Working knowledge of harm reduction principles and practice
- Current knowledge of cultural competency service provision and counselling women from different backgrounds
- Ability to work evenings and weekends
- Proficient use of Microsoft Office Suite
- Valid driver's licence, reliable vehicle, clear VSS, and insurable driver's abstract are requirements of the position and conditions of hire

This position is a bargaining unit position. Flexibility in scheduling will be required to meet the needs of the Outreach program, with the position averaging 35 hours per week. The Outreach Counsellor delivers direct client services throughout the catchment area of Manitoulin Island and the north-east shore of Lake Huron, from Massey to Nairn Centre. The position is based out of the main administration office in Mindemoya, with satellite locations.

Deadline for applications: Friday, December 30, 2022 at 4: 00 PM

Please forward application with resume and cover letter to:

**Denise Leblanc
Executive Programs' Assistant
Manitoulin Family Resources
dleblanc@mfresources.net**

Manitoulin Family Resources welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

We thank all applicants for their submissions, only those selected for an interview will be contacted.



**NEW-ish
to Manitoulin**

Nathalie Fert and Clayton Berg

EDITOR'S NOTE: Manitoulin is being transformed with the influx of new residents and business owners who bring with them fresh ideas, experiences and perspectives that are enriching the area. Some individuals and families are still unpacking boxes, having only moved in the past month or two, while others made the move over the last few years and are now comfortably established in their new communities. Here are some of their stories.

by Heather Marshall

Nathalie and Clayton's romance got off to a fiery start – quite literally. The couple was so engrossed in conversation during their first date at a Montreal café they ignored their server's attempts to get their attention. It was only when the manager ordered them to evacuate that they realized the building was on fire. Fire played a pivotal role in their decision to move in together, too, when Clayton's condo went up in smoke several weeks later and he found himself temporarily homeless. Nathalie invited him to move into her home in nearby Hudson, Quebec while he figured it out. The relationship rapidly evolved to marriage within a year.

Nathalie Fert was originally from Avignon in the south of France, where she studied marketing in university before marrying her teenage sweetheart. They began their family soon after, raising a boy and a girl. Nathalie started several

businesses during those years, including a real estate company, but her heart had been set since early childhood on moving to North America.

"At six, I told my parents I will be a businessperson and I will go to America", she laughs. "I always knew this is what I wanted to do but my ex-husband wasn't ready for such a big change, so I waited and, when he gave me the go ahead, we packed up our kids and started building our new life."

Getting a green card to work in the US proved to be daunting so she activated "Plan B," moving to Montreal in 2009 where her children could continue their studies in French. While the marriage dissolved, Nathalie was employed by a variety of companies in the city and eventually made the move to Business Development Bank of Canada (BDC), where she worked alongside the vice-president, strategy and the CEO.

An anglophone from Toronto, Clayton Berg had grown up dividing his time between affluent city suburbs and a remote family cabin in the forest along Six Mile Lake in the Muskokas. The son of a father who owned a law firm and a mother who was a surgeon and researcher, he led a charmed life that included home-schooling, enabling him to spend six months each year surrounded by nature. Following a private school

...continued on page 25



**United Chiefs and Councils of Mnídoo Mnising
is seeking a
JR. FIELD WATER & WASTEWATER OPERATOR**

The United Chiefs and Councils of Mnídoo Mnising Tribal Council (UCCMM) was established in 1979 to support the First Nation communities of Mnídoo Mnising. The UCCMM First Nation member communities are Aundeck Omni Kaning, M'Chigeeng, Sheguiandah, Sheshegwaning, Whitefish River and Zhiibaahaasing. Located in M'Chigeeng First Nation, UCCMM provides support and services ranging from Administrative, Finance, Justice, Technical, to Lands and Resources.

The prime responsibility of this position is to evaluate, perform, assist with O&M and Asset Management Program activities for the processes and facilities under the supervision of the HUB Lead and Overall Responsible Operator (ORO) of UCCMM's Water and Wastewater Hub System and it's First Nation Treatment Facilities.

KEY RESPONSIBILITIES

- Adhere to policies, procedures, and instructions as related to all of First Nations Water Treatment Quality Management Policies, Protocol for Decentralised Water & Wastewater Systems in all communities and Personnel Policies.
- Record and maintain records of operations and maintenance of processes, equipment and department facilities, purchases, treatment effectiveness, and monitoring.
- Under the direction of the Hub Lead, the Jr. Operator will provide oversight, assistance, emergency relief coverage to existing First Nation Operators, as well as administering the Asset Management Program with each community.
- Ensure that all process control decisions with the facility are made with accordance with regulatory requirements, operational manuals, or standard operating procedures with the aim to protect human health and the natural environment.

REQUIREMENTS

- Water Treatment Qualification – OIT or Level 1
- Water Distribution Qualification
- Wastewater Treatment Qualification
- Wastewater Collection Qualification
- Confined Space Entry, WHMIS
- Valid "G" or other Driver's Licence Designation
- Three (3) years' experience with a Membrane Treatment Facility
- Three (3) years' experience with a Slow Sand Conventional Facility
- Three (3) years' experience with a Facultative Lagoon Facility
- Knowledge and experience with SCADA computer system
- Knowledge of the Ojibwe culture, traditions and language
- Ability to work non-standard work hours
- Proficient in MS Office, data entry and reporting

HOW TO APPLY

Interested candidates must submit all the following documents: 1) a cover letter addressing qualifications and skills, (2) a resume, (3) a copy of diploma(s), certificates, and current operator's licence and (4) three current reference letters. Only applications with all the required documents will be considered for an interview. We thank all applicants for their interest, however, only those selected for an interview will be contacted. All interview candidates must provide a current criminal reference check at time of the interview. The successful candidate must provide proof of vehicle, insurance and drivers abstract. Salary will be commensurate with qualifications.

Closing date for applications is 1 p.m. on Wednesday, January 18, 2023

**Mail To: Level 2 Jr. Field Water & Wastewater Operator Application
United Chiefs and Councils of Mnídoo Mnising
P.O Box 275, M'Chigeeng, ON P0P 1G0
n a e l e c o l l e i e f e c u i e O f f i c e r
Or via email to hrecollet@uccmm.ca**





Noojmowin Teg Health Centre
 Postal Bag 2002, Hwy 540
 48 Hillside Rd, Aundeck Omni Kaning
 Little Current, ON P0P1K0

Tel: (705) 368-0083
 Fax: (705) 368-3922
 info@noojmowin-teg.ca
 www.noojmowin-teg.ca

REQUEST FOR TENDER

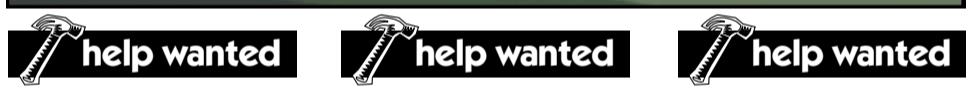
Noojmowin Teg Health Centre is accepting quotes for a 20 x 8.5 double axle trailer with rear barn door that has been retrofitted to accommodate a mobile butchering unit containing the items listed below.

- Stainless steel walls and ceiling with aluminum flooring
- Insulated for all 4 seasons
- Side exit door
- Walk in cold room with double doors, meat hanging hooks and shelving
- 10,000 lbs. winch with track that runs from back of trailer to and within cooler area
- Double prep sink and one handwashing sink, clear water and grey water tanks that are insulated to prevent freezing
- Includes a 100-amp electrical panel, LED lighting and outlets
- Stainless steel tables for meat cutting/prepping
- Onboard generator

Must submit a drawing of the trailer layout.

Please submit tenders in a sealed envelope to "Trailer Tender"
 Noojmowin Teg Health Centre
 Postal Bag 2002, Hwy 540
 48 Hillside Rd, Aundeck Omni Kaning FN
 Little Current, ON P0P 1K0
 or by email to: debbie.francis@noojmowin-teg.ca

Deadline for tender submission is **January 6, 2023 at 12 pm.**

Looking for employment in a fun, dynamic and interesting workspace?



Published Weekly On the Largest Freshwater Island In The World

is seeking a

Graphic Designer

to join its award-winning production team.

Applicants should:

- have a knowledge of Adobe Suite
- be skilled in graphic design
- be familiar with Apple operating systems

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- can multi-task
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- can help manage Manitoulin's busiest website and accompanying social media
- has good command of the English language (grammar, spelling, punctuation)
- is creative!

If you meet these qualifications and want to join our award-winning team, please send resumes and references to:
Brea Addison, Production Manager
expositor@manitoulin.com

We thank all applicants, however, only those considered for this position will be contacted.

Get results!

Advertise your job for hire in The Manitoulin Expositor's help wanted section and on Manitoulin.com.






**Employment Opportunity: The Town of Gore Bay
Seasonal Part-Time Transfer Station/Part-Time Custodian Position**

**Approximately 20 hours/week
Starting wage: \$19.04/hour**

**Applications are being accepted until Friday, January 13, 2023 at 4:00 p.m.
at PO Box 590, 15 Water Street, Gore Bay, ON P0P 1H0**

**For further information contact:
Stasia Carr, CAO/Clerk
Gore Bay Municipal Office
705-282-2420 x1
Email: scarr@gorebay.ca**

All applicants are thanked for their interest. Only the candidates selected for an interview will be contacted. Information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of candidate selection. The Town of Gore Bay is committed to an inclusive, barrier-free environment. Accommodation will be provided in all steps of the hiring process. Please advise the Town of Gore Bay if you require any accommodations to ensure that you can participate fully and equally during the recruitment and selection process.



Kina Gbezhgomi Child and Family Services
 Kina Gbezhgomi Child and Family Services (KGCFS) is a designated Child Welfare Service delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCFS honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, beliefs and customs. **Preference will be given to Anishinaabe Candidates (please self-identify) in your application.**

We are now accepting applications for the following **FULL-TIME** positions which include pension and benefits:


Manitoulin:
 Child Well-Being Worker (Protection) : Closes January 3, 2023 at 4pm
Manitoulin or Sudbury:
 Finance Supervisor: Open until filled

CONTRACT positions:
 Located in Sudbury v
 After Hours Youth Outreach Worker: Closes December 23, 2022 at 4pm
 Youth Outreach Worker: Closes December 23, 2022

Apply to: Human Resources at hr@kgcfs.org and quote the position title in the subject line.

To view the postings and detailed job descriptions, visit our website at:
<https://www.kgcfs.org/employment-opportunities>

At KGCFS we are committed to providing a barrier-free work environment following the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. Misgwech for your application, however, only those candidates selected for an interview will be contacted. As a condition of employment, the successful candidate must submit the following: satisfactory Criminal Reference Check (within 3 months of application date), Vulnerable Sector Check, and Driver's Abstract.



The Municipality of Central Manitoulin seeks a permanent full-time OPERATOR for its Roads Department.

Duties include general maintenance of equipment, operations of grader, backhoe, loader and snow-plow-sander, dump truck. A class D-Z driver's licence required and a Class "A" preferred.

Salary commensurate with experience.

Job descriptions may be picked up at the municipal office.

Applications will be received until NOON on Friday, January 6, 2023

Mail to:
 Box 187, 6020 Highway 542, Mindemoya, ON P0P 1S0,
 fax to 705-377-5585 or email to centralm@amtelecom.net

For more information please contact:
 J. Taylor at 705-348-0633 - centralroads@amtelecom.net

...Newish to Manitoulin: Nathalie Fert and Clayton Berg

...continued from page 23
secondary education, he attended the University of Toronto where he earned a degree in molecular chemistry.

Although his training was in the lab, Clayton discovered his entrepreneurial spirit, building and selling his first company, a music start-up, right after graduation. He then shifted to the nascent nanotechnology sector where his firm developed fire-resistant fabrics. That was followed by a health-conscious vaping company in another emerging sector, developing fluids for electronic smoking products as a safe as possible alternative to cigarettes.

Clayton's next move was opening a business importing saffron from Iran where he bought a farm, partnering with local farmers to grow the crop. "Saffron is a miracle drug

that can help with everything from menstrual cycles and libido to cancer treatment," he explains. Clayton's company began making targeted health tinctures that were distributed throughout Latin America, but that activity abruptly came to an end when COVID-19 struck. The Iranian government ordered him to start growing eggplant for the local population and expropriated his farm when he refused.

While figuring out his next act, Clayton was recruited by Innovation, Science and Economic Development Canada to serve as a scientific advisor to the Prime Minister's Office on the Canadian Technology Accelerator Program. He led teams of lawyers, professors and young entrepreneurs engaged in cutting-edge technologies and was run-

ning an accelerator program for high potential start-ups by the time he left.

The pandemic had a massive impact on Nathalie's career, as well. Her BDC staff was travelling in Asia doing business in December 2019 as COVID was just emerging. When they returned to Canada, almost the entire office was hit with a particularly virulent strain of the virus. That got her thinking seriously about the importance of her own and other peoples' health, rekindling another childhood interest of becoming a healer, which she always felt was an innate gift.

"I wanted a totally different way of life, so I took up reiki and am now a certified reiki master," explains Nathalie. "I studied aromatherapy and massage and have been certified in five different forms of

holistic massage therapy. I'm currently studying traditional Chinese medicine and acupuncture. I'm constantly learning because it's all about healing people."

"We were both doing what we wanted to do in our former professions, but we realized we were on the wrong path and made the big decision to reinvent ourselves and get back to the country," adds Clayton. "Our little community of Hudson was disappearing as developers threw up condos for commuters working in Montreal and it was time to return to nature."

Nathalie's focus on health came at a crucial time for Clayton who, one day in late 2020, woke up vomiting blood. After a rush trip to hospital, where he was briefly legally dead but revived, he learned it was due to an extremely rare genetic disorder. He spent weeks at home recovering, cementing the couple's desire to find a quiet place in the woods where they could lead slower, quieter lives.

Within a month of getting back on his feet, the couple began looking online for forest properties in the Muskoka region but, by accident, their cursor slipped on a map of Ontario and they discovered Manitoulin. Within a month of that, they sold their house, packed the most basic belongings into

their RV and, sight unseen, bought two neighboring parcels of land in Kagawong in August 2021. Their plans to build a new home were waylaid by permitting delays, causing them to miss their window with their builder. This winter they will be living in a guest cabin on their property with their 'forever' house going up in the spring and summer of 2023.

They've settled happily into their new life, launching several businesses. Nathalie works at Bare Naked Beauty in Kagawong or at her studio in Mindemoya as well as under contract with Mnaamodzawin Health Services. Clayton is having fun with his newest venture, Triple Dog Dare Sauces. He develops custom seasoning flavours for restaurants and competitive chefs around the country, which have won numerous awards. The couple also sell their wares

at the Wednesday market in Kagawong during the summer. They still have fire in their bellies and ambitious plans for their new life on Manitoulin, but they've left the world of lattes, fiery cafés and condos behind, preferring a peaceful life in their idyllic lakeside hide-away.

Heather Marshall and her husband worked as journalists and consultants in the National Capital Region for more decades than they care to admit before making their Sandfield cottage their permanent home. A lifelong learner, Heather loves discovering new things and people and relishes the opportunity to write about newcomers to the Manitoulin. If you would like to share your story or know of recent arrivals we should meet, send a message to HMarshall@proton.me



Welcome to Manitoulin, Clayton and Nathalie!

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403H Lakeshore Drive
\$150,000 (1587)

Little Lake Huron waterfront 270 ft. \$99,000; Nameless Lake waterfront w/many outbuildings \$370,000; Maple Point waterfront 150 ft. \$210,000; Fourth Line bush lots totalling 4.3 ac. \$39,000; Gore Bay waterfront 100 ft. w/water & sewer \$199,000; 209 Fifth Concession Mills 100 ac. 0.8 km west of Poplar Rd. \$175,000; Burpee Ainslie Rd. 2 bush lots 8.9 ac. ea. \$69,000; 100 acres in Mills Township 2.4 km west of Poplar Rd. \$175,000

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406E Checkerboard Lane
MLS®#: 2106888, \$429,000



406 B&C Checkerboard Lane
MLS®#: 2108181, \$329,000



SOLD
78 Limberlost Lane
MLS®#:2106954, \$359,000



FARM
253 Smeltzer Road
MLS®#: 2104317, \$1,450,000



31 Worthington Street
MLS®#: 2104028, \$749,000



1398 Range A Road, Billings
\$197,500



PENDING
1601 Monument Road
MLS®#: 2108436, \$299,000



WATERFRONT
N/A Beach Road, Evansville
MLS®#: 2105507, \$174,900



BRING AN OFFER
108 Goose Cap
MLS®#: 2108276, \$299,000



12205A Hwy 540
MLS®#: 2104996, \$549,000



BUSINESS OPP.
1793 E South Monument Rd E
MLS®#: 2105426, \$425,000



WATERFRONT
39 Moody Lane
MLS®#: 2104841, \$945,000



VACANT LAND
Fraser Street
MLS®#: 2104375, \$100,000



63 Waterview Lane
MLS®#: 2106809, \$99,000



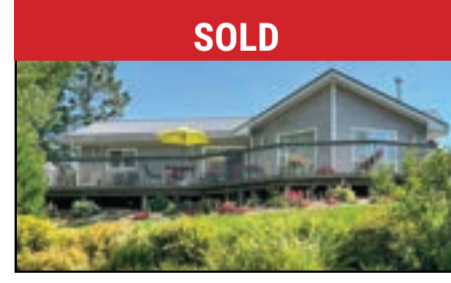
55 Meredith Street
MLS®#: 2108288, \$485,000



33 Vankought Street- Pet's Galore
MLS®#: 2108437, \$149,900



WATERFRONT
382 E Maple Point Road
MLS®#: 2105736, \$649,000



SOLD
401 Lakeshore Road
MLS®#: 2106808, \$610,000



VACANT LAND
N/A Walnut Lane
MLS®#: 2107098, \$139,500



MOTIVATED SELLERS
Spring Bay Business
MLS®#: 2101231, \$799,000



PRICE REDUCTION
757 Concession 6 West
MLS®#: 2108178/79, \$995,000



PRICE REDUCTION
209 Tucker Road
MLS®#: 2105708, \$225,000



QUICK CLOSE
26 Meredith Street
MLS®#: 2104555, \$299,900



VACANT LAND
470 Sucker Lake
MLS®#: 2105636, \$225,000



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26 Meredith St E., Little Current • 1-800-461-0123 or (705)368-2381



A PIECE OF PARADISE
This pleasant waterfront home or cottage sits on 4.24 acres of beautiful, predominantly hardwood bush, with a gorgeous view of Manitowaning Bay from your front window. Separate boathouse with full bathroom, kitchen, living area, and sauna accommodates guests, or potential air bnb (see local bylaws). Just a few short minutes into town, or 25 minutes to Little Current, you can enjoy the privacy of this close-knit private waterfront neighbourhood, but not be far from amenities. This is the kind of comfortable cottage where bonfires are gathered around, wine is sipped, and memories are made. MLS#2108763



WATERFRONT HOME
Looking out over Manitowaning Bay this newer build (2014) in Bay Estates awaits its new owner. This 1500 sq. ft. raised ranch sits on over an acre lot, surrounded by cedars giving a feel of seclusion but on a fully maintained road. The main floor opens into the living room with a spectacular view of the water. The entire side of the house looks over the water, bringing natural light into the entire house. The large master bedroom features a huge walk-in closet & an oversized en-suite. The 2nd bdrm also has its own en-suite. The basement has a 3rd bdrm with bathroom & is waiting to be finished, it has endless options. The huge garage (32' x 32') as you enter the property boasts 12' ceilings & a loft. An additional single garage could also be converted into multiple uses. The workmanship & quality of materials makes this home a great value with room left to add personal choices. And just to add to the property's appeal, it has a wonderful & unique waterfront for your boat. Call to book your private viewing. MLS#2109114



HURON MOTOR LODGE
South Baymouth
\$1,499,000 MLS#2108533



NORTH CHANNEL FULL-SERVICE MARINE Little Current
Call for details MLS#2107129



3.5 ACRE BUILDING LOT
Lower Slash Rd.
\$91,900 MLS#2105254



WHAT MAKES A HOUSE A HOME
Manitowaning
\$260,000 MLS#2105284

COMMERCIAL RENTAL
1,000 sq. ft.
Downtown Little Current



ASSIGINACK TWP. ACREAGE
131 Acres
\$250,000 MLS#2108355



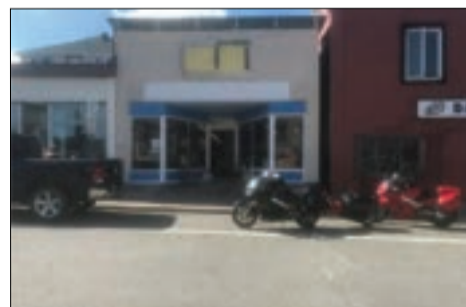
LOCATED JUST OUTSIDE OF MANITOWANING 141 acres
\$529,000 MLS#2104402



BUILDING LOT
Manitowaning
\$18,500 MLS#2109119



215 ACRE FARM
Manitowaning
\$1,150,000 MLS#2108356



COMMERCIAL SPACE
Little Current
\$180,000 MLS#2108753



VACANT LOT
Manitowaning \$18,500
MLS#2109120



COZY WATERFRONT HOME
Manitowaning
\$589,000 MLS#2109084

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HAPPY NEW YEAR! 2023



HUNT CAMP, SLEEPS 8, WITH 200 ACRES OFF POPLAR ROAD
MLS 2105358 \$325,000



SPECTACULAR, LEVEL, WATERFRONT LOT ON BASS LAKE
MLS 2105627 \$195,000



LEVEL AND CLEARED LOT, SOUGHT-AFTER GORE BAY NEIGHBOURHOOD
MLS 2105638 \$59,000



2 BED, 2 BATH WATERFRONT HOME IN SILVER WATER
MLS 2105161 \$450,000



WATERFRONT IN MCGREGOR BAY WITH NEW SEPTIC AND HYDRO
MLS 2108834 \$99,000



2 BED, 1 BATH WATERFRONT HOME ON LAKE MINDEMOYA
MLS 2104823 \$650,000



99-ACRES, HUNT CAMP SLEEPS 8 WITH SAUNA AND HANGING ROOM
MLS 2101900 \$324,900



LARGE PREMIUM WATERFRONT LOT IN NEW SANDY POINT AREA
MLS 2108685 \$299,000



27 ACRES WITH 420 FT' OF FRONTAGE ON SILVER LAKE ROAD
MLS 2101697 \$199,000



ESTABLISHED BUSINESS DOWNTOWN LITTLE CURRENT
MLS 2105298 \$279,000



3 BED, 2 BATH WATERFRONT HOME IN SOUGHT-AFTER MAPLE POINT
MLS 2104234 \$799,900



RENOVATED HUNT CAMP OFF POPLAR ROAD WITH 100 ACRES
MLS 2108972 \$350,000

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